

PSHE Policy:

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Department for Education

Secretary of State Foreword

Today's children and young people are growing up in an increasingly complex world and living their lives seamlessly on and offline. This presents many positive and exciting opportunities, but also challenges and risks. In this environment, children and young people need to know how to be safe and healthy, and how to manage their academic, personal and social lives in a positive way.

This is why the Government have made Relationships Education compulsory in all primary schools in England and Relationships and Sex Education compulsory in all secondary schools, as well as making Health Education compulsory in all state-funded schools.

Our guiding principles have been that all of the compulsory subject content must be age appropriate and developmentally appropriate. It must be taught sensitively and inclusively, with respect to the backgrounds and beliefs of pupils and parents while always with the aim of providing pupils with the knowledge they need of the law.

We are clear that parents and carers are the prime educators for children on many of these matters. Schools complement and reinforce this role and have told us that they see building on what pupils learn at home as an important part of delivering a good education. We agree with this principle and congratulate the many schools delivering outstanding provision to support the personal development and pastoral needs of their pupils.

At secondary, teaching will build on the knowledge acquired at primary and develop further pupils' understanding of health, with an increased focus on risk areas such as drugs and alcohol, as well as introducing knowledge about intimate relationships and sex. Teaching about mental wellbeing is central to these subjects, especially as a priority for parents is their children's happiness. We know that children and young people are increasingly experiencing challenges, and that young people are at particular risk of feeling lonely. The new subject content will give them the knowledge and capability to take care of themselves and receive support if problems arise.

All of this content should support the wider work of schools in helping to foster pupil wellbeing and develop resilience and character that we know are fundamental to pupils being happy, successful and productive members of society. Central to this is pupils' ability to believe that they can achieve goals, both academic and personal; to stick to tasks that will help them achieve those goals, even when the reward may be distant or uncertain; and to recover from knocks and challenging periods in their lives. This should be complemented by development of personal attributes including kindness, integrity, generosity, and honesty.

We know that many schools will choose to teach the compulsory content within a wider programme of Personal, Social, Health and Economic Education or similar. Schools are encouraged to continue to do so, if this is right for them, and build on established, high quality programmes. These subjects represent a huge opportunity to help our children and young people develop. The knowledge and attributes gained will support their own, and others', wellbeing and attainment and help young people to become successful and happy adults who make a meaningful contribution to society.

1. Aims

At Congleton High School, we understand the importance of educating students about relationships, sex, their mental and physical health and economic wellbeing. This in turn will help her all children to make responsible and well-informed decisions in their lives. The teaching of PSHE and RSE can help to prepare students for the opportunities, responsibilities and experiences of adult life. It allows us to promote the spiritual, moral, social, cultural, mental and physical development of students at school and in the wider society. We have an obligation to provide students with high-quality, evidence based and age-appropriate teaching of these subjects.

The aims of personal, social, health and economic (PSHE) education in our school are to help pupils:

- > Gain the knowledge and skills necessary to make safe and informed decisions
- > Understand how to stay healthy and active
- > Positively contribute to school life and life in the wider community
- > Develop an understanding of democracy and how to voice their views

Our PSHE curriculum is rooted in our ethos and values of Ambition, Curiosity, Courage.

2. Statutory requirements

PSHE is a non-statutory subject. However, there are aspects of it we are required to teach.

- ➤ We must teach relationships and sex education (RSE) under the Children and Social Work Act 2017, in line with the terms set out in statutory guidance
- > We must teach health education under the same statutory guidance

This policy also complies with the terms of our funding agreement.

3. Content and delivery

3.1 What we teach

As stated above, we are required to cover the content for relationships and sex education, and health education, as set out in the statutory guidance (linked to above).

Refer to our relationships and sex education policy for details about what we teach, and how we decide on what to teach, in this subject.

For other aspects of PSHE, including health education, see the enclosed curriculum map for more details about what we teach in each year/Key Stage.

All of our mapping and content is based on guidance and resources provided by the PSHE Association which is endorsed by the DfE.

Resources are from Unifrog as well as the TES and PSHE Association.

