

Congleton High School Together in the Pursuit of Excellence

Relationships and Sex Education Policy:

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Contents

1. Aims	2
2. Statutory requirements	2
3. Policy development	
4. Definition	3
5. Curriculum	3
6. Delivery of RSE	3
7. Use of external organisations and materials	
8. Roles and responsibilities	6
9. Parents' right to withdraw	6
10. Training	
11. Monitoring arrangements	7
Appendix 2: By the end of primary school pupils should know	g
Appendix 2: By the end of secondary school pupils should know	10
Appendix 3: Parent/carer form: withdrawal from sex education within RSE	13



1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- > Provide a framework in which sensitive discussions can take place
- > Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- > Help pupils develop feelings of self-respect, confidence and empathy
- > Create a positive culture around issues of sexuality and relationships
- > Teach pupils the correct vocabulary to describe themselves and their bodies
- > Ensure that all content and delivery align with our school values and ethos of courage, curiosity and ambition.

2. Statutory requirements

As a secondary academy, we must provide RSE to all pupils under section 34 of the <u>Children and Social Work Act 2017.</u>

In teaching RSE, we're required by our funding agreements to have regard to <u>guidance</u> issued by the secretary of state, as outlined in section 403 of the <u>Education Act 1996</u>.

We also have regard to legal duties set out in:

- Sections 406 and 407 of the Education Act 1996
- Part 6, chapter 1 of the <u>Equality Act 2010</u>
- The Public Sector Equality Duty (as set out in section 149 of the Equality Act 2010). This duty
 requires public bodies to have due regard to the need to eliminate discrimination, advance equality of
 opportunity and foster good relations between different people when carrying out their activities

At CHS we teach RSE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents/carers. The consultation and policy development process involved the following steps:

- 1. Review a member of staff or working group pulled together all relevant information including relevant national and local guidance
- 2. Staff consultation all school staff were given the opportunity to look at the policy and make recommendations
- 3. Parent/stakeholder consultation parents/carers and any interested parties were invited to provide feedback on the policy
- 4. Pupil consultation we investigated what exactly pupils want from their RSE
- 5. Ratification once amendments were made, the policy was shared with governors and ratified



4. Definition

RSE is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum

Our RSE curriculum is set out as per Appendix 1, but we may need to adapt it as and when necessary.

We have developed the curriculum using guidance and resources from the PHSE Association, which is endorsed by the DfE, in consultation with parents/carers, pupils and staff, and taking into account the age, developmental stage, needs and feelings of our pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so that pupils are fully informed and don't seek answers online.

We will share all curriculum materials with parents and carers upon request.

Full details of what is covered within the RSE curriculum can be found within the mapping document at the end of this policy.

6. Delivery of RSE

- Many of the RSE-related topics will be delivered throughout other areas of the curriculum including science and RE lessons. Content will also be covered during PSHE lessons each fortnight and registration sessions each fortnight, through assemblies and sessions with visiting speakers such as school health. As appropriate, some sessions may be delivered to single sex groups; following student feedback.
- > All content will be adapted to meet the needs of all children as much as possible and will be age appropriate

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

RSE focuses on giving young people the information they need to help them develop healthy, nurturing relationships of all kinds including:

- > Families
- > Respectful relationships, including friendships
- > Online and media
- > Being safe
- Intimate and sexual relationships, including sexual health

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life, taking care to make sure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents and foster parents/carers, amongst other



structures), along with reflecting sensitively that some children may have a different structure of support around them (for example, looked-after children or young carers).

We will also be mindful of the law and legal requirements, taking care not to condone or encourage illegal political activity, such as violent action against people, criminal damage to property, hate crime, terrorism or the illegal use of drugs.

6.1 Inclusivity

We will teach about these topics in a manner that:

- > Considers how a diverse range of pupils will relate to them
- > Is sensitive to all pupils' experiences
- > During lessons, makes pupils feel:
 - Safe and supported
 - Able to engage with the key messages

We will also:

- ➤ Make sure that pupils learn about these topics in an environment that's appropriate for them, for example in:
 - A whole-class setting
 - Small groups or targeted sessions
 - o 1-to-1 discussions
 - Digital formats
- > Give careful consideration to the level of adaptive teaching needed

6.2 Use of resources

At Congleton High School we use resources from Unifrog, TES and the PSHE Association.

