

**Company Registration Number: 08980079 (England and Wales)**

**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY TRUST, ITS TRUSTEES AND  
ADVISERS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**Members**

The Derby Diocesan Board of Education  
The Diocesan Secretary Derby Diocesan Board of Finance - Rachel Morris  
The Diocesan Bishop of Derby, The Rt Revd Libby Lane  
Mrs Anne Martin (appointed 10 January 2019)

**Trustees**

Mr. Declan McCauley, Acting CEO (appointed 27 September 2018)  
Mrs. Lisa Jane Bloor  
Ms. Alison Mary Brown  
Mr. Michael John Ford  
Mr. David John Channon  
Mr. John Horwood (resigned 22 November 2018)  
Mrs. Carol Coslett  
Mr. Mark Mallender, Acting Chair of Trustees (appointed 27 September 2018)  
Mr. Mark Titterton (resigned 18 June 2019)  
Dr Sarah Hardman Charles (appointed 28 March 2019)

**Company registered number**

08980079

**Company name**

Derby Diocesan Academy Trust

**Principal and registered office**

Derby Diocese Board of Education  
Church House  
Full Street, Derby  
Derbyshire  
DE1 3DR

**Company secretary**

Mr Jason Nicholas Hampton  
Michelmores Secretaries Limited

**Chief executive officer**

Mr Declan McCauley

**Senior management team**

Mr David John Channon, Chair of trustees (Until 16 February 2019) (Accounting Officer until 27 September 2018)  
Mr Mark Mallender, CEO  
Richard Wetherall, Consultant Director of Finance (AMF (UK) Limited)  
Declan McCauley, Accounting Officer (appointed 27 September 2018)

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FOR THE YEAR ENDED 31 AUGUST 2019**

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**Advisers (continued)**

**Independent auditor**

Crowe U.K. LLP  
Black Country House  
Rounds Green Road  
Oldbury  
West Midlands  
B69 2DG

**Bankers**

Lloyds Bank Plc  
Iron Gate  
Derby  
DE1 3FT

**Solicitors**

Michelmores  
Woodwater House  
Pynes Hill  
Exeter  
EX2 5WR

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trustees present their Annual Report together with the financial statements and Auditor's Report of the Charitable Company for the year 1 September 2018 to 31 August 2019. The Annual Report serves the purposes of both a Trustees' Report, and a Directors' report under company law.

The Multi Academy Trust operates eleven primary academies and 1 secondary academy for pupils aged up to 16 years old serving the Derbyshire catchment area. The twelve academies are, Bishop Lonsdale CE Primary School and Nursery, Newbold CE Primary School, Walter Evans CE Primary School, Christ Church CE Primary School, and Darley Churchtown CE Primary School, St Giles CE Primary School (Killamarsh), St George's CE Primary School, Firs Primary School, Hardwick Primary School, Derby Cathedral School, St Chad's CE Infant School and Woodthorpe CE Primary School. The Multi Academy Trust has a pupil capacity of 3173 and had a roll of 3215 in the school census on October 2019.

2018/19 has seen further conservative growth with the successful addition of 3 further academies in to the trust. In conjunction with this growth great progress has continued in partnership with the DfE regarding the future of DDAT and how the trust may best serve the schools in Derby City and Derbyshire. This communication has culminated in an agreed strategy for doubling the size of the trust in the next 2 years, with the strategic plan outlining the phased approach. The growth plan has been included in the plans for future periods section.

The inception of a 'regional hub directors' model last year has developed and ensures appropriate levels of responsibility and accountability are maintained as the number of schools grow. This model has benefitted from the addition of St Chad's and the Cathedral School within the city.

Investment in resources has been undertaken with the increased resourcing for the in house HR provision, in addition finance support and training has been provided to all schools to assist on improving reporting and supporting the transition to a new consistent financial system. The trust has further utilised expertise within the schools to provide greater central trust support.

The growth within the trust has enabled the appointment of a trust wide lead teacher to support all schools. This role is to commence on 1st September 2019.

Operationally, the trust has equally made progress with some centralisation of information and governance activities. An example of this is the appointment of a consultant senior governance officer who oversees the system for consistent information recording and supports training and development of the local governing bodies.

The Derby Cathedral School opened on 1st September 2018. This being a new secondary free school in Derby City. Applications for the intake September 2019 were very strong with over 300 applications for 180 places. In addition the pupil number for year 8 increased from 164 to 179.

There has been further consolidation in respect of governance as a result of David Channon's ongoing recovery from a serious accident last year. This has seen Mark Mallender acting as the Chair of Trustees role from September 2018 and the appointment of Declan McCauley to the acting CEO role. These are temporary measures and appointments during this period.

The growth strategy has however been restricted following robust due diligence with a prospective secondary school converter. Murray Park Secondary School has not joined as expected following this due diligence which has in turn slowed the proposed increase to central trust capacity. This has been mitigated by the lesser support needs that the school would have needed following conversion.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**CONSTITUTION**

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust. The Trustees of Derby Diocesan Academy Trust are also the Directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Derby Diocesan Academy Trust. Details of the trustees who served during the year are included in the Reference and Administrative Details on page 2.

**MEMBERS' LIABILITY**

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

**TRUSTEES' INDEMNITIES**

The Academy Trust purchases indemnity insurance to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust; provided that any insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the trustees in their capacity as Directors of the Academy Trust.

**METHOD OF RECRUITMENT AND APPOINTMENT OR ELECTION OF TRUSTEES**

Trustees are recruited to the board based on their specialist skills and empathy for the ethos of the Trust and its objectives. Trustees and officers nominate new trustees to the members for appointment. Appointments are formally approved by resolution.

**POLICIES AND PROCEDURES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES**

New trustees are assessed for experience and knowledge as academy trustees and appropriate induction is provided. Ongoing trustee skills needs assessment is carried out by Clerk with appropriate training being arranged.

The Trust have planned a governance support programme to embed procedures that link the Local Governing Board with the Derby Diocesan Academy Trust Board and to ensure governance remains effective as Derby Diocesan Academy Trust grows. An educational governance consultant and trainer with considerable multi academy trust experience will lead the governance support programme.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**ORGANISATIONAL STRUCTURE**

Governance: The Board of Trustees is responsible for ensuring that the vision, ethos and strategic direction of the Trust are clearly defined and ensuring the sound, proper and effective use of the school's financial resources. Schemes of delegation and authorisation limits are set out in the Trust's financial regulations.

Management: The Trust's day to day operations are managed by the Accounting Officer/ CEO/Chairman, Chief Financial Officer and Academy Hub Lead.

Academy Governance: Each Academy is governed by a local governing body. The functions of the governing body include:

- ensuring that the vision, ethos and strategic direction of the school are clearly defined
- ensuring that the headteacher performs his or her responsibilities for the educational performance of the school
- ensuring the sound, proper and effective use of the school's financial resources

The principal/headteacher's responsibilities at each academy include:

- the internal organisation, management and control of the school; and
- the educational performance of the school

**ARRANGEMENTS FOR SETTING PAY AND REMUNERATION OF KEY MANAGEMENT PERSONNEL**

The Trust's key management personnel are appointed by the trustees. Academy key management staff are appointed by the local governing board and Trust managers.

The key management personnel are considered to be the senior leadership team as noted on page 1, their salaries are recharged and donated from the Derby Diocese Board of Education.

**CONNECTED ORGANISATIONS, INCLUDING RELATED PARTY RELATIONSHIPS**

For the period the acting Trust chairman was Mark Mallender and he was also the acting director of the Derby Diocese Board of Education, The acting Trust CEO for the period was Declan McCauley. The Diocese Board of Education chaired by the Archdeacon of Chesterfield have donated the services of Mark Mallender and David Channon to Derby Diocesan Academy Trust to carry out the duties of the chair and acting CEO.

The same related party arrangement exists with Derby Diocesan Academies Trust 2 (DDAT 2). Derby Diocesan Academies Trust 2 is governed by the same Trustees as Derby Diocesan Academy Trust.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**OBJECTIVES AND ACTIVITIES**

**OBJECTS AND AIMS**

The Trust's aim is to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing Academies which shall offer a broad and balanced curriculum and which shall include:

- Church of England schools designated as such which shall be conducted in accordance with the principles, practices and tenets of the Church of England both generally and in particular in relation to arranging for religious education and daily acts of worship, and having regard to any advice issued by the Diocesan Board of Education; and
- Other Academies whether with or without a designated religious character; but in relation to each of the Academies to recognise and support their individual ethos, whether or not designated Church of England.

**OBJECTIVES, STRATEGIES AND ACTIVITIES**

**Vision and Values**

The Derby Diocese Board of Education has established a Multi Academy Trust "to provide the best possible education for the pupils in their care based on the Christian principle that Every Child Matters to God."

Derby Diocesan Academy Trust (DDAT) is approved by the DFE as an academy sponsor. DDAT supports schools with an exceptional school improvement strategy, and looks after the business elements of running an academy, protecting the distinctively Christian nature of each school.

DDAT aims to:

- Provide children with excellent educational provision
- rapidly improve under performing schools
- develop effective school to school support
- build strong relationships and promote work with external partners
- raise aspirations and tackle disadvantage so that no pupil is failed by their school

The purpose of DDAT is to secure rapid and sustained improvement for every Academy it sponsors, and to sustain and build on the improvement of our converter academies. DDAT is rooted fully in the distinctively Christian and inclusive ethos of the MAT, DBE and the wider Diocese. DDAT will enable schools to work together, share expertise and maximise resources. Our vision is for a family of DDAT academies that offers an outstanding learning experience for every child that will enable them to reach their full potential in mind, body and spirit, thereby genuinely changing their lives.

As Academies within DDAT develop and improve, they will be expected and required to share their journey, skills and expertise with other DDAT academies. DDAT will encourage and nurture the dissemination of good practice, fostering a self sustaining culture of aspiration for educational excellence across all schools and exemplifying Christian values in every area.

