



Castle Hill School
Innovating, Communicating, Empowering

School uniform policy

Policy Created	2022
Committee	LGB
Last review	Sept 2022
Review frequency	3 years
Date to be reviewed	Sept 2025

General Policy Statement

At Castle Hill School we intend to provide a safe, secure, caring environment where every one is valued and respected equally. We aim to provide an inclusive education where pupils develop independent learning skills and are taught according to need whatever their age, gender, background, beliefs or abilities.

National legislation, the [Equality Act 2010](#) and the [Special Educational Needs and Disability Regulations 2014](#) re disabilities, race relations and special education needs underpin this policy, which has also taken into consideration national, local and school policies on Special Educational Needs, Equal Opportunities and Health and Safety.

Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on gender

Make sure that our uniform costs the same for all pupils

Allow for adaptations to our policy on the grounds of equality by asking parents/carers to get in touch with [Sally Metcalfe, FLOSO], who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

Stating that items with distinctive characteristics are not necessary

Avoiding different uniform requirements for different year/class groups

Avoiding different uniform requirements for extra-curricular activities

Making sure that arrangements are in place for parents to acquire second-hand uniform items
Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.

Expectations for school uniform

Our students wear a school uniform which consists of a coloured jumper or cardigan. Polo shirt and black/grey trousers or skirt. Uniform incorporating the school logo is available from Term Time Wear in Huddersfield. Sixth form students are not required to wear uniform although many do.

Expectations for our school community

Pupils are encouraged to wear the correct uniform where possible
On the school premises
Travelling to and from school
At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Parents and carers

Parents and carers are expected to make sure their child's clothing is clean, and that every item is:
Clearly labelled with the child's name
In the best possible condition.
Parents are also expected to contact [Sally Metcalfe, FLOSO] if they want to request an amendment to the uniform policy in relation to:
Their child's protected characteristics
The cost of the uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:
Resolved locally
Dealt with in accordance with our school's complaints policy
The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are happy and well presented

Governors

The governing board will review this policy and make sure that it:
Is appropriate for our school's context
Is implemented fairly across the school
Takes into account the views of parents and pupils
Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

