



Uniform Policy

Procedure Originator: Senior Leadership Team

Approved By: Headteacher

Date of Last Review: January 2026

Next Review Date: January 2027

Brookhaven School

School Uniform Policy

Policy Date: September 2025

Review Date: September 2028

Policy Owner: Headteacher and Senior Leadership Team

School Type: Specialist Secondary Free School (11-16)

Trust: Shaw Education Trust

1. Purpose and Scope

This policy defines Brookhaven School's approach to uniform. It incorporates:

- The published Brookhaven uniform requirements (formal and informal options, PE kit, footwear, labelling and supplier guidance)
- An inclusive, SEND-aware framework that supports sensory and emotional regulation
- Practical, affordable and health-and-safety focused expectations
- Uniform is expected of all students, and guidance here ensures it supports identity, engagement and wellbeing.

2. Legal Duties and Equity

Brookhaven complies with the Equality Act 2010 and related guidance. Uniform rules are applied in ways that:

- Are free from discrimination
- Avoid gender stereotyping
- Allow reasonable adjustments for disability, sensory need, medical or mental health needs
- Respect cultural or religious dress choices
- Adjustments are agreed by the Senior Leadership Team on a case-by-case basis.

3. Brookhaven School Uniform Requirements

Students may choose either the formal or informal option below. Both are unisex and promote a smart, practical appearance while reflecting the published uniform expectations.

3.1 Formal Option

- Blazer – Navy Blue (with school logo)
- Jumper – Navy Blue
- Tie
- Shirt – Pale Blue
- Skirt/Trousers – Charcoal or Harrow Grey

3.2 Informal Option

- V-Neck Jumper / Cardigan – Navy Blue (with school logo)
- Polo Shirt – Pale Blue
- Skirt/Trousers – Charcoal or Harrow Grey

3.3 Footwear and Accessories

- Shoes: sensible, black, low heel (trainers and high heels are not permitted)
- Socks: charcoal
- Jewellery: small studs only; no other jewellery for health and safety reasons
- Mobile phones: should be handed to office/class teacher; the school is not responsible for loss/damage
- Labelling: all clothing and equipment should be clearly labelled with the student's name

4. PE Kit

On PE days, students are required to wear:

- Pale blue PE top (school logo optional)
- Navy blue shorts or joggers
- Navy blue socks
- Fleece/coat (optional logo)
- Trainers
- No jewellery during PE

- Where sensory or physical needs make standard items difficult to wear, adjustments are made under guidance from the Senior Leadership Team.

5. Sensory and SEND-Inclusive Approach

Brookhaven recognises that:

- Sensory sensitivities can affect clothing tolerance
- Uniform non-compliance may reflect genuine sensory need, anxiety or emotional regulation challenges
- Consistent expectations should not be punitive
- Therefore:
- Flexible uniform options are considered (e.g., alternatives within the published colour palette)
- Families may request adaptations without medical evidence
- Sanctions are not applied for uniform issues rooted in need
- This reflects Brookhaven's wider inclusion and SEND practice focused on regulation and participation.

6. Keeping Costs Down

Brookhaven supports affordability by:

- Allowing purchase of non-branded items from supermarkets or high street shops
- Minimising compulsory branded items to essential pieces
- Operating a second-hand uniform system where possible
- Reviewing uniform costs regularly
- Families experiencing financial barriers are encouraged to speak confidentially with the school.

7. Expectations of School Community

7.1 Pupils

Pupils are expected to wear uniform when:

- On school premises
- Travelling to and from school

- Attending school trips, unless otherwise advised
- Support is provided for pupils who struggle with uniform expectations.

7.2 Parents and Carers

Parents/carers should:

- Ensure uniform items are clean, labelled and appropriate
- Communicate early about any uniform barriers
- Work with school staff to agree reasonable adjustments

7.3 Staff

Staff will:

- Apply this policy confidently, consistently and compassionately
- Seek SEND-informed solutions where uniform issues arise
- Refer complex cases to the Senior Leadership Team

7.4 Academy Council

The Academy Council will:

- Monitor implementation and fairness of the policy
- Ensure it aligns with Brookhaven's specialist context and values

8. Monitoring and Review

This policy will be reviewed every three years or sooner if required. It will be updated in response to pupil, parent/carer and staff feedback, and in light of national guidance on uniform and SEND practice.

9. Linked Policies

SEND Policy

Behaviour and Relationships Policy

Equality Objectives

Anti-Bullying Policy

Complaints Policy



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