

## BREDBURY GREEN PRIMARY SCHOOL COVID STANDARD RISK ASSESSMENT: 8<sup>th</sup> March 2021

Staying COVID Secure - Our Commitment

- We recognise the risk posed by Coronavirus (COVID-19) to our staff, pupils and their families. Control measures to minimise the risk of infection and the transmission of the virus are provided in this Risk Assessment.
- We will ensure, as far as is reasonably practicable, the Health, Safety and Wellbeing of our staff and pupils.
- We will share this Risk Assessment and its findings with employees and consult on its contents.
- We will continue to comply with all relevant Health and Safety Legislation.
- This risk assessment will be reviewed and updated periodically in line with the Government's position OR when local\* rate of infection deems it necessary to be reviewed.
- That all school age pupils will return to school full time from the 8<sup>th</sup> March 2021
- We will minimise the number of 'contacts' pupils have in a day through implementing a system of control measures
- Will keep momentum with educational provision in the event where remote provision maybe required.

local\* this will include Stockport and other bordering and surrounding areas.

This risk assessment document has been created using the following Department Of Education documents:

<u>https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/964351/Schools\_coronavirus\_operational\_guidan</u> <u>ce.pdf</u>

Section 7 of the H&S at Work Act and Section 44 &100 of the Employment Rights Act

## COVID-19 RISK ASSESSMENT FOR SCHOOL OPENING FOR THE RE-OPENING 8<sup>TH</sup> MARCH 2021

Category of Risk	Area of Risk	Risk Level	Mitigation	Who	Risk Level
	That staff, parents and pupils may be unaware of the changes made to the guidance to support the wider reopening of schools.		Staff- consult with staff on the basis of this risk assessment- shape the contents of the risk assessment based on the DFE Schools coronavirus operational guidance and staff concerns/questions and suggestions.	SLT	
			Parents – share the risk assessment with parents via Classdojo as a link to the school website where this will be sited. Create a parent friendly overview/ visual to summarise the key changes.	TP (ELT) – website HM – Dojo	
			Pupils- share any changes to the running of the school day and the ways in which we keep each other safe.	Teachers	
Prevention	Pupils, families or staff maybe unaware of the symptoms of Covid- 19 and may present on the premises.		All families and staff will be made aware of the symptoms of Covid -19. These will be communicated separately and displayed at entrance and exit points. It will reinforce the message that they must not attend school. This will include those who have tested positive in the last <b>10 days.</b>	AS/SG	
Preve			Information regarding symptoms will be on the school website.	TP (ELT)	

Unable to contact parent if child is unwell in school with Covid symptoms.	Parents asked to update their contact information if they have recently changed their details.	AS/SG
Poor hand hygiene may lead to increased risk of the virus spreading.	Pupils and staff must clean their hands on entry into the building and when exiting for breaks during the day. They should use soap at sinks or hand sanitisers.	All staff
	Ensure that the use of hand sanitisers are monitored and supervised especially in use with younger children.	All staff
	Make these habits part of the daily school timetabling routine so that this becomes a daily expectation.	All staff
	All pupil toilets to have posters to teach good hand washing routines. Signs on back of doors in cubicles to remind all to wash their hands on exit. Toilets limited to numbers, pupils to use toilets before and after break times.	AS to print, Site Manager to put up
Poor respiratory hygiene may lead to increased risk of the virus spreading.	All rooms to be supplied with tissues and stock levels regularly monitored. Pupils taught the habits of 'catch it, bin it, kill	Site Manager All staff
	it.' Tissues to be disposed of in a lidded bin and these emptied daily.	Site Manager to co- ordinate
If regular cleaning, particularly of frequently touched surfaces, is not	High risk surfaces are regularly cleaned using in class cleaning equipment.	Site Manager to co- ordinate