DDAT follow a number of guiding principles:

- To promote an educational community based on love and inclusivity, providing a beacon where all can flourish.
- To foster, maintain and celebrate Christian distinctiveness in our schools.
- To ensure that our academies are centres of excellence with a focus on the nurture and achievement of



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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

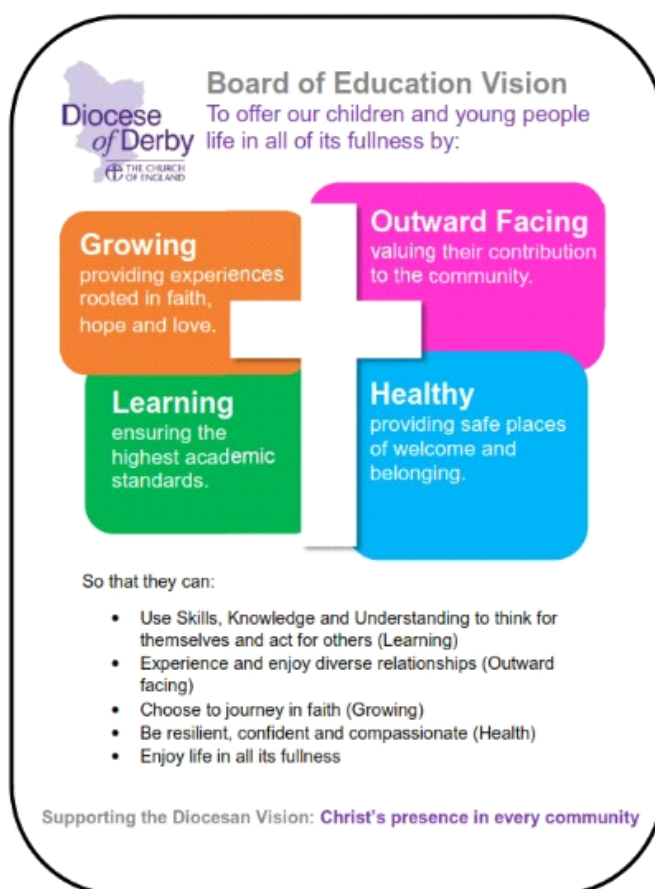
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all their members.

- To promote mutual support, encouragement and benefit between all our academies.
- To develop future and aspirational thinking based on our educational heritage and to make use of the latest research in pedagogy and child development.
- To support the nurture and respect of God's creation with a close focus on the sustainability agenda.
- All human beings are made in the image of God. Each child is a unique human being, made by God and loved by him, and worth the highest possible standards of education and care and the closest attention to what will enable them to flourish.
- We must ensure that 'every child and young person has a life enhancing encounter with the Christian faith'.
- To recognise and enable those who often remain invisible, through ethnic or cultural disadvantage, or through disability or poverty.

Church schools have a particular vocation to the poor and vulnerable, to enable them through education to change their lives.

DDAT have adopted the wider vision of the Diocesan Board of Education:



### **School Improvement Strategy**

DDAT have a structured approach to school improvement. An educational audit of the school prior to conversion will highlight areas where, and to what level, the MAT board, through the Head of School Improvement; will support the school post conversion. The level of support will depend on the category which either Ofsted or the MAT board, place the school.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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DDAT have clear criteria based on Ofsted/DfE requirements and local knowledge in order to place a school at one of three levels based on its developmental state. The level will not necessarily be the same as the most recent Ofsted judgement but will be based on ongoing assessment resulting from school improvement visits. There will be at least 6 such visits each year by a member of the school improvement team.

The key to the DDAT school improvement model is that the school is not judged by its last Ofsted inspection. This could have been as long as 10 years ago. Experience has shown that schools may have fallen from Outstanding to Inadequate in one Ofsted cycle. Such schools may have received little, if any, outside scrutiny because they were deemed as outstanding and therefore given considerable autonomy by the maintaining authority. DDAT has an approach to ensure that this cannot happen. Within DDAT, autonomy is earned, but there is still external scrutiny and rigour – at least 6 times a year. If a 'grade 1' Academy is showing signs of decline then the board will re-categorise the school. This will result in the necessary intervention to stop the school declining any further and putting it back on track to achieve outstanding outcomes. DDAT would, in such circumstances, increase the management fee it receives from the school in order to put more support and challenge in back in where it is needed. The decision making powers that the school has would be reduced. Equally, when an Academy has evidenced improvement, more autonomy is handed back to governors – they can make more decisions independently, the intensity and frequency of the support and challenge would reduce and the management fee would also reduce as less support and challenge will be needed. However, the Academy will still be monitored rigorously at least every 6 weeks.

Each school is aiming to become outstanding, but the barriers to this in each school can be very different. Therefore, DDAT do not produce an action plan to fit all Academies, but instead produce bespoke action plans to bring about rapid improvement in those Academies that need it or to ensure that the high standards are maintained in the outstanding schools.

This approach ensures early intervention in all schools before it is too late to protect the interests of the children.

#### Future Challenges

- Ensuring that the DDAT brand continues to represent something that is distinctively Christian within this professional context and as community schools join the Trust.
- Keep the focus on rigorous school improvement as set out in our 3 level approach so that all schools remain or become good or better.
- Managing growth and resisting the temptation to grow too quickly.
- Managing the vagaries of school demand to join DDAT in an ever changing and diverse local and national context.
- Building capacity of our own staff team so that DDAT are able to provide the high-quality services expected by schools on joining.
- Developing and maintaining positive links with Unions
- Ensuring that the continuing professional development for all of our staff team is up to date and relevant.

#### **PUBLIC BENEFIT**

Derby Diocesan Academy Trust provides significant public benefit through the dedicated school improvement programme. This programme will improve the quality of teaching and learning in the Derby and Derbyshire catchment area. The aims and objectives described earlier detail how the work of the Trust provide public benefit.

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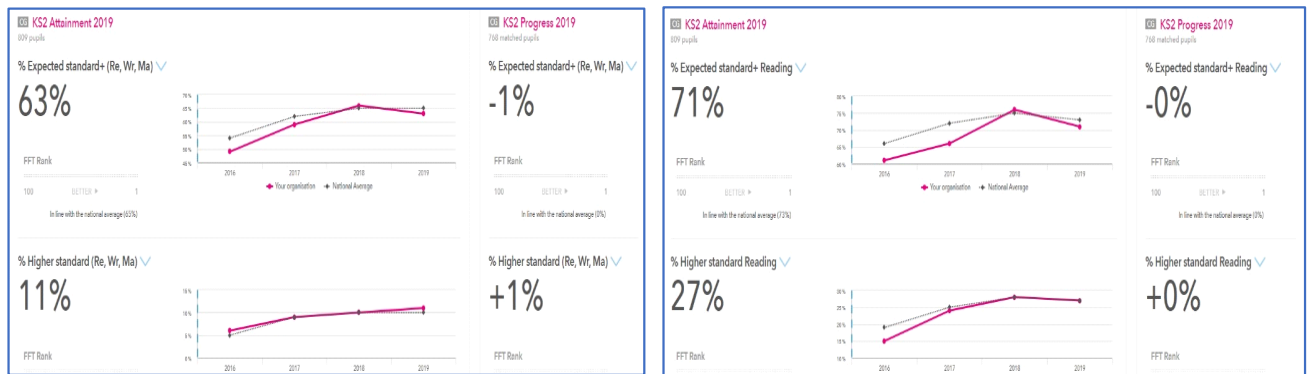
**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

**STRATEGIC REPORT**

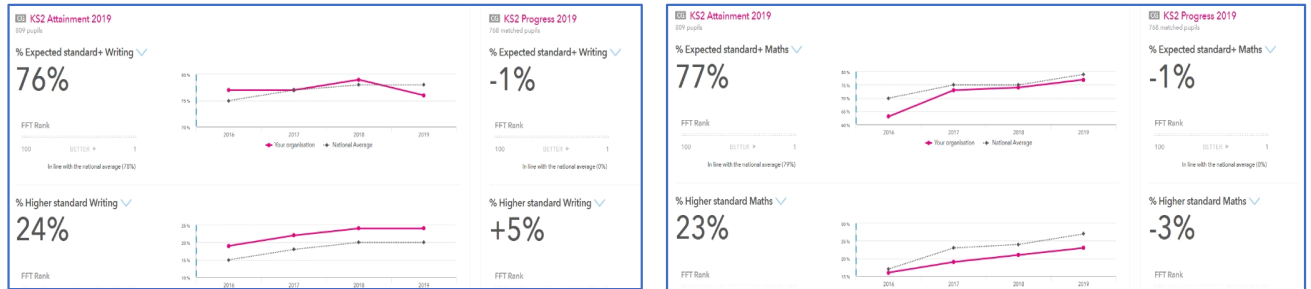
**ACHIEVEMENTS AND PERFORMANCE**

**Summary of 2019 outcomes for DDAT Schools:**

**DDAT outcomes for all schools in DDAT at the time of Summer 2019 Assessments regardless of the Amount of time in DDAT. Some schools 5+ Years others a matter of weeks.**



**Graphs demonstrate that as a trust our schools are in line with the national average for both Attainment and progress measures in Reading, writing, maths and combined.**

