**School Uniform Policy:**

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| **Policy Lead:** | Mrs Darling |
| **Last Review Date:** | September 2023 |
| **Next review date:** | September 2025 |
| **Approval needed by:** | Local Governing Board |

# SCHOOL UNIFORM AND PERSONAL APPEARANCE POLICY

## Introduction

We take pride in the high standard of appearance of CHS students and ask parents/carers to give their full support in maintaining these high standards. Our policy is called “Dress for Success”.

The wearing of a school uniform encourages students to have a sense of pride and belonging as well as reinforcing the high standards established within the local community.

Our school uniform has been designed to be smart, fashionable, affordable and flexible.

## Core Purpose

To ensure that uniform reflects the ethos, standards and principles of the school.

**Broad Purposes**

To facilitate equality and inclusivity for all.

To ensure that the uniform is accessible and affordable for all.

To ensure that all students feel confident and prepared for learning.

That the uniform easily identifies CHS students for both ambassadorial and safety reasons.

That the uniform provides flexibility, comfort and is fit for purpose, without being open to interpretation. To keep children safe during the busy school day.

## Policy Details

In choosing Congleton High School parents/carers are making a commitment to ensure that their child wears the uniform correctly. The list below makes clear all compulsory and optional items and indicates where the items may be purchased. The school provides items directly from the manufacturer ensuring the lowest possible prices. However, the school is able to offer flexible payments to help parents spread the cost. Good quality used items of school uniform, particularly blazers, are often available. Please contact the school office for details.

All items should be clearly labelled with the name of the owner.

## CHS Uniform

- Black CHS logo blazer *
- Black tailored trousers, straight leg, zip up / button up *(jeans, Lycra® trousers, flares, bootcut or leggings are not permitted)*
- Black CHS logo skirt to be worn within 10cm of mid knee
- White shirt with collar that buttons to the neck
- Black school clip-on tie with CHS logo *
- Ankle socks or knee-high socks (*must be worn below the knee and black)* or tights.
- Trainer socks are not permitted. Ankle socks must be logo free.
- Plain black shoes with a heel of not more than 5cm *(boots, trainers, trainer/shoes or casual shoes are not permitted)*

## CHS PE Kit

- Purple CHS polo shirt
- 1/4 zip CHS fleece sweatshirt or hooded sweatshirt
- Black CHS shorts or skirt
- Black CHS socks
- Black CHS tracksuit bottoms or CHS leggings for all students in years 7-9 (2023-24). Year 10 and 11 may wear plain black bottoms or leggings OR CHS logo bottom or leggings.
- CHS rugby/games shirt - *optional*
- Short white sports socks
- Trainers
- Football boots/Astroturf shoes
- Shin pads
- Gum shield - *recommended*

## CHS Uniform from September 2024 for all Year 7 students

- Grey CHS logo blazer
- Black tailored trousers,straight leg, zip up / button up (jeans, Lycra® trousers, flares, bootcut or leggings are not permitted)
- Grey tartan CHS skirt to be worn within 10cm of mid knee
- White shirt with collar that buttons to the neck
- Black school clip on tie with the new CHS logo and house colour
- Ankle socks or knee-high socks *(must be worn below the knee and black)* or tights – Trainer socks are not permitted and socks must be logo free
- Plain black shoes with a heel of no more than 5cm *(boots, trainers, trainer/shoes or casual shoes are not permitted)*
- Plain black 'v' neck jumper - *optional*

## CHS PE Kit from September 2024 for all Year 7 students

- Purple CHS t shirt
- ¼ zip sweatshirt CHS logo
- Black CHS shorts, skort, leggings or black bottoms
- Trainers
- Football boots / Astro shoes
- Shin pads
- Gum shield - *recommended*

* From September 2020, families have been encouraged to continue wearing the purple logo items of uniform as students move from ear 9 into Year 10. There is the option to purchase a silver logo tie; DP Sports will continue to sell silver logo items such as skirts, blazers until stocks run out.

Blazers, trousers, skirts, ties and the PE Kit are available to buy online from **DP Sportswear** **in store or online at http://www.dpsportswear.co.uk**. You can find details of DP Sportswear, a price list and a link to the website in the 'Parent Area' of our website at www.congletonhigh.com.

Ties and gum shields can also be purchased from **Student Reception**.

**Please find our School uniform at School Uniform | Congleton High School**

**Jewellery:**

The only jewellery that is allowed is:

- A watch.
- One pair of stud earrings, worn in the ear lobe (one stud in each lobe) All other forms of piercings are not allowed in school.
- A clear, plastic spacer that cannot be seen is permitted but facial piercings may not be covered with plasters or similar.