maintained the risk of the virus spreading is increased.	Where ICT equipment is not available on an individual use basis, ensure that equipment is not shared without being cleaned.	All staff	
	Regular 'touch' areas included in cleaning plan and resources allocated such as wipes for these areas e.g.: phones, photocopier etc.	Site Manager to co- ordinate	
	Cleaning resources deployed to ensure 'live' cleaning takes place in the school day and there is an increased commitment to cleaning over the school week.	Site Manager to co- ordinate	
Increased contact at the beginning or end of the school day may increase the risk of the virus spreading.	Stagger start and end times by 30 minutes to avoid congestion at school gates and implement a one way system around the school grounds: Wave 1 – 8.45- 3.15 Wave 2 – 9.00- 3.30 Wave 3 – 9.15- 3.45	SLT to co-ordinate	
	The above times give equity to maintain the same hours of provision for all. Parents to choose which 'Wave' would suit their circumstances and nominate to enter school at Ormerod Close or Clapgate depending on their address. They will then follow the one-	SLT to coordinate and Site Manager to ensure cones are in place	
	way system (see map), as directed by staff. 5 staff members in hi-vis to monitor grounds and entrance points to ensure flow of parents and to take messages for Class Teachers	HM to communicate and monitor	

	Update travel protocols to reflect the above and reissue to families.	SLT
School policies may not support new or adapted measures within this risk assessment.	Review and update all related health and safety policies with Covid-19 addendum.	HM and Site Manager
	Monitoring of related policies including this risk assessment to become a regular standing item on AGB agenda.	SLT and AGB
	Safeguarding policy to be updated and adequate time and training provided in the Autumn term to secure safeguarding protocols.	SG
Increased contact within the school day may increase the risk of the virus spreading.	<b>Groupings</b> : Pupils and staff will remain in class bubbles with their class teacher	Class teachers
	Maintaining Distance: Within their bubbles, children will be taught and reminded about effective distancing including not touching the adults in school.	All staff
	Use of shared spaces will be limited. Pupils will be able to share toilets, but this will be restricted to key stages and measures taken to reduce those allowed in at a given time. Lunch spaces will be timetabled to key stages. Pupils and staff will remain in their allocated spaces.	SLT
	'Chunk' support staff's time so that periods of time are spent in classrooms during the day and not between groups during the day unless this is within more open learning spaces where social distancing can be maintained.	Phase Leaders

	Staff to maintain distance from pupils where possible.		
	Covid Standard risk assessment to be published by catering provider.	Caterlink	
	<b>Classroom organisation:</b> Pupil feedback to be provided when pupils are not in the classroom or alternatively staff provide feedback table that is socially distanced.	All Staff	
	Staff to organise classroom to minimise face to face contact.	Class teachers	
	<b>Timetabling adjustments:</b> Zoom celebration assembly on Fridays and shared with all classes	HM or a member of SLT to co-ordinate	
	Collective worship opportunities to be streamed (zoom) or filmed and shown in classrooms.	Phase Leaders to co- ordinate	
	Redesign the school timetable to minimise the times pupils have contact with others considering reduce circulation around the building including the canteen and studio.	Phase Leaders	
	Teachers to explicitly teach and supervise handwashing – hygiene lessons at explicit part of the timetabled day.	All staff	
	Timetable for break-time provision to be created, with designated outdoor space for key	Phase Leaders	

	stage. Break and lunchtimes to be supervised by the staff responsible for that particular group.	
	Utilise the school field in order to spread out the physical space required for classes to maintain this play space.	Phase Leaders
	TA's/Mid-day assistants to be allocated to a specific group of children and to stay with this group of children to reduce the risk of cross contamination.	Phase Leaders
	<b>Use of shared spaces:</b> Hall to be fully set up for dining provision. Tables to be wiped after each sitting. Pupils encouraged to use outdoor eating spaces where the weather permits. One year group at a time admitted into these spaces.	Staff to supervise
	Break times and lunch times staggered in order to facilitate safe use of shared spaces. KS2 utilise classrooms to eat lunches.	All staff
	Use 'walking on left' system in corridors.	
	Staff room to maintain maximum occupancy size of 12 and staff encouraged to use other spaces including outdoor spaces where they can.	Phase Leaders to co- ordinate, All staff
	Staff to take their breaks outside, wherever possible and strictly limit numbers in the staff room. Meeting room to be used as an	

alternative staff space particularly in wet weather. Staff to be covered by the other member of staff in their room to avoid cross- contamination.	
<b>Use of resources:</b> Pupils and staff use school provided 'care' package and pupils encouraged to bring in their own stationary if desired.	Phase leaders to update orders
Children to use trays/drawers to support the ease of table and resource cleaning.	Class teachers/TAs
Access to cloakrooms to be staggered to maintain distancing.	TAs to supervise
Book banding system to be centred in classrooms to give a localised central stock.	ECL team and SH
Ensure pupils can read and understand signage around the school to support PHE advice and social distancing measures.	All staff
Ensure that resources are printed for children when devices are not available to use. Resources not to be shared across different year groups.	All staff
Each room to have an identified equipment box for outdoor activities. Considering what can be cleaned easily.	PDHWB team to audit and organise