We will consider whether any resources we plan to use:

- o Are aligned with the teaching requirements set out in the statutory RSE guidance
- Would support pupils in applying their knowledge in different contexts and settings
- o Are age-appropriate, given the age, developmental stage and background of our pupils
- o Are evidence-based and contain robust facts and statistics
- o Fit into our curriculum plan
- Are from credible sources
- o Are compatible with effective teaching approaches
- Are sensitive to pupils' experiences and won't provoke distress

7. Use of external organisations and materials



We will make sure that an agency and any materials used are appropriate and in line with our legal duties around political impartiality.

The school remains responsible for what is said to pupils. This includes making sure that any speakers, tools and resources used don't undermine the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs.

We will:

- ➤ Make appropriate checks and engage with external agencies to make sure that their approach to teaching about RSE is balanced, and it and the resources they intend to use:
 - o Are age-appropriate
 - Are in line with pupils' developmental stage
 - o Comply with:
 - This policy
 - The <u>Teachers' Standards</u>
 - The Equality Act 2010
 - The Human Rights Act 1998
 - The <u>Education Act 1996</u>
- > Only work with external agencies where we have full confidence in the agency, its approach and the resources it uses
- > Make sure that any speakers and resources meet the intended outcome of the relevant part of the curriculum
- > Review any case study materials and look for feedback from other people the agency has worked with
- > Be clear on:
 - What they're going to say
 - Their position on the issues to be discussed
- > Ask to see in advance any materials that the agency may use
- > Know the named individuals who will be there, and follow our usual safeguarding procedures for these people
- > Conduct a basic online search and address anything that may be of concern to us, or to parents and carers
- > Check the agency's protocol for taking pictures or using any personal data they might get from a session
- > Remind teachers that they can say "no" or, in extreme cases, stop a session
- > Make sure that the teacher is in the room during any sessions with external speakers
- > Share all external materials with parents and carers

We won't, under any circumstances:

- > Work with external agencies that take or promote extreme political positions
- > Use materials produced by such agencies, even if the material itself is not extreme

8. Roles and responsibilities



8.1 The Governing Board

The Governing Board will approve the RSE policy and hold the Headteacher to account for its implementation.

8.2 The Headteacher

The Headteacher is responsible for ensuring that RSE is taught consistently across the school, for sharing resources and materials with parents and carers, and for managing requests to withdraw pupils from non-statutory/non-science components of RSE (see section 9).

8.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- > Modelling positive attitudes to RSE
- > Monitoring progress
- > Responding to the needs of individual pupils
- > Responding appropriately to pupils whose parents/carers wish them to be withdrawn from the nonstatutory/non-science components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the Headteacher.

All teaching staff and Teaching assistants, including some support staff (as appropriate such as the medical team) are required to deliver PSHE/RSE content.

8.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

9. Parents' right to withdraw

Parents/carers have the right to withdraw their child from the non-statutory/non-science components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the Headteacher.

A copy of withdrawal requests will be placed in the pupil's educational record. The Headteacher will discuss the request with parents/carers and take appropriate action.

Alternative school work will be given to pupils who are withdrawn from sex education.

10. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.



The Headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

11. Monitoring arrangements

The delivery of RSE is monitored by The Deputy Headteachers Pastoral and Curriculum as well as Year Team Leaders through:

The delivery of PSHE is monitored by The Deputy Headteachers, Pastoral and Curriculum and through Year Team Leaders via the calendared Quality Assurance process and will involve learning walks, work scrutinies and student and staff voice.

This policy will be reviewed by the Deputy Headteacher, Pastoral annually. At every review, the policy will be approved by the governing body.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