3.2 How we teach it

- > PSHE/RSE is delivered as part of the timetabled curriculum with each student receiving one 60 minute lesson each fortnight with an additional 30 mins each week being delivered during morning registration.
- > Many areas of the PSHE curriculum are folded into other parts of our curriculum (see mapping document), or covered as part of our wider school offer, such as in assemblies or whole-school events
- > CHS staff will deliver the PSHE/RSE curriculum with support from visiting speakers or key members of staff within school where more specialist knowledge is appropriate

- > The expectations for planning and delivery of PSHE/RSE are the same as for all other curriculum areas. Adjustments to make lessons inclusive and accessible to all are a basic expectation and a Lean lesson approach is followed.
- > Staff are trained to understand that they cannot allow their own personal beliefs and attitudes to affect their teaching. In addition, staff are supported in fielding challenging questions from students, being able to signpost to more suitable support form key staff such as the safeguarding or pastoral teams.
- ➤ All staff are actively encouraged to raise any concerns about the teaching of specific topics and reasonable adjustments are made to accommodate preferences or areas of perceived weakness.
- > Teaching and Learning of PSHE/RSE follows the same conventions as for all other curriculum areas within the school. Please refer to our T&L, SEND and RBFL policies.
- ➤ All students are assessed twice each year in line with our assessment policy. ATL grades are shared with families as part of the learning record.

4. Roles and responsibilities

4.1 The governing board

The governing board will approve the PSHE policy and hold the headteacher to account for its implementation.

4.2 The headteacher

The headteacher is responsible for ensuring that PSHE is taught consistently across the school.

4.3 Staff

Staff are responsible for:

- > Delivering PSHE in a sensitive way
- > Modelling positive attitudes to PSHE
- Monitoring progress
- > Responding to the needs of individual pupils

The Deputy Headteacher, Pastoral is responsible for the planning and implementation of the PSHE curriculum

Year Team Leaders are responsible for supporting Form Tutors in the delivery of the curriculum as appropriate, with support from the DHT Pastoral.

4.4 Pupils

Pupils are expected to engage fully in PSHE and, when discussing issues related to PSHE, treat others with respect and sensitivity.

5. Monitoring arrangements

The delivery of PSHE is monitored by The Deputy Headteachers, Pastoral and Curriculum and through Year Team Leaders via the calendared Quality Assurance process and will involve learning walks, work scrutinies and student and staff voice.

This policy will be reviewed by the Deputy Headteacher, Pastoral annually. At every review, the policy will be approved by the governing body.

6. Links with other policies

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

• Equality Act 2010

Relationships Education, Relationships and Sex Education and Health Education guidance

- DfE (2025) 'Keeping Children Safe in Education'
- DfE (2020) 'Relationships Education, Relationships and Sex Education (RSE) and Health Education'
- DfE (2015) 'National curriculum in England: science programmes of study'
- The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019 [To be implemented from September 2020]
- Children and Social Work Act 2017

This policy operates in conjunction with the following school policies:

- Behaviour Policy
- SEND Policy
- E-safety Policy
- Anti-Bullying Policy
- Child Protection and Safeguarding Policy
- T&L Policy
- Assessment Policy
- SEMH policy
- RSE policy

	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
		Living in the wider world	Relationships	Health & wellbeing	Relationships	Living in the wider world
Year 7	Transition to secondary school and personal safety in and outside school,	skills and aspirations Careers, teamwork and	Diversity Diversity, prejudice, and bullying	Health and puberty Healthy routines, influences on health, puberty, unwanted contact, and FGM	romance and friendships (including online)	Financial decision making Saving, borrowing, budgeting and making financial choices
Year 8	Alcohol and drug misuse and pressures relating to drug use	and careers Equality of opportunity in careers and life choices, and different types and patterns of work	Discrimination Discrimination in all its forms, including: racism, religious discrimination, disability, discrimination, sexism, homophobia, biphobia and transphobia	Emotional wellbeing Mental health and emotional wellbeing, including body image and coping strategies	Identity and relationships Gender identity, sexual orientation, consent, 'sexting', and an introduction to contraception	Digital literacy Online safety, digital literacy, media reliability, and gambling hooks
Year 9	influence, substance use and gangs Healthy and unhealthy friendships,	Setting goals Learning strengths, career options and goal setting as part	Respectful relationships Families and parenting, healthy relationships,	Healthy lifestyle Diet, exercise, lifestyle balance and healthy choices, and first aid	Intimate relationships Relationships and sex education including consent, contraception, the risks of STIs, and attitudes to pornography	Employability skills Employability and online presence

