



Chapelford Village Primary School

English as an Additional Language (EAL) Policy

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Summary of changes

Date of review	Summary of changes
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APPROVED BY:

Chair of Governors - March 2024

Headteacher - March 2024

Contents

[Background and Aims](#)

[Statement of Commitment](#)

[Our Strategic Objectives](#)

[EAL and The National Curriculum](#)

[EAL Team](#)

[Teacher responsibilities for pupils with EAL](#)

[Inclusion](#)

[Initial Assessments](#)

[Classroom Practice](#)

[Access to the Curriculum](#)

[Working with Parents and Carers](#)

[Special Educational Needs](#)

[Monitoring Progress](#)

[Policy Review](#)

Background and Aims

Our pupils historically come from a relatively white British background. However, we have a growing number of EAL pupils wishing to join Chapelford Village Primary School. The school aims to ensure all pupils have full access to their curriculum and any barriers created by a pupil being EAL are addressed. The school's demographic has changed considerably over the last two years with a rapid increase of EAL pupils to 28% with a majority of these being International new arrivals from Hong Kong. There are currently thirteen languages spoken in school.

Statement of Commitment

In this policy, the term 'English as an Additional Language' (EAL) refers to pupils whose main language at home is a language other than English.

Pupils with EAL will face various difficulties throughout their academic life. Pupils' aptitude for English will vary, but many will face barriers to learning, accessing the curriculum and reaching their full potential. Pupils with EAL must learn in and through another language. In addition, they may come from different cultural backgrounds to their peers and face different expectations of language, education and learning.

Research suggests that those new to English will acquire conversational fluency within two years, but will need five years or longer to achieve competence in academic English.

This policy has been established to ensure all pupils with EAL at Chapelford Village are given the best chance possible to reach their full potential.

We aim to:

- Welcome the cultural, linguistic and educational experiences pupils with EAL contribute to the school.
- Ensure strategies are in place to support pupils with EAL.
- Enable pupils with EAL to become confident, and to acquire the language skills needed to reach their full academic potential.

Our strategic objectives are to:

- Provide a welcoming atmosphere and support for newly arrived pupils with EAL.
- Assess the skills and needs of pupils with EAL so that we have clear starting points to support pupils with language development.
- Gather accurate information regarding children's backgrounds, cultures and abilities.
- Develop teachers and support staff with the necessary skills, resources and knowledge to support pupils with EAL.
- Use all available resources to raise the attainment of pupils with EAL.
- Systematically monitor pupils' progress, and adapt policies and procedures accordingly.
- Ensure all children's languages, cultures and identities are represented in classrooms and throughout the school.
- Maximise opportunities to model the fluent use of English.
- Ensure pupils with EAL are acknowledged for their skills in their own languages.

EAL and The National Curriculum

There is no specific EAL curriculum, instead the DfE expect that effective teaching and learning for learners using EAL happens through the National Curriculum:

- Teachers must also take account of the needs of pupils whose first language is not English. Monitoring of progress should take account of the pupil's age, length of time in this country, previous educational experience, and ability in other languages.
- The ability of pupils for whom English is an Additional Language to take part in the national curriculum may be in advance of their communication skills in English. Teachers should plan teaching opportunities to help pupils develop their English and should aim to provide the support pupils need to take part in all subjects.

The Government defines EAL learners as:

'A pupil is recorded to have English as an additional language if they are exposed to a language at home that is known or believed to be other than English. This measure is not a measure of English language proficiency or a good proxy for recent immigration.' (DfE Schools, Pupils and their Characteristics July 2020)

EAL Team

The school has an EAL Team with expertise in supporting pupils with EAL:

Leads – Deputy Headteacher

Members – SENDCo & Inclusion Lead, School Office Manager (parental liaison) and nominated EAL Support Staff

The responsibilities of the EAL team are:

- The induction of newly arrived pupils.
- Supporting teachers with the initial assessments of pupils with EAL.
- Teaching small groups of pupils with EAL when required.
- Providing classroom support.
- Liaising with teaching staff.
- Advising on strategies to support and include pupils with EAL.
- Providing advice regarding inclusive curriculum materials.
- Advising on ways to differentiate work for pupils with EAL.
- Encouraging and supporting pupils to maintain and develop their first language.
- Facilitating pupils' use of first language national examinations.
- Developing relationships between the school and parents of pupils with EAL.
- Securing and providing training to ensure staff development, including INSET courses.
- Acting as consultants to staff on language-related issues.
- Acting as consultants to staff on equal opportunity and race equality issues.

Teacher responsibilities for pupils with EAL

All teaching staff have responsibility for EAL pupils within their class.

Their responsibilities include:

- Coordinating the efficient timetabling of pupils with EAL with the support of the EAL team.
- Overseeing the assessment and targeting of children with EAL in their class.

