

REGISTERED COMPANY NUMBER: 08165319 (England and Wales)

Report of the Governors and  
Financial Statements for the Year Ended 31 August 2019  
for  
Chew Stoke Church School

MHA Monahans  
Statutory Auditor  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

**Chew Stoke Church School**

**Contents of the Financial Statements**  
**for the Year Ended 31 August 2019**

	Page
Reference and Administrative Details	1
Report of the Governors	2
Governance Statement	9
Statement on Regularity, Propriety and Compliance	12
Statement of Governors Responsibilities	13
Report of the Independent Auditors	14 to 15
Independent Accountant's Report on Regularity	16
Statement of Financial Activities	17
Balance Sheet	18
Cash Flow Statement	19
Notes to the Financial Statements	20 to 36

**Chew Stoke Church School**

**Reference and Administrative Details**  
**for the Year Ended 31 August 2019**

<b>MEMBERS</b>	Rev Charles R M Roberts (appointed by CSET, resigned 31/8/2019) The Bath & Wells DBE Trust (represented by Suzanne McDonald) Vivian Gregory (appointed by CSET, resigned 31/08/2019) Fiona Barlow (resigned as ex-officio member on 20/3/2017, appointed 1/9/2019) Jill Baker (Ex Officio as Chair of Governors) Tina Kilroy (Appointed by PCC 21/3/2018) Rosemary Pearce (appointed 29/9/2018)
<b>GOVERNORS</b>	Jill Baker # (Chair of Governors) Chris Chorley Vicki Hennessy Ben Hewett # (Head Teacher and Accounting Officer) Carole Hope Sue Lewis # Marita Price # Sophie James Victor Barley (resigned 1/9/2018) Emma Taylor (resigned 1/9/2018) Fiona Beech (resigned 19/3/2019) Revd Charles Roberts (resigned 31/8/2019) Susan McKay (appointed 26/11/2018) Genevieve Whitby (appointed 14/2/2019) Jennifer Dreux (appointed 7/5/2019) Rosie Walter (appointed 7/5/2019) # Nicholas George (appointed 5/8/2019)
# members of the Finance and Premises Committee	
<b>SECRETARY</b>	Elizabeth Dagger
<b>SENIOR MANAGEMENT TEAM</b>	Ben Hewett (Head Teacher) Vicki Hennessy (Deputy Head Teacher) Sally Connell (School Business Manager)
<b>REGISTERED OFFICE</b>	Chew Stoke Church School School Lane Chew Stoke Bristol Somerset BS40 8UY
<b>REGISTERED COMPANY NUMBER</b>	08165319 (England and Wales)
<b>AUDITORS</b>	MHA Monahans Statutory Auditor Chartered Accountants Fortescue House Court Street Trowbridge Wiltshire BA14 8FA
<b>BANKERS</b>	Lloyds Bank 44-45 George White Street Bristol BS1 3BA

**Chew Stoke Church School**  
**Report of the Governors**  
**for the Year Ended 31 August 2019**

The governors who are also directors of the academy for the purposes of the Companies Act 2006, present their report with the financial statements of the academy for the year ended 31 August 2019. The annual report serves the purposes of both a governors' report and a directors' report under Company Law.

Chew Stoke Church School is a single-form entry primary school situated in the Chew Valley, to the south of Bristol. It caters for approximately 190 pupils aged from 4 and 11.

**Structure, Governance and Management**

*This section of the report sets out how Chew Stoke Church School runs itself.*

**Constitution**

The academy is a company limited by guarantee and an exempt charity, which was incorporated on 2 August 2012 and opened as an Academy on 3 September 2012. The Charitable Company's memorandum and articles of association are the primary governing documents of the academy.

The governors act as trustees for the charitable activities of Chew Stoke Church School (this is referred to as the "Academy Trust") and also act as directors of the company for the purposes of company law. Throughout this annual report and financial statements, the term "governor" is used to refer to all three roles.

Details of the governors who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

**Members' Liability**

The school is owned and run by a company. It is a particular kind of company known as a "company limited by guarantee." While the governors are responsible for running the company, the company also has "members" who are akin to shareholders. There are currently 5 members. Details of the members are available from the school office, and details of how the members are selected is set out in the Memorandum of Association, also available from the school office. The members are responsible for appointing some of the governors (see below), and have certain other responsibilities. Each member of the company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**Chew Stoke Educational Trust**

Over the years since the school was founded, in 1718, The Chew Stoke Educational Trust ("CSET") has been formed. This trust owns the school buildings and the land on which they are built, and makes them available to Chew Stoke Church School. The Trust also takes a deep interest in the ethos of the school and its association with St Andrew's Church. There is more information about the trust on the school website. The Chew Stoke Educational Trust continues to fulfil its historic role following the conversion to an academy, appointing two members and with a right to appoint a number of governors. (See below.)

**Governors' Indemnities**

Governors benefit from indemnity insurance purchased at the school's expense to cover the liability of the Governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the school, provided that any such insurance shall not extend to any claim arising from any act or omission which the Governors knew to be a breach of trust or breach of duty or which was committed by the Governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Governors in their capacity as Directors or Trustees. The limit of this indemnity is £10,000,000.

**Principal Activities**

Chew Stoke Church School's object ("the Object") is specifically restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing a school with a designated Church of England religious character offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship (as required by the Funding Agreement) and in having regard to the advice of the Diocesan Board of Education.

**Chew Stoke Church School**  
**Report of the Governors**  
**for the Year Ended 31 August 2019**

**Method of Recruitment and Appointment or Election of Governors**

Full details of the appointment of Governors are set out in the Memorandum of Association, which is available from the school office.

In summary, there will typically be between 3 and 14 governors.

- At least 9 of these will be Foundation Governors. This includes the Parish Priest (or his nominee), 3 Governors nominated by the CSET Trustees and approved by the Parochial Church Council, 2 Governors nominated by the Diocesan Board of Education and 3 Governors nominated by the Foundation Members
- There will be up to 2 Staff Governors, elected from amongst the school staff
- There will be 2 Parent Governors
- The Head Teacher will be a Governor
- Other Governors can also be appointed in certain situations

The Governors are always pleased to hear from any person who is interested in becoming a Governor. In the first instance, he or she should contact the Chair of Governors to discuss.

**Policies and Procedures Adopted for the Induction and Training of Governors.**

New Governors should:

- Meet with the Head Teacher and the Chair of Governors
- Receive a welcome letter and a copy of the Governors' Handbook and Induction package from the Chair of Governors
- Read the contents of the "New Governors Handbook"
- Have an experienced Governor appointed as a "buddy"
- Attend a "New Governors" induction course run by the Diocese and the Local Authority
- Join a sub-committee as determined by Governors

**Organisational Structure**

The organisational structure consists of:

- 1) The Full Governing Board, which is responsible for the strategic direction of the school. The Full Governing Board has three sub-committees:
  - Learning and Achievement
  - Personnel and Pay
  - Finance and Premises
- 2) The Governor leadership team, consisting of the Chair of Governors, the two Vice-chairs and the Head Teacher. This team assists the Head Teacher with ad-hoc policy decision as they arise.
- 3) The Senior Leadership Team, consisting of the Head Teacher, the Deputy Head Teacher and other senior members of Staff. This team assists the Head Teacher with the day to day running of the school.