		•		Independence	Families	
11	the future	Application		Responsible	Different families	
	Self-efficacy,	processes,	Personal values,	health choices,	and parental	
	stress	and skills for	assertive	and safety in	responsibilities,	
	management,	further	communication	independent	pregnancy,	
	and future	education,	(including in	contexts	marriage and	
	opportunities	employment	relation to		forced marriage	
		and career	contraception and		and changing	
		progression	sexual health),		relationships	
			relationship			
			challenges and			
			abuse			

YEAR 7	— MEDIUM-TERM OVERVIEW
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Half term	Topic	In this unit of work, students learn
Autumn 1	Transition and safety	how to identify, express and manage their emotions in a constructive way
Health &	Transition to secondary school and personal safety	 how to manage the challenges of moving to a new school
wellbeing	in and outside school, including first aid	how to establish and manage friendships
		how to improve study skills
	PoS refs: H1, H2, H30, H33, R13, L1, L2	 how to identify personal strengths and areas for development
		 personal safety strategies and travel safety, e.g. road, rail and water
		how to respond in an emergency situation
		basic first aid
Autumn 2	Developing skills and aspirations	how to be enterprising, including skills of problem-solving, communication, teamwork, leadership,
Living in the	Careers, teamwork and enterprise skills, and raising	risk-management, and creativity
wider world	aspirations	about a broad range of careers and the abilities and qualities required for different careers
		about equality of opportunity
	PoS refs: R15, R39, L1, L4, L5, L9, L10, L12	how to challenge stereotypes, broaden their horizons and how to identify future career aspirations
Carina 1	Diversity	 about the link between values and career choices about identity, rights and responsibilities
Spring 1		about living in a diverse society
Relationships	Diversity, prejudice, and bullying	 how to challenge prejudice, stereotypes and discrimination
		the signs and effects of all types of bullying, including online
	PoS refs: R3, R38, R39, R40, R41	how to respond to bullying of any kind, including online
		how to support others
Spring 2	Health and puberty	how to make healthy lifestyle choices including diet, dental health, physical activity and sleep
Health &	Healthy routines, influences on health, puberty,	how to manage influences relating to caffeine, smoking and
wellbeing	unwanted contact, and FGM	alcohol

	PoS refs: H5, H13, H14, H15, H16, H17, H18, H20, H22, H34	 how to manage physical and emotional changes during puberty about personal hygiene how to recognise and respond to inappropriate and unwanted contact about FGM and how to access help and support 	
Summer 1	Building relationships	how to develop self-worth and self-efficacy	
Relationships	Self-worth, romance and friendships (including online) and relationship boundaries PoS refs: H1, R2, R9, R11, R13, R14, R16, R24	 about qualities and behaviours relating to different types of positive relationships how to recognise unhealthy relationships how to recognise and challenge media stereotypes how to evaluate expectations for romantic relationships about consent, and how to seek and assertively communicate consent 	
Summer 2	Financial decision making	how to make safe financial choices	
Living in the wider world	Saving, borrowing, budgeting and making financial choices	 about ethical and unethical business practices and consumerism about saving, spending and budgeting how to manage risk-taking behaviour 	

YEAR 8 — MEDIUM-TERM OVERVIEW

Half term	Topic	In this unit of work, students learn
Autumn 1	Drugs and alcohol	about medicinal and reactional drugs
Health &	Alcohol and drug misuse and pressures	about the over-consumption of energy drinks
wellbeing	relating to drug use	about the relationship between habit and dependence
		how to use over the counter and prescription medications safely
	PoS refs: H23, H24, H25, H26, H27,	how to assess the risks of alcohol, tobacco, nicotine and e-cigarettes
	H29, H31, H5, R42, R44	how to manage influences in relation to substance use
		how to recognise and promote positive social norms and attitudes
Autumn 2	Community and careers	about equality of opportunity in life and work
Living in the	Equality of opportunity in careers and life	 how to challenge stereotypes and discrimination in relation to work and pay
wider world	choices, and different types and patterns	about employment, self-employment and voluntary work
	of work	how to set aspirational goals for future careers and challenge expectations that limit choices
	PoS refs: R39, R41, L3, L8, L9, L10, L11, L12	
Spring 1	Discrimination	how to manage influences on beliefs and decisions
Relationships	Discrimination in all its forms, including:	about group-think and persuasion
	racism, religious discrimination, disability,	how to develop self-worth and confidence
	discrimination, sexism, homophobia,	about gender identity, transphobia and gender-based discrimination
	biphobia and transphobia	how to recognise and challenge homophobia and biphobia
	PoS refs: R39, R40, R41, R3, R4, R42, R43	how to recognise and challenge racism and religious discrimination

