



HLTA

Lancaster High School is seeking to appoint a Higher Level Teaching Assistant to lead on one-to-ones and small group interventions for pupils with additional need and to assist class teachers adapt their curriculum within the classroom.

In particular, we are looking for a colleague to join our school that can support in intervention with pupils who have weaker than age expected literacy and numeracy attainment, who continuously strive for the very best for those in our community.

Post	HLTA
Responsible to	Assistant SENDCO
Grade (Range)	NJC APT&C Pay Scale Grade 7 (Points 19-25 £32,061.00 - £36,363.00)
Weekly Hours and Days	37 hours Monday to Friday
Working Weeks	39 (Term-time plus 1 week)
Actual Annual Salary	£27,824.00 - £31,557.00 (£16.61 - £18.84 per hour)
Application Deadline	9:00am on Friday 13 February
Interview Date	W/C Monday 23 February 2026

Lancaster High School is built on a foundation of high expectations and unwavering ambition for every pupil. We are a small, supportive school where academic excellence goes hand in hand with a deep sense of community - where strong relationships between pupils, staff, and families create a culture of respect, belonging, and shared purpose.



Inclusion is at the heart of everything we do. As a truly comprehensive school, we ensure that every child is seen, supported, and empowered to flourish. Our commitment extends beyond the classroom: we work collaboratively in service to the city of Lancaster, nurturing young people who are not only successful learners but compassionate young people.

Most importantly, our pupils are taught to be kind - to themselves and to others. Whether in lessons, on the stage, or on the sports field, our pupils are encouraged to be the very best person they can be.

The successful candidate will embody the values of Ambition, Kindness, and Service, whilst playing a key role in raising standards across the SEND Department.

We would actively encourage you to visit our school, in advance of the closing date, to see and speak to our pupils and staff. We are confident you will be impressed with what you see.

For further details, an informal confidential conversation, or to arrange a visit to our school, please contact: recruitment@lancasterhigh.lancs.sch.uk

Interested candidates must complete the attached application form. They must also provide a supporting letter, no more than two sides of A4, outlining their experience and qualities that make them suitable for the role.

01524 32636 • lancasterhigh.co.uk • info@lancasterhigh.co.uk

Lancaster High School, Crag Road, Lancaster, Lancashire LA1 3LS



THE BAY
LEARNING TRUST

