



School Uniform Policy

Approved by:	Ian Ferguson	Date: May 2023
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Kayleigh Solomon (front office staff), who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. Some of our families may find it challenging to provide the uniform that is required for their children. We therefore want to ensure that we can support families in their efforts to provide a compliant uniform without the extra, unnecessary costs.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for our families

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible
- › Considering cheaper alternatives to school-branded items
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding the number of shoe sets required
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter

- Purple jumper with the school logo
- White shirt or polo shirt
- Grey or black trousers
- Grey or black skirt
- Purple summer dress (optional in the summer months)
- Black shoes (trainers are acceptable without featured sports brands)
- Grey or white socks and tights

Summer

- Purple and white check dress/grey or black shorts or trousers
- White short sleeved shirt or polo shirt
- Jumper as above
- Black or white comfortable sandals (trainers are acceptable without featured sports brands)
- Grey or white socks and tights

Sports/Games:

- Black shorts/jogging bottoms
- White T-Shirt
- Black plimsolls or trainers

- › All hairstyles are acceptable as long as they are comfortable for children and do not contain artificial dyes
- › Faith related headscarves should be plain black, grey or navy blue
- › School bags and coats need to be as simple as possible avoiding fancy images and multiple colours.
- › Black shoes or trainers should be worn which are comfortable without any sports brands or logos.
- › Summer dresses or shorts are not compulsory but rather optional during the summer months

Only jumpers/sweatshirts should have the school logo. All other uniform items can be plain.

4.2 Where to purchase it

Crownland uniform online shops can be found on our school website or on the following links:

‘My Clothing’

<https://myclothing.com/collections/crowland-primary-school-5291>

‘Price and Buckland’

<https://www.pbuniform-online.co.uk>

- › It is important to remember that only school jumpers/sweatshirts have to be bought from these providers. Parents and carers can obtain the rest of the uniform from any high-street retailer.
- › Second hand uniform is also available via the school office. A phone appointment is to be arranged with front office staff prior to your visit for school uniform.
- › All new school admissions entitled to universal family credit and free school meals will receive a free school uniform upon admission to school

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the deputy headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition
- › If a clothing item is lost it will be very difficult to return to the owner without a clearly labelled name.
- › Any lost uniform items can be found in the lost property boxes in KS2 playground

Parents are also expected to contact the deputy headteacher, if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher/deputy headteacher by meeting with the parent or carer.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the headteacher and approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy