



Teacher of Science & Teaching Assistant

Lancaster High School is seeking to appoint a full-time colleague to join our school. This person will act as a part time teacher of Science, who can then support the SEND department in the role of a Teaching Assistant in their remaining school hours.

The appointed individual will fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions document (STPCD). The individual should be qualified to teach KS3 and KS4 Science.

The remaining time in school will be as an active member within our SEND department, supporting the planning and implementation of learning activities for individuals and groups, monitoring pupil progress, providing feedback to other class teachers and establishing supportive and constructive relationships with pupils and staff.

Post	Teacher of Science and Teaching Assistant
Fixed Term or Permanent	Permanent
Responsible to	Head of Department / Assistant SENDCO
Full / Part time	Full time: Minimum 0.6 teaching hours + remaining hours as TA Allocated teaching hours may increase year on year depending on the school curriculum.
Range	MPS/UPS NJC Grade 5 (Point 6 – 11) prorated to number of TA hours worked per week and 44.09 weeks payable per year
Start date	1 st September 2026
Application Deadline	Wednesday 20 th May 2026 at 9:00am
Interview Date	Friday 22 nd May 2026

Lancaster High School is built on a foundation of high expectations and unwavering ambition for every pupil. We are a small, supportive school where academic excellence goes hand in hand with a deep sense of community—where strong relationships between pupils, staff, and families create a culture of respect, belonging, and shared purpose.

Inclusion is at the heart of everything we do. As a truly comprehensive school, we ensure that every child is seen, supported, and empowered to flourish. Our commitment extends beyond the classroom: we work collaboratively in service to the city of Lancaster, nurturing young people who are not only successful learners but compassionate young people.



Most importantly, our pupils are taught to be kind - to themselves and to others. Whether in lessons, on the stage, or on the sports field, our pupils are encouraged to be the very best person they can be. The successful candidate will embody the values of Ambition, Kindness, and Service, whilst playing a key role in raising standards across the Science Department and among our SEND cohorts.

We would actively encourage you to visit our school, in advance of the closing date, to see and speak to our pupils and staff. We are confident you will be impressed with what you see.

For further details, an informal confidential conversation, or to arrange a visit to our school, please contact: recruitment@lancasterhigh.lancs.sch.uk. Interested candidates must complete the attached application form. They must also provide a supporting letter, no more than two sides of A4, outlining their experience and qualities that make them suitable for the role.

01524 32636 • lancasterhigh.co.uk • info@lancasterhigh.co.uk

Lancaster High School, Crag Road, Lancaster, Lancashire LA1 3LS



THE BAY
LEARNING TRUST



Headteacher: Mr C.Malone

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