



# Casual Cover Supervisor



“A great school at the heart of the Burscough community”





Dear Applicant,

Thank you for your interest in joining us at Burscough Priory Academy.

We are a small and thriving community school, within the Endeavour Learning Trust family of schools. Since joining the Trust, we have made rapid and sustained progress over the last three years, with the vision of being a 'Great school at the heart of the community.'

At our school you will find a caring, ambitious and inclusive community; one that is dedicated to celebrating the potential and uniqueness of everyone. To support this commitment, there is a strong curriculum, inspirational and challenging teaching and learning and outstanding pastoral care.

The relationships that are fostered in school between the children and staff are exceptional. We are very aware of our responsibility as a school at the heart of our Burscough community and we know that excellent relationships with our parents, staff and within the wider community are crucial to the success of the children. Our motto is, 'E Pluribus Unum,' which translates as 'Out of Many, One.' You will feel a distinct feeling of togetherness, working as one to make sure our children feel safe, valued and well supported.

Our family ethos is tangible; we work as a team and we want the best for everyone. But we are also staunch in our commitment to doing this in a way which protects the wellbeing of our staff and our students. Our commitment to reducing workload is non-negotiable. We seek to thrive; individually, together, in our classrooms, staffrooms, schools and right across the Trust.

We hope the information in this pack give you a flavour of who we are and what we do. If you have any further questions about the role please get in touch with our central HR team.

We look forward to receiving your application.

Yours faithfully,

Mrs L MacLaren,  
Headteacher

## Advert – Casual Cover Supervisor (with QTS)

Burscough Priory Academy are looking to appoint experienced Cover Supervisors to deliver lessons and provide effective classroom supervision in the event of absent teachers and generally support the smooth operation of the academy staff at other times.

Post Title:	Casual Cover Supervisor (with QTS)
Rate of Pay:	£21.08 per hour (inclusive of holiday pay contribution)
Hours of Work:	Casual Hours
Base:	<b>Burscough Priory Academy, Trevor Road, Burscough L40 7RZ</b> We also require cover supervisors for the following schools: <ul style="list-style-type: none"><li>• Wellfield Academy, Leyland PR25 2TP</li><li>• Ormskirk School, Ormskirk L39 2AT</li><li>• Tarleton Academy, Tarleton PR4 6AQ</li><li>• Churchtown Primary School, Southport, PR9 7NN</li></ul> Please include your preferred school at the top of your application form before submitting

This would be a great opportunity for a graduate teacher. Excellent instruction skills and the ability to communicate clearly and effectively with young people to explain ideas and support their learning is essential.

Casual positions – As and when required on a daily or weekly basis to support the school to provide general supervision to students.

To apply for this vacancy please complete a support staff application form and return to [vacancies@endeavourlearning.org](mailto:vacancies@endeavourlearning.org)

If you require any further information about this role please contact our Recruitment Manager, Mollie at [m.fairhurst@endeavourlearning.org](mailto:m.fairhurst@endeavourlearning.org) or on 01772 817904 ext 1051

Candidates should ensure that they and their referees are easily contactable, with the correct phone number and email address and able to reply promptly if references are requested.

Endeavour Learning Trust reserves the right to close the recruitment process earlier than advertised should it received a high volume of applications for this vacancy. Therefore, it is advisable to apply as early as possible if you would like to be considered for this role.

Due to the high volume of applications received by Endeavour Learning Trust we are unable to provide individual feedback on applications.

**This post is subject to an enhanced DBS check**

**Endeavour Learning Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment and individually take responsibility for doing so.**

## Job Description - Casual Cover Supervisor (with QTS)

JOB DESCRIPTION	
<b>JOB TITLE:</b>	Casual Cover Supervisor (with QTS)
<b>GRADE:</b>	£21.08 per hour (inclusive of holiday pay)
<b>LOCATION:</b>	Burscough Priory Academy, Trevor Road, Burscough L40 7RZ
<b>RESPONSIBLE TO:</b>	Headteacher/Head of School/Assistant Headteacher
<b>Endeavour Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</b>	
<b>JOB PURPOSE</b>	
To supervise students in the absence of a teacher to enable them to continue their learning by carrying out a pre-prepared exercise under supervision.	
<b>MAIN ACTIVITIES</b>	
<b>Administrative/Teacher/Student Support</b> <ul style="list-style-type: none"><li>• To supervise work that has been set in accordance with the school policy</li><li>• To manage the behaviour of students whilst they are undertaking the work to ensure a constructive environment in accordance with the school's Behaviour Policy.</li><li>• To respond to any questions from students about process and procedures</li><li>• To deal with any immediate problems or emergencies according to the school's policies and procedures</li><li>• To collect any completed work after the lesson and returning it to the appropriate teacher</li><li>• To report back as appropriate using the school's agreed referral procedures on the progress of students during the class and any issues arising.</li><li>• To access the school's Management Information System in accordance with the school's Behaviour Policy, including the input of data relating to behaviour of students</li><li>• To undertake registration of classes at the beginning of every session.</li><li>• To take account of information provided of individual needs and reasonable adjustments for students (eg. SEND/vulnerable within lesson)</li></ul>	
<b>Other Duties</b> <ul style="list-style-type: none"><li>• To work within school policies and procedures.</li><li>• To contribute to the provision of an effective environment for learning.</li><li>• To support the promotion of positive relationships.</li><li>• To attend skill training and participate in personal/performance development as required.</li><li>• To take care for their own and other people's health and safety.</li><li>• To be aware of the confidential nature of issues.</li></ul>	
<b>Note:</b> In addition other duties at no higher level of responsibility may be interchanged with/added to this list as required.	
<b>Agreed by:</b> Head of School	

## Person Specification - Casual Cover Supervisor (with QTS)

<b>Personal Attributes required (on the basis of the job description)</b>	<b>Essential (E) or Desirable (D)</b>
<p><b>Qualifications</b></p> <p>Qualified Teacher Status/appropriate Graduate Status</p> <p><b>Experience</b></p> <p>Experience of working with or caring for children of relevant age</p> <p>Experience of working in a relevant classroom/service environment</p> <p><b>Knowledge/skills/abilities</b></p> <p>Effectiveness as a Teacher</p> <p>Ability to relate well to children</p> <p>Ability to demonstrate confidence, assertiveness and helpfulness</p> <p>An ability to deal with difficult situations.</p> <p>Ability to form effective and appropriate working relationships/boundaries with young people</p> <p>Ability to work as part of a team</p> <p>Good communication skills</p> <p>Ability to problem solve</p> <p>Time management skills</p> <p>Organisational skills and ability to prioritise</p> <p>Knowledge of the concept of confidentiality</p> <p>First Aid Certificate (training provided if required)</p> <p>Good numeracy and literacy skills</p> <p>Ability to make effective use of ICT</p> <p>Flexible attitude to work</p>	E  E E  E E E E E E E E E E E E E E E
<p><b>Other</b></p> <p>Disclosure and Barring Service</p> <p>Compliance and adherence to the document 'Guidance for Safer Working Practice Adults who work with Children and Young People in Education Settings'</p> <p>Compliance and adherence to the document 'Guidance for Conduct'</p>	E E E