The Governors are responsible for setting general policy, adopting the annual School Development Plan and budget, monitoring the school's performance in all areas and making major decisions about the direction of the school, capital expenditure and senior staff appointments. Specific responsibilities include:

- Ensuring a high quality of educational provision.
- Setting targets in standards and achievement.
- A high standard of conduct within the school.
- Ensuring policies relating to the School's operation are prepared and reviewed.
- Providing information to parents.
- Managing the school's finances and property.
- Personnel matters including staff appointments and recommendations on pay decisions.
- Pupil discipline and behaviour.
- Monitoring and evaluating the activities of the school including its self evaluation.
- Ensuring compliance with both charity and company law.
- Preparing for and responding to Ofsted and SIAM inspections

The Head Teacher controls the Academy at an executive level implementing the policies laid down by the Governors and reporting back to them. The Head Teacher is the accounting officer and is responsible for the authorisation of spending within agreed budgets and the appointment of staff (assisted by the Personnel Committee of the Governing Board).

## Chew Stoke Church School

### Report of the Governors for the Year Ended 31 August 2019

#### Arrangements for setting pay and remuneration of key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (i.e. governor, whether executive or otherwise) of that entity. The key person with executive authority for running the school is the head teacher. The head teacher's salary is benchmarked against comparable schools. There is also a rigorous system by which the governors, with independent assistance from an experienced school improvement advisor, set objectives and then compare performance against those objectives. Salary progression is dependent on meeting those objectives.

Apart from the head teacher, three other governors are on the school's payroll. They receive no additional remuneration for their role as governors, and follow the normal procedure for school staff in setting their pay.

No other governor receives any remuneration from the school.

#### Risk Management

The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Governors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. A formal risk assessment has been prepared to ensure that all considerable risks that may impact the school operationally, financially & reputationally have been assessed based on the likelihood of occurrence and severity of impact. Preventative and action plans where appropriate have been defined. The Governors have also introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance statement.

#### Related Parties and Other Connected Charities and Organisations

By virtue of its role in appointing Governors, the Diocese and affiliated organisations are in a position to influence the running of the school. In practice, the Diocese operates in a very helpful and co-operative manner, offering help where it is needed but without any attempt to exert undue influence. The school also maintains strong links with the Local Authority and other local schools within the Chew Valley cluster.

The school also maintains strong links with the Chew Stoke PTA, which provides valuable funding and support to the school.

### **Strategic Report Objectives and Activities**

*This section of the report sets out what Chew Stoke Church School is trying to achieve.*

#### Objects and Aims

Our vision statement is: Confident in learning, caring in life

Our goal is for children at Chew Stoke Church School to work towards being able to say

- I value and respect all people.
- I understand the value of living life as a Christian.
- I am looking after our World for the future of everyone.
- I have confidence in myself and am prepared to have a go.
- I am enthusiastic, inquisitive and enjoy being challenged.
- I understand the importance of a healthy mind and body.
- I tell the truth.
- I have the skills and knowledge to live in a technological world.
- I take care of my own and other people's property.
- I am proud of my achievements.

Our school's medium term strategic goals are:

- All children will be engaged in a stimulating, rich and relevant curriculum, delivered by high quality teaching and meaningful collaborations in the pursuit of excellence.
- To be outstanding in the eyes of pupils, staff, parents and the wider community as well as by Ofsted and SIAMS.
- To prepare children for the next step in their lifelong learning.
- To celebrate the individuality of each child.
- Ensuring sustainability and strong leadership of the school as an academy for the benefit of the children

**Chew Stoke Church School**  
**Report of the Governors**  
**for the Year Ended 31 August 2019**

**Objectives, Strategies and Activities- Key Priorities 2018/2019**

The schools' objectives for 2018/19 included the following:

**Achievement**

- To accelerate progress in each cohort so that attainment in each subject shows good improvement on the last significant milestone and the previous year's attainment.
- To ensure that at least 90% of pupils make six steps progress and that progress across Key Stage 2 is positive compared to national levels.
- Teaching enables even more pupils to make rapid progress in mathematics in key stage 2, so more achieve the higher standard and that attainment and progress compares favourably with national data.

**Leadership and management**

- To embed the new core and foundation subjects whole school tracking system and ensure that staff can use it effectively as required.
- To have introduced the new SIAMS framework to the school and complete a mid-term SIAMS inspection.
- To further improve pupil voice across the school by ensuring some action points raised in the Associate Governors SEF are incorporated into the whole school SEF and SDP

**Quality of Teaching**

- To further develop outstanding teaching across the school so that an increasing number of lessons are graded outstanding or have outstanding elements – linking with SDP development point 1.3.
- To provide outstanding conditions and resources within which learners can learn and develop as well rounded individuals at every stage of their personal learning journeys.
- Implement and embed the revised schemes of work and assessment in all subjects, ensuring an outstanding curriculum to meet the needs of all children at Chew Stoke Church School
- To improve paper trails for SEN children and improve feedback channels to parents.

**Behaviour and safety**

- To ensure staff workload and well-being is effectively monitored and managed
- To improve the safety of the school site.
- To further develop a multi-cultural link within the UK and ensure trips to places of worship from a range of faiths and religions.
- To develop healthy outcomes for the school community, building on the Director of Public Health Award achieved last year.

**Public Benefit**

The Governors have considered the Charity Commission's guidance on Public Benefit. The key public benefit delivered by Chew Stoke Church School is the maintenance and development of the high quality education provided by the School, for nearly 300 years, to the young people of Chew Stoke and the surrounding area.

Following on from a successful SIAMS Inspection in March 2015 the school underwent an Ofsted inspection in June 2018 in which the school was graded as "good".

**Achievements and Performance**

*This section of the report sets out how well Chew Stoke Church School achieved what it set out to achieve.*

The school's goals for 2018/19 are set out above. Some key performance indicators in the extent to which those goals have been met are set out below.