SECONDARY PSHE EDUCATION: LONG-TERM OVERVIEW — THEMATIC MODEL

Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
 Health & wellbeing	Living in the wider world	Relationships	Health & wellbeing	Relationships	Living in the wider world
Transition and safety Transition to secondary school and personal safety in and outside school, including first aid	Developing skills and aspirations Careers, teamwork and enterprise skills, and raising aspirations	Diversity Diversity, prejudice, and bullying	Health and puberty Healthy routines, influences on health, puberty, unwanted contact, and FGM	Building relationships Self-worth, romance and friendships (including online) and relationship boundaries	Financial decision making Saving, borrowing, budgeting and making financial choices
Drugs and alcohol Alcohol and drug misuse and pressures relating to drug use	Community and careers Equality of opportunity in careers and life choices, and different types and patterns of work	Discrimination Discrimination in all its forms, including: racism, religious discrimination, disability, discrimination, sexism, homophobia, biphobia and transphobia	Emotional wellbeing Mental health and emotional wellbeing, including body image and coping strategies	Identity and relationships Gender identity, sexual orientation, consent, 'sexting', and an introduction to contraception	Digital literacy Online safety, digital literacy, media reliability, and gambling hooks
Peer influence, substance use and gangs Healthy and unhealthy friendships, assertiveness,	Setting goals Learning strengths, career options and goal setting as part of the GCSE options process	Respectful relationships Families and parenting, healthy relationships, conflict resolution,	Healthy lifestyle Diet, exercise, lifestyle balance and healthy choices, and first aid	Intimate relationships Relationships and sex education including consent, contraception, the risks of STIs, and attitudes to pornography	Employability skills Employability and online presence



substance misuse,		and relationship			
and gang		changes			
exploitation					
Mental health	Financial decision	Healthy relationships	Exploring	Addressing extremism	Work experience
	making	Relationships and	influence	and radicalisation	·
Mental health and ill	The impact of	sex expectations,	The influence	Communities, belonging	Preparation for and
health, stigma,	financial	myths, pleasure and	and impact of	and challenging	evaluation of work
safeguarding health,	decisions, debt,	challenges,	· ·	extremism	experience and
including during	gambling and the impact of	including the impact of the media	drugs, gangs,	extremism	readiness for work
periods of transition	advertising on	and pornography	role models and		
or change	financial		the media		
5 " " 6 "	choices				
Building for the future	Next steps	Communic ation in	Independence	Families	
	Application	relationshi	Responsible health	Different families and	
Self-efficacy, stress	processes, and	ps	choices, and	parental	
management, and	skills for further	Personal values,	safety in	responsibilities,	
future opportunities	education,	assertive	independent	pregnancy, marriage	
	employment and	communication (including in	contexts	and forced marriage	
	career progression	relation to		and changing	
		contraception and		relationships	
		sexual health),			
		relationship			



	challenges and abuse		
	abuse		

YEAR 7 — MEDIUM-TERM OVERVIEW		
Half term	Topic	In this unit of work, students learn
Autumn 1 Health & wellbeing	Transition and safety	how to identify, express and manage their
_	Transition to secondary school	emotions in a constructive way
	and personal safety in and	 how to manage the challenges of moving to a new school how to establish and manage friendships
	outside school, including first	how to improve study skills
	aid	how to identify personal strengths and areas for development
	PoS refs: H1, H2, H30, H33, R13, L1, L2	personal safety strategies and travel safety, e.g. road, rail and
		waterhow to respond in an emergency situation
		basic first aid



Autumn 2 Living in the wider world Spring 1 Relationships	Developing skills and aspirations Careers, teamwork and enterprise skills, and raising aspirations PoS refs: R15, R39, L1, L4, L5, L9, L10, L12 Diversity Diversity, prejudice, and bullying PoS refs: R3, R38, R39, R40, R41	 how to be enterprising, including skills of problem-solving, communication, teamwork, leadership, risk-management, and creativity about a broad range of careers and the abilities and qualities required for different careers about equality of opportunity how to challenge stereotypes, broaden their horizons and how to identify future career aspirations about the link between values and career choices about identity, rights and responsibilities about living in a diverse society how to challenge prejudice, stereotypes and discrimination the signs and effects of all types of bullying, including online how to respond to bullying of any kind, including online how to support others
Spring 2 Health & wellbeing	Health and puberty Healthy routines, influences on health, puberty, unwanted contact, and FGM	 how to make healthy lifestyle choices including diet, dental health, physical activity and sleep how to manage influences relating to caffeine, smoking and



	PoS refs: H5, H13, H14, H15, H16, H17, H18, H20, H22, H34	 how to manage physical and emotional changes during puberty about personal hygiene how to recognise and respond to inappropriate and unwanted contact about FGM and how to access help and support
Summer 1 Relationships	Building relationships Self-worth, romance and friendships (including online) and relationship boundaries PoS refs: H1, R2, R9, R11, R13, R14, R16, R24	 how to develop self-worth and self-efficacy about qualities and behaviours relating to different types of positive relationships how to recognise unhealthy relationships how to recognise and challenge media stereotypes how to evaluate expectations for romantic relationships about consent, and how to seek and assertively communicate consent