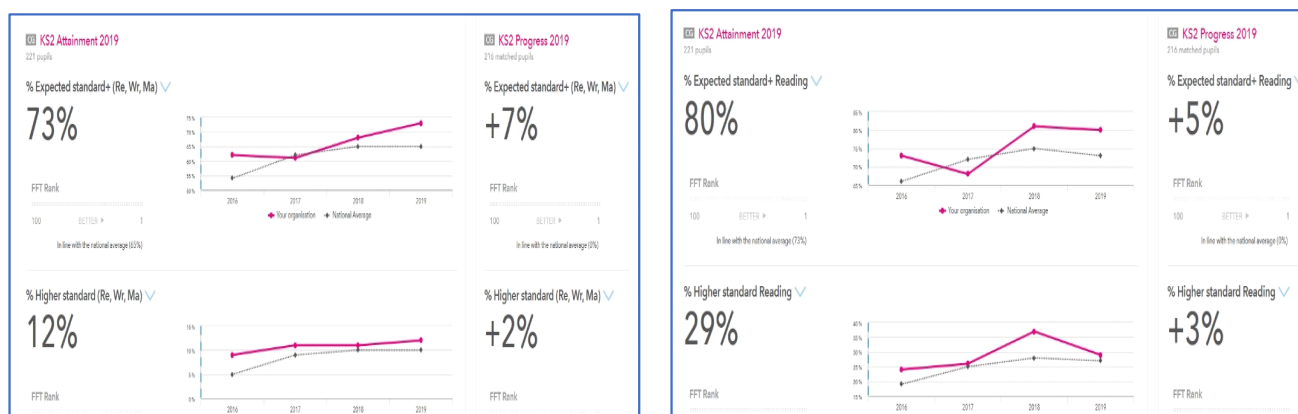


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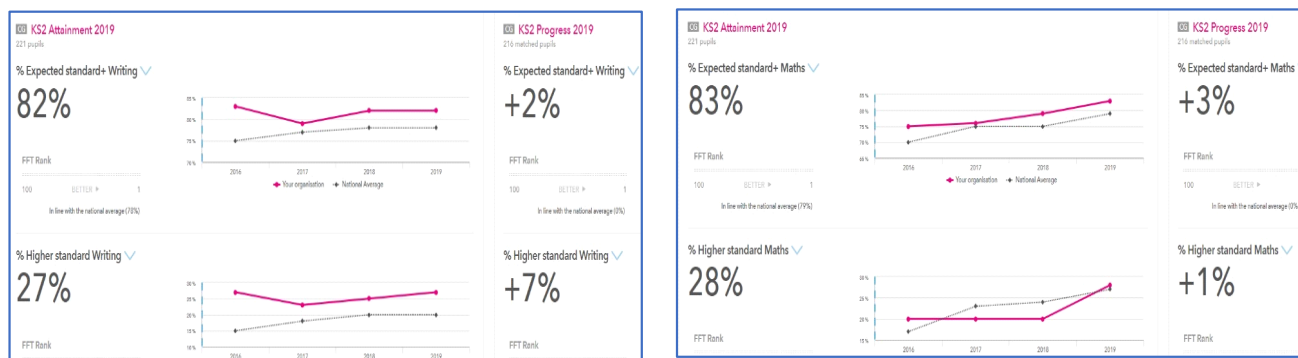
**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

Graphs demonstrate that as a trust our schools are in line with the national average for both scaled score attainment and progress measures in Reading, writing and maths.

2019 outcomes for all schools that have been in DDAT for at least 3 years at the time of Summer 2019 Assessments.



Graphs demonstrate that that as a group of schools, the schools that have now been in the trust for at least 3 years are showing positive progress figures in all areas. There are no negative progress figures for this group.



There were 10 eligible schools in DDAT at the time of the Key stage 2 tests.

There is a continuing picture of improvement above a benchmark group when comparing average outcomes in schools in both DDAT and DDAT2 with those across 110 church schools in the diocese. The vast majority of schools in the diocese are maintained by the local authority.

**Summary of outcomes for DDAT:**

Attainment and progress across all current DDAT schools is in line with the national average. The trend shows that the longer schools are within DDAT the higher the performance and progress, this is particularly relevant given the first schools to join the trust were sponsored academies and are achieving very well having spent 5 years in the trust. Each group of schools joining since the first group all have schools that were deemed to be inadequate within the group. However, the improvements are rapid and sustained as seen in the graph below.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**Academy Summary Reports**

Bishop Lonsdale

- SLT were happy with pupils' outcomes given the challenges, starting points and transience of this cohort.
- Exec HT and Head of School roles working well.
- Changes in staffing to strengthen the team
- Mathematics leader returning from maternity leave now will strengthen SLT further.
- Very high-quality PE teaching and use of sports premium which is recognised across the East Midlands.
- Work needs to continue around the strengthening of Middle Leadership

Christ Church

- A superb year for the school which when inspected by Ofsted retained a good judgement.
- Governance strengthened strongly by the impact of an outstanding church school headteacher (from William Gilbert VA Primary School)
- Pupils' outcomes recognised as vastly improved by DFE.
- EY leadership is highly effective and this is adding capacity across the trust.
- HT does an effective job of working with the disadvantaged community.
- New classroom is now in use and has greatly improved the learning environment and provision for this group of pupils.
- Recently introduced a new maths scheme which now needs time to embed.

Darley Churchtown

- New executive headteacher is now in post giving the school direction over the next few years.
- Pupils' outcomes in 2018/19 suggest the school is now good.
- Gaps in systems are being addressed through use of NLE from St Laurence and Loscoe Executive HT.

Derby Cathedral School

- Opened on time and operating in temporary buildings.
- First year was a successful year but there have been many teething problems with the building.
- School staffing now doubling in size with new intake.
- Leadership and management effective throughout school.
- Need to appoint quality Deputy Headteacher to strengthen leadership team.

Firs Primary

- Key stage 1 and 2 outcomes have improved on 2018, despite the barrier of high mobility.
- School is becoming more resilient and staffing is now more stable.
- Much has been invested in the school buildings since the school joined the trust.
- Middle leaders have received quality ongoing CPD and are now much more effective as a result.
- Strong improvements have been made in early years.
- Good collaborative working with other schools in the trust.

Hardwick Primary

- Strong outcomes despite high mobility – pupils who were present throughout the key stage perform well.
- School is contributing well to schools across the trust.
- School engages well with everything DDAT has to offer.
- Further work needed to improve reading outcomes.

Newbold Primary

- This remains a high performing school.
- A new nursery has been approved for school by the DFE which will strengthen the skills pupils join the Reception class with, so they are better prepared for school.
- The school does much to support disadvantaged pupils, so they achieve well.
- Recently introduced a new maths scheme which now needs time to embed.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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St Chads

- Highly effective phonics teaching in challenging inner city setting.
- Children progress well through early years and key stage 1.
- Headteacher has a real passion for ensuring pupils achieve well at school and are well placed for their next steps in education.

St Georges New Mills

- A large amount of work has been carried out on curriculum development, particularly around science and the foundation subjects.
- School outcomes have been sustained and built upon during the past academic year.
- Leadership and management are strong.
- School leaders respond rapidly to DDAT school improvement advice.

St Giles (Killamarsh)

- Effective work carried out in school to make sure pupils from disadvantaged backgrounds achieve well.
- Staffing changes managed effectively by the headteacher.
- Management responsibilities moved seamlessly between staff.
- Much work done on curriculum development.

Walter Evans

- When inspected last academic year the maintained a good judgement from Ofsted. Academic outcomes are strong.
- Governors are working very closely with the headteacher to bring about further improvements in pupils' outcomes particularly for the most able pupils.
- The early years leader has been supporting developments in early years in other DDAT schools.
- The deputy headteacher has supported governance development in another DDAT school.

Woodthorpe

- School new to DDAT during the academic year.
- Early years is poor and requires urgent development.
- Governance has changed recently and the headteacher is dealing effectively with several staffing issues

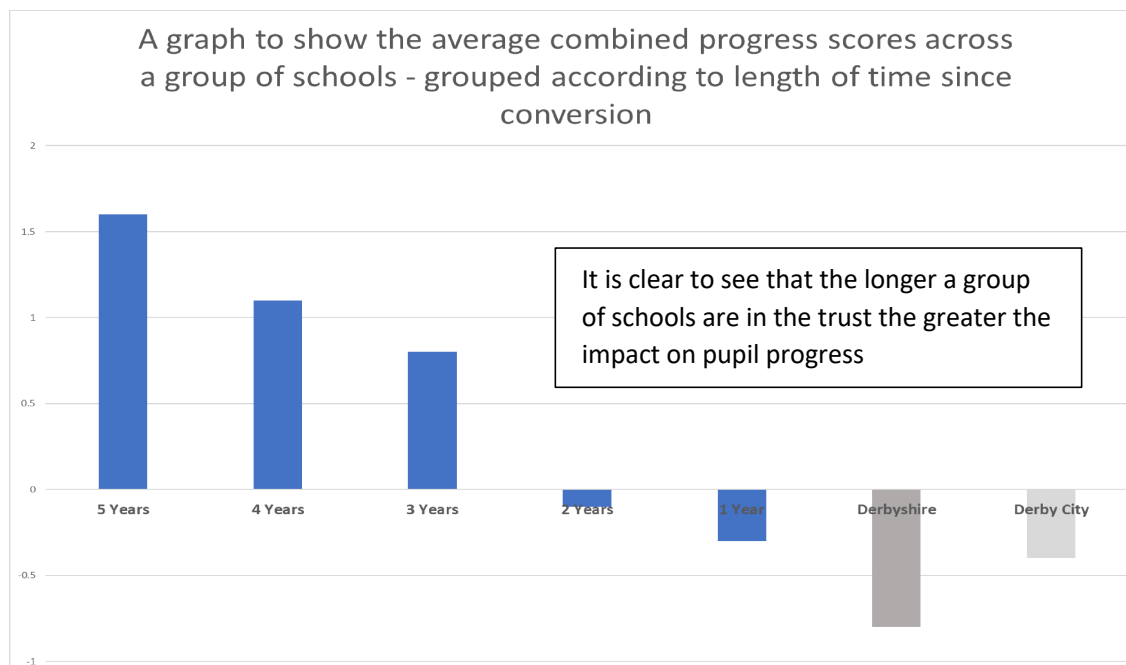
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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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### KEY PERFORMANCE INDICATORS

Financial and education performance KPI's are produced for each school and the central trust. These are reviewed and analysed by the operations team, finance sub committee and board.

Key measures include expenditure costs against income and progress and attainment in each school.

### GOING CONCERN

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

### FINANCIAL REVIEW

The main sources of income for the Academy Trust are grants from the Department of Education (DfE) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2019 and the associated expenditure are shown as restricted funds in the statement of financial activities.

In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), any capital grants and donations of fixed assets are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the Academy Trust's accounting policies.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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During the period ended 31 August 2019, total expenditure of £16,861,620 (2018: £12,954,273) was covered by recurrent grant funding from the DfE together with other incoming resources. The deficit of income over expenditure for the year (excluding restricted fixed asset funds) was £500,094 (2018: £2,657,986). These figures exclude the deficit on the Local Government Pension Scheme (see note 24 to the accounts). At 31 August 2019 the net book value of fixed assets was £17,191,719 (2018: £14,789,703) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy Trust.

### **RESERVES POLICY**

The Trustees review the reserve levels of the Academy Trust annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. With no material designated projects the Trust's longer term policy with regard to the available free reserves is to use them strategically to maintain the high standard of teaching and learning across the academies.

