The Bay Learning Trust

updated Sept 2026

Executive Team

Name	Role	Office Start Date	Office End Date	Date of Entry
Ms Felicity Ackroyd	Director of SCITT & Quality Assurance	01/05/2024		06/09/2024
				23/09/2026
				23/09/2026
Mrs Helen Best	Co-Headteacher (RST)	21/04/2025		
Mr John Cowper	Executive Headteacher & Director of School Improvement	01/04/2024		
Mr Ian Gavin Gomersall	Director of Operations, Estates & ICT	01/04/2024		19/09/2024
Mrs Jane Green	Headteacher (LoHS)	01/10/2023	31/08/2026	24/09/2024
Mr Colin Malone	Headteacher (LaHS)	01/06/2025		
Mr Jim Maloney	Headteacher & Director of Primary Education (BRPS)	01/09/2025	31/08/2026	
Mr Andrew McKinnell	Chief Finance & Operating Officer	04/07/2016		06/09/2024
Mrs Jen Pardoe	Headteacher (MBA)	24/02/2025		12/09/2025
Mr Paul Staniforth	Headteacher (CHS)	01/06/2025		
Neil Riley	Headteacher (LoHS)	13/04/2026		
Alexia Barnes	Co-Headteacher (RST)	01/06/2026		

Business Interest Details

Name of Business	Nature of Business	Naure of Interest	Date of Appointment	Cessation of Interest	Date of Entry
Ripley St Thomas C of E Academy	Education	Governor	21/04/2022		12/10/2023
Longridge High School		Governor	06/10/2025		
National Society for Education		Council Member	01/01/2026		
None					
None					
Barnton Barn (Lancaster) Management Ltd	Property	Director	05/08/2013		04/10/2022
Queen's Drive Primary School	Education	Married to Headteacher	01/09/2022		04/10/2022
Lancaster High School	Education	Governor	19/10/2023		19/09/2024
Barnacre Road Primary School	Education	Governor			24/09/2024
None					
Believe Education Trust Charity	Education	Trustee	05/07/2016	22/08/2026	03/10/2022
Lancaster High School	Education	Governor	26/11/2021	13/07/2023	03/10/2022
Morecambe Bay Academy	Education	Governor	26/11/2021	01/11/2023	03/10/2022
Lune Valley Joinery	Business	Partner's company			24/02/2025
None					
None					
None					