Summary of the school's academic results for 2018/19:

**Key Stage 1**

**WRITING Key Stage 1**

70.8% of children achieved the expected standard in 2018 compared to 69.2% nationally

**READING Key Stage 1**

70.8% of children achieved the expected standard in 2018 compared to 74.9% nationally

**MATHS Key Stage 1**

75.0% of children achieved the expected standard in 2018 compared to 75.6% nationally

**Chew Stoke Church School**  
**Report of the Governors**  
**for the Year Ended 31 August 2019**

**Key Stage 2**

**WRITING Key Stage 2:**

78.6% of children met the expected standard in 2019 compared to 78.5% nationally  
28.6% of children met the greater depth standard compared to 20.2% nationally

**READING Key Stage 2**

78.6% of children met the expected standard in 2019 compared to 73.2% nationally  
57.1% of children met the greater depth standard compared to 26.9% nationally  
The school's scaled score for reading was 108.5

**MATHS Key Stage 2**

78.6% of children met the expected standard in 2019 compared to 78.7% nationally  
32.1% of children met the greater depth standard compared to 26.6% nationally  
The school's scaled score for maths was 106.1

Other key performance indicators used by the school include:

- Results of the annual parental survey
- Results of the annual staff survey
- Effective expenditure of funding (see Financial Review below)

**Going Concern**

After making appropriate enquiries, the board of governors has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies note of the financial statements.

**Financial Review**

Most of the Academy's income is obtained from the Government in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the Government during the year ended 31 August 2019 and the associated expenditure are shown as restricted funds in the statement of financial activities.

During the period ended 31 August 2019, total expenditure of £956,029 was covered by recurrent grant funding from the ESFA together with other incoming resources. The excess of expenditure over income for the period was £60,807.

At 31 August 2019 the net book value of fixed assets was £1,190,528 and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

In general terms, the school's successful results show that the expenditure has supported the key objectives. The governors and school business manager have developed a robust system of controls including budgeting, procurement, management of risk and review of effectiveness of expenditure. This system will continue to be developed through the coming year.

**Reserves Policy**

The Governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The academy's current level of free reserves (total funds less the amount held in fixed assets and restricted funds) is £56,364.

The total balance at 31 August 2019 on restricted general funds (excluding pension reserve) plus the balance on unrestricted funds, was £66,123.

In total at 31 August 2019, the funds of the academy were £792,747, which is represented by £736,383 of restricted funds and £56,364 of unrestricted funds. £1,233,624 of the restricted funds can only be realised by disposing of tangible fixed assets.

The governors acknowledge the pension reserve deficit of £507,000 (2018: £293,000), however consider the risk from the liability to be minimal on the basis that the academy is able to meet its known annual contribution commitments for the foreseeable future and the academy makes additional contributions towards this deficit.

The governors have agreed a reserves policy including a target of £40,000 - £60,000 as free reserves. They must ensure that the reserves provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The governors are also aware that funding for schools will be unusually tight over the next few years and anticipate that it will be necessary to use some of the reserves to maintain staffing, facilities and opportunities for the children at their current level.



**Chew Stoke Church School**  
**Report of the Governors**  
**for the Year Ended 31 August 2019**

**Principal Risks and Uncertainties**

A thorough risk audit has been carried out by the Governing Body. All such risks are deemed to have appropriate controls and to be within acceptable limits.

In addition a full cash flow analysis has been carried out and shows that funds are available throughout the year to manage the schools finances and meet priorities. Future funding is assured with conservative projections of pupil numbers and sources of funding from the DFE.

**Fundraising practices**

The school does not undertake significant fundraising activities. The principal source of revenue is the EFSA. Additional funds are provided by the PTA and the CSET. The school works closely with both of these organisations. The governors are aware of their responsibilities under Charities (Protection and Social Investment) Act 2016, and believe all activities are compliant with the Act. No fundraising complaints were received in the year.

**Plans for Future Periods**

*This section of the report looks at Chew Stoke Church School's plans for the future*

The school plans for the future in a variety of ways. The main document is the School Development Plan (SDP), which is produced during the Summer Term for implementation during the following school year. The SDP contains actions at the Head Teacher level, the Senior Leadership Team level and at the level of individual members of staff (and thereby producing actions at the level of each class), and is linked closely to the Governor Development Plan and to the school's budget. In addition each subject taught in school has a "subject leader" and every subject leader will produce an individual action plan for his or her subject.

Set out below are some of the goals from the 2019/20 School Development Plan. In a document such as this, the detail is inevitably brief, but each goal is underpinned by detailed actions, and specific individuals are targeted with carrying out those actions.

Vision - To be confident in learning and caring in life

**Achievement**

- To accelerate progress in each cohort so that attainment in each subject shows good improvement on the last significant milestone and the previous year's attainment
- To ensure that at least 90% of pupils have a progress measure of 1 or greater
- To improve the progress and achievement of vulnerable children

**Leadership and management**

- To fully embed the new tracking system and develop its use to track all subjects
- To ensure the school is meeting the expectations of the new SIAMS framework leading to a successful 2020 inspection
- To introduce the Associate governor TRIAD project ensuring pupil voice across the school continues to develop
- To develop the school website ensuring that it is an outstanding resource for all stakeholders

**Quality of Teaching**

- Review the schemes of work in each subject ensuring the curriculum exceeds the requirements and recommendations of the new Ofsted framework
- Literacy  
[KS1 focus]  
To have an increased proportion of pupils making good progress/achieving 100 or more in the KS1 optional Grammar, Punctuation and Vocabulary test  
[KS2 focus]  
Teaching enables pupils to make progress in their understanding of grammar, becoming confident and fluent in the application of their knowledge to different situations
- Maths  
To successfully implement the new multiplication tables check  
Teaching enables even more pupils to make rapid progress, so more achieve the higher standard

**Chew Stoke Church School**  
**Report of the Governors**  
**for the Year Ended 31 August 2019**

**Behaviour and safety**

- To ensure staff workload and well-being is effectively monitored and managed
- To improve the safety of the school site
- To further develop multi-cultural links within the UK ensuring trips to places of worship from a range of faiths and religions
- To develop a multi-cultural link
- To renew our current platinum award for PE

The governors continue to be actively involved in the school. The governors are also aware of government proposals in respect of academies, and are actively involved in ensuring that Chew Stoke Church School is well positioned to take advantage of a shifting education landscape.

**Funds held as Custodian Trustee on behalf of others**

There are no funds held for other organisations.