	Within classroom resources to remain in the classroom to be accessed by the class bubble only.Year groups to audit
	Shared resources such as laptops/ipads, artefacts and sports equipment must be cleaned after use or be left unused for 72 hours.
	Regular Cleaning: School uniform will be worn by all pupils but it does not need to be cleaned more often than usual. Any parents experiencing financial difficulty may be supported to obtain uniformsSLT to communicate
	Staff to wash hands and wipe surfaces before and after handling children's books.       All staff         All staff       All staff
	Pupils and staff to wash hands immediately on entry into school, and regularly throughout the day. Teachers to explicitly teach and supervise handwashing.
	If evacuation of the building is required due to a fire the same designated point (field) to be used but social distancing to apply and lines to be formed at the fire assembly point on the field.
	Staff trained in all the above actions. SLT
That social distancing can not be maintained between adults.	In communal areas, such as corridors and the staff room, it is recommended that face masks should be worn.

		Adult visitors will be asked to wear a mask in spaces where social distancing can not be maintained. This guidance does not apply for the children. A supply of disposable face coverings will be available for adults in communal areas.		
		Guidance will be issues to support the staff in the safe disposable of face masks.	HM/AS	
	Visitors and contractors may be unaware of the school procedures related to this risk assessment.	RA overview will be presented to all visitors and contractors and they will be asked to sign to state that they agree to the identified measures (via inventry system).	AS	
		Use of visitors kept to a minimum and risk assessed on a case-by-case basis with leaders. Parent meetings to be kept to the meeting room in school entrance (one room). Where possible, meetings should continue to be held via zoom/Teams.	SLT to co-ordinate	
Response to Infection	If pupils or staff present as unwell with Covid symptoms the risk of infection will be high	If symptoms are displayed on site e.g. new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), the member of staff or pupil will be sent home immediately and will subsequently receive the link to the advice: <u>https://www.gov.uk/government/publications/</u> <u>covid-19-stay-at-home-guidance</u>	AS/SG to put in handout	

	They must self isolate for at least <b>10 days</b> and should arrange to have a test. <u>https://www.nhs.uk/ask-for-a-coronavirus-test</u> Other members of the household, including any siblings should self isolate for <b>10 days</b> from when the symptomatic person first had symptoms.	AS to monitor SH/MS to co-ordinate	
	Pupil must wait in designated medical room and PPE must be worn by a member of staff in order to stay with the child. School mobile held in the room so contact with office, then parents can be made. This person does not need to isolate unless requested by Test and Trace or they become symptomatic.	SH/MS to advise, site manager to co-ordinate	
	If in contact with an infected person, handwashing is essential as is a thorough clean of the room/ space where the pupil or member of staff has been. Space where infected groups have been	SH/MS to advise, site manager to co-ordinate	
	operating sealed and closed in order to ensure a full and thorough deep clean of the space has been conducted.	AS/SG to create	
	Handout provided to staff and families if symptomatic advising how to book a test (see page 12-13 of Guidance for full opening of schools).		
There is a confirmed case of Covid- 19 reported to the school, over the weekend or during the evening, in a	Parents must notify school leaders that the pupil has tested positive via a direct message to	Parents/carers	

