

21<sup>st</sup> December 2023

Dear Parents and Carers

I am writing to update you on the future leadership of our school and our transfer into the Learning Community Trust. I informed you recently, following our process to appoint a new Principal, that on that occasion we did not appoint. Understandably, we want to find a Principal that is a head of the highest calibre with relevant headship experience and we will recommence the recruitment process in the next calendar year. Additionally, we have recently been made aware that through a delayed legal process, not linked to LCT or the school, our transition into the Trust has been delayed. Whilst this is frustrating to both BBS and the LCT we continue to work closely with the Trust.

As Governors, we have requested that LCT provide the school with additional leadership support to continue to develop the school and enable a smooth transition upon conversion. I am delighted to say, that despite the current legal position, the LCT have demonstrated their commitment to our school and are providing significant support for the spring term and beyond.

In addition to Paul Roberts (Executive Director, LCT), the Trust is placing their Associate Director of Secondary Education, Richard Gummery, full time at our school. Richard is an experienced leader and will undertake an executive role at BBS, supporting the leadership of the school. Richard will be leading our school until we are successful in appointing a permanent Principal that can deliver our high expectations. The Trust will add additional senior support from their school improvement team which will enable us to move forwards quickly as a school and a wider community.

This outstanding level of support from the Learning Community Trust will complement the existing senior leadership team who are dedicated to providing an outstanding education for our young people. I am pleased to inform you that Mr Morgan will continue to be a key member of the team as Senior Vice Principal with a dedicated role leading the pastoral development of the school.

Both the Governors and the LCT fully understand the importance of establishing stability during a time of such significant change. As Chair of Governors, I know that Richard, the LCT team and our own committed staff will work tirelessly for our children.

I look forward to Richard and the team starting with us from January 8<sup>th</sup> 2024 and I would like to take this opportunity to wish you a Merry Christmas and a peaceful New Year.

Your sincerely



John Sullivan  
Chair of governors