Careers Programme

2026–2027

Derby Cathedral School is a Christian community that welcomes students, families and visitors of all faiths and none. The diversity and richness of such a family brings depth and vibrancy to our core. Students of Derby Cathedral School are encouraged to demonstrate FAITH in all they do, and their FAITH values are integral to developing their career readiness.

Our FAITH values

Fellowship
Collaborating with others, we treat everyone with respect, dignity and kindness.

Aspiration
We are ready to learn and grow, striving to be the best that we can be in every aspect of our lives.

Integrity
We demonstrate fairness, equality and honesty.

Tenacity
We are determined and resilient when faced with challenges.

Humility
We are gracious, calm and understand the importance of forgiveness.

Our commitment

Derby Cathedral School is committed to offering a careers programme which ensures that students in Years 7–13 have access to informative and inspiring opportunities, events and guidance that leave them well prepared for their next step into further education, training and employment.

The careers programme has been developed in line with the Career Development Institute's Career Development Framework, the Gatsby Benchmarks, The Careers & Enterprise Company guidance and the statutory requirements of the Department for Education.

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Monitoring and evaluation

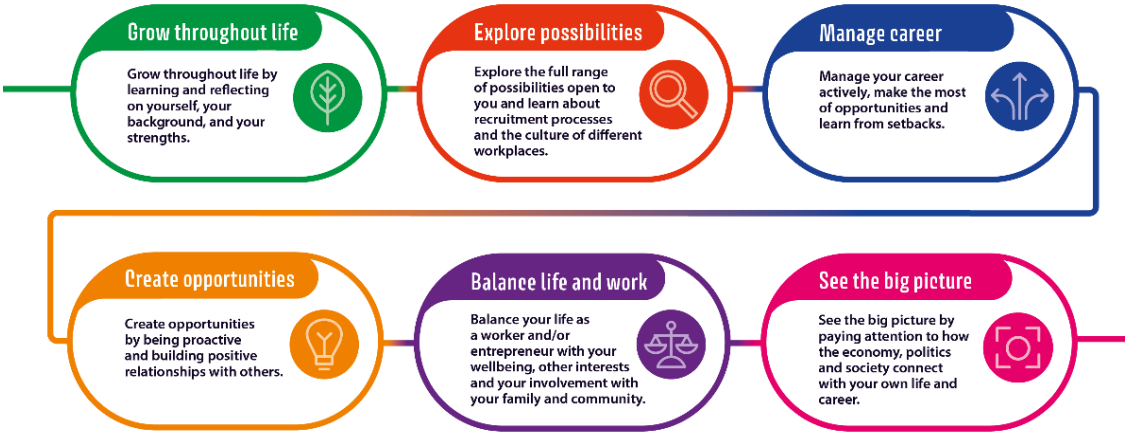
The programme is monitored and reviewed using Compass+, Unifrog, student and parent evaluation, and destination data.

Employer engagement

If you would like to get involved in the school's Careers Programme or support a careers activity, we would love to hear from you: **b.bingham@derbycathedralschool.org.uk**

How the programme is mapped

Every activity in this programme is mapped to the six areas of the CDI Career Development Framework and to the eight Gatsby Benchmarks. The codes used in the tables are explained below.



CDI Career Development Framework

GTL Grow throughout life
EP Explore possibilities
MC Manage career
CO Create opportunities
BL Balance life and work
SBP See the big picture

The Gatsby Benchmarks

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each young person
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Programme in detail

Activities are listed in date order. Dates marked TBC will be confirmed during the year.

Every year group — Whole-school events and support that run through the year

Activity	Who	When	Gatsby Benchmarks	CDI Framework
Careers Day	All years	**19 March 2027**	1, 2, 3, 4, 5, 6, 7	GTL EP MC CO BL SBP
National Apprenticeship Week activities and resources	All years	**February 2027**	1, 2, 3, 4, 5, 6, 7	GTL EP MC CO BL SBP
National Careers Week activities and resources	All years	**March 2027**	1, 2, 3, 4, 5, 6, 7	GTL EP MC CO BL SBP
Department careers displays linking subjects to career pathways	All years	Ongoing	2, 4	EP MC
Careers education units in PSHE using Unifrog	All years	Ongoing	1, 2, 3, 4	EP MC SBP
One-to-one careers guidance and support	Years 10–13	Ongoing	2, 3, 4, 8	GTL EP MC CO BL SBP

Year 7

Activity	When	Gatsby Benchmarks	CDI Framework
Careers and Industry workshop with DANCOP	Date TBC	1, 2, 3, 4	EP MC SBP
University of Derby trip: skills development day and introduction to higher education	**7–8 June 2027**	2, 3, 4, 7	GTL EP MC CO BL SBP

Year 8

Activity	When	Gatsby Benchmarks	CDI Framework
Army careers and apprenticeships talk with the Army careers team	**29 September 2026**	2, 3, 5, 7	GTL EP MC CO BL SBP
Workshop with the Army careers team	**29–30 September 2026**	2, 3, 5, 7	GTL EP MC CO BL SBP
Higher education assembly with the University of Derby	Date TBC	2, 3, 7	GTL EP MC CO BL SBP
Post 16 Pathways assembly with Burton College	Date TBC	2, 3, 7	EP MC SBP

