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| **Broughton Primary School Person Specification: Midday Supervisor**

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|  | **Essential**  | **Desirable**  |
| **Qualifications**  | None required  | Current First Aid qualification  |
| **Experience**  | Supervising of children  | Have experience of working with groups of children of varying ages  |
| **Knowledge and understanding**  | Managing the behaviour of groups of children  | Child development and social interaction The value of constructive play opportunities |
| **Skills**   | Work as part of a team and individuallyInspire trust and confidence in childrenEncourage high standards of children’s behaviour at all times, in line with school policyObserve the boundaries of the role, and respect confidential informationInitiate games and activities appropriate to the age of the childrenRelate to children on their levelRemain calm in a crisis | Communicate effectively (both orally and in writing) to an appropriate standardRecognise behaviour giving cause for concern, and inform teaching staff |
| **Personal characteristics**  | Calm, Creative, Empathetic, FlexibleOrganised, Patient, Resourceful, Tolerant and be a good role model |   |

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