

Cockermouth School Academy Trust



Our Strategy 2021-2026

Approved in 2021,
this document
contains the Vision,
Mission and Key
Objectives for our
school in the period
2021 to 2026

Cockermouth School Academy Trust



Our Vision:

An exceptional learning experience for all

Cockermouth School Academy Trust



Our Mission

The Governors, Leadership Team and Staff at Cockermouth School are committed to creating **an exceptional learning experience for all** within a **state of the art facility** delivered by **committed and passionate staff** through an **engaging curriculum** while always being mindful of our role as **an integral part of the community**

**Resilient, independent and creative learners
ready to tackle the challenges ahead**

Learners

Staff

**Staff who are fully
committed to and
able to deliver the
vision of the school**

**An
exceptional
learning
experience
for all**

**School
Model**

**Forging our own path
to become a nationally
recognised centre of
excellence**

**Partner-
ships**

**Effective and sustained relationships with
partners and communities for mutual benefit**

Curriculum

**An inspiring, inclusive
and engaging
curriculum driving
academic, pastoral,
cultural, creative and
sporting excellence**

**Learning
Environment**

**A state of the art
facility that inspires
learning, benefits the
whole community and
is the first net-zero
school in the UK**

Learners

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**resilient, independent and
creative learners ready to tackle
the challenges ahead**

Our promise

We will:

- Recognise, as an inclusive school, that every student has different needs and challenges
- Ensure excellence is focused on both the learner and the learning
- Ensure that our community is used as a resource to support our learners
- Create and develop opportunities in and out of the classroom
- Increase the aspiration and ambition of all learners
- Expect the highest standards of behaviour of all students

Our Learning Journey

We will:

- Create a roadmap of the learner journey from Year 7 to Year 13
- Identify what each and every learner needs at each stage of the roadmap
- Consider and identify key transitions and how we intervene to get the desired outcomes
- Ensure the journey extends beyond the curriculum via a diverse range of experiences

How

We will:

- Stretch and challenge all our learners
- Encourage a love of learning
- Encourage learners to show a personal growth mind set
- Encourage learners to self identify development needs and build their own progress steps
- Encourage all our learners to embrace a "total" learning journey from Year 7 to Year 13
- Ensure our learners feel safe, secure and supported throughout their time in school

Staff

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**staff who are fully committed to
and able to deliver the vision of
our school**

Our promise

We will:

- Support and challenge Senior Leadership to ensure exceptional outcomes
- Have high expectations for all staff
- Monitor staff welfare and ensure it is considered in decision making

Our Staff journey

We will:

- Recruit, retain and recognise staff who demonstrably deliver excellence
- Use Continuous Professional Development to maximise the capability and contribution of all staff and support them meet their career development goals

How

We will:

- Help staff to understand and articulate their personal contribution
- Ensure staff share and learn from best practice
- Ensure all staff model the behaviours we expect of students

Curriculum

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**an inspiring, inclusive and engaging
curriculum driving academic, pastoral,
cultural, creative and sporting
excellence**

Our promise

We will:

- Develop a learning experience that prepares students for the challenges ahead
- Respect and cater to the needs of all our students
- Embrace opportunities within our community to enrich our curriculum

Our Journey

We will:

- Ensure the curriculum is fit for purpose and meets all learners needs
- Explore new methods of delivering learning from the pandemic
- Strategically review extended provision (for example post-16, SRP, extra-curricular, peripatetic)

How

We will have a curriculum that is:

- Engaging to learners and is delivered in ways that equips learners for life
- Sustainable and affordable
- Agile, dynamic and forward looking

Learning Environment

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a state of the art facility that inspires learning, benefits the whole community and is a net zero school

Our promise

We will:

- Become one of the first net zero carbon new build secondary schools in the country
- Become an integrated community resource
- Ensure that any new build is sustainable, flexible and can adapt to changing needs

Our Journey

We will:

- Develop a roadmap and milestone plan to deliver a new build
- Explore all possible funding streams to achieve our ambition
- Develop an active environmental mind set

How

We will:

- Ensure our existing estate is fit for purpose and new facilities provide value for money
- Embed net zero and sustainability thinking into all new spaces or refurbishments
- Minimise our carbon footprint through changes in behaviour and practice
- Ensure our facilities support, promote and protect the safety and wellbeing of students and staff.

Partnerships

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**effective and sustained relationships
with partners and communities for
mutual benefit**

Our promise

We will:

- Engage with a wide range of partners locally and nationally to help fund and support our ambitious goals
- Engage with nationally inspiring people to enrich the learner journey
- Identify, develop and share best practice locally and nationally

Our Journey

We will:

- Identify and forge partnerships that meet our strategic aims
- Work with a broad range of organisations for the benefit of our school and community
- Develop and evolve relationships between our internal stakeholders (staff, students, parents and governors) aligned to delivering our vision

How

We will:

- Create and maintain a current stakeholder map to identify gaps
- Work in collaboration and partnership with organisations and groups that share our ethos
- Engage with local and regional businesses and community organisations

School Model

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**forging our own path to become a
nationally recognised centre of
excellence**

Our promise

We will:

- Make decisions in the best interests of our own school
- Seek out and exploit all possible opportunities that work for us
- Ensure our school is financially stable and secure

Our Journey

We will:

- Constantly look 'up and out' for development and growth opportunities that can enable Cockermouth School to build on its strong base
- Promote and raise the profile of the school nationally
- Import and export best practice

How

We will:

- Establish a dedicated Governor Delivery Sub-Committee to identify long term opportunities
- Formally deliver an 'horizon scan' report every three months

Governance and Implementation of the Strategy

- While Governors have set the strategy and strategic direction for our school, the Head Teacher, Leadership Team and all Staff are responsible and accountable for operational implementation.
- The Strategy will be underpinned by a broad series of activities and interventions, including an Annual School Improvement Plan.
- The Governing Body will provide oversight, support and challenge to the implementation and delivery of these plans and the overall strategy through its Full Governing Body and Sub Committee Meeting structures.
- The Strategy will be reviewed and updated annually.