Summer 2	Financial decision making	how to make safe financial choices
Living in the wider world	Saving, borrowing, budgeting and making financial choices	 about ethical and unethical business practices and consumerism about saving, spending and budgeting how to manage risk-taking behaviour
	PoS refs: H32, L15, L16, L17, L18	

YEA	YEAR 8 — MEDIUM-TERM OVERVIEW			
Half ter m	T o p i c	In this unit of work, students learn		
Autu mn 1 H e a I t h & w e I	Drugs and alcohol Alcohol and drug misuse and pressures relating to drug use	 about medicinal and reactional drugs about the over-consumption of energy drinks about the relationship between habit and dependence how to use over the counter and prescription medications safely how to assess the risks of alcohol, tobacco, nicotine and e-cigarettes how to manage influences in relation to substance use how to recognise and promote positive social norms and attitudes 		



b e i n g	PoS refs: H23, H24, H25, H26, H27, H29, H31, H5, R42, R44	
Autu mn 2 Living in the wider world	Community and careers Equality of opportunity in careers and life choices, and different types and patterns of work PoS refs: R39, R41, L3, L8, L9, L10, L11, L12	 about equality of opportunity in life and work how to challenge stereotypes and discrimination in relation to work and pay about employment, self-employment and voluntary work how to set aspirational goals for future careers and challenge expectations that limit choices
Spring 1 Relatio nships	Discrimination Discrimination in all its forms, including: racism, religious discrimination, disability,	 how to manage influences on beliefs and decisions about group-think and persuasion how to develop self-worth and confidence about gender identity, transphobia and gender-based discrimination how to recognise and challenge homophobia and biphobia how to recognise and challenge racism and religious discrimination



discrimination, sexism, homophobia, biphobia and transphobia

PoS refs: R39, R40, R41, R3, R4, R42,

R43

S	Emotional wellbeing	about attitudes towards mental health
p	Mental health and	 how to challenge myths and stigma about daily wellbeing how to manage emotions
r	emotional wellbeing, including body image	 how to manage emotions how to develop digital resilience about unhealthy coping strategies (e.g. self-harm and eating
n	and coping strategies	disorders)
g	PoS refs: H3, H4, H6,	about healthy coping strategies
2	H7, H8, H9, H10, H11, H12, L24	
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w e l l b e i n g Summ er 1 Relation ships	Identity and relationships Gender identity, sexual orientation, consent, 'sexting', and an introduction to contraception PoS refs: H35, H36, R4, R5, R10, R16, R18, R24, R25, R26, R27, R29, R30, R32	the qualities of positive, healthy relationships how to demonstrate positive behaviours in healthy relationships about gender identity and sexual orientation about forming new partnerships and developing relationships about the law in relation to consent that the legal and moral duty is with the seeker of consent how to effectively communicate about consent in relationships about the risks of 'sexting' and how to manage requests or pressure to send an image about basic forms of contraception, e.g. condom and pill
Summ er 2	Digital literacy	 about online communication how to use social networking sites safely



Li vi ng in th e wi de r w orl	Online safety, digital literacy, media reliability, and gambling hooks	 how to recognise online grooming in different forms, e.g. in relation to sexual or financial exploitation, extremism and radicalisation how to respond and seek support in cases of online grooming how to recognise biased or misleading information online how to critically assess different media sources how to distinguish between content which is publicly and privately shared about age restrictions when accessing different forms of media and how to make responsible decisions how to protect financial security online how to assess and manage risks in relation to gambling and chance-based transactions
	PoS refs: H3, H30, H32, R17, L19, L20, L21, L22, L23, L24, L25, L26, L27	

YEAR	YEAR 9 — MEDIUM-TERM OVERVIEW		
Half	Т	In this unit of work, students learn	
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Autu mn 1 Health & wellbei ng	Peer influence, substance use and gangs Healthy and unhealthy friendships, assertiveness, substance misuse, and gang exploitation PoS refs: H24, H25, H27, H28, H29, R1, R20, R37, R42, R44, R45, R46, R47	 how to distinguish between healthy and unhealthy friendships how to assess risk and manage influences, including online about 'group think' and how it affects behaviour how to recognise passive, aggressive and assertive behaviour, and how to communicate assertively to manage risk in relation to gangs about the legal and physical risks of carrying a knife about positive social norms in relation to drug and alcohol use about legal and health risks in relation to drug and alcohol use, including addiction and dependence
Autu mn 2 Living in the wider world	Setting goals Learning strengths, career options and goal setting as part of the GCSE options process PoS refs: L2, L3, L6, L7, L8, L9, L11, L12, L13, L14	 about transferable skills, abilities and interests how to demonstrate strengths about different types of employment and career pathways how to manage feelings relating to future employment how to work towards aspirations and set meaningful, realistic goals for the future about GCSE and post-16 options skills for decision making
Sprin g 1	Respectful relationships	about different types of families and parenting, including single parents, same sex parents, blended families, adoption and fostering



