



Vision Statement

Together in the Pursuit of Excellence

Milestones and Learning Outcomes

By the end of year 11 students will:

- Have a CV and a personal statement that focuses on your personal skills and qualities.
- Know about post 16 learning options.
- Know how to prepare for and make effective applications to prospective employers and interview techniques.
- Know how to find and use a range of careers information resources.
- Know how and where to access careers guidance and labour market information
- Be able to make effective career decisions and transitions

By the end of year 10 students will:

- Have developed a wide range of employability skills
- Have gained genuine insights into the world of work
- Have experience of a workplace.
- Have gained greater insight into their post-16 options

By the end of Year 9 students will:

- Have used their developing knowledge of themselves and various career pathways to help make good GCSE option choices
- Have developed an understanding of the importance of key decision points at post-16 onwards.
- Have had a meaningful encounter with a local university.
- Have reflected on what they have learnt about apprenticeships
- Have a 1:1 career's interview with a careers advisor

By the end of Year 8 students will:

Have had meaningful encounters with

Outcomes

Careers Team:

Miss J Boulton: Assistant Headteacher Careers Line Manager. Mrs J Sanders: Careers Leader Mrs J Sadat Shafai: Employer Engagement Lead; Careers Events; Work Experience Coordinator Mrs J Pickford: Careers Adviser

Key Events and Experiences

Post-16 interviews with SLT and the Careers Advisor

Post-16 opportunities assembly

- Post-16 Opportunities evening
- Year 11 Transition into post 16 destination days
- Application processes and Interview Techniques
- All students have the opportunity to have a careers interview
- Careers assembly on Labour Market Information
- Session on Goal Setting
- Session on part-time work whilst studying
- Session on behaviour expectations at work.

Post-16 options – Sixth Form, college, apprenticeships

CV and letter of application writing in preparation for mock interviews

Taster Lessons – post-16

Information about going to university

Learning through work

Treatment at work – rights and responsibilities

Visit to a workplace

Enterprise competition

University encounter

Key decision points – GCSE choices and post-16

Year 9 GCSE options.

Visits from local colleges.

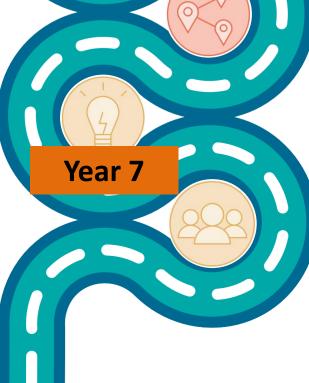
The importance of making good first impressions

Employer Speed Networking Employer talk Apprenticeships & T Levels Job roles and progression Fairness at work

- Have had meaningful encounters with employers.
- Understand different careers pathways.
- Gained insight into apprenticeships and T Levels.

By the end of Year 7 students will:

- Have had the opportunity to have had a meaningful encounter with local employers
- Have raised their levels of personal awareness
- Have begun to identify their strengths and how they can make best use of the them
- Understand the importance of employability skills.



Year 8

Career pathways

Reflection of on strengths and areas for development

Guess the employer

Enterprise session

Dream jobs

School learning and employability

Finance – want versus need