

Pupil premium strategy statement

This statement details Conway Primary School's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Conway Primary School
Number of pupils in school	381 (as at 24/09/2021)
Proportion (%) of pupil premium eligible pupils	62.4
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
Date this statement was published	01.10.2021
Date on which it will be reviewed	01.02.2022
Statement authorised by	Rebecca Eaton
Pupil premium lead	Rebecca Eaton
Governor / Trustee lead	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£275,725
Recovery premium funding allocation this academic year	£see below
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£275,725

Part A: Pupil premium strategy plan

Statement of intent

All pupils are entitled to have an education which allows them to flourish by gaining skills, knowledge and experience that will serve them well in the career of their choice. Good habits of learning are learned at an early age, and we must provide pupils with these tools by fostering a love of learning and a desire to succeed. Where pupils may need extra support, the school must seek to provide this to ensure that every child has access to every opportunity on offer enabling them to truly learn and achieve.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Lack of progress in reading due to the knowledge and vocabulary deficit
2	Poor oral language skills due to an extended period at home where English may not be the first language and where rich language has not been in frequent use
3	Quality of teaching: gaps in knowledge (from time spent out of school) not identified and misconceptions not addressed quickly enough
4	Unsupported learning habits at home (including supporting pupils whose parents are away for extended periods or where parents lack the skills to be able to support)
5	Vulnerable pupils presenting with social, emotional and mental health numbers has increased since lockdown
6	Support needed for families to overcome socio-economic disadvantage

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
All pupils reach their chronological reading age	Pupils eligible for PP make as much progress as their peers, across all year groups to reach or exceed their chronological reading age. This is measured through NGRT tests and PM Benchmarks. Staff will be trained in the pillars of reading to be able to forensically identify and support gaps.
Pupils use a range of rich vocabulary in their everyday life and can therefore communicate effectively in the wider world.	All pupils meet or exceed the Speaking and listening GLD in EY.

	PP pupils make greater progress than 'other' pupils in reading as their extended vocabulary allows them to make links between different subject matter.
All teaching must be effective and disadvantaged pupils will be targeted to ensure they make expected or better progress and levels of combined attainment rise in every year group.	Two extended periods of lockdown have led to extensive gaps in pupils' knowledge therefore, the school will be using the ECF for ECTs and will train experienced staff to provide highly effective coaching and mentoring of all pupil facing adults to address the loss of learning and maintain excellent teaching across the school. Staff will also continue to receive training to access and deliver the curriculum to aid the closing of gaps.
Pupils' learning habits are well-supported at home and parents are actively engaged in school life.	All parents are engaged and support the school by attending INSPIRE workshops, family learning, curriculum meetings, parents' evenings, coffee mornings and community events hosted by the school, albeit through online platforms if necessary. With all parental engagement opportunities, attendance is monitored, and specific families are targeted. Pupils complete their homework regularly, online where possible, and pupils who are unable to access this receive additional in-school support. As a result, all pupils complete their homework. Parents are encouraged to engage in dialogue through reading records and through the plethora of support available.
Pupils and their families are well supported to be aware of and take care of their mental health needs	Assess all pupils through the three-houses model and plan interventions to support the identified needs (will be completed regularly for all and more frequently as worries arise). Provide pupils with strategies to enable them to be responsible for their own mental health. Train 3 staff as MHFA (including 1 SLT) and use outside agencies to provide formal programmes where possible.
Families are well supported by the school to overcome the socio-economic disadvantage that they face.	Courses are run through the school to ensure parents can access English to enable them to support the learning of their child. Coffee mornings are planned by subject leads to support parents. The inclusion team provide Early Help and make referrals where necessary. PE kit/ uniform to be funded by the school as necessary to give all pupils the feeling of belonging and every child has a uniform – all EY pupils are provided with a school jumper and bookbag (from September 2022). All pupils have access to enrichment opportunities which are targeted to their interests, skills and talents.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £66,600