Relatio nships	Families and parenting, healthy relationships, conflict resolution, and relationship changes	 about positive relationships in the home and ways to reduce homelessness amongst young people about conflict and its causes in different contexts, e.g. with family and friends conflict resolution strategies how to manage relationship and family changes, including relationship breakdown, separation and divorce how to access support services
	PoS refs: H2, R1, R6, R19, R21, R22, R23, R35, R36	

	Healthy lifestyle Diet, exercise, lifestyle balance and healthy choices, and first aid	 about the relationship between physical and mental health about balancing work, leisure, exercise and sleep how to make informed healthy eating choices how to manage influences on body image to make independent health choices to take increased responsibility for physical health, including testicular self-examination
	PoS refs: H3, H14, H15, H16, H17, H18, H19, H21	
Summ er 1 Relation ships	Intimate relationships Relationships and sex education including	 about readiness for sexual activity, the choice to delay sex, or enjoy intimacy without sex about myths and misconceptions relating to consent about the continuous right to withdraw consent and capacity to
	consent, contraception,	 about STIs, effective use of condoms and negotiating safer sex about the consequences of unprotected sex, including pregnancy



	the risks of STIs, and attitudes to pornography	 how the portrayal of relationships in the media and pornography might affect expectations how to assess and manage risks of sending, sharing or passing on sexual images how to secure personal information online
	PoS refs: R7, R8, R11, R12, R18, R24,	
	R26, R27, R28, R29, R30, R31, R32, R33, R34, L21	
Summ er 2	Employability skills	 about young people's employment rights and responsibilities skills for enterprise and employability
Living in the wider world	Employability and online presence	 how to give and act upon constructive feedback how to manage their 'personal brand' online habits and strategies to support progress how to identify and access support for concerns relating to life
	PoS refs: R13, R14, L2, L4, L5, L8, L9, L14, L21, L24, L27	online

YEAR	YEAR 10 — MEDIUM-TERM OVERVIEW		
Half	Т	In this unit of work, students learn	
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Autu	Mental health	how to manage challenges during adolescence
mn 1		
Н	Mental health and ill	how to reframe negative thinking
e	health, stigma, safeguarding health,	 strategies to promote mental health and emotional wellbeing about the signs of emotional or mental ill-health
a	including during	about the signs of emotional of mental in fleater
1	periods of transition or	
t	change	
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		how to access support and treatment how to access support and treatm
	PoS refs: H2, H5, H6,	about the portrayal of mental health in the media
	H7, H8, H9, H10	how to challenge stigma, stereotypes and misinformation
Autu mn 2	Financial decision making	 how to effectively budget and evaluate savings options how to prevent and manage debt, including understanding credit rating and pay day lending



Liv in g in th e wi de r w orl d	The impact of financial decisions, debt, gambling and the impact of advertising	 how data is generated, collected and shared, and the influence of targeted advertising how thinking errors, e.g. gambler's fallacy, can increase susceptibility to gambling strategies for managing influences related to gambling, including online about the relationship between gambling and debt about the law and illegal financial activities, including fraud and cybercrime how to manage risk in relation to financial activities
Spring 1 Relatio nships	PoS refs: H25, R38, L16, L17, L18, L19, L20, L25 Healthy relationships Relationships and sex expectations, myths, pleasure and challenges, including the impact of the media and pornography	 about relationship values and the role of pleasure in relationships about myths, assumptions, misconceptions and social norms about sex, gender and relationships about the opportunities and risks of forming and conducting relationships online how to manage the impact of the media and pornography on sexual attitudes, expectations and behaviours