pupil who has been present in school.		school office and Helen Moorcroft (HT) or Ellis Cuttress (DHT, in her absence).		
		The school leaders/admin team will respond to the parent to note receipt of the message.	S LT/AS to log	
		No later than 7.30am (the following day or a Monday if it is the weekend) the school will issue a 'pre' letter that will disperse the bubble and will state the educational arrangements moving forwards. Once the PHE rapid risk assessment has been conducted, the PHE letter will also be issued to parents.		
		A letter will be issued 2 days before the 'bubble' is due to return to state the measures taken to support the bubble returning.	SLT and AS/SG	
The school is made aware that a pupil is being tested but the school does not yet have their results.		AS communicate to class teacher and SLT to notify them of this situation.		
		Extra precaution and vigilance applied whilst waiting for these results. This includes: -strict social distancing -class to use specific space at playtimes -Strictly no mixing -movement restricted -Children reminded of all risk assessment procedures	All staff within that class bubble	
The school is made aware that the parent of a child is symptomatic a awaiting test results.	d	Children to be collected from school and isolate until confirmation of test results. This supports the NHS advice which is found on:	Parents liaise with school	

	https://www.nhs.uk/conditions/coronavirus- covid-19/self-isolation-and-treatment/when-to- self-isolate-and-what-to-do/ If negative all children in the family may return to school. If positive the family must self isolate and follow PHE and NHS advice.	SLT and AS/SG	
Someone who is in a support or childcare bubble tests positive with Covid 19.	The positive case must self isolate and all close contacts, including all those within these networks of support as these are classed as close contacts. The positive case and close contacts must: self isolate for <b>10 days from the day after</b> : the start of symptoms or the test date (either lateral flow or PCR) is asymptomatic.	SLT and AS/SG	
	For close contacts: if another member of the household starts to display symptoms while self isolating they will need to restart the 10 day period of self isolation from the day they developed symptoms.		
If there is more than one confirmed case there may be an increased risk of an 'outbreak' on the premises.	If there are 2 or more cases within 14 days, support from the local PHE team is required. Follow PHE advice which may include: Sending home larger groups of pupils and staff, engagement with mobile testing unit. Follow procedures for a critical incident.	SLT to co-ordinate	

	Transmission of the virus from another country when travelling from abroad.	<ul> <li>The travel must be disclosed to the school and the national guidance, relevant at the time, for quarantine must be applied.</li> <li>The pupil will be able to access provision via live lessons links on line directly into the classroom provision.</li> <li>Parents to inform school of any travel abroad and follow guidance for quarantine on return e.g. <ul> <li>from or through a 'red list' country in the previous 10 days they must quarantine in a managed quarantine hotel</li> <li>From or through a non-red list country quarantine at home for 10 days</li> </ul> </li> </ul>	SLT to co-ordinate	
School Operations	If public transport is used the risk to catching the virus may be increased.	<ul> <li>Encourage staff and pupils not to use public transport and if social distance permits to car share as a preferred option.</li> <li>When using school dedicated transport, such as coaches and buses seek transport companies risk assessment in vetting their cleaning routines to ensure satisfaction in using the service.</li> <li>Update travel safety protocols with transport information. If parents do have to use public transport they should contact the school.</li> </ul>	SLT SLT SLT	

Pupils may not attend which will	Attendance is mandatory from 8 March 2021.	SLT
have a detrimental impact on their education.	Support parents to understand contents of the risk assessment and speak to individual families where there maybe concerns.	AS and SG
	Remind parents that, it is a parent's legal duty to secure their child's regular attendance at school Engage with EWO to activate fines where this attendance is unauthorised.	Class teachers, Pastoral Lead, Phase Leaders and SLT SG
	Re-integration days to be held for vulnerable pupils on Thurs 4 and Fri 5 March, external agencies to attend to alleviate concerns/issues.	SLT, SG to coordinate
	CEV pupils should continue to shield – a copy of the letter is required to authorise this . Pupils are required to attend even if they live in a household with someone who is CEV. Pupils who are self-isolating or shielding must access remote education and should be offered pastoral support. If vulnerable pupils are required to self isolate, the relevant external agencies should be made aware fo this.	
Parents may be concerned about the risks of attending school for their child and may not send them to school.	Discuss concerns with the family. Identify where in the RA the concerns are addressed. Reinforce the fact that school is	Class teachers Pastoral Lead, Phase leaders and then SLT
	compulsory and that fines may be issued. Letter to parents to inform of this to be sent in last week of summer term. Attendance policy to be applied.	