**Auditor**

In so far as the governors are aware:

- there is no relevant audit information of which the Chew Stoke Church School's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Report of the governors, incorporating a strategic report, approved by order of the board of governors, as the company directors, on 13 December 2019 and signed on the board's behalf by:



Jill Baker - Chair of Governors

**Chew Stoke Church School**  
**Governance Statement**  
**for the Year Ended 31 August 2019**

**Scope of Responsibility**

As governors, we acknowledge we have overall responsibility for ensuring that Chew Stoke Church School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the governors has delegated the day-to-day responsibility to the Head Teacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Chew Stoke Church School and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

**Governance**

The information on governance included here supplements that described in the Report of the Governors and in the Statement of Governors Responsibilities. The board of governors has formally met 6 times during the year. Attendance during the year at meetings of the board of governors was as follows:

<b>Governor</b>	<b>Position during 2018/19</b>	<b>No of Meetings Attended</b>	<b>Total Number of Meetings</b>
Jill Baker	Chair of Governors	8	8
Fiona Beech	Governor	3	4
Chris Chorley	Governor	7	8
Jen Dreux	Governor	3	3
Vicki Hennessy	Staff Governor	6	8
Ben Hewett	Governor / Headteacher	8	8
Carole Hope	Governor	6	8
Sophie James	Governor	7	8
Sue Lewis	Staff Governor	5	8
Susan McKay	Governor	5	6
Marita Price	Governor	6	8
Revd Charles Roberts	Governor	5	8
Rosie Walter	Governor	3	3
Genevieve Whitby	Governor	3	4

There are three main sub-committees of the full governing board. These sub-committees are the main bodies through which the Governors exercise their governance of the school.

- The **Learning and Achievement Committee** is responsible for oversight of the pupils' achievement (in the widest possible sense). The committee is chaired by Chris Chorley.
- The **Personnel and Pay Committee** is responsible for ensuring that the best possible people are in place to assist the school in achieving its objectives. The committee is chaired by Sophie James.
- The **Finance and Premises Committee** is responsible for ensuring that the school's financial affairs are well managed, and that the premises are fit for purpose. The committee is chaired by Marita Price.

## Chew Stoke Church School

### Governance Statement for the Year Ended 31 August 2019

The Finance and Premises committee meets at least 6 times a year – more often if necessary. Other committees structure their work so that they exercise effective challenge, support and oversight while minimising disruption for staff. Governors take their responsibilities seriously. In the event that a governor is not seen as pulling his weight, this is actively managed. Other sub-committees, such as Admissions, meet as necessary.

Attendance during the year at meetings of the Finance and Premises Committee was as follows:

Name	Position during 2018/19	No of Meetings Attended	Total Number of Meetings
Ben Hewett	Committee member / Headteacher	6	6
Rosie Walter	Committee member	1	2
Sue Lewis	Committee member	1	6
Sally Connell	Committee member	6	6
Marita Price	Committee Chair	6	6
Jill Baker	Committee member / Chair of Governors	6	6

The governors are continually seeking ways to improve the school, and this includes a continual questioning by the governing body of how it operates and what it is achieving. No questions are considered "off limits" and conversations at governor meetings are open and honest.

- Since converting to academy status, the governors have kept the academy "landscape" under review, including actively engaging in discussions with local schools. We are actively evaluating joining a MAT with one option being deeply considered.
- The Personnel and Pay committee ensure that staff performance management reflects the school's strategic goals and priorities, and links to the criteria for pay progression.
- Funding for schools is currently under severe constraint. The governors provide robust challenge around financial management. The Finance & Premises Committee & Full Governing Board played a key role in challenging the options proposed by the school on how to make the school financially viable over the coming years with the challenge of falling pupil numbers within catchment and restricted funding. This year, they played a key role in challenging and approving the organisational restructure to ensure it was appropriate, timely and effectively planned and then executed. The objective of the restructure was to ensure that teaching assistant hours were structured to bring the most value to the children while balancing it with the reduced funds available for staffing for the coming years.
- Governors have adopted the NGA code of conduct and continue to work as a professional, skills based governing board. Training needs are identified throughout the year with governors accessing both national and local training events. An annual performance review of the board and its committees is led by the Chair and Vice Chairs. For example this year, the Governors recruited a trained accountant to the Financial and Premises committee as this was identified as a skill gap.
- The governors rigorously question the SLT on how the in-school assessment system is used effectively to support the attainment and progress of all children including those with special educational needs.
- The governors are informed and respond to the views and needs of key stakeholders

From the work carried out, the governors are confident that they are making a strong, positive contribution to the school across many areas.

#### **Value for Money Statement**

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the school's use of its resources has provided good value for money during each academic year, and reports to the Governors where value for money can be improved, including the use of benchmarking data where available. As well as delivering a high standard of teaching for the children, the accounting officer for the school has delivered improved value for money during the year by:

- We changed bankers from Nat West to Lloyds to a School specific product which is also fee free.
- Truespeed have installed internet to the school. This is provided for free as part of a village project.
- We were granted CIF funding to improve site security. The school employed Hookway Chartered Surveyors to run the process and this will progress over the coming months.
- We joined a joint procurement for energy with Bath and North East Somerset Council.
- We completed a full review of all support staff and reduced hours across all grades to ensure the school remained financially stable

**Chew Stoke Church School**  
**Governance Statement**  
**for the Year Ended 31 August 2019**

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness.

The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of school's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system appears to have operated effectively for the period ended 31 August 2019 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The Governing Body has reviewed the key risks to which the school is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that there is a formal on-going process for identifying, evaluating and managing the school's significant risks that has been in place for the period ending 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Governing Body.

**The Risk and Control Framework**

The school's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Premises Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines, delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has contracted a Responsible Officer to visit regularly to deliver assurance through independent challenge. This is completed by an experienced School Business Manager who holds the Diploma in School Business Management.

**Review of Effectiveness**

As Accounting Officer, the Head Teacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the work of the external auditor;
- the work of the executive managers within the school who have responsibility for the development and maintenance of the internal control framework.
- a robust process of review and challenge by the Finance and Premises Committee

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 13 December 2019 and signed on its behalf by:



Jill Baker - Chair of Governors



Ben Hewett - Accounting Officer

**Chew Stoke Church School**

**Statement on Regularity, Propriety and Compliance**  
**for the Year Ended 31 August 2019**

As accounting officer of Chew Stoke Church School I have considered my responsibility to notify the academy board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy, under the funding agreement in place between the academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy board of governors are able to identify any material irregular or improper use of all funds by the academy, or material non-compliance with the terms and conditions of funding under the academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.



Ben Hewett - Accounting Officer

Date: 13 December 2019

**Chew Stoke Church School**

**Statement of Governors Responsibilities**  
**for the Year Ended 31 August 2019**

The trustees (who act as governors of Chew Stoke Church School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Requirements issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied they give a true and fair view of the state of affairs of the Charitable Company and of its incoming resources and application of resources, including its income and expenditure for that period. In preparing these financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019;
- Make judgements and accounting estimates that are reasonable and prudent;
- State whether or not applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls which conform to the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom, governing the preparation and dissemination of financial statements, may differ from legislation in other jurisdictions.

Approved by order of the board of governors on 13 December 2019 and signed on its behalf by:

  
.....  
Jill Baker - Chair of Governors

**Report of the Independent Auditors to the Members of**  
**Chew Stoke Church School**

**Opinion**

We have audited the financial statements of Chew Stoke Church School (the 'academy') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the governors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the governors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The governors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon. Other information includes Reference and Administrative details, Trustees Report, incorporating the Strategic Report and the Directors Report, the Governance Statement, the Statement on Regularity, Propriety and Compliance and the Trustees Responsibilities Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Governors has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governors.



