

Cockermouth School

(part of the Learning for Life Multi Academy Trust)

Our Strategy 2021-2026

Updated Autumn 2024



Our Vision:

“An exceptional learning experience for all.”



Our Mission:

The Governors, Senior Leadership Team and Staff at Cockermouth School are committed to creating **an exceptional learning experience for all** within a **state-of-the-art facility** delivered by **committed and passionate staff** through an **engaging curriculum** while always being mindful of our role as **an integral part of the community**.

Our Values

We will deliver this Strategy against a backdrop of ensuring we live our school values each and every day.

Our Values

Include

We will: ensure our school is built on inclusive practices that value individuals and the contribution they make – for the benefit of the whole community

Community

We will: exist to serve our community and be a place where people feel a sense of belonging

Aspire

We will: have the highest aspirations for our school, and the achievements of our students and staff – encouraging everyone to be they best they can be

Respect

We will: strive to ensure that all our policy, practice and expectations insist on the highest standards from everyone – establishing an exceptional organisational culture

Enjoy

We will: keep the enjoyment of learning, enrichment and positive relationships at the heart of everything we do

**Resilient, independent and creative learners
ready to tackle the challenges ahead**

Learners

Curriculum

Staff

**An
exceptional
learning
experience
for all**

**Learning
Environment**

**School
Model**

**Partner-
ships**

**An inspiring, inclusive
and engaging
curriculum driving
academic, pastoral,
cultural, creative and
sporting excellence**

**All our staff are fully
committed to and
able to deliver the
vision of the school**

**A sustainable, state
of the art facility that
inspires learning,
benefits the whole
community and
creates an
exceptional learning
& working
environment**

**Develop our position
within the LfL MAT in
the best interests of our
students, staff &
community that
enables us to become a
nationally recognised
centre for excellence**

**Effective and sustained relationships with
partners, students, staff & communities for mutual benefit**

Learners

**.....resilient, independent and
creative learners ready to tackle
the challenges ahead.....**

Our Commitments

We will:

- Ensure our learners feel safe, secure and supported throughout their time in school
- Recognise, as an inclusive school, that every student has different needs and challenges
- Ensure excellence is focused on both the learner and the learning
- Ensure that our wider community is used as a resource to support our learners
- Create and develop opportunities in and out of the classroom
- Increase the aspiration and ambition of all learners

We will:

- Create a roadmap of the learner journey from Yr 6 to Yr 11 (and 6th Form where appropriate)
- Identify what each and every learner needs at each stage of the roadmap
- Consider and identify key transitions and how we intervene to get the desired outcomes
- Ensure the journey extends beyond the curriculum via a diverse range of experiences
- Use our position within the LfL MAT to increase our knowledge and understanding of primary to secondary transition
- Stretch and challenge all our learners
- Encourage a love of learning
- Encourage learners to show a personal growth mind set
- Encourage learners to self identify development needs and build their own progress steps

Our Journey

Staff

**.....all our staff are fully
committed to and able to deliver
the vision of our school.....**

Our Commitments

We will:

- Aim to be the employer of choice within the education sector in our region, where staff feel valued, fulfilled and developed
- Support and challenge Senior Leadership to ensure exceptional outcomes
- Have high expectations for all staff
- Monitor staff wellbeing and ensure it is considered in decision making

Our Journey

We will:

- Recruit, retain and recognise the best staff
- Use Continuous Professional Development and Learning to maximise the capability and contribution of all our staff, and support them to meet their career development goals
- Help all our staff to understand and articulate their personal contribution
- Ensure all our staff share and learn from best practice
- Ensure all our staff model the behaviours we expect of students
- Actively listen to our values-based views, provide opportunities for feedback, take on board concerns and act to meet them where we can in an environment of values-based leadership

Curriculum

.....an inspiring, inclusive and engaging curriculum driving academic, pastoral, cultural, creative and sporting excellence.....

Our Commitments

We will:

- Develop a learning experience that prepares students for the challenges ahead
- Respect and understand the needs of all our students
- Embrace any and all opportunities to enrich and enhance our curriculum

Our Journey

We will:

- Ensure the curriculum is fit for purpose and meets the needs of all learners
- Embed new and innovative evidence and proven based methods of delivering learning
- Strategically review our learning provision within and beyond the classroom
- Engage our learners and deliver in ways that equips them for life
- Ensure the curriculum is sustainable and affordable
- Ensure the curriculum is agile, dynamic and forward looking

Learning Environment

..... a sustainable, state of the art facility that inspires learning, benefits the whole community and creates an exceptional learning & working environment.....

Our Commitments

We will:

- Deliver a new build school that provides an exceptional learning and working environment for our students and staff and meets our current and future needs
- Become a resource that enhances the educational provision in our broader community
- Ensure that our new build physical environment and our current and future behaviours lead to maximum sustainability and environmental performance

Our Journey

We will:

- Develop a roadmap and milestone plan to deliver our new school build
- Maintain our high standards of behaviour, performance and outcomes while we develop and build our new school
- Explore all possible funding streams to achieve our long term ambitions
- Further develop an active environmental mind set in our students and staff
- Ensure our existing estate is fit for purpose and new facilities provide value for money
- Embed net zero thinking into all future refurbishments
- Minimise our carbon footprint through changes in behaviour and practice
- Ensure our facilities support, promote and protect the safety and wellbeing of students and staff and our wider community.