Spring 2	Emotional wellbeing	about attitudes towards mental health
Health &	Mental health and emotional wellbeing,	how to challenge myths and stigma
wellbeing	including body image and coping	about daily wellbeing
	strategies	how to manage emotions
		how to develop digital resilience
	PoS refs: H3, H4, H6, H7, H8, H9, H10, H11, H12, L24	about unhealthy coping strategies (e.g. self-harm and eating disorders)
	1111, 1112, 127	about healthy coping strategies
Summer 1	Identity and relationships	the qualities of positive, healthy relationships
Relationships	Gender identity, sexual orientation,	how to demonstrate positive behaviours in healthy relationships
	consent, 'sexting', and an introduction to	about gender identity and sexual orientation
	contraception	about forming new partnerships and developing relationships
		about the law in relation to consent
	PoS refs: H35, H36, R4, R5, R10, R16,	that the legal and moral duty is with the seeker of consent
	R18, R24, R25, R26, R27, R29, R30, R32	how to effectively communicate about consent in relationships
		about the risks of 'sexting' and how to manage requests or pressure to send an image
		about basic forms of contraception, e.g. condom and pill
Summer 2	Digital literacy	about online communication
Living in the wider	Online safety, digital literacy, media	how to use social networking sites safely
world	reliability, and gambling hooks	how to recognise online grooming in different forms, e.g. in relation to sexual or financial exploitation, extremism and radicalisation
	PoS refs: H3, H30, H32, R17, L19, L20,	how to respond and seek support in cases of online grooming
	L21, L22, L23, L24, L25, L26, L27	how to recognise biased or misleading information online
		how to critically assess different media sources
		how to distinguish between content which is publicly and privately shared
		about age restrictions when accessing different forms of media and how to make responsible decisions

- how to protect financial security online
- how to assess and manage risks in relation to gamblingand chance-based transactions

about different types of families and parenting, including single parents, same sex parents, blended families,

about positive relationships in the home and ways to reduce homelessness amongst young people

YEAR 9 -	— MEDIUM-TERM OVE	RVIEW
Half term	Topic	In this unit of work, students learn
Autumn 1	Peer influence, substance use and gangs	how to distinguish between healthy and unhealthy friendships
Health &	Healthy and unhealthy friendships,	how to assess risk and manage influences, including online
wellbeing	assertiveness, substance misuse, and	about 'group think' and how it affects behaviour
	gang exploitation	how to recognise passive, aggressive and assertive behaviour, and how to communicate assertively
	D 0 6 1104 1105 1105 1100 1100 D4	to manage risk in relation to gangs
	PoS refs: H24, H25, H27, H28, H29, R1, R20, R37, R42, R44, R45, R46, R47	about the legal and physical risks of carrying a knife
		about positive social norms in relation to drug and alcohol use
		about legal and health risks in relation to drug and alcohol use, including addiction and dependence
Autumn 2	Setting goals	about transferable skills, abilities and interests
Living in the	Learning strengths, career options and	how to demonstrate strengths
wider world	goal setting as part of the GCSE options	about different types of employment and career pathways
	process	how to manage feelings relating to future employment
	PoS refs: L2, L3, L6, L7, L8, L9, L11, L12,	how to work towards aspirations and set meaningful, realistic goals for the future