**Report of the Independent Auditors to the Members of**  
**Chew Stoke Church School**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of governors**

As explained more fully in the Statement of Governors Responsibilities, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the academy or to cease operations, or have no realistic alternative but to do so.

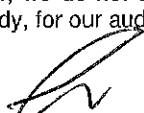
**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Use of our report**

This report is made solely to the academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy and the academy's members as a body, for our audit work, for this report, or for the opinions we have formed.

  
James Gare (Senior Statutory Auditor)  
for and on behalf of MHA Monahans  
Statutory Auditor  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

Date: .....18/02/19.....

**Independent Reporting Accountant's Assurance Report on Regularity to  
Chew Stoke Church School and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Chew Stoke Church School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Chew Stoke Church School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Chew Stoke Church School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Chew Stoke Church School and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Chew Stoke Church School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Chew Stoke Church School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy's income and expenditure.

The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the Academy's Trustees.
- Inspection and review of the accounting records, meeting minutes, prior year regularity report, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks
- Consideration of governance issues

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*MHA Monahan*

MHA Monahans  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

Date: 18/12/19

**Chew Stoke Church School**

**Statement of Financial Activities**  
**(Incorporating an Income and Expenditure Account)**  
**for the Year Ended 31 August 2019**

					2019	2018
	Notes	Unrestricted funds £	Restricted funds £	Restricted Fixed Asset funds £	Total funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and capital grants	2	13,167	240	38,912	52,319	23,489
<b>Charitable activities</b>						
Funding for the academy's educational operations	3	50,778	770,201	-	820,979	814,565
Other trading activities	4	21,852	-	-	21,852	51,140
Investment income	5	<u>72</u>	<u>-</u>	<u>-</u>	<u>72</u>	<u>50</u>
<b>Total</b>		85,869	770,441	38,912	895,222	889,244
<b>EXPENDITURE ON</b>						
<b>Charitable activities</b>						
Academy's educational operations		<u>82,176</u>	<u>836,532</u>	<u>37,321</u>	<u>956,029</u>	<u>1,043,066</u>
<b>NET INCOME/(EXPENDITURE)</b>		3,693	(66,091)	1,591	(60,807)	(153,822)
<b>Other recognised gains/(losses)</b>						
Actuarial gains/losses on defined benefit schemes		<u>-</u>	<u>(153,000)</u>	<u>-</u>	<u>(153,000)</u>	<u>68,000</u>
<b>Net movement in funds</b>		3,693	(219,091)	1,591	(213,807)	(85,822)
<b>RECONCILIATION OF FUNDS</b>						
<b>Total funds brought forward</b>		<u>52,671</u>	<u>(278,150)</u>	<u>1,232,033</u>	<u>1,006,554</u>	<u>1,092,376</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>56,364</u>	<u>(497,241)</u>	<u>1,233,624</u>	<u>792,747</u>	<u>1,006,554</u>

The notes form part of these financial statements

**Chew Stoke Church School (Registered number: 08165319)**

**Balance Sheet**  
**At 31 August 2019**

	Notes	2019 £	2018 £
<b>FIXED ASSETS</b>			
Tangible assets	12	1,190,528	1,225,963
<b>CURRENT ASSETS</b>			
Debtors	13	32,081	44,168
Cash at bank and in hand		<u>125,512</u>	<u>122,114</u>
		157,593	166,282
<b>CREDITORS</b>			
Amounts falling due within one year	14	<u>(48,374)</u>	<u>(92,691)</u>
<b>NET CURRENT ASSETS</b>		<u>109,219</u>	<u>73,591</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		1,299,747	1,299,554
<b>PENSION LIABILITY</b>	19	<u>(507,000)</u>	<u>(293,000)</u>
<b>NET ASSETS</b>		<u>792,747</u>	<u>1,006,554</u>
<b>FUNDS</b>	18		
Unrestricted funds:			
General fund		56,364	52,671
Restricted funds:			
General Annual Grant (GAG)		-	1,029
Other DfE/ESFA Grants		6,174	8,987
Pension Reserve		(507,000)	(293,000)
Fixed Asset Fund		1,233,624	1,232,033
Library refurbishment		<u>3,585</u>	<u>4,834</u>
		<u>736,383</u>	<u>953,883</u>
<b>TOTAL FUNDS</b>		<u>792,747</u>	<u>1,006,554</u>

The financial statements were approved by the Board of Governors on 13-12-19 and were signed on its behalf by:

  
Jill Baker - Chair of Governors

The notes form part of these financial statements

**Chew Stoke Church School**

**Cash Flow Statement**  
**for the Year Ended 31 August 2019**

	Notes	2019 £	2018 £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	21	<u>(34,810)</u>	<u>(98,727)</u>
<b>Net cash provided by (used in) operating activities</b>		<u>(34,810)</u>	<u>(98,727)</u>
 <b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(776)	(9,255)
Capital grants from DfE/ESFA		38,912	6,070
Interest received		<u>72</u>	<u>50</u>
<b>Net cash provided by (used in) investing activities</b>		<u>38,208</u>	<u>(3,135)</u>
 <b>Change in cash and cash equivalents in the reporting period</b>		<u>3,398</u>	<u>(101,862)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>122,114</u>	<u>223,976</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>125,512</u></u>	<u><u>122,114</u></u>

The notes form part of these financial statements

## Chew Stoke Church School

### Notes to the Financial Statements for the Year Ended 31 August 2019

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the academy, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2018 to 2019 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Chew Stoke Church School meets the definition of a public benefit entity under FRS 102.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **Critical accounting judgements and key sources of estimation uncertainty**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 19, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

##### Critical areas of judgement

There are no critical areas of judgement.

##### **Income**

All income is recognised in the Statement of Financial Activities once the academy has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### **Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**1. ACCOUNTING POLICIES - continued**

**Other income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy has provided the goods or services.

**Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

**Charitable activities**

Costs of charitable activities are incurred on the academy's educational operations, including support costs and costs relating to the governance of the academy apportioned to charitable activities.

**Governance costs**

These include the costs attributable to the Academy's compliance with constitutional and statutory requirements, including audit, strategic management and governors' meetings and reimbursed expenses.