That the appropriate technology or pupil work may not return.	Request for all loaned ICT equipment to be returned to school by Wednesday 10 March and that this is quarantined for 48 hours before it is cleaned and wiped of content by of ESI- Tech. Pupils 'lockdown' work books to return on Monday 8 March and quarantined for 72 hours, can support staff as a bank of evidence for assessment.	HM/SG to communicate with parents	
Staff may feel anxious about returning to work in full.	Consult on the contents of the RA with all staff. Consult with all teaching unions. Give scope for individual RAs where appropriate to give assurances in roles. Develop EAP (Employee Assistance Programme)	SLT VM and HM HM SLT	
There may not be sufficient staffing levels to maintain full provision.	with staff as part of a well-being policy. Review RA periodically with staff and update with their concerns. Build flexibility within staffing structure to give contingency and limit the need to use external agencies to deliver on site educational	SLT SLT	
	provision. CEV staff are advised not to attend the workplace (should have a letter from NHS). Discuss with the individual about how they can be supported to work from home	All staff	

	Those living with someone who is CEV can still attend work and should ensure they maintain good prevention practice in the workplace and at home	
	CV staff (including pregnant women) can continue to attend school but should ensure they maintain good prevention practice	SLT
	An individual RA for pregnant employees can be done to help identify any additional actions that needs to be taken to mitigate risks	All staff
	Staff who are not teachers may be deployed to lead groups or cover lessons under the direction of a teacher Discuss with staff the expectation that all staff will be required on site to work after each holiday, share current guidance on travelling abroad.	
Transmission of the virus between schools by supply/peripatetic/sports/trainees or Trust employees who work in more than one school.	Staff must follow the system of controls in each school and be provided with copies of the RA for each school they are in	Staff
School is unable to recruit staff if vacancies are available	Recruitment of staff can continue but schools should have a flexible approach to interviews considering alternatives to face-to face interviews where possible e.g. virtual	SLT to coordinate
If ventilation is not fully utilised, it may be inadequate	Ensure all windows are open in rooms occupied and in shared spaces.	Class teachers

	Off site visits may not be aware of their duties with regards to government mitigation measures for Covid 19.	Ensure all doors, which are not fire doors (or deemed fit to be open) are propped open. Any off site visits must seek a RA for Covid-19. The use of community spaces and local venues to be the preferred option for offsite visits. No overnight visits to be conducted in the Spring term.	Class teachers Class teachers	
	Extra-curricular/wrap around activities may increase the risk of infection spreading due to 'bubbles' mixing.	Discuss this risk with breakfast club and after school club sports provision. No extracurricular activities should promote contact sports.	HM, FL, SB and External providers	
		Staff seeking to conduct an extra-curricular activity must first consider if they can offer this to protect the notion of the bubbles and if not should conduct a full RA using https://www.gov.uk/government/publications/ protective-measures-for-holiday-or-after- school-clubs-and-other-out-of-school-settings- for-children-during-the-coronavirus-covid-19- outbreak/protective-measures-for-out-of- school-settings-during-the-coronavirus-covid- 19-outbreak	All staff	
Curriculum and Pastoral	The constraint of Covid-19 and the protective measures may limit the offer of a broad and balanced curriculum.	Music, dance and drama should continue to be taught. No live performances with an audience can be held, alternatives such as live streaming or recorded performances will be sought Singing should not take place in larger groups such as choirs. Singing in groups should take	EC and all staff	

The quality of education may be compromised if remote learning has to take place	place outdoors where possible or indoors limiting the numbers in relation to the space The School's Remote Education Policy will be adhered to in the event of bubble/part bubble closure. There is a legal duty to publish this on the school's website	EC and all staff All staff, SLT to monitor	
Pupils may have missed parts of their educational provision whilst not being in school.	Timetabling modification to develop the use of 'catch up' sessions using the concepts identified in the subject progression maps for all core subjects.	EC and all staff	
	Catch-up premium strategy to be developed using evidence based research as the basis for the strategy. Draw on EEF guidance to shape the strategy.	SLT and Phase Leaders to coordinate	
	Identification groups of children will receive support from our Academic Mentor with specific catch-up sessions planned in conjunction with class teachers	EC and Phase Leaders to coordinate	
The quality of education may be compromised if remote learning has to take place if a bubble closes or in the event of a local lockdown.	Develop remote education so that it is integrated into the school curriculum planning e.g. class dojo as the primary source for remote learning.	Class teachers	
	Re-issue remote guidance including protocols for online learning.	SLT	
Engagement in physical activity could increase the risk of the virus	The use of outdoor sports will be prioritised in Spring Term.	Sports coaches and class teachers	

