**Recruitment Monitoring in Employment**

**MONITORING: JOB APPLICATION FORMS ENDEAVOUR LEARNING TRUST**

All applicants for jobs must complete this monitoring form to enable us to fulfil responsibilities placed upon us under legislation in relation to the monitoring of applicants by racial group and to assist us in the elimination of unlawful discrimination, the promotion of equality of opportunity and good race relations between people of different racial groups.

Please return this form WITH your completed application form.

This information will be treated as strictly confidential and will only be used for monitoring purposes. Details will not be available to members of the Selection Panel.

|  |
| --- |
| Details of the job you have applied for |
| Job Title |  |
| Grade |  |

|  |
| --- |
| Name  |
| I am Male [ ]  Female [ ]  |
| I consider my marital status to be Single [ ]  Married [ ] Please note, if you are widowed or divorced and you live alone please check single. |
| Date of Birth  |
| Please tick the box which best describes your ethnic / cultural / racial origin |
| White |
| [ ]  British [ ]  Irish  |
| Any other White background (please complete)       |
| Mixed |
| [ ]  White and Black Caribbean [ ]  White and Black African [ ]  White and Asian |
| Any other Mixed background (please complete)       |
| Asian or British Asian |
| [ ]  Indian [ ]  Pakistani [ ]  Bangladeshi |
| Any other Asian or British Asian background (please complete)       |
| Black or Black British |
| [ ]  Caribbean [ ]  African |
| Any other Black or Black British background (please complete)       |
| Chinese or Other Ethnic Group |
| [ ]  Chinese [ ]  Other |
| Please Complete       |
| Do you have a disability or are you a deaf person? Yes [ ]  No [ ] For a definition please see our advice note applying for a job with Endeavour Learning Trust. |
| How did you find out about this job?National Newspaper or Journal (please specify)      Local Newspaper or Journal (please specify)      Internal Circular [ ]  Internet [ ]  Other (please specify)       |

Thank you for your assistance; your co-operation will help promote equality of opportunity.