Spring 2 H e a l t h & w e l b e i n	PoS refs: R1, R2, R3, R6, R7, R8, R14, R15, R18, R19, R22, R28, R29, R30, R31 Exploring influence The influence and impact of drugs, gangs, role models and the media	 about the ethical and legal implications in relation to consent, including manipulation, coercion, and capacity to consent how to recognise and respond to pressure, coercion and exploitation, including reporting and accessing appropriate support how to recognise and challenge victim blaming about asexuality, abstinence and celibacy about positive and negative role models how to evaluate the influence of role models and become a positive role model for peers about the media's impact on perceptions of gang culture about the impact of drugs and alcohol on individuals, personal safety, families and wider communities how drugs and alcohol affect decision making how to keep self and others safe in situations that involve substance use how to manage peer influence in increasingly independent scenarios, in relation to substances, gangs and crime exit strategies for pressurised or dangerous situations how to seek help for substance use and addiction
g	PoS refs: H19, H20, H21, R20, R35, R36, R37	
Summ er 1	Addressing extremism and radicalisation	 about communities, inclusion, respect and belonging about the Equality Act, diversity and values



Relation ships	Community cohesion and challenging extremism PoS refs: R5, R6, R9, R10, R14, R28, R29, R30, R31, R34, L24, L26, L27, L28, L29	 about how social media may distort, mis-represent or target information in order to influence beliefs and opinions how to manage conflicting views and misleading information how to safely challenge discrimination, including online how to recognise and respond to extremism and radicalisation
Summ er 2 Living in the wider world	Work experience Preparation for and evaluation of work experience and readiness for work	 how to evaluate strengths and interests in relation to career development about opportunities in learning and work strategies for overcoming challenges or adversity about responsibilities in the workplace how to manage practical problems and health and safety how to maintain a positive personal presence online how to evaluate and build on the learning from work experience
	PoS refs: H1, L1, L2, L3, L5, L7, L8, L9 L10, L11, L12, L13, L14, L15, L23	

YE AR II	— MEDIUM-TERM OVERVIEW		
	T o	In this unit of work, students learn	



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Autu mn 1 Health & wellbei ng	Self-efficacy, stress management, and future opportunities PoS refs: H2, H3, H4, H8, H12, L22	 how to manage the judgement of others and challenge stereotyping how to balance ambition and unrealistic expectations how to develop self-efficacy, including motivation, perseverance and resilience how to maintain a healthy self-concept about the nature, causes and effects of stress stress management strategies, including maintaining healthy sleep habits about positive and safe ways to create content online and the opportunities this offers how to balance time online
Autu mn 2 Liv ing in th e wi de r wo rld	Next steps Application processes, and skills for fur- ther education, employment and career progression	 how to use feedback constructively when planning for the future how to set and achieve SMART targets effective revision techniques and strategies about options post-16 and career pathways about application processes, including writing CVs, personal statements and interview technique how to maximise employability, including managing online presence and taking opportunities to broaden experience about rights, responsibilities and challenges in relation to working part time whilst studying how to manage work/life balance



Spring	PoS refs: L1, L2, L3, L4, L6, L7, L8, L11, L12, L21 Communication in relationships	about core values and emotions	
Relatio nships	Personal values, assertive communication (including in relation to contraception and sexual health), relationship challenges and abuse	 about gender identity, gender expression and sexual orientation how to communicate assertively how to communicate wants and needs how to handle unwanted attention, including online 	
	PoS refs: H26, H27, H28, H29, R16, R17, R21, R23, R32	 how to challenge harassment and stalking, including online about various forms of relationship abuse about unhealthy, exploitative and abusive relationships how to access support in abusive relationships and how to overcome challenges in seeking support 	
Spring 2 Health & wellbei	Responsible health choices, and safety in independent contexts	 how to assess and manage risk and safety in new independent situations (e.g. personal safety in social situations and on the roads) emergency first aid skills how to assess emergency and non-emergency situations and contact appropriate services about the links between lifestyle and some cancers about the importance of screening and how to perform self examination about vaccinations and immunisations about registering with and accessing doctors, sexual health clinics, opticians and other health services 	



	PoS refs: H3, H4, H11, H13, H14, H15, H16, H17, H18, H22, H23, H24	 how to manage influences and risks relating to cosmetic and aesthetic body alterations about blood, organ and stem cell donation
Summ er 1	Families	 about different types of families and changing family structures how to evaluate readiness for parenthood and positive parenting qualities about fertility, including how it varies and changes about pregnancy, birth and miscarriage about unplanned pregnancy options, including abortion about adoption and fostering how to manage change, loss, grief and bereavement about 'honour based' violence and forced marriage and how to safely access support

