



Job Description

Job Title

1:1 Nursery Support Assistant (EHCP Support)

Responsible To

EYFS Leader, SENCO and Headteacher

Job Purpose

To provide dedicated support for a child with an Education, Health and Care Plan (EHCP) within the nursery setting, enabling them to access learning opportunities, develop independence, communicate effectively and participate fully in nursery life.

The postholder will work closely with the EYFS team, SENCO, parents and external professionals to support the child's educational, physical, social and emotional development.

Main Duties and Responsibilities

Supporting Learning

- Support the child to access activities across all areas of learning.
- Adapt activities and resources as directed by the class team.
- Implement individual targets identified within the child's EHCP and support plans.
- Encourage participation, engagement and independence.
- Support learning through play and structured activities.

Communication and Language

- Implement speech and language programmes as directed by therapists and school staff.
- Model and encourage communication using appropriate strategies.
- Support the development of expressive and receptive language skills.
- Reinforce communication targets throughout the nursery day.

Physical Support

- Support the child with physical access needs as required.



- Assist with mobility, positioning and physical activities in accordance with professional guidance and training.
- Support the child's participation in indoor and outdoor learning experiences.
- Monitor and respond appropriately to the child's physical needs.

Social and Emotional Development

- Promote positive relationships and emotional wellbeing.
- Support the child to develop confidence and resilience.
- Encourage interaction with peers.
- Help the child develop self-help and independence skills.

Inclusion and SEND

- Promote full inclusion within the nursery environment.
- Contribute to the implementation and review of support plans.
- Attend meetings relating to the child's progress where appropriate.
- Work collaboratively with external agencies and professionals.

Observation and Record Keeping

- Observe and record progress towards identified outcomes.
- Maintain accurate records as requested by the class team and SENCO.
- Contribute information for reviews and meetings.

Safeguarding

- Safeguard and promote the welfare of children at all times.
- Follow school safeguarding and child protection procedures.
- Report concerns immediately to the Designated Safeguarding Lead.

Professional Responsibilities

- Work as a member of the nursery team.
- Participate in training relevant to the role.
- Maintain confidentiality at all times.
- Support the ethos and values of the school.



Person Specification

Qualifications

Essential

- GCSE English and Mathematics Grade 4/C or above (or equivalent).
- Level 2 Teaching Assistant qualification or relevant childcare qualification.

Desirable

- Level 3 Early Years or Teaching Assistant qualification.
- Paediatric First Aid qualification.
- Relevant SEND training.

Experience

Essential

- Experience working with young children.
- Experience supporting children's learning and development.
- Experience working as part of a team.

Desirable

- Experience supporting children with SEND.
- Experience supporting children with speech and language needs.
- Experience supporting children with physical needs.
- Experience working within an Early Years setting.
- Experience of implementing external professional advice and programmes.

Knowledge and Understanding

Essential

- Understanding of child development.
- Understanding of safeguarding and child protection.
- Knowledge of inclusive practice.



- Understanding of the importance of communication and language development.

Desirable

- Understanding of EHCPs and SEND processes.
- Knowledge of speech and language strategies.
- Understanding of physical and sensory needs.

Skills and Personal Qualities

The successful candidate will:

- Be warm, patient and nurturing.
- Build positive relationships with children and families.
- Demonstrate a commitment to inclusion.
- Be flexible and willing to learn.
- Have good communication skills.
- Be organised and reliable.
- Work effectively as part of a team.
- Remain calm and positive when supporting children with additional needs.
- Show professionalism, discretion and confidentiality.

This role offers a unique opportunity to make a significant difference to a child's development and help them thrive within a supportive and inclusive nursery environment.

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