- Facial piercings include, but are not limited to nose studs/rings, helix, rook or conch, lip and tongue piercing.

1) *Non–compliant jewellery will be confiscated and held in reception until the end of the school day. We trust our students to resolve jewellery issues themselves and in the first instance will allow a student to collect their items between 3-3.30pm.*

2) *Parents / carers will need to collect items that are confiscated on more than one occasion*

3) *Consequences will be issued in line with the RBFL policy for failure to comply*

**Hair and Make-up:**

- Subtle, unobtrusive make-up is acceptable. False eye lashes are not suitable for school. Extreme fake tan is not permitted.
- Natural hair colours only, no extreme styles, for example – tramlines, skin head and Mohican styles. Hair styles including dip dye, balayage, coloured braids or holiday braids judged to be extreme by the Head teacher, will not be permitted.
- Hair must not be dyed more than one natural colour. Highlights/Lowlights must be subtle and natural in affect. Hair extensions are not permitted.
- Students having long hair must fasten it back in laboratories and practical rooms and for PE. The school reserves the right to make the final decision on whether a hairstyle is deemed to be extreme.
- No nail varnish or acrylic nails and fingernails must be kept short.

- *If you are unsure about the suitability of a hairstyle or any other aspect of your child's appearance, please contact your child's Year Team Leader in the first instance.*

**Bags:**

- Bags must be large enough to carry an A4 folder and we would recommend a backpack/ rucksack style of bag

**Bicycles:**

- All cyclists MUST wear a safety helmet.
- In the interests of safety, students travelling in the dark are advised to wear fluorescent armbands or sashes.
- Bikes must be locked into the bike racks in the Quad area of the school.

As part of our commitment to be an inclusive school community, we have adopted the Halo Code:

# The Halo Code

## For Schools

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

We thank our students and their families for supporting the Halo Code and being aware of sensitivities around Cultural Appropriation.

- The Halo Code Applies to students with Afro-textured hair
- Head wraps and scarves must be plain black and should be secured for health and safety reasons.
- Hair colour must be in line with the wider school uniform and personal appearance policy.

# Congleton High School

## Uniform Guidance

We take pride in the general high standard of appearance of CHS students and ask parents to give their full support in maintaining these high standards. Our policy is called "Dress for Success".

In order to avoid any ambiguity regarding acceptable/unacceptable items of school uniform please use the following guide together with the full uniform list:

The following Skirts/Trousers are acceptable items of school uniform:

The following Skirts/Trousers are <u>NOT</u> acceptable items of school uniform:

Any non-CHS logo skirt, or CHS logo skirts that are shorter than 10cm from mid-knee

Jeans or slim leg trousers

Jeans, leggings, jeggings or lycra trousers.

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# Congleton High School

## Uniform Guidance

The following shoes are examples of what are acceptable items of school uniform:

The following shoes are examples of those **NOT** acceptable items of school uniform:

more substantial shoe which provides better support and
Ballet, pump and slip on style shoes are protection for the foot. permitted but a
preference would be for a
All School Uniform will be worn in accordance with the 'Dress for Success' Policy.

**In addition to the shoe styles on the previous page, we have had recent queries about the following designs and would like to make parents/carers aware that these are also not appropriate as part of the School Uniform policy:**

**The shoes below are examples of what is acceptable and appropriate to be worn at school:**

**Information explaining what will happen if the uniform expectations are not met, for example i**f a student is wearing fake nails, lashes, has coloured their hair an unnatural colour or is wearing an item of clothing that is not part of our policy:

The aim is always to maintain the highest standards whilst ensuring children fully engage in their learning.

1. Student will be supported by a member of staff to resolve the issue – for example by borrowing a tie or a pair of school shoes for the day or handing over the item of clothing*.
2. Parents / carers will be contacted to help to rectify a situation that school cannot resolve such as an unacceptable hair style/colour, false nails, or to drop off a replacement shirt, alternative pair of shoes or tie.
3. Students will be placed in the RESET room to complete work until the issue is resolved.
4. A suspension may ultimately be issued if standards are repeatedly not met.

**Non–compliant clothing/items will be confiscated and held in reception until the end of the school day. We trust our students to resolve issues themselves and in the first instance will allow a student to collect their items between 3-3.30pm. Parents / carers will need to collect items that are confiscated on more than one occasion. Consequences will be issued in line with the RBFL policy for failure to comply.*

We will always endeavor to work in partnership with our families. We understand that not every family can afford to replace items of uniform at short notice, and we will always try to offer an alternative.

Please contact your child's Form Tutor or Team Leader if you need support with uniform items.