

Brookside Primary School



School Uniform Policy

Approved by Governors: March 2023

To be reviewed: March 2024

Brookside Primary School Uniform Policy

The Governing Body of Brookside Primary School decides rules around appearance of our pupils who should be dressed smartly for school at all times. They have decided that there should be a school uniform policy. Duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour and discipline amongst the pupil body. We believe that a school uniform is integral to this. In addition, the DfE strongly encourages schools to have a uniform as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes.

We take a sensible approach to allow for exceptions to be made during extreme weather, for example, allowing pupils to wear shorts in very hot weather or allowing trousers to be worn instead of skirts in very cold weather.

We have ensured that our uniform is suitable and safe for pupils who walk or cycle to school. We have chosen a PE kit which is practical, comfortable, appropriate to the activity involved and affordable.

School Uniform

- Nursery & Reception: Jade sweatshirt or cardigan and gold polo shirt; black or brown shoes; grey or black skirt or trousers
- Year 1 to Year 4: Jade sweatshirt or cardigan and white polo shirt; black or brown shoes; grey or black skirt or trousers
- Year 5 and Year 6: Black sweatshirt or cardigan and jade polo shirt; black or brown shoes; black skirt or trousers

PE Kit (all year groups): white polo neck T-shirt and black shorts; trainers or pumps

Here is a link to our uniform suppliers: <https://www.theuniformshopwebsite.co.uk/SchoolUniforms>

See order form at the back of this policy for what can be ordered through school.

Religion or beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

Where we as a school have good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

Brookside Primary School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within our school uniform policy and the Governing Body will act reasonably through consultation and dialogue in accommodating these.

Discrimination

In developing and implementing our school uniform policy, we have considered our obligations not to discriminate unlawfully. For example, whilst we have designated different uniform requirements for boys and girls, girls' uniforms are not significantly more expensive than boys' or vice-versa, as this may constitute unlawful sex discrimination.

To avoid discriminating against those who share particular protected characteristics, Brookside's Governing Body has aimed for our uniform policy to be as inclusive as possible.

We are willing to allow for some individual variations to this uniform policy, where necessary to avoid indirect discrimination. For instance, reasonable adjustments must be made, as appropriate, for pupils with a disability.

Complaints and challenges to school uniform policy

Disputes about school uniforms should be pursued in accordance with the school's complaints policy. Parents can lodge their complaints and objections easily. The Governing Body will consult and work closely with parents to arrive at a mutually acceptable outcome.

Our school has in place a contract with a specific supplier, the governing board has ensured that the supplier has an agreed procedure to deal with complaints about the supply and quality of uniforms.

Our school uniform should be inclusive, and we are considerate when implementing our policy so that our uniform is able to be worn by all pupils. Where the subject of a complaint is due to a pupil's protected characteristic, the Governing Body will carefully consider requests to vary our uniform policy.

Pupil non-compliance

Teachers can discipline pupils for breaching the school's rules on appearance or uniform. This will be carried out in accordance with the school's published behaviour policy. We will deal with pupil non-compliance in a proportionate and fair way.

Cost

We understand that if the uniform is too expensive it can place an unreasonable burden on families. As the DfE have noted, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying.

See attached appendix for all current prices.

Second hand uniforms

We ensure that second-hand uniforms are available for parents to acquire. Please contact the school office for further details.

Factors taken into account

- overall cost implications: we are aware of how costs could mount up where multiple items of the same garment may be needed. For instance, when a child may grow out of an item quickly or where spare items are likely to be needed.
- the impact variations in their uniform can have: we have assessed the impact which variations in their uniform (such as house colours or specific items of clothing for different year groups) can have on total costs and the ability of parents to pass items down between siblings. Parents have traditionally been supportive of the black uniform as children progress into the final two years of primary school, enabling their children to stand out as older role models to the younger pupils.
- avoid frequent changes: we will avoid frequent changes to uniform specifications.
- we will take action to minimise any financial impact of any change on parents (such as allowing pupils to continue to wear the old uniform for a reasonable period).
- we will consider how costs affect different groups of pupils: how the cost of our uniform might affect each group represented at the school, especially children who belong to groups with a particular protected characteristic.
- engage with parents and pupils: we continuously engage with parents and pupils on cost issues when developing our uniform policy
- engage with parents and pupils on other aspects of uniform policy when making significant changes to the policy as set out in the non-statutory guidance on school uniforms.
- avoid needing additional uniform for extra-curricular activities; we always ask our pupils to wear full school uniform or PE kit
- we avoid requiring parents to purchase additional uniform for the purpose of any extra-curricular activity. This may involve but is not limited to, extra-curricular activities such as sport, music, or drama.
- we avoid requiring additional items to be used for interschool competitions. This does not preclude our school from having a standard PE kit for PE lessons.
- engage with uniform supplier on how to ensure that they get the best value for money on their proposed uniform. For instance, a supplier may be able to provide standard style items cheaper than more intricate and unique designs.
- to ensure that school uniform acts as a social leveller, optional branded items have been kept to a minimum (school logo on jumpers/cardigans/T-shirts)

PE kit

When developing our school's PE kit, the Governing Body have applied the same consideration to cost as they would for the everyday items in our uniform.

We have avoided being overly specific in our kit requirements for different sports and kept the number of items, particularly the number of branded items, to a minimum. Children may wear tracksuit bottoms or shorts outside. Black shorts and white T-shirt should be worn inside. No pupil should feel unable to participate fully in PE or represent their class or school because the PE kit is too expensive.

BROOKSIDE PRIMARY SCHOOL
UNIFORM ORDER FORM

Nursery & Reception
Year 1 to Year 4
Year 5 and Year 6

Jade sweatshirt or cardigan and gold polo shirt
Jade sweatshirt or cardigan and white polo shirt
Black sweatshirt or cardigan and jade polo shirt

	Quantity Required		Size	Quantity Required	TOTAL VALUE
Jade Sweatshirt		Jade Cardigan	22		
£8.00		£9.50	24		
£8.00		£9.50	26		
£8.00		£9.50	28		
£8.00		£9.50	30		
£8.00		£9.50	32		
£8.00		£9.50	34		
£10.00		£11.00	XS		
£10.00		£11.00	S		
£10.00		£11.00	M		
Black Sweatshirt		Black Cardigan			
£8.00		£9.50	Age 9/10		
£8.00		£9.50	Age 11/12		
£8.00		£9.50	Age 13		
£10.00		£11.00	S		
£10.00		£11.00	M		
Gold Polo Shirts		£7.50	Age 3/4		
Nursery & Reception		£7.50	Age 5/6		
Jade Polo Shirts		£7.50	Age 9/10		
Year 5/6		£7.50	Age 11/12		
		£7.50	Age 13		
Black Fleece		Black waterproof jacket with fleece lining			
£12.50		£17.00	Age 5/6		
			Age 7/8		
			Age 9/10		
			Age 11/12		
			Age 11/12		
Book Bag		£5.00			
Pump Bag		£3.85			

Child's Name Class Order Value