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Through the use of NGRT and PM Benchmarking staff will have a baseline of each individual's reading age and will be able to identify specific gaps and use the Simple View of Reading to analyse and plan to close gaps. Year groups will focus on individual need and through quality first teaching will address the widest band of pupils to close gaps and accelerate progress.</p> <p>Staff will receive training in each of the five pillars to raise subject knowledge and allow them to effectively assess and address gaps.</p>	<p>To raise chronological reading age across the school is a long-term goal that will not be reached within a year however a baseline of each child's reading age is imperative as a starting point particularly after the challenges of extended lockdowns where pupils have had vastly different experiences. NGRT is reliable as a source to assess and gather pupils' reading ages and provides feedback on gaps. PM Benchmarking will raise staff subject knowledge and allow pupils to be assessed regularly and accurately. Staff need development to read and respond to data effectively</p> <p>Individual reading and class reading (both pupils reading and being read to) are proven to have an impact on reading ages.</p> <p>EEF shows that, on average, reading comprehension approaches improve learning by an additional five months' progress over the course of a school year.</p>	<ol style="list-style-type: none"> 1. Lack of progress in reading due to the knowledge and vocabulary deficit 2. Poor oral language skills due to an extended period at home where English may not be the first language and where rich language has not been in frequent use. 3. Quality of teaching: gaps in knowledge (from time spent out of school) not identified and misconceptions not addressed quickly enough
<p>The school will embed a coaching model for all staff to ensure that co-planning, team-teaching, lesson studies and modelled teaching are the bedrock of our pedagogical development. All staff will be trained in using FFT to set targets using prior attainment and then make plans to ensure that every child meets their potential.</p> <p>The curriculum has been reconstructed to make sure that pupils do not miss out on curriculum threads despite being out of school for two extended periods.</p> <p>AHT to teach nursery and to lead EY as a whole to ensure</p>	<p>We know that pupils need an effective teacher teaching them. We know that during one year, with a very effective teacher, pupils gain 40% more in their learning than they would with a poorly performing teacher (Sutton Trust). EEF research shows that poor whole class teaching has a disproportionate effect on children eligible for the Pupil Premium. With the inverse also being true therefore developing quality first teaching is a must. The teacher development model will provide a foundation for this and allow teachers to self-reflect.</p> <p>Ensuring that the curriculum links across subjects and year groups helps children to build schema thereby committing knowledge into the long-term memory where it can be further built upon. The reworking of our curriculum ensures that pupils</p>	<p>3. Quality of teaching: gaps in knowledge (from time spent out of school) not identified and misconceptions not addressed quickly enough</p>

<p>that all children get the best possible start to their education and are meeting age related expectations when they begin Reception.</p>	<p>are not disadvantaged by the units missed during lockdown.</p>	
<p>Prioritise vocabulary for all pupils. All classes to have an independent reading time, a time when they are read to and a reading instruction lesson each day. Vocabulary must be an explicit part of each lesson. Planning must explicitly focus on the delivery of vocabulary in reading lessons. The importance of effective 'vital vocabulary' sections of the reading model to be a focus of planning and coaching to ensure all staff are aware of what vocabulary pupils should be exposed to as well as how to develop their understanding of words beyond surface level. Teachers who are more familiar with the depth of vocabulary of their children will be better prepared to deliver lessons that are effective in developing children's reading & vocabulary.</p>	<p>There is a well-known 30 million-word gap and research shows that pupils with a wider vocabulary are more likely to achieve well in life. If the word gap is not reduced in primary school, the opportunities to catch up grow ever smaller. Many of our pupils have poor oral language and communication skills alongside limited vocabulary.</p> <p>To ensure that disadvantage does not become a factor holding the pupils back from achieving more highly our main foci will be:</p> <ul style="list-style-type: none"> • Language acquisition • Careful selection of key vocabulary that will be taught, linked to units within the curriculum • Habits of discussion and oracy a focus throughout the school in every lesson • Specific language teaching focusing on breadth of vocabulary and depth – ability to use that vocabulary in context. <p>This links to research by NALDIC and EEF's Guidance Reports (Improving Literacy in KS1, Improving Literacy in KS2 and, more recently, Preparing for Literacy)</p>	<ol style="list-style-type: none"> 1. Lack of progress in reading due to the knowledge and vocabulary deficit 2. Poor oral language skills due to an extended period at home where English may not be the first language and where rich language has not been in frequent use. 3. Quality of teaching: gaps in knowledge (from time spent out of school) not identified and misconceptions not addressed quickly enough

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £138,900

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>All SLT will have a teaching commitment. For the HT and DHT this will be in Year Six to ensure that pupils are secondary ready in both Reading and Mathematics.</p>	<p>We know that pupils need an effective teacher teaching them. We know that during one year, with a very effective teacher, pupils gain 40% more in their learning than they would with a poorly performing teacher (Sutton Trust). EEF research shows that poor whole class teaching has a disproportionate effect on children eligible for the Pupil Premium. As high cost practitioners the SLT must deliver quality teaching to all pupils assigned to them.</p>	<ol style="list-style-type: none"> 1. Lack of progress in reading due to the knowledge and vocabulary deficit 2. Poor oral language skills due to an extended period at home where English may not be the first language and where rich language has not been in frequent use. 3. Quality of teaching: gaps in knowledge

