



Meet the Governors



Members of the Governing Body

Miss Caroline Budd, Mrs Mel Fitter (Chair), Mrs Sarah Forbes, Miss Nicole Fowles, Mr Johnny Gorman,
Mrs Maria O’Neill, Miss Emma Pearce, Mr Narinder Singh, Miss Lesley Sterenberg, Mrs Sarah Vogel (Vice Chair), Mr Anthony Watson

Clerk to the Governing Body – Ms Leanne Tasker (Services4Schools-Governor Hub)

Melanie Fitter – Chair of Governors

Occupation: I am a qualified Accountant working in a FTSE250 company as a Senior Finance Business Partner.

Hobbies and Interests: Spending time with my family, walking, dining out and retail therapy.

Personal Statement: I initially joined the Governing Body of Coleshill Heath as both of my children were attending the school and I therefore had a vested interest in how the school was run and the education of my children and others. Several years on, I recognise that I have some valuable skills to bring to the table in order to support the Leadership Team with the running of the school. My role at work is to support the business to manage financial performance, provide sound commercial advice enabling good decision making, and deliver accurate forecasting and budgeting. So, whilst I do not have an Education background (aside from my own days at school, college, and professional education), I feel that I can bring a commercial acumen, good leadership skills, and many years of experience in senior Finance roles.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Parent Parents	Chair of Governors	Finance & General Purposes Headteacher’s Performance Management Pay & Personnel Scrutiny & Outcomes	28 th Nov 2017 – 27 th Nov 2021	None	None	None

Lesley Sterenberg

Occupation: Customer Service Advisor

Hobbies and Interests: Arts and Crafts/ Reading/ Baking

Personal Statement: As a local parent, I joined Parent Voice to become more actively involved with the school (an investment in my son's education). When the opportunity to become a Governor arose I jumped at the chance; I have seen the schools commitment to continuous improvement and want to support them in any way I can. The Teachers and Teaching Assistants seem to have a real desire to make the school great, and I think that parents should have the same attitude. I have many business skill sets that I have picked up over the years (mostly system and software related), and some other skills picked up through being involved in the scouts/ other committees in the past (creative and fundraising), but I consider my most useful personal skill is a positive mental attitude.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Parent Parents		Scrutiny & Outcomes	31 st Oct 2017 – 30 th Oct 2021	None	Child in Year 4	None

Anthony Watson

Occupation: Service Manager

Hobbies and Interests: Walking

Personal Statement: I am a Service Manager at Solihull Council, overseeing the council's landlord role for its schools. I have worked in Local Government both at Birmingham City Council and Solihull Borough Council for over 40 years, and for the last 30 years have worked in asset management across housing and school sectors. When I joined Solihull, I oversaw the new schools building programme in Chelmsley Wood and Kingshurst. Specifically, the new building projects at Bishop Wilson, Fordbridge and Coleshill Heath.

As a Local Education Authority Governor, I hope to bring some of that experience to bear through the work of the Governing Body.

On a personal note, I grew up on Chelmsley Wood and was educated at Smith's Wood. I am married with children and grandchildren and believe passionately in the importance of a good education for all our children.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Local Authority Governor		Finance & General Purposes	11 th Dec 2018 – 10 th Dec 2022	None	Wife works for UNITY	None

Nicole Fowles

Occupation: Headteacher - Coleshill Heath School

Hobbies and Interests: Reading, Writing Poetry, Engaging in WomenEd movement (women in leadership)

Personal Statement: As Headteacher and Governor of Coleshill Heath School, I am very proud of our journey since taking up my first headship at Coleshill Heath (January 2015). It is an exciting time as we continually focus on improving outcomes for pupils and as a result of our ethos and learning culture we are now impacting upon progress measures and moving forward to ensure that all children receive the best possible education. Having worked across different authorities and in various leadership roles, I am passionate and dedicated to the field of education. My particular areas of interest are educational leadership, professional learning and English.

I am now able to share my skills and knowledge to bring about sustainable improvement. Working closely with other governors allows for mutual challenge and support that means we always strive to be the best we can and ultimately make a difference to the lives of children.

