

## **Equality Objectives 2019-2023**

Brookside Primary School is committed to meeting its public sector duties and acknowledges that we have a statutory duty to:

- Eliminate discrimination, harassment, victimisation and other conduct that is prohibited under the Equality Act 2010.
- Advance equality of opportunity between people who share a protected characteristic and persons who does not
- Foster good relations between persons who share a protected characteristic and persons who do not share it

The Leadership Team and Governors at Brookside Primary School regularly review the progress that we are making to meet our equality objectives with regard to protected groups (race, disability, gender reassignment, age, pregnancy and maternity, marital status, sexual orientation, religion and belief) under the Equality Act 2010.

## **Equality Objectives**

At Brookside Primary School we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers, irrespective of race, gender, disability, belief, religion or socio-economic background.

In order to further support pupils, raise standards and ensure inclusive teaching, we have set the following objectives:

| Priority 1 | To develop pupil understanding of British values, focusing on |
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|            | tolerance and respect for others in a multi-cultural society  |
|            | To be aspirational for all children, including vulnerable     |
| Priority 2 | learners – narrowing the gap, where necessary in all          |
|            | curriculum subjects   |
| Priority 3 | To deliver a broad and balanced curriculum for all children   |
|            | irrespective of race, religion, disability or gender          |