		(from time spent out of school) not identified and misconceptions not addressed quickly enough
<p>Pupils will be heard weekly as individuals and class readers will be provided for group reading.</p> <p>This will allow pupils to acquire vocabulary knowledge and further develop language and communication skills. The school will invest further in quality reading materials aimed specifically at engaging high/ low readers, particularly those where English is not fluent. The school will also develop a new library which can be accessed by the whole family to create opportunities for Reading for Pleasure.</p> <p>Every adult within KS1 will be fully trained in RWInc to ensure high quality phonics teaching for all pupils, additional 1:1 tutoring for years 1 and 2 will happen daily until all pupils reach the expected stage of decoding, comprehension and fluency. Resources must be available and of high quality.</p> <p>Volunteers, parents and charities will be approached to provide additional 1:1 reading time for our most vulnerable pupils.</p>	<p>Individual reading and class reading are proven to have an impact on reading ages. EEF shows that, on average, reading comprehension approaches improve learning by an additional five months' progress over the course of a school year.</p> <p>Evidence from the Beanstalk charity shows that one to one reading tuition is effective at accelerating learning through short and regular sessions. This tuition is in addition to reading lessons and whole class and individual reading with the class teacher.</p> <p>Evidence from the EEF shows that phonics has a positive impact overall (+5 months) with very extensive evidence and is an important component in the development of early reading skills, particularly for children from disadvantaged backgrounds.</p>	<ol style="list-style-type: none"> 1. Lack of progress in reading due to the knowledge and vocabulary deficit 2. Poor oral language skills due to an extended period at home where English may not be the first language and where rich language has not been in frequent use. 3. Quality of teaching: gaps in knowledge (from time spent out of school) not identified and misconceptions not addressed quickly enough
<p>Interventions will be used to close gaps and support pupils but will be carefully planned to ensure that pupils do not miss out on in-class activities thereby inadvertently extending the gap. The newly developed year group gap plans will support this, and in-year data will feed into Pupil Progress discussions. Interventions must be delivered by a mixture of teacher and PSA to ensure the quality and effectiveness. Feedback will be the key driver to what intervention is needed. SLT will deliver daily interventions for EAL and HPA pupils</p>	<p>EEF evidence shows that effective feedback is relatively low-cost but can be highly effective – adding 6 months of learning. For feedback to be effective it must celebrate success as well as identifying improvements. Feedback must be given in a variety of ways and time given to act upon it. Structured responses to feedback will form the basis of interventions to ensure that they are delivered by both PSAs and teachers.</p>	<ol style="list-style-type: none"> 1. Lack of progress in reading due to the knowledge and vocabulary deficit 2. Poor oral language skills due to an extended period at home where English may not be the first language and where rich language has not been in frequent use. 3. Quality of teaching: gaps in knowledge (from time spent out of school) not identified and misconceptions

to ensure that they meet their goals.		not addressed quickly enough
Use digital devices in Year Six to extend the school day so that independent learning can continue at home. Through this we can continue to develop the IT of the pupils and also extend the school day without increasing teacher workload.	Pupil voice tells us that pupils feel more confident when they can access supportive material such as pre-made videos and return to the learning as necessary to ensure understanding. Extending the school day digitally will allow for a personalised extension to the school day through digital means.	5. Unsupported learning habits at home (including supporting pupils whose parents are away for extended periods or where parents lack the skills to be able to support) 6. Support needed for families to overcome socio-economic disadvantage
The school will continue to use action tutoring for Y6 pupils.	Action Tutoring is a Government backed Tuition Partner. The company has extensive reports showing the impact that their tutoring makes. Action-Tutoring-Impact-Report-2019_2020.pdf (actiontutoring.org.uk)	4. Unsupported learning habits at home (including supporting pupils whose parents are away for extended periods or where parents lack the skills to be able to support) 1. Lack of progress in reading due to the knowledge and vocabulary deficit

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £70,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>All pupils will be assessed through use of the three houses model enabling the school to put specific intervention in place.</p> <p>Three staff members will be trained as MHFA with all pupil-facing staff having mental health training to spot early signs and symptoms.</p> <p>The HT and Inclusion Team will work to bring Mental Health awareness to the community and share the message that mental health is as important as physical health. Individual families will be worked with, with the support of the Ed Psych.</p>	<p>Pupils' mental health and well-being will impact upon their future and their ability to function within society. By addressing these needs at an early age, as they occur and providing pupils with coping strategies, they will be able to flourish in society. The school will be using the Mental Health Framework to support this work to ensure it is robust and reflective.</p>	5. Vulnerable pupils presenting with social, emotional and mental health numbers has increased since lockdown