During the last three years, we have improved our strategic direction as a Governing Body and consistently reflected and evaluated upon our own effectiveness in a bid to secure that continuous improvement. Being a governor adds another dimension to school leadership as it provides an opportunity to consider both short and long term priorities in order to sustain and improve the work that we do from an objective point of view.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Headteacher Staff Ex Officio		Finance & General Purposes Pay & Personnel Scrutiny & Outcomes [Chuckles & Chums]	From 01.01.15 Ongoing	None	None	None

Caroline Budd

Occupation: Deputy Headteacher - Coleshill Heath School

Hobbies and Interests: Travelling, walking, reading, skiing and spending time with my family.

Personal Statement: : I have spent most of my teaching career at Coleshill Heath School and am dedicated to making a difference to the lives of children in North Solihull. I am proud to have been part of our journey of improvement and continue to be committed to improving the outcomes for our children.

My role has changed over the last three years and I am enjoying working with other professionals and parents to ensure the needs of our SEN children are effectively met.

As a mum myself, I am hugely passionate about working with parents and involving them in school life. I am excited to be engaging with and developing our Parent Voice Team.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Staff Staff		Finance & General Purposes Scrutiny & Outcomes [Chuckles & Chums]	1 st Dec 2020 – 30 th Nov 2024	None	None	None

Sarah Gill

Occupation: CEO of Gro-Organic

Hobbies and Interests: I enjoy Yoga, Pilates and fitness of all kinds. I work hard in my spin classes where I really push myself both physically and mentally (although, I have to drag myself there most of the time). I love culture and history, I listen to lots of pod casts and urban poetry / spoken word. I have had a passion for boxing from a very young age - their qualities matter to me personally - discipline, hunger to succeed and passion.

Personal Statement: I am very fortunate to say that I have lived in and around north Solihull for most of my life and have always had a strong passion for my community which has now also become my business (Gro-Organic), you have probably seen us around or joined in with our community projects!

I have always had a love of urban gardening and some of my first memories are of gardening on tower block roofs with my grandad when I was 5 years old. We used to grow food and give it to neighbours who were struggling financially.

As I grew up helping people became my hobby and my personal mission – I spent years in and around some of the most deprived areas of Birmingham working with people of all ages and backgrounds to create social projects that brought about positive change.

When I was asked to consider the role of Governor I thought very carefully, after all it's a big responsibility. However I was also very excited to think how I could put all of my skills and experience into a school located in the place I love the most - working with parents, children and teachers to make Coleshill Heath School the best it can be.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Co-opted Governors		Scrutiny & Outcomes	10 th Dec 2019 – 9 th Dec 2023	CEO of Gro-Organic, a non- profit organisation providing a range of funded and contracted services to school.		

Johnny Gorman

Occupation: Social Work Team Manager

Hobbies and Interests: Politics/current affairs, motorcycling, 1950s music

Personal Statement: I have been a Qualified Social Worker since 2002 and a Team Manager since 2008. I became a Social Worker in order to pursue a career that gave me opportunities, however small, to contribute toward building a better, more egalitarian society. I have now become a School Governor for similar reasons; my own experience of school was far from a positive one culminating in me leaving school at 16 with no meaningful qualifications so when I was introduced to the ethos, activities, and sheer determination being provided by the staff of Coleshill Heath School to children's education and welfare I was immensely impressed and am now proud to be assisting the school in their journey.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Co-opted Governors		Scrutiny & Outcomes	1 st Oct 2018 – 30 th Sept 2022		Partner a CHS Governor	

Maria O'Neill

Occupation: eSafety Co-ordinator, Head of PSHE, Founder @UKPastoralChat

Hobbies and Interests: Figure-skating, theatre visits, travel, reading and writing

Personal Statement: As Advanced Skills Teacher I worked on many teaching and learning initiatives, led a School Improvement group on Assessment for Learning, mentored ITT teachers and delivered training to new and newly qualified staff. I worked closely with a cluster of our primary schools delivering whole-school training programmes as well as training Senior Leadership Teams.

I am currently working as eSafety Co-ordinator across Junior and Senior Schools and Head of PSHE developing Personal and Social Development syllabus across all years.

I am also studying for PhD in Educational Leadership researching values-based leadership, values-based curriculum and well-being. I am working with the NEU (National Education Union) on their pilot coaching programme for Headteachers.

I founded @UKPastoralChat in 2017 as a platform for pastoral leaders at all stages to collaborate, share ideas and discuss issues surrounding pastoral care of pupils and staff in education.