The Academy is holding reserves at 31 August 2019 of £12,587,878 (2018: £13,627,195).

This comprises:

Restricted Funds deficit of £6,163,483 (2018: £2,672,821)  
Unrestricted Funds of £1,416,292 (2018: £1,169,891)  
Restricted Fixed Asset Funds of £17,335,069 (2018: £15,130,125)

Restricted Funds comprises:

£247,517 (2018: £147,179) general funds to support the academy's budget in 2019-20 .  
£6,411,000 (2018: £2,820,000) is the deficit on the defined benefit pension scheme.

The Academy Trust is not yet in a position to determine what level of reserves are required and this will be reviewed in the upcoming years. The free reserves of the Academy Trust are £1,663,809 (2018: £1,317,070) at 31 August 2019.

The Trustees have reviewed these reserves and believes they are adequate to provide sufficient working capital for the Academy Trust to continue to operate within its financial resources, and to cover unexpected urgent work. Specific use to which the respective funds can be applied are detailed in note 17.

### **INVESTMENT POLICY**

A return on working capital shall be optimised whilst allowing easy access of the funds. In balancing risk against return the Academy policy is geared towards avoiding risk rather than to maximise return. The Academies current investment policy is to maximise income but from a low risk strategy. All monies are currently held on bank deposit and are attracting interest.



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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

**PRINCIPAL RISKS AND UNCERTAINTIES**

The Trustees review a register of principal risks at each meeting and receive a report from officers how the risks are being alleviated. The principal risks are listed in the table below:

<b>Trust Capacity</b>	The requirements of conversion projects, and new schools joining the Trust, will make significant demands on Trust capacity at times which carries the risk of poor performance, key deadlines being missed and reputational damage.
<b>Governance</b>	Trust may be unable to recruit individuals to the Local Governing Bodies who possess the required skills and knowledge. This results in poor performance, a lack of local context in the management of the school and disengagement with the local community.
<b>Growth</b>	DDAT's current strong reputation with the Department for Education as an Academy Sponsor is compromised and growth is halted.
<b>Demand &amp; Viability</b>	Insufficient pupil demand for charity's services leaves it unsustainable.
<b>Competition</b>	Presence of other organisations with similar objects and little scope for differentiation.
<b>Strategic &amp; Reputational</b>	Risk of the impact an uncontrollable event will have on the charity e.g. fire, flood, oil crisis, war, recession.
<b>Strategic &amp; Reputational</b>	An inspection of a DDAT school results in a downgrading of Ofsted rating and has a negative impact on the reputation of the Trust and school improvement service.
<b>HR</b>	Failure to comply with employment law- e.g. unfair dismissal of an employee - attracts adverse publicity.
<b>Governance</b>	Committees not established with delegated authority, e.g. finance, personnel etc.
<b>HR</b>	Key person loss/succession risk.
<b>HR</b>	Recruitment risk - recruiting an individual not capable of performing duties and/or unsuitable to work with children.
<b>Operational</b>	Risk health and safety and/or employment legislation is not adhered to at schools.
<b>Finance</b>	Risk that school and/or Trust budgets will be in deficit.
<b>Finance</b>	Risk that actual performance is not measured against budget on a regular basis.
<b>Operational</b>	Risk that assets built by contractors do not meet specifications, or actual cost exceeds budget.
<b>Finance</b>	Risk that charity has entered into future commitments without having the future funding available to meet them.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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## **FUNDRAISING**

The Academy Trust's approach to fundraising is confirmed as conforming to recognised standards.

This includes Protection of the public, including vulnerable people, from unreasonably intrusive or persistent fundraising approaches, and undue pressure to donate.

No fundraising work is undertaken with any commercial participators/professional fundraisers.  
No fundraising complaints have been received.

The basis of fundraising is undertaken at the individual schools and takes the form of three specific models. These being, Parents and Teachers Association (PTA) fundraising through separate bodies from the trust, school based fundraising for the academy's benefit and fundraising for charities.

All funds raised by the school are recorded as unrestricted income and expenditure is recorded similarly. Funds raised for external charities are collected and sent onwards in their entirety.

## **PLANS FOR FUTURE PERIODS**

### **FUTURE DEVELOPMENTS**

Approximately 60 schools have expressed an interest in joining DDAT and DDAT2. Significant demand from schools and the ability to grow selectively from a large number of schools offers both trusts a position of considerable strength. In order to manage growth in a sustainable manner, trustees have agreed that schools should not be brought into the Trust(s) on a first come, first served, basis. Trustees formally consider which schools to bring into each trust on a termly basis against an agreed list of priorities. The growth plan is considered and has been communicated and ratified by the DfE through MAT reviews and subsequent approval.

### **Derby Diocesan Academy Trust (DDAT) and Growth Plan**

#### **Context**

This narrative sets out the strategic plan for a 24-month period. Growth is matched to strengthened capacity and there is a deliberate focus on improved accountability and governance and implementation of Trust wide systems that become essential for the successful management of a larger number of schools.

#### **Growth Rationale and Context 1: Small School Solutions**

Derby Diocese supports 33 Voluntary Aided (VA) Church of England (CE) Primary Schools and 77 Voluntary Controlled (VC) CE Primary Schools representing approximately 15,000 children. The diocese has many small schools, 53% with fewer than 110 pupils and 82% with fewer than 210 pupils. Some have fewer than 10 pupils! Many of our small schools will not be viable, especially after the removal of Minimum Funding Guarantees and as other protection built into the National Funding Formula in Derbyshire dissipates over time. Many of our schools work in supportive clusters, often including community schools, but few schools and governing bodies have tackled the requirement to embrace alternative models of leadership with adequate vigour, although many are beginning to be challenged by financial realities and changes to the LA offer.

DDAT has a huge pipeline of schools wanting to join the Trust but is unwilling to take on schools that do not have a viable financial future. DDAT is also unwilling to prop up schools in existing organisational structures that are unable to provide 21st Century Education sustainably due to their size. We need schools within structures that have the authority to remodel educational resource across groups of schools. The diocese is working with other MATs to facilitate this, but our own MAT (DDAT) must also model this approach and be part of the solution. Our

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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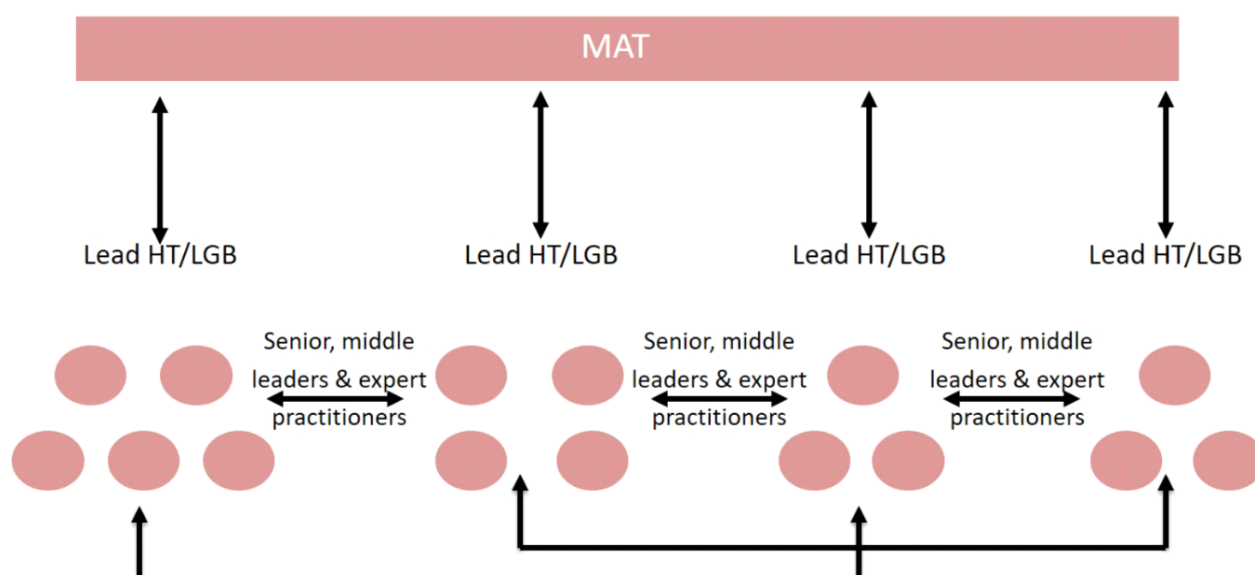
experience is that demand is by far exceeding supply within Derbyshire.

DDAT can provide a sustainable solution for many of the smaller schools, providing that they are brought into the MAT with other schools within the same geographical location. In this way DDAT can create sustainable “units of school” within a regional hub of 6-8 schools. The geographic importance is critical to ensure that staffing can be restructured across the group of schools to provide shared expertise from staff with the requisite skills.

Our experience is that a federation of two schools of 100 pupils might save £10k from each budget (including second tier leadership) using an Executive Headteacher model, but this does not go far enough to improve provision or meet fiscal responsibilities beyond two years. A federation might however, be a stepping stone to a larger collaborative model. DDAT estimate that approximately 400 pupils are needed to sustain an effective Executive Headteacher role. However, the model for urban and rural communities will need to be context sensitive and second tier leadership is critical. In a small school rural context, leadership may be a teacher on a TLR with responsibilities as DSO. Effective leadership, previously provided by the headteacher, can be provided within units of school and overseen by a regional hub lead headteacher effectively held to account by the wider DDAT team.

Six to eight schools in rural Derbyshire are unlikely to offer enough pupils to form a viable MAT that adds value. DDAT modelling suggest that a MAT with resource to add value requires approximately 3000 pupils with an average top-slice of 5%; a geographical collaboration of this nature is unavailable in large parts of rural Derbyshire. However, a regional hub with fewer pupils could be viable if the economies of scale are within a larger Trust. In this context smaller schools can deliver high quality provision as part of a larger Trust if they also work with other hubs that are effectively collaborating.

