

School Uniform Policy & Personal Appearance

We are proud to belong to the Carr Hill community where we pursue excellence through Commitment, Aspiration, Resilience and Respect

Rationale

The Governors and staff of Carr Hill High School have high expectations regarding the appearance of our students, who are required to follow the appropriate dress code at all times and in the correct manner.

With this policy, it is intended that we:

- Create and maintain a sense of pride in our school
- Promote a sense of equality and cohesion
- Ensure that students do not feel a social or peer pressure to dress in a particular way
- Ensure that all students, whatever their social, religious or ethnic group, feel welcome and part of the community
- Support teaching and learning
- Provide a safe and secure environment in which students learn how to present themselves appropriately

This policy explains our rules and guidelines on students' appearance and uniform.

General Guidance

Our uniform is compulsory and applies to all students on the school site as well as students taking part in school-related activities within and after timetabled lessons, for example during educational visits. Students are also expected to conform to the school's expectations while travelling to and from school. Students are ambassadors of Carr Hill High School and are expected to dress and behave in a way that reflects our high standards.

- All staff, students, parents and carers should be familiar with the uniform requirements
- Mentors should ensure high uniform expectations at the start of each day
- All staff should monitor uniform throughout the day. Clear and consistent expectations from all staff members are the best way to ensure high standards of uniform
- Persistent uniform infringements should be discussed with the Mentor and the Year Leader



Uniform requirements

- Badged Royal blue blazer
- Clip-on ties in the student's year group colour
- Stiff collared white shirt with top button fastened
- A black V necked pullover (optional)
- Black trousers with school badge or black skirt with school badge (the latest skirts which were new in September 2020 are knife pleat with the badge on the waist band). Skirts worn above the knee are not acceptable
- Full length opaque black tights for girls who wear skirts
- Plain black leather shoes. Trainers, sling backs or heels over 4cm are not allowed. No suede, canvas, trainers or pumps
- Outdoor coat or waterproof. No 'hoodies' allowed

Uniform should be smart and clean at all times and be clearly identified with the student's name.

Other items

- Jewellery – Students may wear one pair of plain gold / silver studs or sleepers (not hoops) in the ear lobes only. No other 'body' piercing is allowed. Students coming into school wearing incorrect jewellery will be asked to remove it. The only other item of jewellery that can be worn is a wristwatch
- No make-up or nail varnish of any kind is acceptable. Nails should be kept short and false nails (i.e. acrylic nails or gel) are banned for safety reasons. False eyelashes, false tan and spray tans are not permitted. Students will be asked to remove make up and nail varnish
- Parents / carers should be aware that we do not permit extremes of fashion in students' hairstyles. Hair should be one natural colour. Close shaved heads and patterns cut into hair or eyebrows are not allowed. As a guide for parents, no part of the hair should be shorter than a number 2. Students who have shoulder length hair, or longer, may be required to tie it back for health and safety reasons and/or if it obscures the face
- Students are expected to be clean shaven unless there is a religious reason for not being so. In which case permission should be sought from the headteacher
- Badges (other than official school badges) should not be worn
- An appropriate school bag which is either a backpack or messenger bag. Fashion handbags are not appropriate. The school bag should be of sufficient size to take A4 folders and brought to school each day along with all basic equipment and any necessary books, equipment and kit for the day's lessons or extra-curricular activities

On any occasions where uniform is not required, students must still dress in a manner that the school considers appropriate. Make-up, cropped or low-cut tops, short skirts, football kits and items with potentially offensive wording or logos are not permitted.

- a) Students wearing incorrect uniform will be isolated at breaks and lunchtime. Exception will only be made on production of a medical note, signed by a medical practitioner.
- b) Fashions do change rapidly and it is not possible to cater for every eventuality in print. The school therefore reserves the right to decide what is or is not allowed both in uniform and general appearance in cases not covered by the specific rules in this policy.

- c) In very warm weather, girls who do not wish to wear the normal opaque tights do have the option of either wearing trousers or alternative suitable tights. If the weather becomes extremely hot, the Headteacher has the discretion to amend uniform requirements or allow PE kit to be worn.
- d) Parents/carers are advised to always check with school before spending money on items which might not be allowed.
- e) While every effort will be made by normal supervision, discipline and inquiry to safeguard students' property, the school cannot accept responsibility in the case of accidental damage or loss.
- f) We understand that some students may have religious reasons for wearing certain items of clothing or accessories. Head coverings such as turbans or hijabs (which must not obscure the face) are acceptable but should preferably be plain black.
- g) While the Governors are responsible for deciding the Uniform Policy, the Headteacher is the final arbiter on all matters of uniform.
- h) A full list of uniform and PE kit is provided in the Appendix.

Policy approved May 2020

Linda Nulty
Chair of Governors

Rachel Leaper
Chair of Committee