



# Uniform Policy

## Carmel College

Review date: September 2026  
Date of next review: September 2029

<b>Review History</b>			
<b>Date Reviewed</b>	<b>Reviewed by</b>	<b>Approved By</b>	<b>Date Implemented</b>
May 2026	Headteacher	Local Governing Committee / Trust	September 2026
<b>Recent Revisions</b>			
<b>Issue No.</b>	<b>Date</b>	<b>Revisions made</b>	
1	May 2026	To ensure compliance with Government guidelines.	

## **1. Introduction**

Carmel College is part of Bishop Hogarth Catholic Education Trust, and the uniform supports the high standards of Trust and the College. At college we believe that a school uniform plays an important role in creating a focused and respectful learning environment. The uniform policy is designed to promote equality, reduce distractions, and instil a sense of pride and belonging among students.

By wearing the correct uniform, students represent not only themselves but also the values of our school. This policy outlines expectations for student dress and appearance, ensuring consistency and clarity for all members of the College community.

## **2. Aims**

We believe that a clearly defined school uniform is important to:

- **Promote equality**  
To create a sense of fairness and reduce peer pressure by minimising visible economic and social differences among students.
- **Encourage a sense of belonging**  
To help students feel part of the College community and take pride in representing the College.
- **Support a focused learning environment**  
To reduce distractions and support a professional atmosphere that is conducive to learning and achievement.
- **Foster discipline and responsibility**  
To encourage students to take responsibility for their appearance and to understand the importance of following guidelines and expectations.
- **Prepare students for the future**  
To help students develop habits of personal presentation that are important in many workplaces and formal environments.

### 3. School Uniform

The College uniform requirements are outlined in the table below, along with details regarding which items are optional and which need to be branded.

Item	Required/Optional	Information
Blazer	Required	Navy blazer with <b>branded</b> embroidered school badge. Badges are only available from the uniform supplier. Plain navy blazers can be purchased from any high-street retailer.
Shirt	Required	Pale blue collared shirt with top button fastened. Pale blue open neck blouse. Both must be smartly tucked in and can be purchased from any high-street retailer.
College Tie	Required	<b>Branded</b> college tie. The tie is only available from our uniform supplier.
Jumper	Optional	Plain navy V neck jumper. Jumpers can be purchased from any high-street retailer.
Trousers	Required	Grey school trousers, no leggings or black trousers. Trousers can be purchased from any high-street retailer.
Kilt	Required	<b>Branded</b> kilt. The kilt is only available from our uniform supplier.
Socks/Tights	Required	Black socks or tights. These can be purchased from any high-street retailer.
Shoes	Required	Plain black, formal, school, leather or leather style shoes which can be polished. No trainers, plimsolls, or boots. Shoes can be purchased from any high-street retailer.

### Outerwear

Item	Information
Outdoor coats	No outdoor coats in the building, coats must be taken off as students enter the building and can be kept in bags or lockers.
Boots	There will be reasonable adjustments made during adverse weather conditions. Boots will be allowed when there is snow.

### PE Kit

Item	Required/Optional	Information
Round neck PE T-shirt with embroidered Carmel badge	Required	<b>Branded</b> PE T-shirt are only available from our uniform supplier.
Royal blue PE shorts	Required	Royal blue PE shorts. PE shorts can be purchased from any high-street retailer.
Black PE leggings	Optional	Plain black, non-branded sports leggings. Leggings can be purchased from any high-street retailer

### PE Footwear

Item	Required/Optional	Information
Trainer	Required	Can be purchased from any high-street retailer
Football boots	Optional	Can be purchased from any high-street retailer
Running spikes	Optional	Can be purchased from any high-street retailer

### General Appearance

Hairstyles	Hair should be a natural colour (one colour only). The school reserves the right to decide that the cut and colour of a student's hair is inappropriate. Tramlines, Mohicans, extreme short sides are examples of styles that are deemed inappropriate.
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Jewellery	Students are permitted to wear one stud in each earlobe. No other jewellery (this includes necklaces, bracelets and/or rings) or visible body piercings are allowed.
Make-Up	Students are not permitted to wear excessive make-up. The school reserves the right to decide whether the amount of make-up a student is applying is inappropriate. Students are not permitted to wear false, gel or acrylic nails and/or garishly coloured nail varnish. For health and safety reasons nails need to be a sensible length, False eyelashes are not permitted. No fake tan is permitted.
Religious Head Coverings	Students may wear religious head coverings or garments (e.g. hijabs, turbans, kippahs) as part of their uniform, provided they are plain black or navy and meet health and safety standards.
Tattoos	Tattoos which are visible are not permitted. Any student aged 18 or over with a visible tattoo will need to keep it covered up. It is illegal to have a tattoo below the age of 18.

## Carmel College Sixth-Form Dress Code

To support a calm, professional learning environment, Carmel College expects sixth-form students to dress in **smart-casual attire**. The dress code is designed to:

- **Promote readiness to learn.**  
To promote a mature attitude towards study, maintain high standards of presentation appropriate for an academic and professional setting.
- **Ensure that clothing choices are suitable in a safeguarding context.**  
To be respectful of the wider college community.

### Expectations

Students are expected to dress in a manner that is tidy, appropriate, and consistent with the principles of smart-casual wear. This includes:

- Clothing that is clean, well-fitting, and in good condition.
- Outfits that reflect an educational provision (e.g. shirts, jumpers, trousers, jeans, skirts, dresses)
- Outerwear suitable for the weather, removed when indoors where appropriate.

## Restrictions

To maintain a professional and safe environment, the following items are **not permitted**:

- Clothing that is **overly revealing**, including tops that expose bare skin (such as crop tops) or very short shorts.
- Items that may be considered inappropriate in a workplace for safeguarding reasons.
- Clothing with offensive, provocative, or inappropriate graphics or slogans.

## General Principles

- Students should choose attire that allows them and others to focus on learning without distraction.
- Staff reserve the right to advise students if an outfit does not meet the standards of the dress code.
- Adjustments may be made for specific educational activities where different attire is required.

### 4. Ordering School Uniform, Uniform can be ordered here

Michael Sehgal & Sons Ltd

Unit 17

Airport, Industrial Estate,

Kingston Park,

Newcastle

NE3 2EF

Tel: 0191 2302320

Email: [sales@michaelsehgal.co.uk](mailto:sales@michaelsehgal.co.uk)

WhatsApp: 07729770265

Website: [https://www.michaelsehgal.co.uk/schools/carmel college/](https://www.michaelsehgal.co.uk/schools/carmel%20college/)

### 5. Uniform Assistance and Pre-loved School Uniform

The College operates a ReNew Uniform Shop to provide families with access to high-quality pre-loved uniform while supporting environmental responsibility and reducing waste. The shop accepts good-condition donations of standard uniform, PE kit, football boots and school shoes, which are laundered and items are sold at significantly reduced prices, to help ensure affordability for all families and to limit landfill. The initiative also supports student leadership and contributes towards fundraising to support student projects. While stock levels vary and the College cannot guarantee availability of all sizes or items, families who require assistance, or who wish to enquire about specific uniform needs, are encouraged to contact the pastoral team.

## **6. Links to Other Trust and School Policies:**

- Behaviour Policy
- Complaints Policy
- Equality Policy
- Health and Safety Policy