### Scale and spans of control in a growing MAT



#### **Growth Rationale and Context 2: Delivering in Derby**

Derby Diocese serves schools within Derby City LA as well as Derbyshire LA. DDAT have been working to deliver key priorities to support Derby as an opportunity area through two key projects. Derby Cathedral School, an 11-18 CE secondary school opened in September 2018 with planned admission allowing for 1200+ pupils over time. This school is not a faith school for the faithful but a church school for the community and has already received and accepted applications from students from a diverse range of

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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communities within the city.

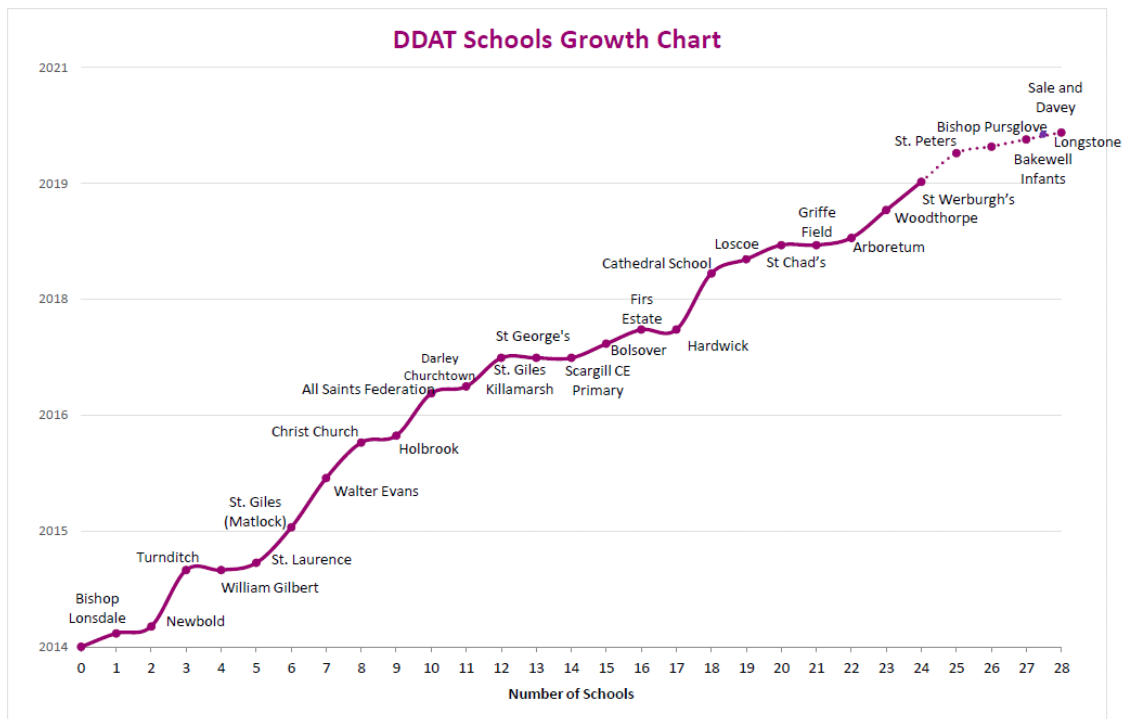
DDAT also received a grant from the DfE for MAT development which has been used throughout this period to support the school improvement and develop training for the schools. This has helped the Derby City hub director role to be fully established and enabled significant investment in training events targeted for improvement across Derbyshire schools.

**Growth priorities**

Growth has always had to be managed carefully and the DDAT Board prioritise schools not on a first come first served basis, but in a manner, that should promote secure and stable growth. Schools joining the Trust must add value in terms of their contribution to viable regional hubs. All schools must embrace the “stick of rock” values for our Trust.

**Priority order:**

- Church of England schools that are “eligible for intervention”
- Strong schools (at least two thirds good or better) to ensure sustained capacity of Trust.
- A blend of small and larger schools.



**Developing capacity for the next phase**

Significant capacity building activity is already recorded within the DDAT Strategic Development Plan. However, DDAT are cognisant that the growing scale of operation will require key capacity building activity in the following areas.

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**DERBY DIOCESAN ACADEMY TRUST**  
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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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1. School improvement within the central team, our schools and our partners.
2. Financial security over time, whilst providing an increased level of core service efficiently from the centre,
3. Strengthened Governance at all levels,
4. Increased alignment of Trust wide systems and accountability from CEO and core team through the new regional lead headteachers, to school leaders and staff.

### **Growing Cautiously**

Trustees are very cognisant of information provided by robust due diligence exercises before taking on a school. As such there are often periods of pause. Trustees have not followed any trajectory without proper consideration of the risks. In the last financial year, DDAT has put on pause any conversion where single status/equal pay issues remain unresolved, unless the school is Voluntary Aided where such risk can be managed. Building issues have also put projects on pause until money has been secured to resolve issues prior to conversion. One school has been with an academy order for over a year and continues to be maintained by the local authority pending resolution of issues raised by due diligence. Due diligence includes a formal review of Buildings, Finance, Human Resource, ICT and School improvement.

The DDAT board recognise the value of becoming a cross phase MAT. The new Derby Cathedral Secondary Free school opened on 1st September 2018. Trustees have a vision for this secondary school to be fed by a hub of DDAT feeder primary schools to offer high quality educational provision to the city of Derby for pupils from 3 to 18 years of age. It should be noted that this hub and secondary school will offer education to some significantly disadvantaged pupils. Derby has been highlighted as one of six areas nationally where social mobility has been extremely limited.

### **TRADE UNION FACILITY TIME**

The trust employs no trade union officials and therefore had no time or costs spent on union activities during the year.

### **FUNDS HELD AS CUSTODIAN**

There are no Funds held as Custodian Trustee on behalf of others.

### **EMPLOYEE INVOLVEMENT AND EMPLOYMENT OF THE DISABLED**

#### **Disabilities**

Sickness absence may result from a disability or develop into a disability.

The Equality Act 2010 provides a single consolidated source of discrimination law and covers the disability provision.

You're disabled under the Equality Act 2010 if you have a physical or mental impairment that has a 'substantial' and 'long term' negative effect on your ability to do normal daily activities.

Managers/Headteachers and Governors have an obligation under the Equality Act 2010. The Act places a duty on the Trust and Governing Bodies not to discriminate against current employees on the grounds of disability. Schools should give consideration at each stage of the Sickness Absence Procedure as to whether there are reasonable adjustments that could be made to the requirements of the job, or practices to ensure as far as reasonably possible, that a disabled person can be supported at work or to assist them to return to work.

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**TRUSTEES' REPORT (continued)**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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If you consider that you are impacted by a disability or any medical condition which affects your ability to undertake your work, you should inform your Manager/Headteacher to ensure that the right support is put in place to assist you in maintaining your attendance at work.

**Disability discrimination**

If you are disabled or become disabled, we encourage you to tell us about your condition so that we can support you as appropriately.

If you experience difficulties at work because of your disability, you may wish to contact your line manager or Human Resources to discuss any reasonable adjustments that would help overcome or minimise the difficulty. Your line manager or a member of the HR team may wish to consult with you and a medical adviser(s) about possible adjustments. We will consider the matter carefully and try to accommodate your needs within reason. If we consider a particular adjustment would not be reasonable we will explain our reasons and try to find an alternative solution where possible.

We will monitor the physical features of our premises to consider whether they place disabled workers, job applicants or service users at a substantial disadvantage compared to other staff. Where reasonable, we will take steps to improve access for disabled staff and service users.

**DISCLOSURE OF INFORMATION TO AUDITOR**

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustees have taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information.

The Trustees' Report was approved by order of the Board of Trustees,, as the company directors, on 13 December 2019 and signed on its behalf by:

**Mrs. Lisa Jane Bloor**  
**Trustee**

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**DERBY DIOCESAN ACADEMY TRUST**  
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**GOVERNANCE STATEMENT**

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**SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that Derby Diocesan Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Chief Executive, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Derby Diocesan Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

**GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 5 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr. Declan McCauley	4	4
Mrs. Lisa Jane Bloor	3	5
Ms. Alison Mary Brown	5	5
Mr. Michael John Ford	4	5
Mr. David John Channon	2	5
Mr. John Horwood	1	1
Mrs. Carol Coslett	4	5
Mr. Mark Mallender, Acting Chair of Trustees	5	5
Mr. Mark Titterton	1	4
Dr Sarah Hardman Charles	1	1

**Governance reviews**

Following the full Governance Health Check was carried out in May 2017 by the company's appointed solicitors (Michelmores) with a view to reviewing the current governance structures and highlighting any areas of weakness or risk. A full report was issued to the Board of Trustees. The following is a list of the actions implemented in this current period further to the previous year activities.

- Appointment of specialist governor support manager.
- The Directors undertook a review of all current contracts with consultants to ensure that there are adequate written agreements in place and that they are aware of and can demonstrate that the use of a consultant represents value for money.
- Recommendations to appoint CEO to employed status with effect from October 2019.

The trust held a total of 5 board meetings in the 2018/19 period. In accordance with regulations, there were a total of 6 meetings planned, however, the first board meeting was held just before the new period started to accommodate the attendance of relevant directors. There are 6 board meetings planned for 2019/20 and hence forth. There were also 5 Finance sub-committee meetings attended by directors in the year. This committee has appropriate delegated authority to further inform the board of trustees.

The Finance and General Purposes Committee is a sub-committee of the main Board of Trustees.

