

Personal Specification Role: Class Teacher (Primary)

	Essential	Desirable
Professional Qualifications	• Qualified teacher • Cert. Ed, B.Ed or other first degree with PGCE	• Experience of working in primary school
Teaching and Learning	• Excellent classroom practitioner, with evidence of good or better teaching. • Up to date knowledge of National Curriculum statutory requirements and current assessment criteria • Good understanding of how planning links to pupil assessment, monitoring and target setting. • Good understanding of differentiation and how to adapt teaching style to meet the needs of all learners • Very good behavioural management strategies	• Successful teaching experience across KS1 and 2 • Understanding of how monitoring and evaluating assessments contribute to effective lesson planning. • Specific experience of working with pupils with complex needs • Evidence of successfully working with challenging behaviours
Skills and Attributes	• To be positive, flexible and hardworking • To show initiative and energy • To have a great sense of humour • Shows high levels of commitment • A good listener and an effective communicator • Good interpersonal skills to be able to work effectively in a team • To receive and act on advice and feedback given through the school's performance management system	• Take initiative and follow through from concept to practice, to have ideas! • Ability to take difficult decisions and convey outcomes sensitively • Experience of managing others
School Specific Needs	• To have a high regard for children and support the school's child protection and safeguarding policies and procedures. • Work in partnership with parents and pupils in their development • To adhere to the school's smart dress code • To support a traditional school ethos where competition is actively encouraged	