**Tangible fixed assets**

Properties are divided into major components and charged depreciation as to write down the cost of each component to its estimated residual value, on a straight-line basis, over its estimated economic life. The Trust depreciates the major components of its properties at the following rates:

Main fabric	- 100 years
Roof structure	- 70 years
Windows and External Doors	- 10 years
Boilers	- 15 years
Bathrooms	- 20 years
Kitchen's	- 30 years
Mechanical systems	- 30 years
Electrics	- 40 years
Plant and machinery	- 33% on straight line basis and 4% on straight line basis
Fixtures and fittings	- 33% on straight line basis
Computer equipment	- 33% on straight line basis

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

## Chew Stoke Church School

### Notes to the Financial Statements - continued for the Year Ended 31 August 2019

#### **1. ACCOUNTING POLICIES - continued**

Leasehold buildings on conversion have been included at a fair value calculated using the method of depreciated replacement cost. The valuation was carried out by Mouchel. Land transferred on conversion is considered by the Governors to have a £nil value on the basis of restrictions of use.

The Chew Stoke Educational Trust own the freehold of the majority of the school land and buildings. The academy occupies this element of the site under a licence. The school buildings are occupied, improved, extended and repaired by the academy governors and the Chew Stoke Education Trust do not have control over the building until the academy ceases its occupation. Therefore the land and buildings meet the definition of an asset under FRS 102 'substance over form' concept and the land and buildings are included on the balance sheet of the academy on this basis. The ownership of the asset remains with the Chew Stoke Educational Trust.

Land owned by Bath and North East Somerset Council is leased to the academy on a 125 year lease.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

#### **Financial instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 13. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### **Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the governors.

Restricted funds can only be used for particular restricted purposes within the objects of the academy. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Leased assets**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Rentals under operating leases are charged on a straight line basis over the lease term.



**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**1. ACCOUNTING POLICIES - continued**

**Pension costs and other post-retirement benefits**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in Note 20, the TPS is a multi-employer scheme and therefore there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**2. DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Other donations	13,167	240	13,407	9,182
Grants	-	38,912	38,912	6,070
Capital donations	-	-	-	8,237
	<u>13,167</u>	<u>39,152</u>	<u>52,319</u>	<u>23,489</u>

Grants received, included in the above, are as follows:

	2019 £	2018 £
Devolved Formula Capital	23,958	6,070
Condition Improvement Fund	<u>14,954</u>	-
	<u>38,912</u>	<u>6,070</u>

**3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Grants	-	770,201	770,201	766,556
Catering income	26,900	-	26,900	24,405
Parental contributions	22,538	-	22,538	22,879
Other income	<u>1,340</u>	-	<u>1,340</u>	<u>725</u>
	<u>50,778</u>	<u>770,201</u>	<u>820,979</u>	<u>814,565</u>

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS - continued**

An analysis of grants received is given below:

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
<b>DfE/ESFA revenue grant</b>				
General Annual Grant(GAG)	-	648,055	648,055	632,763
Other DfE/ESFA Grants	-	<u>78,009</u>	<u>78,009</u>	<u>72,781</u>
	-	726,064	726,064	705,544
<b>Other government grant</b>				
Local Authority Grants	-	<u>44,137</u>	<u>44,137</u>	<u>61,012</u>
	-	<u>770,201</u>	<u>770,201</u>	<u>766,556</u>

**4. OTHER TRADING ACTIVITIES**

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Insurance claims	-	-	-	17,140
Hire of facilities	3,566	-	3,566	5,969
Other income	<u>18,286</u>	-	<u>18,286</u>	<u>28,031</u>
	<u>21,852</u>	-	<u>21,852</u>	<u>51,140</u>

**5. INVESTMENT INCOME**

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Deposit account interest	<u>72</u>	-	<u>72</u>	<u>50</u>

**6. EXPENDITURE**

	Staff costs £	Non-pay expenditure		2019 Total £	2018 Total £
		Premises £	Other costs £		
<b>Charitable activities</b>					
<b>Academies educational operations</b>					
Direct costs	366,881	27,244	95,953	490,078	556,814
Allocated support costs	<u>296,444</u>	<u>70,794</u>	<u>98,713</u>	<u>465,951</u>	<u>486,252</u>
	<u>663,325</u>	<u>98,038</u>	<u>194,666</u>	<u>956,029</u>	<u>1,043,066</u>

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**6. EXPENDITURE - continued**

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Auditors' remuneration	6,100	5,905
Auditors' remuneration for non audit work	1,146	1,004
Depreciation - owned assets	36,211	38,246
Other operating leases	<u>1,260</u>	<u>1,310</u>

**7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Direct costs	-	490,078	490,078	556,814
Support costs	<u>82,176</u>	<u>383,775</u>	<u>465,951</u>	<u>486,252</u>
	<u>82,176</u>	<u>873,853</u>	<u>956,029</u>	<u>1,043,066</u>

	2019 Total £	2018 Total £
<b>Analysis of support costs</b>		
Support staff costs	296,444	264,945
Depreciation	8,967	11,002
Technology costs	11,034	10,182
Premises costs	65,961	111,804
Other support costs	71,466	76,354
Governance costs	<u>12,079</u>	<u>11,965</u>
<b>Total support costs</b>	<u>465,951</u>	<u>486,252</u>

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**8. GOVERNORS' REMUNERATION AND BENEFITS**

One or more governors has been paid remuneration or has received other benefits from an employment with the academy. The Head Teacher and other staff governors only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff members under their contracts of employment. The value of governors' remuneration and other benefits was as follows:

Ben Hewett (Head teacher and governor)  
Remuneration: £55,000 - £60,000 (2018: £55,000 - £60,000)  
Employer's pension contributions: £5,000 - £10,000 (2018: £5,000 - £10,000)

Carol Hope (staff governor)  
Remuneration: £25,000 - £30,000 (2018: £20,000 - £25,000)  
Employer's pension contributions: £0,001 - £5,000 (2018: £0,001 - £5,000)

Suzanne Lewis (staff governor)  
Remuneration: £20,000 - £25,000 (2018: £20,000 - £25,000)  
Employer's pension contributions: £0,001 - £5,000 (2018: £0,001 - £5,000)

Victoria Hennessey (staff governor)  
Remuneration: £45,000 - £50,000 (2018: £40,000 - £45,000)  
Employer's pension contributions: £5,000 - £10,000 (2018: £5,000 - £10,000)

**Governors' expenses**

During the year ended 31 August 2019 expenses totalling £nil (2018: £47) were reimbursed to nil (2018: 2) governors, relating to travel, parking and childcare costs.

Related party transactions involving the governors are set out in note 20.

**9. STAFF COSTS**

	2019	2018
	£	£
Wages and salaries	489,919	514,370
Social security costs	35,659	41,574
Operating costs of defined benefit pension schemes	<u>133,348</u>	<u>119,111</u>
	658,926	675,055
Supply teacher costs	<u>4,399</u>	<u>22,228</u>
	<u>663,325</u>	<u>697,283</u>

The average number of persons (including senior management team) employed by the academy during the year was as follows:

	2019	2018
Management	2	2
Teachers	10	9
Administration and support	<u>25</u>	<u>25</u>
	<u>37</u>	<u>36</u>

No employees received emoluments in excess of £60,000.

**Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance and employer pension contributions) received by key management personnel for their services to the academy trust was £218,708 (2018: £185,458).

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**10. GOVERNORS' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £10,000,000 on any one claim and the cost for the year ended 31 August 2019 was £972 (2018: £935).

The cost of this insurance is included in the total insurance cost.

**11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Restricted Fixed Asset funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and capital grants	2,244	15,175	6,070	23,489
<b>Charitable activities</b>				
Funding for the academy's educational operations	48,009	766,556	-	814,565
Other trading activities	51,140	-	-	51,140
Investment income	50	-	-	50
<b>Total</b>	101,443	781,731	6,070	889,244
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Academy's educational operations	111,696	839,180	92,190	1,043,066
<b>NET INCOME/(EXPENDITURE)</b>	(10,253)	(57,449)	(86,120)	(153,822)
<b>Transfers between funds</b>	(42,135)	32,880	9,255	-
<b>Other recognised gains/(losses)</b>				
Actuarial gains/losses on defined benefit schemes	-	68,000	-	68,000
<b>Net movement in funds</b>	(52,388)	43,431	(76,865)	(85,822)
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>	105,059	(321,581)	1,308,898	1,092,376
<b>TOTAL FUNDS CARRIED FORWARD</b>	52,671	(278,150)	1,232,033	1,006,554

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**12. TANGIBLE FIXED ASSETS**

	Long leasehold £	Plant and machinery £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>					
At 1 September 2018	1,362,220	24,774	16,441	38,504	1,441,939
Additions	-	-	-	776	776
Disposals	-	-	-	(5,281)	(5,281)
At 31 August 2019	<u>1,362,220</u>	<u>24,774</u>	<u>16,441</u>	<u>33,999</u>	<u>1,437,434</u>
<b>DEPRECIATION</b>					
At 1 September 2018	162,459	9,113	10,967	33,437	215,976
Charge for year	27,244	1,315	2,791	4,861	36,211
Eliminated on disposal	-	-	-	(5,281)	(5,281)
At 31 August 2019	<u>189,703</u>	<u>10,428</u>	<u>13,758</u>	<u>33,017</u>	<u>246,906</u>
<b>NET BOOK VALUE</b>					
At 31 August 2019	<u>1,172,517</u>	<u>14,346</u>	<u>2,683</u>	<u>982</u>	<u>1,190,528</u>
At 31 August 2018	<u>1,199,761</u>	<u>15,661</u>	<u>5,474</u>	<u>5,067</u>	<u>1,225,963</u>

The leasehold land and buildings is represented the land and buildings owned by the Chew Stoke Educational Trust and Bath And North East Somerset Council.

The Chew Stoke Educational Trust own the freehold of the majority of the school land and buildings. The academy occupies this element of the site under a licence. The school buildings are occupied, improved, extended and repaired by the academy governors and the Chew Stoke Education Trust do not have control over the building until the academy ceases its occupation. Therefore the land and buildings meet the definition of an asset under FRS 102 'substance over form' concept and the land and buildings are included on the balance sheet of the academy on this basis. The ownership of the asset remains with the Chew Stoke Educational Trust.

The land owned by Bath and North East Somerset Council is leased to the academy on a 125 year lease and is included within the accounts at £nil value.

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2019 £	2018 £
Trade debtors	-	6,216
Other debtors	-	2,466
VAT recoverable	8,530	17,055
Prepayments	19,127	16,655
Accrued income	<u>4,424</u>	<u>1,776</u>
	<u>32,081</u>	<u>44,168</u>

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2019	2018
	£	£
Trade creditors	17,361	44,920
Social security and other taxes	9,352	10,833
Other creditors	-	1,101
Accrued expenses	8,142	18,848
Deferred government grants	13,384	16,315
Other deferred income	135	674
	<u>48,374</u>	<u>92,691</u>

**Deferred income**

**Deferred government grants**

	2019	2018
	£	£
Deferred Income at 1 September 2018	16,315	19,477
Resources deferred in the year	13,384	16,315
Amounts released from previous years	<u>(16,315)</u>	<u>(19,477)</u>
Deferred Income at 31 August 2019	<u>13,384</u>	<u>16,315</u>

Deferred government grants income includes Free School Meals grant income received in advance towards 19/20 school meals.

**Other deferred income**

	2019	2018
	£	£
Deferred Income at 1 September 2018	674	3,252
Resources deferred in the year	135	674
Amounts released from previous years	<u>(674)</u>	<u>(3,252)</u>
Deferred Income at 31 August 2019	<u>135</u>	<u>674</u>

Deferred income includes income from parents that relates to 19/20 activity or school meals.

**15. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2019	2018
	£	£
Within one year	644	1,328
Between one and five years	<u>-</u>	<u>644</u>
	<u>644</u>	<u>1,972</u>

**16. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**17. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

			2019	
	Unrestricted funds	Restricted funds	Restricted Fixed Asset funds	Total funds
	£	£	£	£
Fixed assets	-	-	1,190,528	1,190,528
Current assets	56,499	57,998	43,096	157,593
Current liabilities	(135)	(48,239)	-	(48,374)
Pension liability	-	(507,000)	-	(507,000)
	<u>56,364</u>	<u>(497,241)</u>	<u>1,233,624</u>	<u>792,747</u>

Comparative information in respect of the preceding period is as follows:

				2018
	Unrestricted funds	Restricted funds	Restricted Fixed Asset funds	Total funds
	£	£	£	£
Fixed assets	-	-	1,225,963	1,225,963
Current assets	53,647	99,135	13,500	166,282
Current liabilities	(976)	(84,285)	(7,430)	(92,691)
Pension liability	-	(293,000)	-	(293,000)
	<u>52,671</u>	<u>(278,150)</u>	<u>1,232,033</u>	<u>1,006,554</u>

**18. MOVEMENT IN FUNDS**

	At 1.9.18	Net movement in funds	Transfers between funds	At 31.8.19
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	52,671	3,693	-	56,364
<b>Restricted funds</b>				
General Annual Grant (GAG)	1,029	(1,029)	-	-
Other DfE/ESFA Grants	8,987	(2,813)	-	6,174
Pension Reserve	(293,000)	(214,000)	-	(507,000)
Fixed Asset Fund	1,232,033	1,591	-	1,233,624
Library refurbishment	4,834	(1,249)	-	3,585
	<u>953,883</u>	<u>(217,500)</u>	<u>-</u>	<u>736,383</u>
<b>TOTAL FUNDS</b>	<u>1,006,554</u>	<u>(213,807)</u>	<u>-</u>	<u>792,747</u>