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**DERBY DIOCESAN ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (continued)**

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Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Out of a possible
Mr. David John Channon	1	5
Mrs. Lisa Jane Bloor	5	5
Mr. Michael Ford	5	5
Mr. Mark Mallender	4	5

**REVIEW OF VALUE FOR MONEY**

As Accounting Officer, the Chief Executive has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- implementing the Trust's highly regarded school improvement service it ensures that public funds are used effectively and efficiently to improve teaching and learning.
- actively encouraging collaboration between Academies and other Church of England schools in Derbyshire to share best practice and mutual support to deal with issues assists the continuing improvement in pupil attainment
- Implementing joint purchasing for the Academies and use of third party assessors to get the best value for money

**THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Derby Diocesan Academy Trust for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

**CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks, that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.



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**DERBY DIOCESAN ACADEMY TRUST**  
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**GOVERNANCE STATEMENT (continued)**

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**THE RISK AND CONTROL FRAMEWORK**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Board of Trustees has considered the need for a specific internal audit function and has decided to appoint David Waller (SAFS) as internal auditor.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

- testing of payroll systems
- testing of purchase systems
- testing of control account/bank reconciliations

On an annual basis, the auditor reports to the Board of Trustees through the audit committee on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Chief Executive has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Board of Trustees and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 13 December 2019 and signed on their behalf, by:

**Mrs. Lisa Jane Bloor**  
**Trustee**

**Mr. Declan McCauley**  
**Accounting Officer**

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**DERBY DIOCESAN ACADEMY TRUST**  
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**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As Accounting Officer of Derby Diocesan Academy Trust I have considered my responsibility to notify the academy trust Board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust Board of Trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

**Mr. Declan McCauley**  
**Accounting Officer**

Date: 13 December 2019

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**DERBY DIOCESAN ACADEMY TRUST**  
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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trustees (who act as governors of Derby Diocesan Academy Trust and are also the directors of the Charitable Company for the purposes of company law) are responsible for preparing the Trustees' Report and the Financial Statements in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare Financial Statements for each financial year. Under company law the Trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 13 December 2019 and signed on its behalf by:

**Mrs. Lisa Jane Bloor**  
Trustee

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**DERBY DIOCESAN ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DERBY DIOCESAN ACADEMY TRUST**

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**OPINION**

We have audited the financial statements of Derby Diocesan Academy Trust (the 'Academy Trust') for the year ended 31 August 2019 which comprise the Statement of Financial Activities incorporating Income and Expenditure Account, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

**BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**OTHER INFORMATION**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report (which includes the Reference and Administrative Details, the Report of the Directors and Strategic Report and the Governance Statement), other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

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**DERBY DIOCESAN ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DERBY DIOCESAN ACADEMY TRUST**

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In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy Trust for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy Trust or to cease operations, or have no realistic alternative but to do so.

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**DERBY DIOCESAN ACADEMY TRUST**  
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF DERBY  
DIOCESAN ACADEMY TRUST**

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**AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditor's Report.

**USE OF OUR REPORT**

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Dave Darlaston (Senior Statutory Auditor)

for and on behalf of

**Crowe U.K. LLP**

Statutory Auditor

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

13 December 2019

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO DERBY  
DIOCESAN ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 12 September 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Derby Diocesan Academy Trust during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Derby Diocesan Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Derby Diocesan Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Derby Diocesan Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF DERBY DIOCESAN ACADEMY TRUST'S ACCOUNTING OFFICER  
AND THE REPORTING ACCOUNTANT**

The Accounting Officer is responsible, under the requirements of Derby Diocesan Academy Trust's funding agreement with the Secretary of State for Education dated 1 June 2014, and the Academies Financial Handbook extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes a review of the design and implementation of the Academy's internal controls and review processes on regularity, supported by detailed tests on samples of costs incurred by the academy and specific transactions identified from our review.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANTS' ASSURANCE REPORT ON REGULARITY TO DERBY  
DIOCESAN ACADEMY TRUST AND THE EDUCATION FUNDING AGENCY (continued)**

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**CONCLUSION**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Crowe U.K. LLP**

Reporting Accountant

Black Country House  
Rounds Green Road  
Oldbury  
West Midlands  
B69 2DG

13 December 2019



**DERBY DIOCESAN ACADEMY TRUST**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT  
FOR THE YEAR ENDED 31 AUGUST 2019**

	Note	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
<b>INCOME FROM:</b>						
<b>Donations &amp; capital grants:</b>						
Transfer from local authority on conversion	2	166,017	(279,000)	2,050,000	1,937,017	4,238,484
Other donations and capital grants	2	-	183,189	579,443	762,632	1,215,353
Charitable activities: Funding for the academy trust's educational operations	3	409,108	14,755,195	-	15,164,303	10,945,806
Other trading activities	4	662,240	20,991	-	683,231	521,780
Investments	5	1,120	-	-	1,120	788
<b>TOTAL INCOME</b>		<b>1,238,485</b>	<b>14,680,375</b>	<b>2,629,443</b>	<b>18,548,303</b>	<b>16,922,211</b>
<b>EXPENDITURE ON:</b>						
Charitable activities: Academy Trust educational operations		478,739	15,940,215	442,666	16,861,620	12,954,273
<b>TOTAL EXPENDITURE</b>	6	<b>478,739</b>	<b>15,940,215</b>	<b>442,666</b>	<b>16,861,620</b>	<b>12,954,273</b>
<b>NET INCOME / (EXPENDITURE) BEFORE TRANSFERS</b>		<b>759,746</b>	<b>(1,259,840)</b>	<b>2,186,777</b>	<b>1,686,683</b>	<b>3,967,938</b>
Transfers between Funds	17	(513,345)	495,178	18,167	-	-
<b>NET INCOME / (EXPENDITURE) BEFORE OTHER RECOGNISED GAINS AND LOSSES</b>		<b>246,401</b>	<b>(764,662)</b>	<b>2,204,944</b>	<b>1,686,683</b>	<b>3,967,938</b>
Actuarial gains/(losses) on defined benefit pension schemes	24	-	(2,726,000)	-	(2,726,000)	1,062,000
<b>NET MOVEMENT IN FUNDS</b>		<b>246,401</b>	<b>(3,490,662)</b>	<b>2,204,944</b>	<b>(1,039,317)</b>	<b>5,029,938</b>
<b>RECONCILIATION OF FUNDS:</b>						
Total funds brought forward		1,169,891	(2,672,821)	15,130,125	13,627,195	8,597,257
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>1,416,292</b>	<b>(6,163,483)</b>	<b>17,335,069</b>	<b>12,587,878</b>	<b>13,627,195</b>

The notes on pages 34 to 62 form part of these financial statements.

**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 08980079**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2019**

	Note	£	2019 £	£	2018 £
<b>FIXED ASSETS</b>					
Tangible assets	13		17,191,719		14,789,703
<b>CURRENT ASSETS</b>					
Debtors	14	971,773		836,388	
Cash at bank and in hand		2,216,641		2,180,541	
		<u>3,188,414</u>		<u>3,016,929</u>	
<b>CREDITORS: amounts falling due within one year</b>	15	<u>(1,378,994)</u>		<u>(1,356,530)</u>	
<b>NET CURRENT ASSETS</b>			<u>1,809,420</u>		<u>1,660,399</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>19,001,139</u>		<u>16,450,102</u>
<b>CREDITORS: amounts falling due after more than one year</b>	16		<u>(2,261)</u>		<u>(2,907)</u>
<b>NET ASSETS EXCLUDING PENSION SCHEME LIABILITIES</b>			<u>18,998,878</u>		<u>16,447,195</u>
Defined benefit pension scheme liability	24		<u>(6,411,000)</u>		<u>(2,820,000)</u>
<b>NET ASSETS INCLUDING PENSION SCHEME LIABILITIES</b>			<u>12,587,878</u>		<u>13,627,195</u>
<b>FUNDS OF THE ACADEMY</b>					
<b>Restricted income funds:</b>					
Restricted income funds	17	247,517		147,179	
Restricted fixed asset funds	17	17,335,069		15,130,125	
Restricted income funds excluding pension liability		<u>17,582,586</u>		<u>15,277,304</u>	
Pension reserve		<u>(6,411,000)</u>		<u>(2,820,000)</u>	
Total restricted income funds			<u>11,171,586</u>		<u>12,457,304</u>
Unrestricted income funds	17		<u>1,416,292</u>		<u>1,169,891</u>
<b>TOTAL FUNDS</b>			<u>12,587,878</u>		<u>13,627,195</u>

The financial statements on pages 31 to 62 were approved by the Trustees, and authorised for issue, on 13 December 2019 and are signed on their behalf, by:

**Mrs. Lisa Jane Bloor**  
**Trustee**

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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	Note	2019 £	2018 £
<b>Cash flows from operating activities</b>			
Net cash provided by/(used in) operating activities	19	<u>84,202</u>	<u>(102,965)</u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(794,682)	(56,566)
Capital grants from DfE Group		579,443	1,079,023
Interest received		1,120	788
<b>Net cash (used in)/provided by investing activities</b>		<u>(214,119)</u>	<u>1,023,245</u>
<b>Cash flows from financing activities:</b>			
Surplus received on LA funds		166,017	306,484
<b>Net cash provided by financing activities</b>		<u>166,017</u>	<u>306,484</u>
<b>Change in cash and cash equivalents in the year</b>		<b>36,100</b>	<b>1,226,764</b>
Cash and cash equivalents brought forward		<u>2,180,541</u>	<u>953,777</u>
<b>Cash and cash equivalents carried forward</b>	20	<u><u>2,216,641</u></u>	<u><u>2,180,541</u></u>

The notes on pages 34 to 62 form part of these financial statements.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

**1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Derby Diocesan Academy Trust constitutes a public benefit entity as defined by FRS 102.

**1.2 COMPANY STATUS**

The Academy Trust is a company limited by guarantee. The Academy Trust is incorporated in England & Wales, registered number 08980079. The registered office is Church House, Full Street, Derby, Derbyshire, DE1 3DR. The members of the company are named on page 1. In the event of The Academy Trust being wound up, the liability in respect of the guarantee is limited to £10 per member of The Academy Trust.

**1.3 GOING CONCERN**

The Trustees assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy Trust to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

**1.4 INCOME**

All income is recognised once the Academy Trust has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grants are reflected in the balance in the restricted fixed asset fund.

Sponsorship income provided to the Academy Trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable, where receipt is probable and it is measurable.

The value of donated services and gifts in kind provided to the Academy Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Academy Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the Statement of Financial Activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's policies.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Donations are recognised on a receivable basis where receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Where assets are received by the trust on conversion to an academy, the transferred assets are measured at fair value and recognised in the Balance Sheet at the point when the risk and rewards of ownership pass to the trust. An equal amount of income is recognised as a transfer on conversion within Income from donations and capital grants.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

**1.5 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the Academy Trust's educational operations, including support costs and those costs relating to the governance of the Academy Trust apportioned to charitable activities.