about GCSE and post-16 options

skills for decision making

adoption and fostering

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L13, L14

Spring 1

Relationships

Respectful relationships

relationship changes

Families and parenting, healthy

relationships, conflict resolution, and

	PoS refs: H2, R1, R6, R19, R21, R22, R23, R35, R36	conflict resolution strategies how to manage relationship and family changes, including relationship breakdown, separation and divorce how to access support services
	Healthy lifestyle	about the relationship between physical and mental health
	Diet, exercise, lifestyle balance and	about balancing work, leisure, exercise and sleep
	healthy choices, and first aid	how to make informed healthy eating choices
		how to manage influences on body image
	PoS refs: H3, H14, H15, H16, H17, H18,	to make independent health choices
	H19, H21	to take increased responsibility for physical health, including testicular self-examination
Summer 1	Intimate relationships	about readiness for sexual activity, the choice to delay sex, or enjoy intimacy without sex
Relationships	Relationships and sex education	about myths and misconceptions relating to consent
	including consent, contraception,	about the continuous right to withdraw consent and capacity to
	the risks of STIs, and attitudes to	consent
	pornography	about STIs, effective use of condoms and negotiating safer sex
	PoS refs: R7, R8, R11, R12, R18, R24,	about the consequences of unprotected sex, including pregnancy
	R26, R27, R28, R29, R30, R31, R32, R33,	how the portrayal of relationships in the media and pornography might affect expectations
	R34, L21	how to assess and manage risks of sending, sharing or passing on sexual images
	,	how to secure personal information online
Summer 2	Employability skills	about young people's employment rights and responsibilities
Living in the	Employability and online presence	skills for enterprise and employability
wider world		how to give and act upon constructive feedback
	PoS refs: R13, R14, L2, L4, L5, L8, L9,	how to manage their 'personal brand' online

about conflict and its causes in different contexts, e.g. with family and friends

L14, L21, L24, L27

- habits and strategies to support progress
- how to identify and access support for concerns relating to life

YEAR 10 — MEDIUM-TERM OVERVIEW

Half term	Topic	In this unit of work, students learn
Autumn 1	Mental health	how to manage challenges during adolescence
Health &	Mental health and ill health, stigma,	how to reframe negative thinking
wellbeing	safeguarding health, including during	strategies to promote mental health and emotional wellbeing
	periods of transition or change	about the signs of emotional or mental ill-health
		how to access support and treatment
	PoS refs: H2, H5, H6, H7, H8, H9, H10	about the portrayal of mental health in the media
		how to challenge stigma, stereotypes and misinformation
Autumn 2	Financial decision making	how to effectively budget and evaluate savings options
Living in the	The impact of financial decisions, debt,	how to prevent and manage debt, including understanding credit rating and pay day lending
wider world	gambling and the impact of advertising	how data is generated, collected and shared, and the influence of targeted advertising
	on financial choices	how thinking errors, e.g. gambler's fallacy, can increase susceptibility to gambling
	PoS refs: H25, R38, L16, L17, L18, L19, L20, L25	strategies for managing influences related to gambling, including online
	L20, L23	about the relationship between gambling and debt
		about the law and illegal financial activities, including fraudand cybercrime
		how to manage risk in relation to financial activities
Spring 1	Healthy relationships	about relationship values and the role of pleasure in relationships
Relationships	Relationships and sex expectations,	about myths, assumptions, misconceptions and social norms about sex, gender and relationships
	myths, pleasure and challenges, including	about the opportunities and risks of forming and conducting relationships online
	the impact of the media and pornography	how to manage the impact of the media and pornography on sexual attitudes, expectations and behaviours

PoS refs: R1, R2, R3, R6, R7, R8, R14,	• about the ethical and legal implications in relation to consent, including manipulation, coercion, and capacity to
R15, R18, R19, R22, R28, R29, R30,	consent
	how to recognise and respond to pressure, coercion and exploitation, including reporting and accessing

