

# Acceptable Use of Language

What language should we be using around school?  
What language is not acceptable for use?

# Can you remember?



What are the values of  
Burscough Priory  
Academy?



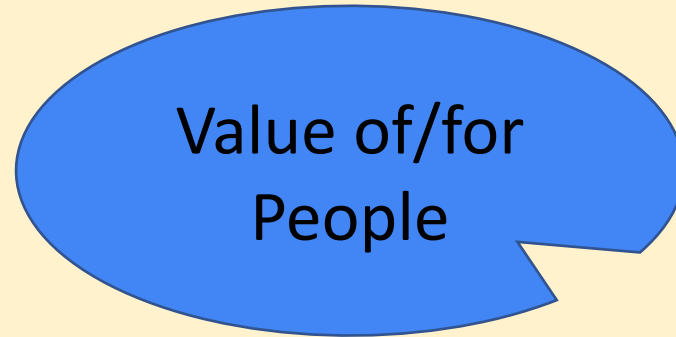
# The values at BPA



*Like people*

*Advocate*

*Potential*



*Support*

*Respect*

*Kindness &  
Empathy*

*Accept*

# How would you define:



## Prejudice

## Discrimination

**3:00**

# Prejudice and Discrimination

Prejudice = A preconceived opinion not based on reason or experience

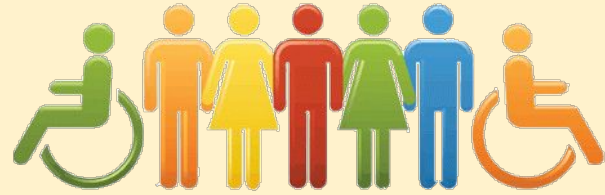
Discrimination = Unjust treatment of categories of people

Language can be categorised into the following:

- Formal
- Informal
- Regionalised



# What is equality?



What is equality?

Equality is about **ensuring that every individual has an equal opportunity** to make the most of their lives and talents.

It is also the belief that **no one should have poorer life chances** because of the way they were born, where they come from, what they believe, or whether they have a disability.



Equality Act 2010

# The Equality Act

In the UK we have an Equality Act that became law in 2010. It covers everyone in Britain and protects people from discrimination, harassment and victimisation.

Under the Equality Act, there are nine protected characteristics:

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation

# Protected Characteristics



Age



Sex



Disability



Ethnicity



Gender  
Reassignment



Religion /  
Belief



Sexual  
Orientation



Marriage / Civil  
Partnership



Pregnancy /  
Maternity



# Equality - Misogyny



Write down as many things that you know about misogyny as possible. This could include... examples, what it means, why it exists, who does it.

**Misogyny is defined as hatred of, aversion to, or prejudice against women.**

# Examples of Misogyny



This is Ashling Murphy. A 23 year old teacher from Ireland who was murdered whilst out running at 4pm on a Wednesday afternoon.



This is Sarah Everard. Sarah was kidnapped by a police officer when walking home one night in London.

# Do we have equality? - Gender



5 GENDER  
EQUALITY



**Discuss:** Do you think we have gender equality in the UK? Make sure to backup your answer.

Women today, although not discriminated against directly in law, do face discrimination with things like the gender pay gap.

This consequently means women in 2020 could earn 15.5% less than men in the same sector, doing the same job as them.

**If true gender equality is the goal, then society is still miles away from achieving it.**

THE  
**HISTORY**  
OF  
**WOMEN'S**  
**RIGHTS**



 **UN**  
**WOMEN** 

# What has it got to do with us in school though?

We have come a long way as a school in understanding what is acceptable to say and what is not.

However, there is still some language being used around school that is **not acceptable**.

**Discuss:** Talk to those around you about the kind of language you may have heard that you don't think is acceptable, thinking specifically about misogyny.

# Feminism

Is feminism a good thing?

What do you know about feminism?



# Feminism

Feminism is not man hating, it is the belief that all human beings should be equal

WHAT DOES  
IT MEAN  
TO BE A...



# Sexist language and acts

Sometimes it is more about how you say something than the actual words you say.

We are going to look at a few examples and you need to discuss your thoughts on each one.

Is what is happening okay? What is wrong with it? What should have been said instead?

**IT'S NOT WHAT  
YOU SAY, IT'S HOW  
YOU SAY IT.**

Proverb

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PICTUREQUOTES.COM



# Example 1

Sarah and her friends are walking down the corridor between lessons. When a group of boys walk past they wolf whistle and one of the boys winks at Sarah. Sarah feels really uncomfortable with the interaction. She laughs off what has happened with her friends but over the next few days she doesn't feel comfortable walking from lesson to lesson.

**Discuss:** What should Sarah do about this situation? Who is the best person to tell? Is it okay to do nothing about it?

## Example 2

Robert is hanging out with his friends at lunchtime. They are all laughing and joking and talking about what they got up to last night. Dane asks Robert why he went offline early from Xbox and Robert explains he had to do the dishes after tea. Dane tells Robert that he should have made his Mum do it as she is a woman and women belong in the kitchen.

**Discuss:** What is wrong with what Dane has said to Robert? How should Robert react? What does this say about Dane?

## Example 3

Laura is lining up with her class outside for PE. She has always been good friends with the boys in her friend group and recently they have started being more flirty with her. One minute they are complimenting her and the next they are making fun of her and laughing, saying it is just a joke. One boy, Aaron, starts pushing her with his elbow and winking at her. Laura doesn't like the way he is making contact with her body so she asks him to stop. Aaron just laughs it off. Over the next few days, Aaron is always in her personal space and Laura doesn't like it.

**Discuss:** What advice would you give Laura?

**Is it mainly sexist language we hear?**

**'THAT'S SO GAY.'**  
**LET'S BE HONEST, IT'S PROBABLY NOT.**

Gay. Let's get over it.

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Using Homophobic, Biphobic,  
Transphobic language is a Hate  
crime

This means it is against the law  
and as such people can be  
arrested and prosecuted in a  
court of law

When we refer to something as  
gay we imply that 'gay' is bad  
It is always harmful, pejorative  
and homophobic

**GAY.**  
**LET'S GET THE**  
**MEANING STRAIGHT.**

**Gay. Let's get over it.**

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What do **you** mean when you say?

“Your bag is gay”

“ You’re so gay”

“ Don’t be queer”

“That was gay”

“Those shoes are gay”

“You faggot”

“What a homo”



# What do **you** mean when you say?

"Your bag is **stupid**"

" You're so **gullible**"

" Don't be **idiotic**"

"That was **pointless**"

"Those shoes are **bad**"

"You **loser**"

"What a **jerk**"



**NEGATIVE**





# Language unwelcome in society



- Overt sexualised nature
- Language which discriminates

**Discuss:** What assumptions can you make of people who use language like this?

What image are people projecting of themselves who use language like this?



It is always the right time to do the  
right thing.

— *Martin Luther King* —

AZ QUOTES

We're blaming 'society,' yet  
we are society. So to make  
it a better place, we must  
change ourselves first.

# Be the change you want to see



What can we do to make our society feel more inclusive and welcoming?

## **On your whiteboard...**

What can you do to make those around you feel more inclusive and welcomed?