**1.6 TANGIBLE FIXED ASSETS AND DEPRECIATION**

All assets costing more than £5,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure Account and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities incorporating Income and Expenditure Account. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of these assets, less their estimated residual value, over their expected useful lives on the following bases:

Leasehold Land	-	Over the term of the lease
Leasehold Property	-	2% (straight line)
Leasehold Improvements	-	2% (straight line)
Furniture and fixtures	-	20% (straight line)
Computer equipment	-	25% (straight line)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities incorporating Income and Expenditure Account.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

The leasehold land and buildings at Newbold CfE VA Primary School, Bishop Lonsdale CfE Primary School, Walter Evans Church of England Aided Primary School, Christ Church CE Primary School, Darley Churchtown Church of England Primary School, St Giles CofE Primary School, St George's CofE Primary School, Firs Primary School, St Chad's CofE (VC) Nursery and Infant School and Woodthorpe CofE Primary School are owned by The Derby Diocesan Board of Education. The Trustees of The Derby Diocesan Board of Education have granted the Academies, via a supplemental agreement, the right to use the land and buildings for educational purposes indefinitely. The buildings have therefore been treated as long leasehold property. The land has not the right to use the land and buildings for educational purposes indefinitely. been depreciated as there is no cessation date for occupancy. This policy also applies to the land only at Hardwick Primary School, the school building was granted under an existing PFI scheme.

The playing fields are owned by The Derbyshire County Council and have been leased to Walter Evans Church of England Aided Primary School under a 125 year lease agreement.

**1.7 OPERATING LEASES**

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

**1.8 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy Trust; this is normally upon notification of the interest paid or payable by the Bank.

**1.9 TAXATION**

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.10 DEBTORS**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.11 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

**1.12 LIABILITIES AND PROVISIONS**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are recognised when the Academy Trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**1.13 FINANCIAL INSTRUMENTS**

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised costs as detailed in notes 15 and 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instruments.

The LGPS pension deficit is recognised at its net present value at each balance sheet date and is based on an annual actuarial valuation. The key judgements in performing this valuation can be found in note 1.14.

**1.14 PENSIONS**

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ("TPS") and the Local Governments Pension Scheme ("LGPS"). These are defined benefit schemes and the assets are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 24, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.



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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities incorporating Income and Expenditure Account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.15 FUND ACCOUNTING**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

**1.16 CONVERSION TO AN ACADEMY TRUST**

The conversion from a state maintained school to an Academy Trust involved the transfer of identifiable assets and liabilities and the operation of the school for £NIL consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below:

The assets and liabilities transferred on conversion from St Chad's CofE (VC) Nursery and Infant School and Woodthorpe CofE Primary School to an Academy Trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Donations - transfer from local authority on conversion in the Statement of Financial Activities incorporating Income and Expenditure Account and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds.

Further details of the transaction are set out in note 21.

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**DERBY DIOCESAN ACADEMY TRUST**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

**1.17 CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

For valuation of the land and buildings in relation to converted academies, the Trust intended to use the desktop valuations provided by the Department for Education (DfE), however these are not available at the date of signing the audit report. Therefore, where an academy trust occupies premises on a long lease, in order to determine an appropriate fair value for the asset on acquisition an estimate is made using insurance values and other Local Authority school values on a £/sqm basis together with other factors such as condition of the building. The trust believes this method provides a reasonable and reliable estimate of the current value.

Critical areas of judgment:

There are no critical judgements which would have a material impact on the financial statements.

**DERBY DIOCESAN ACADEMY TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

**2. INCOME FROM DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Restricted fixed asset funds 2019 £	Total funds 2019 £	Total funds 2018 £
Donated fixed assets	-	-	2,050,000	2,050,000	5,800,000
Budget surplus on LA and School funds	166,017	-	-	166,017	306,484
Defined benefit pension scheme deficit	-	(279,000)	-	(279,000)	(1,868,000)
Transfer from local authority on conversion	166,017	(279,000)	2,050,000	1,937,017	4,238,484
Other donations	-	183,189	-	183,189	136,330
Capital Grants	-	-	579,443	579,443	1,079,023
	-	183,189	579,443	762,632	1,215,353
	166,017	(95,811)	2,629,443	2,699,649	5,453,837
<i>Total 2018</i>	306,484	(1,731,670)	6,879,023	5,453,837	

**DERBY DIOCESAN ACADEMY TRUST**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

**3. FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
<b>DfE/ESFA grants</b>				
General annual grant	-	11,223,937	11,223,937	8,047,225
Start up grant	-	624,859	624,859	292,476
Other DfE/ESFA grants	-	1,888,356	1,888,356	1,378,746
	-	13,737,152	13,737,152	9,718,447
<b>Other government grants</b>				
Local authority grants	-	1,018,043	1,018,043	862,711
	-	1,018,043	1,018,043	862,711
<b>Other funding</b>				
Catering income	216,786	-	216,786	176,238
School fund income	133,634	-	133,634	58,826
Parental contribution for educational visits	3,978	-	3,978	11,612
Insurance income	54,710	-	54,710	117,972
	409,108	-	409,108	364,648
	409,108	14,755,195	15,164,303	10,945,806
<i>Total 2018</i>	364,648	10,581,158	10,945,806	

**4. OTHER TRADING ACTIVITIES**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
School improvement service income	5,950	-	5,950	22,100
Day care income	77,521	-	77,521	68,226
Other income	168,904	20,991	189,895	79,715
Out of school club	223,734	-	223,734	219,064
Consultancy income	186,131	-	186,131	132,675
	662,240	20,991	683,231	521,780
<i>Total 2018</i>	520,960	820	521,780	

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**5. INVESTMENT INCOME**

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total funds 2019 £	Total funds 2018 £
Interest receivable	1,120	-	1,120	788
<i>Total 2018</i>	<u>788</u>	<u>-</u>	<u>788</u>	

**6. EXPENDITURE**

	Staff costs 2019 £	Premises 2019 £	Other costs 2019 £	Total 2019 £	Total 2018 £
Funding for educational operations:					
Direct costs	9,639,429	442,666	828,246	10,910,341	8,011,583
Support costs	1,992,842	1,655,209	1,824,489	5,472,540	4,627,967
Other incoming resources:					
Support costs	-	-	478,739	478,739	314,723
	<u>11,632,271</u>	<u>2,097,875</u>	<u>3,131,474</u>	<u>16,861,620</u>	<u>12,954,273</u>
<i>Total 2018</i>	<u>9,257,820</u>	<u>1,848,618</u>	<u>1,847,835</u>	<u>12,954,273</u>	

**7. SUPPORT COSTS**

	Funding for educational operations £	Other incoming resources £	Total 2019 £	Total 2018 £
Technology costs	132,067	-	132,067	90,952
Premises costs	1,655,209	-	1,655,209	1,615,265
Other support costs	1,068,385	478,739	1,547,124	1,162,319
Governance costs	38,037	-	38,037	20,488
Wages and salaries	1,582,361	-	1,582,361	1,242,980
National insurance	140,465	-	140,465	102,398
Pension cost	856,016	-	856,016	708,288
	<u>5,472,540</u>	<u>478,739</u>	<u>5,951,279</u>	<u>4,942,690</u>
<i>Total 2018</i>	<u>4,627,967</u>	<u>314,723</u>	<u>4,942,690</u>	

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**7. SUPPORT COSTS (continued)**

Included within governance costs are any costs associated with the strategic as opposed to day-to-day management of the charitable company's activities. These costs will include any employee benefits for governorship, the cost of charity employees involved in meetings with governors, and costs relating to constitutional and statutory requirements including audit and preparation of statutory accounts.

**8. NET INCOME/(EXPENDITURE)**

This is stated after charging:

	<b>2019</b>	<i>2018</i>
	<b>£</b>	<b>£</b>
Depreciation of tangible fixed assets:		
- owned by the charity	<b>442,666</b>	<i>253,098</i>
Auditor's remuneration - audit	<b>16,450</b>	<i>13,500</i>
Auditor's remuneration - other services	<b>4,400</b>	<i>3,500</i>
Operating lease rentals	<b>338,735</b>	<i>133,040</i>
	<b>=====</b>	<b>=====</b>

**DERBY DIOCESAN ACADEMY TRUST**  
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**9. STAFF COSTS**

**a. Staff costs**

Staff costs were as follows:

	2019 £	2018 £
Wages and salaries	8,821,651	6,628,404
Social security costs	795,893	586,363
Operating costs of defined benefit pension schemes	2,092,513	1,634,359
	<u>11,710,057</u>	<u>8,849,126</u>
Agency staff costs	494,830	375,762
Staff restructuring costs	13,384	32,932
	<u><u>12,218,271</u></u>	<u><u>9,257,820</u></u>

Staff restructuring costs comprise:

	2019 £	2018 £
Redundancy payments	730	4,488
Severance payments	12,654	28,444
	<u>13,384</u>	<u>32,932</u>

**b. Non-statutory/non-contractual staff severance payments**

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £13,384 (2018: £28,444). Individually, the payments were: £4,609, £7,000, £1,045 and £730.

**c. Staff numbers**

The average number of persons employed by the Academy Trust during the year was as follows:

	2019 No.	2018 No.
Management	3	3
Teachers	155	132
Support	310	281
	<u>468</u>	<u>416</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2019**

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**9. STAFF COSTS (continued)**

**d. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2019</b>	<i>2018</i>
	<b>No.</b>	<i>No.</i>
In the band £60,001 - £70,000	<b>4</b>	<i>7</i>
In the band £70,001 - £80,000	<b>2</b>	<i>3</i>
In the band £80,001 - £90,000	<b>2</b>	<i>1</i>
In the band £100,001 - £200,000	<b>2</b>	<i>0</i>

The employees included above have participated in the teachers pension scheme, employer contributions in the year totalled £108,361 (2018: £96,426).

**e. Key management personnel**

The key management personnel of the Academy Trust are as listed on page 1. Three members of the senior management team donated their time to Derby Diocesan Academy Trust as their services are employed by Derby Diocesan Board of Education. The value of the donated services in the year was £81,451 (2018: £81,503).

Within the year the central trust management team also included consultancy operational management by Richard Wetherall. The cost for these services totalled £42,240 (2018: £40,000).



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**NOTES TO THE FINANCIAL STATEMENTS**  
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**10. CENTRAL SERVICES**

The Academy Trust has provided the following central services to its academies during the year:

- Management Services
- Legal Services
- Education support services
- Maintenance and admin support services
- Finance and accounts support

The Academy Trust charges for these services on the following basis:

Flat percentage of GAG income (2 to 6%).