Appendix 2: By the end of primary school pupils should know

TOPIC	PUPILS SHOULD KNOW		
Families and people who care about me	 That families are important for children growing up because they can give love, security and stability The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed 		



TOPIC	PUPILS SHOULD KNOW
Caring friendships	How important friendships are in making us feel happy and secure, and how people choose and make friends
	• The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties
	That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded
	• That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right
	How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed
Respectful relationships	• The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs
	Practical steps they can take in a range of different contexts to improve or support respectful relationships
	The conventions of courtesy and manners
	The importance of self-respect and how this links to their own happiness
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority
	• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help
	What a stereotype is, and how stereotypes can be unfair, negative or destructive
	The importance of permission-seeking and giving in relationships with friends, peers and adults



TOPIC	PUPILS SHOULD KNOW
Online relationships	 That people sometimes behave differently online, including by pretending to be someone they are not That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met
	How information and data is shared and used online
Being safe	What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)
	• About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe
	• That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact
	How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know
	How to recognise and report feelings of being unsafe or feeling bad about any adult
	How to ask for advice or help for themselves or others, and to keep trying until they are heard
	How to report concerns or abuse, and the vocabulary and confidence needed to do so
	Where to get advice e.g. family, school and/or other sources

Secondary schools insert:



Appendix 2: By the end of secondary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families	 That there are different types of committed, stable relationships How these relationships might contribute to human happiness and their importance for bringing up children What marriage is, including their legal status, e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony Why marriage is an important relationship choice for many couples and why it must be freely entered into The characteristics and legal status of other types of long-term relationships The roles and responsibilities of parents/carers with respect to raising of children, including the characteristics of successful parenting How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed



TOPIC	PUPILS SHOULD KNOW		
Respectful relationships, including	The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship		
friendships	Practical steps they can take in a range of different contexts to improve or support respectful relationships		
	• How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice)		
	• That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs		
	• About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help		
	That some types of behaviour within relationships are criminal, including violent behaviour and coercive control		
	What constitutes sexual harassment and sexual violence and why these are always unacceptable		
	• The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal		



TOPIC	PUPILS SHOULD KNOW		
Online and media	Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online		
	About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online		
	Not to provide material to others that they would not want shared further and not to share personal material which is sent to them		
	What to do and where to get support to report material or manage issues online		
	The impact of viewing harmful content		
	• That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners		
	That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail		
	How information and data is generated, collected, shared and used online		
Being safe	The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships		
	How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)		



TOPIC	PUPILS SHOULD KNOW		
Intimate and sexual	How to recognise the characteristics and positive aspects of healthy one-to-one intimate relationships, which include mutual respect, consent, loyalty, trust, shared interests and outlook, sex and friendship		
relationships, including sexual	• That all aspects of health can be affected by choices they make in sex and relationships, positively or negatively, e.g. physical, emotional, mental, sexual and reproductive health and wellbeing		
health	The facts about reproductive health, including fertility and the potential impact of lifestyle on fertility for men and women		
	• That there are a range of strategies for identifying and managing sexual pressure, including understanding peer pressure, resisting pressure and not pressurising others		
	That they have a choice to delay sex or to enjoy intimacy without sex		
	The facts about the full range of contraceptive choices, efficacy and options available		
	The facts around pregnancy including miscarriage		
	• That there are choices in relation to pregnancy (with medically and legally accurate, impartial information on all options, including keeping the baby, adoption, abortion and where to get further help)		
	• How the different sexually transmitted infections (STIs), including HIV/AIDs, are transmitted, how risk can be reduced through safer sex (including through condom use) and the importance of and facts about testing		
	About the prevalence of some STIs, the impact they can have on those who contract them and key facts about treatment		
	How the use of alcohol and drugs can lead to risky sexual behaviour		
	How to get further advice, including how and where to access confidential sexual and reproductive health advice and treatment		

Appendix 3: Parent/carer form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS/CARERS					
Name of child		Class			
Name of parent/carer		Date			
Reason for withdra	awing from sex education with	in relationsh	nips and sex education		
Any other informa	tion you would like the school	to consider			
Parent signature	Parent signature				
TO BE COMPLETED BY THE SCHOOL					
Agreed actions from discussion with parents/carers					