Year 9

Activity	When	Gatsby Benchmarks	CDI Framework
Future Focus assembly with DANCOP	**January 2027**	2, 7	GTL EP MC CO BL SBP
Careers and Industry workshop with DANCOP	**February 2027**	2, 5, 7	GTL EP MC CO BL SBP
University of Derby trip: skills development day and introduction to higher education	**14–15 June 2027**	2, 3, 4, 7	GTL EP MC CO BL SBP
University talk with Loughborough University	Date TBC	2, 3, 7	GTL EP MC CO BL SBP

Year 10

Activity	When	Gatsby Benchmarks	CDI Framework
Post-16 Options Evening	**13 October 2026**	2, 3, 5, 7	GTL EP MC CO BL SBP
Steps to Success workshop with DANCOP	**February 2027**	3, 7	GTL EP MC CO BL SBP
Enterprise Day	**3 March 2027**	2, 3, 4, 5, 7	GTL EP MC CO BL SBP
Work Experience Week	**10–14 May 2027**	1, 2, 3, 4, 5, 6, 7	GTL EP MC CO BL SBP
Army careers and apprenticeships talk with the Army careers team	Date TBC	2, 3, 5, 7	GTL EP MC CO BL SBP
Workshop with the Army careers team	Date TBC	2, 3, 5, 7	GTL EP MC CO BL SBP
One-to-one careers guidance and support	Ongoing	2, 3, 4, 8	GTL EP MC CO BL SBP

Year 11

Activity	When	Gatsby Benchmarks	CDI Framework
Post-16 Options Evening	**13 October 2026**	2, 3, 4, 7	GTL EP MC CO BL SBP
Higher education assembly with Loughborough University	Date TBC	2, 3, 7	GTL EP MC CO BL SBP
One-to-one careers guidance and support	Ongoing	2, 3, 4, 8	GTL EP MC CO BL SBP
Careers bulletin: information about post 16 pathways and opportunities for students including college, sixth form. Information about apprenticeships and apprenticeship vacancies shared	Ongoing	1, 2, 3, 4, 7	GTL EP MC CO

Year 12

Activity	When	Gatsby Benchmarks	CDI Framework
Brain Day with Dr Guy Sutton (all psychology and biology students)	**6 October 2026**	2, 3, 4, 5, 7	EP MC CO
Discover: The Big Idea with Rolls-Royce launch assembly	**3 November 2026**	2, 3, 4, 5, 7	GTL EP MC CO BL SBP
Trip to the East Midlands Degree Apprenticeship Fair (all students)	**10 February 2027**	2, 3, 4, 7	GTL EP MC CO BL SBP
Learn to Work programme with DANCOP: higher and degree apprenticeships focus	**From February 2027**	2, 7	GTL EP MC CO BL SBP
Army careers and apprenticeships talk with the Army careers team	**19 March 2027**	2, 3, 5, 7	GTL EP MC CO BL SBP
Workshop with the Army careers team	**19 March 2027**	2, 3, 5, 7	GTL EP MC CO BL SBP
Exploring HE Pathways workshops with DANCOP	**March 2027**	2, 3, 4, 7	GTL EP MC CO BL SBP
Work Experience Week	**5–9 July 2027**	1, 2, 3, 4, 5, 6, 7	GTL EP MC CO BL SBP
Higher Education Evening	Date TBC	2, 3, 4, 7	GTL EP MC CO BL SBP
Widening participation: regular communication and promotion via the careers bulletin, visiting speakers and parent/carer communication	Ongoing	1, 2, 3, 4, 7	GTL EP MC CO
Careers and university speakers (various)	Ongoing	2, 3, 4, 5, 7	GTL EP MC CO BL SBP
One-to-one careers guidance and support	Ongoing	2, 3, 4, 8	GTL EP MC CO BL SBP

Year 13

Activity	When	Gatsby Benchmarks	CDI Framework
Personal statement workshops with DANCOP (all students)	**1 October 2026**	2, 3, 4, 7	GTL EP MC CO BL SBP
Brain Day with Dr Guy Sutton (all psychology and biology students)	**6 October 2026**	2, 3, 4, 5, 7	EP MC CO
Apprenticeship workshops with DANCOP (all students)	**November 2026**	2, 3, 4, 7	GTL EP MC CO BL SBP
Trip to the East Midlands Degree Apprenticeship Fair (selected students)	**10 February 2027**	2, 3, 4, 7	GTL EP MC CO BL SBP
Higher Education Evening	Date TBC	2, 3, 4, 7	GTL EP MC CO BL SBP
Widening participation: regular communication and promotion via the careers bulletin, visiting speakers and parent/carer communication	Ongoing	1, 2, 3, 4, 7	GTL EP MC CO
One-to-one careers guidance and support	Ongoing	2, 3, 4, 8	GTL EP MC CO BL SBP