

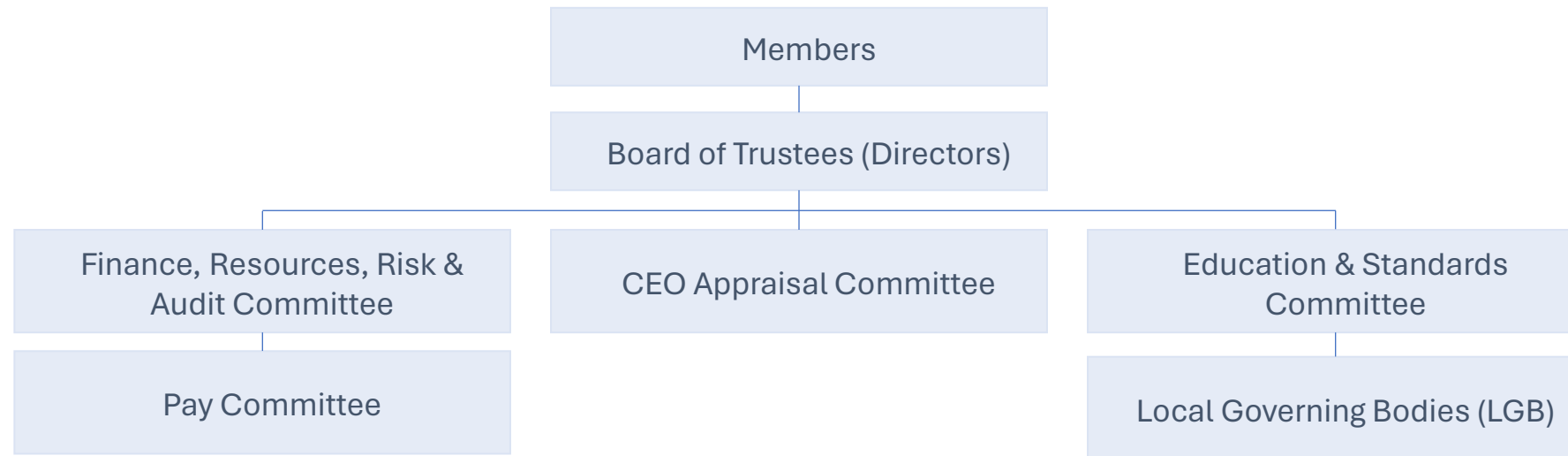
Governance structure 2023 - 2024



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Our Mission | to "Create the Best Staff" at every level, in every school.



Members	Board of Trustees	Finance, Resources, Risk & Audit Committee	Education & Standards Committee
Stella Blackmore Justin Gray Sue Egersdorff Sarah Smith Mary Higgins	Mary Higgins Jay Hussain Julian Miller Jonathan Moore Sophie Garner Hana Haq Becky Perkes Paul Taylor Alison Kriel	Sophie Garner Hana Haq Jay Hussain Julian Miller	Mary Higgins Jonathan Moore Becky Perkes Paul Taylor
Brookfields LGB Anthea Smithson (Chair)	Conway LGB Sue Walton (Chair)	Greet LGB Justin Gray (Chair)	Hodge Hill LGB Chair TBC (election awaiting)

Members



Stella Blackmore
School & Local
Authority Leadership
& Governance

Stella has wide experience in many aspects of education both locally and nationally, including three deputy headships and two headships of primary schools in the north of England. She then worked for Warwickshire Local Authority where she became Chief Inspector and then Deputy County Education Officer.



Sue Egersdorff
Education consultant
and early years
specialist

Sue is an experienced child services consultant with significant experience in early years provision and school improvement. She is currently working with a number of multi-academy trusts and teaching schools across England



Justin Gray
School & Higher
Education leadership

Justin is currently Executive Headteacher with the academy trust DRB Ignite and a governor at three different schools. He has wide experience in education as a teacher, headteacher and university programme leader. He was a founder member of the Chartered College of Teaching and is a Fellow of the Higher Education Authority.



Mary Higgins
Governance in
Education

Mary Higgins has been with Create since its formation in 2016 and is currently the only Member who is also a Trustee, so she plays an important role in maintaining a communications bridge between the two levels of governance. Mary is one of two Members who undertake to interview all potential Trustees and recommend them to the Members for appointment.



Sarah Smith
Director of Education
and School
Leadership

Sarah Smith has been a Member of the Trust since 2016. Prior to that she was a strategic member of Greet Teaching School Alliance from its designation in 2011 and worked closely with Greet for many years in local clusters of schools. She has been the Director of Education for the Birmingham Diocese since 2015.

Trustees



Mary Higgins
Former LA Employee

Mary had over twenty years' professional experience as a school improvement adviser and senior officer for Schools HR in Birmingham Local Authority with a specialism in employee relations, recruitment, workforce reform, appraisal and performance related pay. She worked with West Midlands authorities on succession planning for school leadership.



Jay Hussain
Accountant

Jay has 17 years' experience of delivering audit, assurance and advisory services, as well as a deep understanding of partnership and collaborative working.

Jay co-chairs the Finance and Audit Committee and is the Board's whistleblowing lead.



Julian Miller
CFO

Julian studied in Birmingham, graduating with a BA in Business Studies in 1995. He is an Associate Member of the Chartered Institute of Management Accountants (CIMA), having qualified in 1999. He joined the Board of Directors at University Hospitals Birmingham NHS Foundation Trust as Director of Finance and is currently its Chief Financial Officer (CFO).



Jonathan Moore
Executive Headteacher

Jonathan is a believer in the power of education to overcome disadvantage, promote social mobility and transform life chances. All his school leadership experience is in city schools with high levels of disadvantage and he understands how to set high expectations, raise achievement and improve schools. He has considerable experience in financial and personnel management in schools and trusts.



Becky Perkes
Governance Lead

Becky is currently Chair of Governors at a Primary School in South Birmingham, and in her day job she is the Governance Lead for a large and growing multi academy trust covering Warwickshire and Worcestershire. Becky previously worked as a School Improvement Advisor for Birmingham City Council, as the Regional Governance Officer for a national multi academy trust, and as the Head of Governance for a Birmingham based multi academy trust.

Trustees



Hana Haq
Performance Manager

Hana studied LLB (Honours) in 2003. She is a professional Member of the Law Society since 2009 after qualifying as a Solicitor.

Hana is actively involved in Parents Association Committee at her children school for several years. She has a keen interest in children education. As a result, she has supported various educational mentoring schemes at schools/ colleges over time.



Sophie Garner
Barrister

Sophie is actively involved on a voluntary basis in the regulation of the barrister's profession on issues of equality and governance, both nationally (Bar Council's EDSM Committee) and locally (Midland Circuit – Chair of EDSM). She is currently a Trustee of Muslim Women's Network UK. Her areas of special interest include equality and diversity and the development of strong cross-cultural communities.



Paul Taylor
Headteacher

Paul is a Secondary trained teacher who specialises in Politics and has held middle leadership positions in both academic and pastoral aspects of schools. He has considerable experience in leadership and management, professional development and curriculum. Paul is a passionate believer in the development of the whole child, keen to develop our provision for ensuring that all pupils are proactive in maintaining their physical and mental well-being.



Alison Kriel
Consultant

Alison works nationally and internationally supporting leaders with the strategic development of their schools, particularly those in challenging circumstances. She also mentors teachers and school leaders. She is a regular speaker and panel member at conferences, speaking on a wide variety of subjects including Conscious Leadership, Turnaround Schools, Unmeasured Curriculum, The Global Curriculum, Appreciative Inquiry, Wellbeing, Staff Retention, Intersectionality, Breaking Through The Concrete Ceiling, Equity, Diversity & Inclusion, Ubuntu and AntiRacism.

Further information

Trustee	Job Title	Special Interests
Mary Higgins	Former LA Employee	School improvement, HR, Curriculum, Safeguarding
Jay Hussain	Accountant	Auditing, Finance
Julian Miller	UHB NHS Chief Financial Officer	Finance
Jonathan Moore	Executive Headteacher	Education, Leadership
Becky Perkes	Governance Lead	SEND
Hana Haq	Performance Manager	Legal, Education
Sophie Garner	Barrister	Governance, Legal,
Paul Taylor	Secondary Headteacher	Education, Leadership, Pastoral, Well-being
Alison Kriel	Consultant	Educational Leadership, wellbeing, inclusion and diversity