<p>INSPIRE workshops, curriculum meetings, parents evenings, community days and coffee mornings are planned to support parents to engage with their child's learning at home. These are planned virtually in the current climate and parents will have the opportunity to watch a recording of some meetings if they were unable to attend including having translation into other languages.</p>	<p>We know that parental support is vital to furthering a child's learning and as such work to engage all parents. By offering parent classes at no cost to parents we are able to support them to support their child with their learning and to forge a better future for their family.</p>	<p>6. Support needed for families to overcome socio-economic disadvantage 5. Vulnerable pupils presenting with social, emotional and mental health numbers has increased since lockdown 4. Unsupported learning habits at home (including supporting pupils whose parents are away for extended periods or where parents lack the skills to be able to support)</p>
<p>Create a library for pupils to foster a love of reading and a true culture of reading for pleasure.</p>	<p>We all know that reading is the greatest gift. By not having a library space to share with adults both within school and from home the school does not foster the love of reading. The library will be a place to be used by the community to develop the love of reading through the generations.</p>	<p>1. Lack of progress in reading due to the knowledge and vocabulary deficit 2. Poor oral language skills due to an extended period at home where English may not be the first language and where rich language has not been in frequent use. 4. Unsupported learning habits at home (including supporting pupils whose parents are away for extended periods or where parents lack the skills to be able to support)</p>
<p>Offer extended breakfast club to encourage parents to bring their children to school on time, every day.</p>	<p>Started the day without breakfast is a barrier to learning, we know that some of our families are unable to provide a nutritious start to the day and this will remove that barrier.</p>	<p>6. Support needed for families to overcome socio-economic disadvantage</p>
<p>Develop enrichment opportunities within the curriculum to develop pupils' confidence, resilience and independence. Provide funding for trips / visitors to the academy to ensure all children have access to a wide range of new and challenging opportunities that stretch and nurture pupils' talents and interests.</p> <p>In current times when it is not safe to take pupils out of school on trips to enrich their learning we must revisit our curriculum and find ways to enhance through technology or</p>	<p>To broaden the knowledge base of our pupils we must ensure that pupils know a little bit about a lot. To do this we need to broaden their experiences but know that a proportion of parents cannot afford for their child to join in the experience, this is damaging not only to the immediate knowledge deficit but also to self-confidence and self-esteem.</p>	<p>4. Unsupported learning habits at home (including supporting pupils whose parents are away for extended periods or where parents lack the skills to be able to support) 6. Support needed for families to overcome socio-economic disadvantage</p>

visitors into school or other methods to ensure that learning is memorable for the right reasons and knowledge is retained. Ensure that we have the right books to enthuse and hook our pupils so that they become life-long readers. School will also subsidise trips as necessary.		
<p>All families are supported so that they have food, a safe place to live and a school uniform.</p> <p>Provide access to local food banks. Through partnerships create our own foodbank for those in real need. Provide all pupils in EY with a jumper as they start school. Provide uniform for families who need it.</p>	<p>Growing numbers of our pupils are using foodbanks on a regular basis for, for parents who struggle with English, they find it difficult to access them. As a school we can help them to access the foodbank. Research shows that a feeling of not belonging impacts upon a child's learning and so by providing uniform every child will feel they belong at Conway.</p>	6. Support needed for families to overcome socio-economic disadvantage

Total budgeted cost: £275, 500

Covid Catch-Up Funding

Recovery Premium Funding	£ 30,595.00
School-Led Tutoring	£ 23,490.00

Recovery Premium Funding

Activity	Evidence that supports this approach	Challenge number(s) addressed
Employ NTP Lightning Squad to support reading in six week blocks for Y2, 3, 4 & 5.	Government approved tuition partner. Approx £10,000 cost	<ol style="list-style-type: none"> 1. Lack of progress in reading due to the knowledge and vocabulary deficit 2. Poor oral language skills due to an extended period at home where English may not be the first language and where

		rich language has not been in frequent use.
Provide CGP books to support catch-up to be used both in school and at home for self-study as appropriate	Extending the school day has been much discussed by the government. Previously extending teaching through Saturday and holiday schools has been shown to have an impact and this is a way of including more pupils and so increasing the impact.	1. Lack of progress in reading due to the knowledge and vocabulary deficit
Use of additional staff to support small group tutoring/ academic mentor when one becomes available	Pupils having targeted tutoring will close gaps both academically, socially and will improve mental health as the intervention will match the identified need.	Challenges 1, 2, 3 ,4 and 5 addressed

School Led Tutoring – this will use all of the amount allocated

Employ a qualified teacher to take small groups and close gaps. Will support pupils in all year groups dependant on need.	Research shows that pre-tutoring, tailored small burst interventions and frequency impact on pupil learning and close gaps.	Quality of teaching: gaps in knowledge (from time spent out of school) not identified and misconceptions not addressed quickly enough
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Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

See separate document on website.