spreading due to sweating and heavy breathing.	In acknowledgement of the importance of physical activity on improving the fight against the virus, there will be increased physical activity across the school week. Outdoor sports will be prioritised where possible and large indoor spaces where it is not e.g. hall, dance studio Team sports can be played where national governing bodies have developed guidance to follow e.g. from 29 <sup>th</sup> March organised sport such as football, rugby, hockey and cricket		
Pupils may be anxious of the situation created by Covid-19.	The curriculum will continue to run as a consultation encouraging mature themes to raise the debate around the virus, physical health and mental health.	EC and all staff	
	The weekly timetable will continue to promote mindfulness and wellbeing sessions.	SLT to monitor	
	Collective worship will focus on support for wellbeing.	SG to support with resources	
	Ensure the catch-up premium will have a specific element on pastoral support.	Inclusion lead and SG	
	Explore the use of external expertise to deliver development sessions for staff on specific strategies in order to support anxiety.	Inclusion lead and SG	
	Engage use of external services such as School Nurse to support more acute cases.	Inclusion lead and SG	

		The curriculum will seek to develop and embed essential behaviours for learning.	EC to lead	
	Lack of opportunity to engage with external quality assurance may not help the school to verify its school self-evaluation.	School's self-evaluation schedule to engage with Trust QA including external expertise such as HMIs.	VM and HM	
2		Evidence of curriculum with pupil voice to be sent to parents and put on school website	EC to coordinate	
Assessment and Accountability		Continue with school internal SSE schedule to maintain standards and inform progress against school development priorities.	SLT	
d Acco	Pupils may not be ready to engage with external assessments.	Continue to update internal assessment calendar based on DFE position for this.	SLT and assessment lead	
nent and		Prioritise identified children in key year groups usually subject to external assessment through catch up premium.	SLT	
Assessr		Continue to capture internal assessment and collate across the school to give indication of rising data priorities.	Class teachers	
		Considerations for timetabling and interventions to focus on specific areas of need, these can be identified through NFER tests. Sessions to be planned and delivered to address area of need.	Phase leaders to monitor	

	Any non-compliance with Health and Safety legislation may put staff and pupils at risk.	In accordance with all health and safety legislation, all known risks have been identified in this risk assessment.	SLT
and Safety		A culture of vigilance and compliance is essential so that all are responsible for ensuring the measures in this RA are active and the senior leaders, governors and Trust are accountable for monitoring this.	All staff
re of Health		Site Manager to conduct weekly monitoring under each section of this RA (except educationally provision based themes) and report this back to SLT.	Site manager and SLT
A culture		Senior leaders to conduct half termly monitoring to the educational aspects of this RA and report this back to AGB.	SLT

This risk assessment has been shaped and approved by the staff, AGB, Trustees and teaching unions.

	EGISTER	Figure 1 - Risk Assessment Matrix	
Likelihood			
		5 5 10 15 20 25	
5 Very High	There is little doubt that it will happen soon	<b>4 4 8 12 15 20</b>	
4 High	Strong chance it will happen in the next year	3 3 <b>4 4 1</b> 15	
3 Significant	50/50 chance this will happen in the next year	2 2 4 6 8 10	
2 Low	Not expected to happen in the next year	1 1 2 3 4 5	
1 Very Low	Almost impossible	1 2 3 4 5	
Severity		SEVERITY Green = Low risk Yellow = Medium risk Red = High risk	
5 Catastrophic	Loss of operations for more than a week; severe injuries or loss of life; gross failure to meet national / professional standards; major long term consequences; extensive coverage in press; major financial loss then threatens existence.		
4 High	Loss of operations for up to a week; severe injuries; severe financial loss with impact on operations; damage to reputation, local press coverage		
3 Moderate	Some disruption to operations for 48 hours; short term illness / injuries; some damage to reputation; financial loss than can be managed within budget.		
	Limited short-term disruption to operations; minor injuries / illness; small financial loss.		
2 Low	Limited short-term disruption to operations; minor injuries / i	/ illness; small financial loss.	