For the past few years I have been a Regional Leader for #WomenEd, a grassroots gender equality movement that connects aspiring, emerging and serving women leaders in education. I am also a coach in the DfE's women leading in education coaching pilot.

I am looking forward to contributing to the success of Coleshill Heath School as a governor in the following areas: well-being personal development and eSafety.

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Co-opted Governor		Scrutiny & Outcomes	28 th Nov 2017 – 27 th Nov 2021	None	None	None

Emma Pearce

Occupation: Headteacher

Hobbies and Interests: Spending time with family and friends, reading

Personal Statement: All of my working career has been in Special Education. I began as an NQT in a special school for pupils with Moderate Learning Difficulties and have worked with pupils with a wide range of SEN. Currently I am Headteacher at a Special School for young people with Autism. I have become a governor in a mainstream school as I feel that joint working is an exciting venture and one in which Special provision and Mainstreams can benefit from. I bring with me a skill set with a strong background in Education, Teaching and Learning, Safeguarding and the day to day management of a school. Whilst I am no expert, I have managed to set a balanced budget for a school so remain both empathetic to the difficulties we face with financial constraints, but also pragmatic in looking for solutions. I am also looking to further develop my own skill set as I have not worked in a mainstream since completing my training... many moons ago.

Coleshill Heath is a wonderful school and I feel privileged to have the opportunity to be a Governor here.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary Interest	Conflict of Interest	Governance Role in Other Schools
Co-opted Governors		Finance & General Purposes	1 st Oct 2018 – 30 th Sept 2022	None	None	Headteacher at a Birmingham Special School

Narinder Singh

Occupation: Network Manager

Hobbies and Interests: walking, cycling and spending quality time with family

Personal Statement: I am working as an IT Network Manager at Coleshill Heath School. I completed my studies in India and decided to specialise in IT. My passion for Information Technology developed after graduation and I have never looked back since. I have worked in local authority schools since 2003, progressing through various IT management roles. I want to bring in my strengths and experience of how effective IT support can impact teaching and learning in an education setting. This is my first opportunity as a Co-opted School Governor and I am keen to see the progress, innovation and successful integration of new technological advancements to benefit the future of our children.

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Co-opted Governors		Finance & General Purposes	10 th Dec 2019 – 9 th Dec 2023	None	None	None

Sarah Vogel

Occupation: Managing Director of People Development Associates Ltd

Hobbies and Interests: I am one of those people who can never think what to write under ‘hobbies’ but I do enjoy live comedy, crafting, baking, films and travel. I volunteer as a tea party host with a charity called Re-engage (formerly Contact the Elderly). I also volunteer with Anawim, (a charity based in Birmingham which supports vulnerable women), running confidence courses.

Personal Statement: I’ve been working in learning and development since 1989 but have never actually been a teacher in a school! However, my work brings me into contact with a huge variety of clients across all sectors, including education, and this has given me a very broad perspective on the challenges faced by leaders in 21st century organisations.

Over the last 25 years I have developed skills in one-to-one and group coaching, and as well as being MD of my own business, I have a busy executive coaching practice, working with senior leaders, entrepreneurs, business owners, executives and senior teams. I’m also fortunate to have developed my facilitation, conference speaking, performance improvement and consulting skills all of which I am willing and able to bring to the role of school governor.

In life, but also as a governor, I am passionate about being of practical help, and am keen to balance my support and challenge in as useful a way as possible, towards the Head, the Senior Leadership Team and the staff team at CHS if required. I also think I provide a useful ‘outsiders’ perspective on issues.

I love being a governor, knowing that I am part of a team who are supporting and challenging the people who support and challenge the children, and that is a fantastic privilege.

Category / Appointed/Elected by	Responsibility	Committee Membership	Term of Office	Pecuniary/Business Interest	Conflict of Interest	Governance Role in Other Schools
Co-opted Governor	Vice Chair of Governors Chair of Scrutiny & Outcomes	Scrutiny & Outcomes	25 th Nov 2020 – 23 rd Nov 2024	People Development Associates Ltd (PDA Ltd) – Supplier of Leadership Development (including Fierce Conversations) and Training and Coaching to the School	Partner a CHS Governor	Ninestiles Academy: Trustee Governor on Local Governing Board