



Conway Staff Questionnaire Results – Spring 2026

There is an aspirational culture for all children	100%
I am a proud member of staff at the school	100%
The leadership provide clear direction and leadership	97%
I feel informed about issues regarding specific pupils that may affect my work	97%
Leaders consult me before making decisions that will affect me	91%
Communication with leadership is good	97%
Communication between staff is good	91%
If I had whistleblowing concern, I would know how to raise it	94%
I feel comfortable voicing concerns to leadership	97%
I feel confident that the leadership understand my professional challenges	85%
I feel confident that the leadership actively work to address my professional needs	91%
I feel fairly treated by leadership	94%
When staff raise concerns, leaders manage them well	97%
I feel comfortable asking my colleagues for support	97%
I feel like part of a team	100%
My wellbeing is valued at work	91%
I feel excited by the work I do	88%
It is easy to schedule a meeting with my line manager	94%
I enjoy the work I do	94%
My contribution is valued at work	97%
I am satisfied with the performance management (appraisal) procedures in my workplace	97%
I feel included at work	97%
I am treated with respect by my colleagues	97%
My opinions are valued	91%
Children feel safe at this school	100%
Children's behaviour (including bullying, harassment, and discrimination) is managed well	97%
I feel the Trust values are embedded into the culture of my school	97%
I am satisfied with the communication between the Trust and the school staff	88%
Knowledge and good practice are shared across the Trust	73%
I am kept informed about news and developments within the Trust	85%