Partnerships

**.....effective and sustained relationships
with partners, students, staff &
communities for mutual benefit.....**

Our Commitments

We will:

- Engage with a wide range of partners locally and nationally to help fund and support our ambitious goals
- Engage with nationally inspiring people to enrich the learner and staff journey
- Identify, develop and share best practice locally and nationally

Our Journey

We will:

- Identify and forge partnerships that meet our strategic aims
- Work with a broad range of organisations for the benefit of our school and community
- Develop and evolve relationships between our internal stakeholders (staff, students, parents and governors) aligned to delivering our vision
- Develop and enhance partnerships with our colleagues in other schools in the LfL MAT for mutual benefit
- Ensure that those organisations and groups we work and collaborate with, share our ethos and values
- Engage with local and regional businesses and community organisations

School Model

**.....develop our position within the LfL
MAT in the best interests of our
students, staff & community that
enables us to become a nationally
recognised centre for excellence.....**

Our Commitments

We will:

- Make decisions in the best interests of our own students, staff and community
- Seek out and exploit all possible opportunities that work to the benefit of our students, staff and community
- Ensure our school is financially stable and secure
- Actively plan and take decisions that seek to ensure the long term security and strength of educational provision at our school

Our Journey

We will:

- Constantly look 'up and out' for development and growth opportunities that can enable Cockermouth School to build on its strong base
- Promote and raise the profile of the school nationally
- Import and export best practice
- Actively seek to maximise the benefits of being part of the LfL MAT

Governance and Implementation of the Strategy

- While Governors set the strategy and strategic direction for our school, the **Headteacher, Leadership Team and all Staff** are responsible and accountable for operational implementation.
- The Strategy will be underpinned by a broad series of activities and interventions and the Governors will provide oversight, support and challenge to the implementation and delivery of these plans and the overall strategy through its LGB and Sub Committee Meeting structures.
- The Strategy will be reviewed, updated and published annually.

Governance & Assurance Map

Curriculum

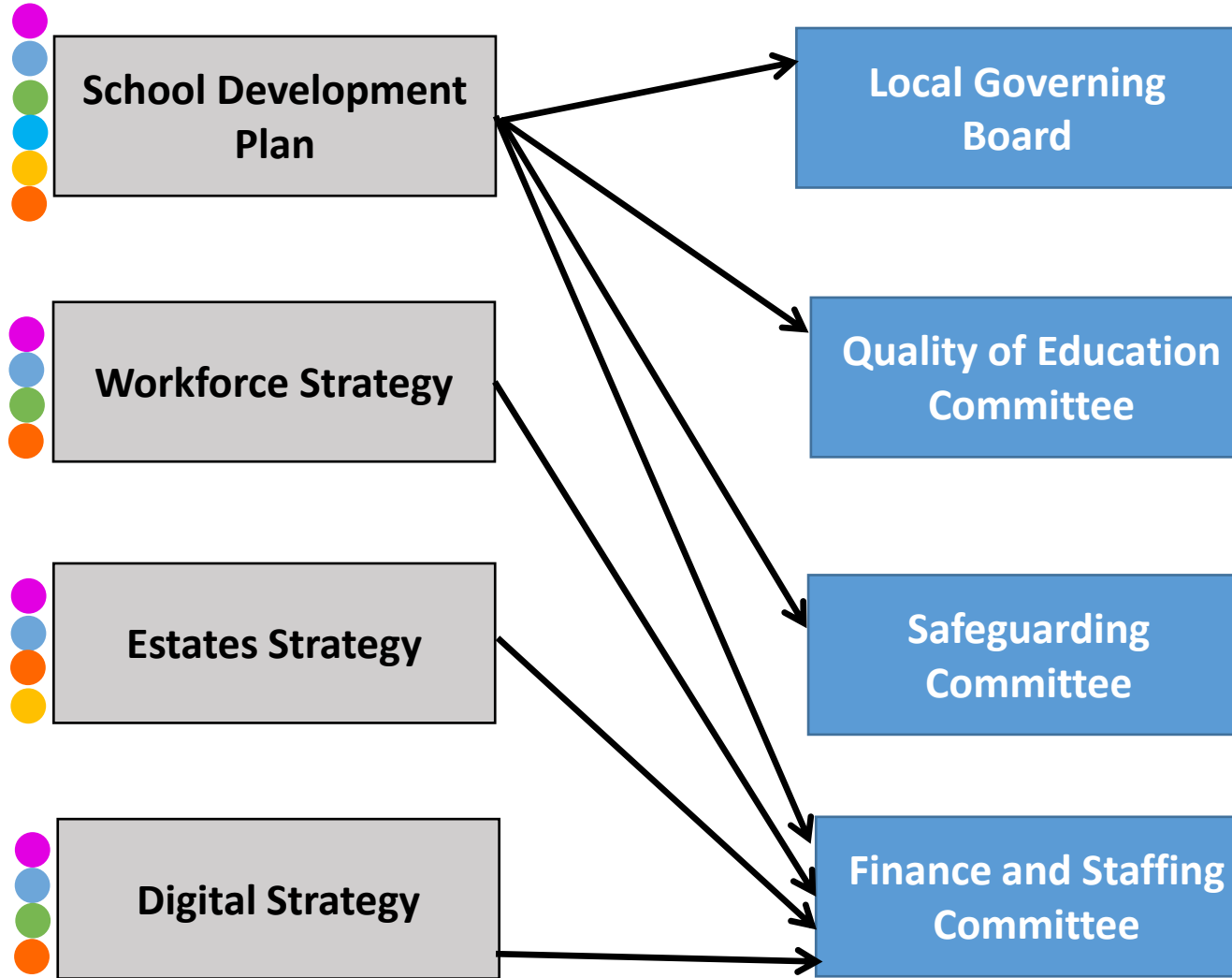
Learners

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An exceptional learning experience for all