

Role: Class Teacher

Salary: Main Scale depending on experience

Salary Frequency: Monthly

Job Reference: EPSEDJOBS/1208/10113

Contract Type: Permanent - Full Time

Closing Date: 12 April, 2026

Job Category: Teachers

Phase of education: Primary School

Establishment and Location: Castle Hill Primary School

Date posted: 05 March, 2026

We seek a full-time teacher to join our vibrant split-site primary school in September 2026. This is a unique and exciting opportunity for someone to work with an outstanding team in a supportive, challenging, but friendly environment. During our latest Ofsted (January 2024), Children's behaviour & attitudes and personal development were cited as outstanding, and our passionate teachers were also recognised, along with inspirational leadership.

With a clear vision of aiming for excellence, we are committed to providing an exceptional education to all our pupils. We welcome teachers at all stages of development, including early career teachers. The successful candidate will have a passion for teaching and a strong commitment to pupils' personal development. We are proud of our nurturing environment and high standards and are therefore looking for someone who:

- is an outstanding and reflective classroom practitioner who is passionate about making learning experiences exciting, memorable, and fun
- can inspire children, understand their individual needs and enable each child to reach their true potential through a challenging and motivating curriculum
- commits to the highest standards of achievement and behaviour
- is a strong team player, resilient and relentless in the pursuit of excellence
- is fully committed to ensuring that all children achieve high standards and make good progress, with a proven track record of making this happen
- is a calm, positive, and effective communicator who can build positive relationships with staff, pupils, parents, governors, and outside agencies
- is passionate about teaching and learning, with initiative, drive, and ambition for every child
- is well-organised, with the ability to prioritise and manage their workload efficiently
- is an excellent communicator who is committed to building strong relationships with all stakeholders
- has a good sense of humour
- has a flexible approach to school life.

If this is you, we can offer:

- cheerful children who love their school
- a talented, friendly, and supportive staff team
- the opportunity to flourish in a caring and positive environment
- an excellent learning environment
- a team constantly striving to ensure all our children have fun whilst learning
- a commitment to continued professional development
- supportive and dedicated parents

All our successful applicants will be expected to embrace life as a primary school across two sites (including travelling between sites).

Application Procedure

Visits to the school are positively encouraged during term time. To arrange a visit, please phone reception on 01256 473777 or email: admin@castlehillprimary.net. Application packs are also available for download from our website www.castlehillprimary.net

Please note: To avoid disappointment, you are advised to submit your application as soon as possible. We reserve the right to close the vacancy early if a high volume of applications is received. This ensures that we can manage application levels while maintaining a positive candidate experience.

Applications will be reviewed on receipt, and interview arrangements will be confirmed with candidates individually.

Applications should be on the Hampshire County Council application form, **and individual CVs will not be accepted**. If you currently work in a school, please ensure one of your references is from your current Headteacher. Application forms and further information about the school can be found on the school website.

Safer Recruitment

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.