	R31	appropriate support
		how to recognise and challenge victim blaming
		about asexuality, abstinence and celibacy
Spring 2	Exploring influence	about positive and negative role models
	The influence and impact of drugs,	how to evaluate the influence of role models and become a positive role model for peers
Health	gangs, role models and the media	about the media's impact on perceptions of gang culture
&		about the impact of drugs and alcohol on individuals, personal safety, families and wider communities
wellbein		how drugs and alcohol affect decision making
g		how to keep self and others safe in situations that involve
	PoS refs: H19, H20, H21, R20, R35,	substance use
	R36, R37	 how to manage peer influence in increasingly independent scenarios, in relation to substances, gangs and crime
		exit strategies for pressurised or dangerous situations
		how to seek help for substance use and addiction
Summer 1	Addressing extremism and	about communities, inclusion, respect and belonging
	radicalisation	about the Equality Act, diversity and values
Relationships	Community cohesion and challenging extremism	about how social media may distort, mis-represent or target information in order to influence beliefs and opinions
	PoS refs: R5, R6, R9, R10, R14, R28,	how to manage conflicting views and misleading information
	R29, R30, R31, R34, L24, L26, L27, L28,	how to safely challenge discrimination, including online
	L29	how to recognise and respond to extremism and radicalisation
Summer 2	Work experience	how to evaluate strengths and interests in relation to career development
Living in the	Preparation for and evaluation of work	about opportunities in learning and work
wider world	experience and readiness for work	strategies for overcoming challenges or adversity
	PoS refs: H1, L1, L2, L3, L5, L7, L8, L9	about responsibilities in the workplace
	L10, L11, L12, L13, L14, L15, L23	how to manage practical problems and health and safety
		how to maintain a positive personal presence online
		how to evaluate and build on the learning from workexperience

YEAR II — MEDIUM-TERM OVERVIEW			
Half term	Торіс	In this unit of work, students learn	
Autumn 1	Building for the future	how to manage the judgement of others and challenge stereotyping	
Health &	Self-efficacy, stress management, and	how to balance ambition and unrealistic expectations	
wellbeing	future opportunities	how to develop self-efficacy, including motivation, perseverance	
	PoS refs: H2, H3, H4, H8, H12, L22	 and resilience how to maintain a healthy self-concept 	
		about the nature, causes and effects of stress	
		stress management strategies, including maintaining healthy sleep habits	
		about positive and safe ways to create content online and the opportunities this offers	
		how to balance time online	
Autumn 2	Next steps	how to use feedback constructively when planning for the future	
Living in the	Application processes, and skills for fur-	how to set and achieve SMART targets	
wider world	ther education, employment and career	effective revision techniques and strategies	
	progression	about options post-16 and career pathways	
	PoS refs: L1, L2, L3, L4, L6, L7, L8, L11,	about application processes, including writing CVs, personal statements and interview technique	
	L12, L21	how to maximise employability, including managing online presence and taking opportunities to broaden experience	
		about rights, responsibilities and challenges in relation to working part time whilst studying	
		how to manage work/life balance	
Spring 1	Communication in relationships	about core values and emotions	
Relationships	Personal values, assertive communication	about gender identity, gender expression and sexual orientation	
	(including in relation to contraception	how to communicate assertively	

	and sexual health), relationship challenges and abuse	 how to communicate wants and needs how to handle unwanted attention, including online how to challenge harassment and stalking, including online
	PoS refs: H26, H27, H28, H29, R16, R17, R21, R23, R32	 about various forms of relationship abuse about unhealthy, exploitative and abusive relationships how to access support in abusive relationships and how to overcome challenges in seeking support
Spring 2	Independence Responsible health choices, and safety in	how to assess and manage risk and safety in new independent situations (e.g. personal safety in social situations and on the roads)
Health & wellbeing	independent contexts	 emergency first aid skills how to assess emergency and non-emergency situations and contact appropriate services about the links between lifestyle and some cancers
	PoS refs: H3, H4, H11, H13, H14, H15, H16, H17, H18, H22, H23, H24	 about the importance of screening and how to perform self examination about vaccinations and immunisations
		 about registering with and accessing doctors, sexual health clinics, opticians and other health services how to manage influences and risks relating to cosmetic and aesthetic body alterations about blood, organ and stem cell donation
Summer 1	Families	about different types of families and changing family structures
Relationships	Different families and parental	how to evaluate readiness for parenthood and positive parenting qualities
	responsibilities, pregnancy, marriage	about fertility, including how it varies and changes
	and forced marriage and changing relationships	about pregnancy, birth and miscarriageabout unplanned pregnancy options, including abortion
	PoS refs: H30, H31, H32, H33, R4, R11, R12, R13, R24, R25, R26, R27, R33	about adoption and fosteringhow to manage change, loss, grief and bereavement
		about 'honour based' violence and forced marriage and how to safely access support