Broughton Moor Primary School Broughton Moor Maryport Cumbria CA15 7RZ



Teaching Assistant Temporary Fixed Term (32.5 hours per week)

NOR: 65 Aged 2-11

Acting Headteacher: Mr D Bromley

Tel: (01900) 812433 E-mail: admin@bromoor.cumbria.sch.uk

Role Profile: Teaching Assistant

Salary: PCD 5 - £25,989 (pro rata FTE)

Core hours: 32.5 hours per week - term time only.

Required from: Tuesday 6th January 2026 to 17th July 2026 (Fixed term due to fluctuating numbers

on roll)

Broughton Moor Primary School is excited to welcome a Teaching Assistant to join our vibrant and nurturing school community. We are looking for an individual who is energetic, caring, and deeply committed to inspiring children to reach their full potential. You'll be joining a supportive, enthusiastic, and forward-thinking team who work collaboratively to create the very best learning experiences for our pupils.

We are looking for someone who:

- Can confidently support whole-class learning and deliver effective 1:1 support, particularly within the Early Years
- Has experience of working with children with additional or special educational needs
- Promotes independence, curiosity, and confidence in every learner
- Contributes to a stimulating, creative, and inclusive classroom environment
- Holds high expectations of themselves and every child they work with
- Enjoys being part of a close-knit, positive, and adaptable team
- Brings enthusiasm for learning both inside and outside the classroom
- Demonstrates strong skills in English and Maths

In return, we offer:

- Wonderful children who are happy, kind, and eager to learn
- A genuine commitment to your professional growth and wellbeing
- A supportive staff team that values collaboration and creativity
- A welcoming school environment at the heart of a caring community

At Broughton Moor Primary School, our values — Achieve, Respect, Belong — underpin everything we do. We are dedicated to providing a safe, calm, and inclusive environment where every child feels valued, respected, and inspired to achieve their very best.

Broughton Moor Primary School is fully committed to safeguarding and promoting the welfare of all children and young people, and we expect every member of our staff team to share this commitment.

The successful candidate will be required to complete an enhanced Disclosure and Barring Service (DBS) check and provide excellent professional references before the appointment is confirmed.

All shortlisted applicants will be asked to complete a self-disclosure form, providing details of any unspent convictions or other information that would not be filtered or protected, prior to the interview stage. You may be asked to discuss this further as part of the recruitment process. Any information disclosed will be treated in the strictest confidence and verified against DBS records if your application is successful. References will also be obtained prior to interview.

Applicants should hold relevant qualifications and experience, such as NVQ Level 3.

Visits to the school are encouraged; please email the school office to arrange this: admin@bromoor.cumbria.sch.uk

Application forms and more information are available on the school's website https://broughtonmoorschool.co.uk/vacancies

Please ensure your application form and a covering letter is sent by email to: admin@bromoor.cumbria.sch.uk by 12pm on Thursday 4th December 2025. Shortlisting will be Friday 5th November. Interviews will be held on Monday 8th December 2025 and the successful candidate will be notified on the same day.

Closing Date: 12pm Thursday 4th December 2025

Shortlisting: Friday 5th December 2025

Interviews: Monday 8th December 2025