- Ensuring the procurement and appropriate use of resources to support pupils with EAL.
- Ensuring effective communication with parents and finding translators where appropriate.
- Exploring various possibilities to ensure important information is shared with parents.
- Ensuring all written work includes the technical requirements of language as well as the meaning.
- Providing a good model of spoken English.
- Where possible, using a variety of types of text to explore their subject and through the varied use of English
- Ensuring the inclusion of pupils with EAL in their classrooms.
- Identifying pupils with EAL who are experiencing difficulties and ensuring intervening measures are taken to aid the pupil.

Inclusion

The school utilises a strategy of inclusion, and the positive and effective use of language. The strategy includes the following principles:

- There is an understanding throughout the school, for both staff and pupils, that a limited knowledge of English does not reflect a lack of ability or knowledge.
- Appreciating a pupil's ability to speak their own first language is essential for building their confidence and self-esteem.
- The language development of pupils is the responsibility of the entire school community.
- Mainstream and support departments will work together to ensure optimal outcomes are achieved.
- Diversity will be valued and classrooms will be socially inclusive.
- Teachers will be knowledgeable about pupils' abilities in English and use their knowledge to inform lesson planning.
- Schemes of work may be rewritten to accommodate low levels of English, whilst maintaining the subject content and level of challenge.
- Where large groups of pupils with EAL speak the same language, the school encourages wider integration to promote inclusion and to improve pupils' understanding of English

Initial Assessments

The school will undertake a timely initial assessment to gauge pupils' English abilities in an informal manner that does not make the pupil feel isolated or inferior.

The assessment will be carried out using the Bell foundation Language Assessment and Tracker.

Initial assessments are carried out by the class teacher and completed assessments are held on the Bell Foundation Language Tracker. Teachers of the pupil will access the assessment to inform their teaching and lesson planning. The pupil and the parents of the pupil may view the assessment at any time.

Classroom Practice

Teachers have high expectations of all pupils, regardless of gender, ethnicity, social background or English ability.

Classroom activities will be matched to pupils' needs and abilities.

Teachers will consider common misconceptions and language barriers, such as reading '3 x 3', where 'x' is read as the letter and not a function, and clarify meanings accordingly.

Where possible, the following practices will be utilised to improve pupils' literacy:

- Utilisation of the pupil's first language expertise.
- The provision of writing frames.
- The use of props.

Language skills will be developed through:

- Collaborative activities involving spoken communication.
- Feedback opportunities and conversations.
- Good models provided by peers.

Active participation will be encouraged by:

- Grouping pupils in mixed ability groups to develop language skills.
- 'Expert' readers and writers present in each group to provide assistance and model language.

Where appropriate classroom displays will reflect cultural and linguistic diversity.

Assessment methods will allow pupils to show what they can do in all curriculum areas.

Bilingual dictionaries are available to aid pupils with EAL.

Visual supports are utilised where possible.

Access to the Curriculum

The needs of pupils with EAL are considered by teachers when planning lessons. When planning lessons, teachers will ensure that:

- The language and learning demands of the curriculum are analysed and support is provided.
- Visual support is utilised to provide greater understanding of key concepts.
- There are opportunities for pupils to use their first language in the classroom.
- The support requirements of pupils with EAL are identified and the support is made available.

Working with Parents and Carers

Liaison with parents is vital to the creation of a strong home/school partnership, which can ensure the development of pupils with EAL. To aid this partnership, the school will:

- Actively seek to put parents at ease by providing a welcoming environment conducive to productive discussions.
- Provide interpreters for meetings when needed.
- Ensure the language used in letters to parents is clear and straightforward and ensure that parents are aware of translation tools for all school correspondence.
- Where appropriate, have teachers read through the letter with children before sending the letter home, to ensure the message is clear.
- Encourage parents to attend parents' evenings and participate in school functions.
- Invite parents to school to help with class activities, such as cooking, reading and class outings, where appropriate.
- Encourage parents to become involved with homework through shared reading schemes and language-based homework.

Special Educational Needs (SEND)

A child is not regarded to have SEN solely because their home language is different from the language in which they are taught at school.

A proportion of pupils with EAL may have one or more types of SEN and it is imperative that this is identified at an early stage.

Assessments of SEN of pupils with EAL will involve EAL specialists along with SEN specialists.

Where appropriate, the school will arrange an assessment in the child's first language.

SEN support will be decided on an individual basis in the manner outlined within the school's SEND Policy.

The school will ensure that the parents or carers of a pupil with SEN are not prevented from presenting their views throughout the process and are clearly informed at every stage.

Monitoring Progress

The monitoring of pupils' progress is shared between all teachers, both mainstream and EAL Team Leaders.

Individual pupil profiles are updated following assessments and reviewed on regular basis to identify and address problems. These will be monitored and reviewed as part at least termly pupil progress meetings. Pupils are also encouraged to set their own targets and objectives to bolster self-esteem and increase accountability.

Policy Review

This policy is reviewed every two years by the EAL Team and the Headteacher. The scheduled review date for this policy is Spring 2025.