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| **Broughton Primary School Person Specification: Midday Supervisor**   |  |  |  | | --- | --- | --- | |  | **Essential** | **Desirable** | | **Qualifications** | None required | Current First Aid qualification | | **Experience** | Supervising of children | Have experience of working with groups of children of varying ages | | **Knowledge and understanding** | Managing the behaviour of groups of children | Child development and social interaction  The value of constructive play opportunities | | **Skills** | Work as part of a team and individually  Inspire trust and confidence in children  Encourage high standards of children’s behaviour at all times, in line with school policy  Observe the boundaries of the role, and respect confidential information  Initiate games and activities appropriate to the age of the children  Relate to children on their level  Remain calm in a crisis | Communicate effectively (both orally and in writing) to an appropriate standard  Recognise behaviour giving cause for concern, and inform teaching staff | | **Personal characteristics** | Calm, Creative, Empathetic, Flexible  Organised, Patient, Resourceful, Tolerant and be a good role model |  | |