**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**18. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	85,869	(82,176)	-	3,693
<b>Restricted funds</b>				
General Annual Grant (GAG)	648,055	(649,084)	-	(1,029)
Other DfE/ESFA Grants	78,009	(80,822)	-	(2,813)
Other Restricted Income	240	(240)	-	-
Local Authority Grants	44,137	(44,137)	-	-
Fixed Asset Fund	38,912	(37,321)	-	1,591
Library refurbishment	-	(1,249)	-	(1,249)
Pension Reserve	-	(61,000)	(153,000)	(214,000)
	809,353	(873,853)	(153,000)	(217,500)
<b>TOTAL FUNDS</b>	<u>895,222</u>	<u>(956,029)</u>	<u>(153,000)</u>	<u>(213,807)</u>

**Comparatives for movement in funds**

	At 1.9.17 £	Net movement in funds £	Transfers between funds £	At 31.8.18 £
<b>Unrestricted Funds</b>				
General fund	105,059	(10,253)	(42,135)	52,671
<b>Restricted Funds</b>				
General Annual Grant (GAG)	-	2,047	(1,018)	1,029
Other DfE/ESFA Grants	2,419	(1,359)	7,927	8,987
Pension Reserve	(324,000)	31,000	-	(293,000)
Local Authority Grants	-	(34,208)	34,208	-
Fixed Asset Fund	1,308,898	(86,120)	9,255	1,232,033
Library refurbishment	-	13,071	(8,237)	4,834
	987,317	(75,569)	42,135	953,883
<b>TOTAL FUNDS</b>	<u>1,092,376</u>	<u>(85,822)</u>	<u>-</u>	<u>1,006,554</u>

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**18. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	101,443	(111,696)	-	(10,253)
<b>Restricted funds</b>				
General Annual Grant (GAG)	632,763	(630,716)	-	2,047
Other DfE/ESFA Grants	72,781	(74,140)	-	(1,359)
Local Authority Grants	61,012	(95,220)	-	(34,208)
Fixed Asset Fund	6,070	(92,190)	-	(86,120)
Library refurbishment	15,175	(2,104)	-	13,071
Pension Reserve	-	(37,000)	68,000	31,000
	787,801	(931,370)	68,000	(75,569)
<b>TOTAL FUNDS</b>	<u>889,244</u>	<u>(1,043,066)</u>	<u>68,000</u>	<u>(85,822)</u>

**General Annual Grant (GAG)**- Relates to the funding provided to the academy by the DfE and expenditure incurred by the academy spent in line with the terms of the Funding Agreement.

**Other DfE/ ESFA Grants**- Relates to additional government funding received in the year to be used on specific purposes.

**Local authority revenue grants**- Relates to additional funding received in the year to be used on specific purposes.

**Pension reserve** - Relates to the school's Local Government Pension Scheme liability.

**Fixed Asset Fund** - This represents the net book value of fixed assets held by the academy.

**Library refurbishment**- This represent the income and costs associated with refurbishment to the library.

**19. PENSION AND SIMILAR OBLIGATIONS**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Avon Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**19. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

**Teachers' pension scheme**

*Introduction*

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Introduction**

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

**The Teachers' Pension budgeting and valuation account**

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

**Valuation of the Teachers' Pension Scheme**

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the latest valuation report can be found on the Teachers' Pension Scheme website.

**Scheme changes**

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The pension costs paid to TPS in the period amounted to £45,414 (2018: £54,346).

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**19. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

**Local government pension scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £45,000 (2018: £43,000), of which employer's contributions totalled £35,000 (2018: £33,000) and employees' contributions totalled £10,000 (2018: £10,000). The agreed contribution rates for future years are 19.2 per cent for employers and between 5.5 per cent and 8.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Present value of funded obligations	(937,000)	(721,000)
Fair value of plan assets	<u>430,000</u>	<u>428,000</u>
	<u>(507,000)</u>	<u>(293,000)</u>
Deficit	<u>(507,000)</u>	<u>(293,000)</u>
Liability	<u>(507,000)</u>	<u>(293,000)</u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Current service cost	57,000	62,000
Net interest from net defined benefit asset/liability	3,000	7,000
Past service cost	30,000	-
Administration expenses	-	1,000
	<u>90,000</u>	<u>70,000</u>
Actual return on plan assets	<u>17,000</u>	<u>20,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Defined benefit obligation	721,000	747,000
Current service cost	57,000	62,000
Past service cost	30,000	-
Contributions by scheme participants	10,000	10,000
Interest cost	20,000	17,000
Benefits paid	(71,000)	(57,000)
Actuarial (gains)/losses from changes in financial assumptions	<u>170,000</u>	<u>(58,000)</u>
	<u>937,000</u>	<u>721,000</u>

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**19. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Fair value of scheme assets	428,000	423,000
Contributions by employer	35,000	33,000
Contributions by scheme participants	10,000	10,000
Interest on plan assets	12,000	10,000
Expected return	17,000	-
Benefits paid	(71,000)	(57,000)
Administration expenses	(1,000)	(1,000)
Remeasurements (assets)	-	10,000
	<u>430,000</u>	<u>428,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Actuarial (gains)/losses from changes in financial assumptions	(170,000)	58,000
Remeasurements	-	10,000
	<u>(170,000)</u>	<u>68,000</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Equities	201,000	167,000
Bonds	47,000	103,000
Property	24,000	40,000
Cash / liquidity	5,000	16,000
Other	<u>153,000</u>	<u>102,000</u>
	<u>430,000</u>	<u>428,000</u>

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2019	2018
Discount rate	1.8%	2.8%
Future salary increases	3.5%	3.6%
Future pension increases	2.1%	2.2%
Inflation (CPI)	2%	2.1%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
Current pensioners		
Males	23.7 years	23.6 years
Females	26.2 years	26.1 years
Future pensioners*		
Males	26.3 years	26.2 years
Females	29 years	28.8 years

\* Figures assume members aged 45 as at the last formal valuation date.

**Chew Stoke Church School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2019**

**20. RELATED PARTY DISCLOSURES**

Owing to the nature of the academy's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

No related party transactions took place in the period of account, other than certain governors' remuneration and expenses as already disclosed in note 8.

**21. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2019 £	2018 £
<b>Net income/(expenditure) for the reporting period (as per the statement of financial activities)</b>	<b>(60,807)</b>	<b>(153,822)</b>
<b>Adjustments for:</b>		
Depreciation	36,211	38,246
Capital grants from DfE/ESFA	(38,912)	(6,070)
Interest received	(72)	(50)
DB pension scheme cost less contribution	22,000	29,000
DB pension scheme finance cost	39,000	8,000
Decrease in debtors	12,087	34,169
Decrease in creditors	<u>(44,317)</u>	<u>(48,200)</u>
<b>Net cash provided by (used in) operating activities</b>	<b><u>(34,810)</u></b>	<b><u>(98,727)</u></b>