CHRIST CHURCH C.E. FIRST SCHOOL

-Anti-Racism Policy-

Headteacher: Mrs A Graham

Chair of Governors: Mr M Bird

Policy Agreed: October 2026

Review date: October 2028

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Christ Church C.E. First School
-Anti-Racism Policy-

Our mission is to provide all our children with high standards of teaching, learning and playing environments, so that each child can develop to his or her greatest potential and be prepared to move forward in study, work and play for their future success. We strive to uphold all our Christian Values and teach children that we are all God's children, irrespective of our differences.

At Christ Church, we wish to ensure that pupils and staff are able to work together in a positive atmosphere of mutual respect and cooperation. It is important that all of the school community is aware of what is defined as racism.

'Racism is an act or expression which causes harm or offence, directed by a member of one racial or ethnic group to others, where the motivation or effect is to create racial dislike or hatred'.

Section 117 of the Race Relations Act (1976) makes it unlawful for us to fail to take reasonable steps to prevent racial harassment from occurring or to deal with racial harassment effectively when it occurs.

We have a legal responsibility to ensure that we act **to stamp out racism.**

<u>The role of the school</u>

The staff will:

- be alert to and act firmly and promptly against racism wherever and whenever it appears
- report all incidents to the Headteacher who will report such incidents to the Local Authority

Children will:

- learn about what constitutes racism and what to do about it
- learn the skills to resist and deal with racism
- learn that knowing about racism by or to others and doing nothing is unacceptable
- learn that the school has a policy of zero tolerance to racism

Parents will:

- discourage their children from using racist behaviour
- watch out for signs that their children are being subjected to or subjecting others to racism.
- contact the school if they are worried that their child is/children are being subjected to or subjecting others to racism.

Victims and witnesses of racism must always tell an adult and they must know that it is vital that they do so and this it is "ok" to tell.

Incidents of racism will be dealt with and they will be recorded and monitored.
Parents/carers of those involved will be informed.
Outside agencies may be consulted, if necessary, for advice to support the individuals and the school.

<u>Role of Governors</u>

The Governors will work with the school to ensure that the Policy is reviewed regularly. They will work with the school to ensure that they know the procedures in the Policy and will support the school in its implementation.

"Be the best you can be in God's beautiful world"