



**BURTON
BOROUGH
SCHOOL**

Pupil Premium Policy

Policy Reviewer	Ben Morgan Senior Vice Principal	Date of Review	January 2023
Date Presented to Governors	8 th March 2023	Frequency of Review	Autumn 2023

This policy aims to clarify how the school will allocate Pupil Premium Funding within Burton Borough School in the context of Government policy. For further information about Pupil Premium and how this is spent please see the Pupil Premium section on our website

The school recognises that not all students who are eligible for pupil premium are underachieving, while some students may be underachieving and not eligible for pupil premium funding. It is school policy to plan, adapt and prepare for any individual, or group, in which any area of under-performance is evident.

The school does not use this policy to displace current strategies to intervene and support its pupils. Some pupils may be achieving well but will be entitled to funding to enhance their future educational aspirations and achievements.

Aims

To provide all students with fair and equal opportunities to achieve and excel in all areas of the curriculum; using and applying the most effective pedagogy supported by use of additional, delegated funding.

To work in partnership with families and students eligible for pupil premium, to plan, monitor and evaluate support and intervention in order to secure individual progress and achievement.

To work with external partners and organisations to provide additional support for the social, emotional, health and wellbeing of all pupils with potential barriers to learning and achievement.

To ensure governors fulfil statutory responsibilities to make effective use of pupil premium funds in order to impact positively on pupils' achievement and attainment.

Statutory Framework

The Government believes that the Pupil Premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their wealthier peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

Pupil Premium has been allocated to school and is clearly identifiable in the school budget. It is for school to decide how the Pupil Premium, allocated to schools per FSM student, is spent, "since they are best placed to assess what additional provision should be made for the individual students within their responsibility." (DFE 2012)

Schools are free to spend the Pupil Premium as they see fit. However, they will be held accountable for how they have used the additional funding to support students from low-income families.

Identification of Pupils

Ever 6

The Pupil Premium for 2021 to 2022 will include students recorded in the January 2021 school census who are known to have been eligible for free school meals (FSM) in any of the previous 6 year (ie. since summer 2015), as well as those first known to be eligible at January 2021.

Children adopted from care or who have left care

The Pupil Premium for 2021 to 2022 will include student recorded in the January 2021 school census and alternative provision census who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order (previously known as a residence order). These are collectively referred to as Post-LAC in these conditions of grant.

Ever 5 Service child

For the purposes of these grant conditions, ever 5 service child means a student recorded in the January 2021 school census who was eligible for the service child premium in any of the previous 4 years (ie since the January 2017 school census) as well as those recorded as a service child for the first time on the January 2021 school census.

Systems, procedures and practice

Under the strategic leadership of the Principal, the operational management of the school's policy for pupil premium is led by the Senior Vice Principal and Pupil Premium Team. Students are identified promptly, and appropriate support put in place.

The team consists of the following members:

- Senior Vice Principal – Senior Leader.
- Small School Learning Mentors.
- School Business Manager.
- Pastoral support network.
- Administration officer/assistant.

Each member has specific responsibilities, which include sharing and monitoring the impact of any funded support and/or intervention.

Senior Vice Principal

- Provide regular pupil premium progress reports for Principal and Governors.
- Provide appropriate support and guidance for staff when planning pupil premium targets and support.
- Liaise with external partners and agencies where necessary.
- Developing robust systems and procedures for planning, monitoring and reviewing the impact of pupil premium.
- Ensuring appropriate allocation and use of funding for students training for staff and governors.
- Providing individual guidance and support for staff to ensure most effective impact of funding.

School Business Manager/Admin

- Monitor delegation of funding for pupil premium.
- Work with designated staff to monitor funding and evaluate against set targets to ensure value for money.

Class Teachers

- Identify and list students in each class – July–September.
- Ensure classroom support assistants are fully prepared to assess the progress and learning outcomes for all students, including those requiring additional support.
- Ensure that Pupil Premium students subtly take priority within lessons, planning, and feedback.
- Take prompt action to inform senior leaders of any areas where a student's progress or performance may be directly – or adversely – affected by social or economic disadvantage.

Learning mentor

- Arrange meetings with parents and student re. needs analysis.
- Arrange reviews with parents.
- Work with students, parents and senior leaders to plan, implement and monitor the impact of the agreed support and intervention plan for children eligible for pupil premium.
- Maintain a record of pupil progress and impact of mentoring.
- Work with the admin assistant and Senior Vice Principal to monitor student attendance.
- Liaise with external partners and agencies, where appropriate.
- Seek to promote the personal wellbeing of students and their involvement in the wider opportunities available through the extended curriculum.
- Work with class teachers, pupils and parents in supporting provision for students.

Governors

The designated link governor for pupil premium will act on behalf of the governors to monitor and review the progress and impact of pupil premium funding.

This will involve regular meetings with the Senior Vice Principal to evaluate individual pupil plans and subsequent impact on progress and attainment; evaluating termly reports from senior leaders; participating in discussions with students, where appropriate, with a focus on learning and success.