Any surplus generated is held as contingency reserve for use in future periods.

The actual amounts charged during the year were as follows:

	<b>2019</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
Bishop Lonsdale Church of England Aided Primary School and Nursery	<b>41,546</b>	<b>40,912</b>
Newbold Church of England VA Primary School	<b>37,811</b>	<b>36,605</b>
Walter Evans Church of England Aided Primary School	<b>56,726</b>	<b>54,373</b>
Christ Church CE Primary School	<b>36,518</b>	<b>36,982</b>
Darley Churchtown Church of England Primary School	<b>24,722</b>	<b>25,475</b>
Firs Primary School	<b>97,752</b>	<b>61,283</b>
Hardwick Primary School	<b>47,414</b>	<b>31,511</b>
St George's Church of England Primary School	<b>31,617</b>	<b>30,311</b>
St Giles Church of England Primary School	<b>60,771</b>	<b>57,123</b>
Derby Cathedral School	<b>45,210</b>	<b>-</b>
St Chad's CofE (VC) Nursery and Infant School	<b>22,417</b>	<b>-</b>
Woodthorpe CofE Primary School	<b>6,609</b>	<b>-</b>
	<b>509,113</b>	<b>374,575</b>
Total	<b>509,113</b>	<b>374,575</b>

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**11. TRUSTEES' REMUNERATION AND EXPENSES**

During the year, no Trustees received any remuneration (2018 - £NIL).

During the year, no Trustees received any benefits in kind (2018 - £NIL).

During the year ended 31 August 2019, no Trustees received any reimbursement of expenses (2018 - £NIL).

**12. TRUSTEES' AND OFFICERS' INSURANCE**

The Academy Trust has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustee and officers indemnity element from the overall cost of the RPA scheme.

**13. TANGIBLE FIXED ASSETS**

	Leasehold land and buildings £	Leasehold improvements £	Fixtures & fittings £	Computer equipment £	Total £
<b>COST</b>					
At 1 September 2018	15,003,000	326,364	23,814	56,507	15,409,685
Additions	-	83,332	211,890	499,460	794,682
Assets on conversion	2,050,000	-	-	-	2,050,000
At 31 August 2019	<u>17,053,000</u>	<u>409,696</u>	<u>235,704</u>	<u>555,967</u>	<u>18,254,367</u>
<b>DEPRECIATION</b>					
At 1 September 2018	571,850	13,852	7,344	26,936	619,982
Charge for the year	266,554	6,811	41,347	127,954	442,666
At 31 August 2019	<u>838,404</u>	<u>20,663</u>	<u>48,691</u>	<u>154,890</u>	<u>1,062,648</u>
<b>NET BOOK VALUE</b>					
At 31 August 2019	<u>16,214,596</u>	<u>389,033</u>	<u>187,013</u>	<u>401,077</u>	<u>17,191,719</u>
At 31 August 2018	<u>14,431,150</u>	<u>312,512</u>	<u>16,470</u>	<u>29,571</u>	<u>14,789,703</u>

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**14. DEBTORS**

	2019	2018
	£	£
Trade debtors	54,562	139,721
VAT recoverable	236,341	250,450
Other debtors	35,377	1,664
Prepayments and accrued income	645,493	444,553
	971,773	836,388

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2019	2018
	£	£
Other loans	1,615	1,615
Trade creditors	417,119	364,800
Other taxation and social security	212,699	234,347
Other creditors	193,480	198,565
Accruals and deferred income	554,081	557,203
	1,378,994	1,356,530

	2019	2018
	£	£
<b>DEFERRED INCOME</b>		
Deferred income at the beginning of the period	285,970	156,876
Resources deferred during the year	328,458	285,970
Amounts released from previous years	(285,970)	(156,876)
Deferred income at 31 August 2019	328,458	285,970

At the balance sheet date the Academy Trust is holding amounts within deferred income in respect of grants received in advance for Nursery funding, universal free school meals, rates, trips and local authority funding.

**16. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR**

	2019	2018
	£	£
Other loans	2,261	2,907

During 2015, Newbold C of E Primary School received a £5,168 Salix loan from the ESFA as part of funding for capital works. The loan is at 0% interest and will be repaid over an 8 year period in £323 instalments every 6 months from 1 March 2016.

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**17. STATEMENT OF FUNDS**

	Balance at 1 September 2018 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2019 £
<b>UNRESTRICTED FUNDS</b>						
General Funds - all funds	1,169,891	1,238,485	(478,739)	(513,345)	-	1,416,292
<b>RESTRICTED FUNDS</b>						
General annual grant (GAG)	-	11,189,443	(11,437,104)	495,178	-	247,517
Other DfE/ESFA grants	95,000	2,518,700	(2,613,700)	-	-	-
Local authority grants	-	1,018,043	(1,018,043)	-	-	-
Start up grants	52,179	50,000	(102,179)	-	-	-
Donations	-	183,189	(183,189)	-	-	-
Pension reserve	(2,820,000)	(279,000)	(586,000)	-	(2,726,000)	(6,411,000)
	<u>(2,672,821)</u>	<u>14,680,375</u>	<u>(15,940,215)</u>	<u>495,178</u>	<u>(2,726,000)</u>	<u>(6,163,483)</u>
<b>RESTRICTED FIXED ASSET FUNDS</b>						
Fixed assets	14,789,703	2,050,000	(442,666)	794,682	-	17,191,719
DfE/ESFA capital grants	-	199,303	-	(199,303)	-	-
Conditional improvement fund	340,422	380,140	-	(577,212)	-	143,350
	<u>15,130,125</u>	<u>2,629,443</u>	<u>(442,666)</u>	<u>18,167</u>	<u>-</u>	<u>17,335,069</u>
Total restricted funds	<u>12,457,304</u>	<u>17,309,818</u>	<u>(16,382,881)</u>	<u>513,345</u>	<u>(2,726,000)</u>	<u>11,171,586</u>
Total of funds	<u>13,627,195</u>	<u>18,548,303</u>	<u>(16,861,620)</u>	<u>-</u>	<u>(2,726,000)</u>	<u>12,587,878</u>

The specific purposes for which the funds are to be applied are as follows:

- 1) General Annual Grant: this must be used for the normal running costs of the Academy Trust.
- 2) Other DfE/ESFA Grant: this fund relates to other grants received which must be used for the purposes intended.
- 3) Other restricted: this fund relates to all other restricted funds received which must be used for the purpose intended.
- 4) Restricted fixed asset fund: this fund relates to resources which must be applied for specific capital purposes intended.

Transfers between funds represent capital expenditure from funds other than the restricted fixed asset fund and reclassifications of certain funds between restricted and unrestricted.

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**17. STATEMENT OF FUNDS (continued)**

The difference between the fixed asset note and the restricted fixed asset funds represents unspent capital funding.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

**ANALYSIS OF ACADEMIES BY FUND BALANCE**

Fund balances at 31 August 2019 were allocated as follows:

	<b>Total 2019 £</b>	<i>Total 2018 £</i>
Bishop Lonsdale C of E Primary School	<b>29,636</b>	(9,930)
Newbold Church of England Primary School	<b>85,410</b>	90,623
Walter Evans Church of England Aided Primary School	<b>257,019</b>	149,018
Christ Church CE Primary School	<b>170,643</b>	147,065
Darley Churchtown Church of England Primary School	<b>27,974</b>	19,061
Firs Primary School	<b>270,783</b>	161,594
Hardwick Primary School	<b>329,131</b>	259,170
St George's Church of England Primary School	<b>94,180</b>	58,790
St Giles Church of England Primary School	<b>16,903</b>	32,557
Derby Cathedral School	<b>71,095</b>	-
St Chad's CofE (VC) Nursery and Infant School	<b>62,370</b>	-
Woodthorpe CofE Primary School	<b>88,459</b>	-
Trust	<b>160,206</b>	409,122
	<hr/>	<hr/>
Total before fixed asset fund and pension reserve	<b>1,663,809</b>	1,317,070
Restricted fixed asset fund	<b>17,335,069</b>	15,130,125
Pension reserve	<b>(6,411,000)</b>	(2,820,000)
	<hr/>	<hr/>
Total	<b>12,587,878</b>	13,627,195
	<hr/> <hr/>	<hr/> <hr/>

**DERBY DIOCESAN ACADEMY TRUST**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
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**17. STATEMENT OF FUNDS (continued)**

**ANALYSIS OF ACADEMIES BY COST**

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2019 £	<i>Total 2018 £</i>
Bishop Lonsdale	738,469	164,591	21,549	169,784	1,094,393	1,121,273
Newbold	646,137	70,978	21,036	207,174	945,325	905,441
Walter Evans	1,056,349	281,218	23,798	215,774	1,577,139	1,572,541
Christ Church	559,763	79,021	13,472	219,355	871,611	871,120
Darley Churchtown	292,901	47,967	10,399	132,589	483,856	542,298
Trust	34,113	952,643	-	1,207,810	2,194,566	2,337,396
St Giles	1,036,090	166,634	22,801	328,920	1,554,445	1,405,935
St George's	461,093	80,972	15,242	147,173	704,480	664,360
Firs	1,301,437	229,118	27,166	396,468	1,954,189	1,199,831
Hardwick	2,261,809	312,023	29,370	675,485	3,278,687	2,080,979
Derby Cathedral						
School	776,219	116,916	14,263	174,980	1,082,378	-
St Chad's	365,656	52,111	4,165	86,349	508,281	-
Woodthorpe	109,393	24,650	297	35,265	169,605	-
	<u>9,639,429</u>	<u>2,578,842</u>	<u>203,558</u>	<u>3,997,126</u>	<u>16,418,955</u>	<u>12,701,174</u>

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**17. STATEMENT OF FUNDS (continued)**

**STATEMENT OF FUNDS - PRIOR YEAR**

	<i>Balance at 1 September 2017</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Gains/ (Losses)</i>	<i>Balance at 31 August 2018</i>
	£	£	£	£	£	£
<b>UNRESTRICTED FUNDS</b>						
General Funds - all funds	585,704	1,192,880	(314,976)	(293,717)	-	1,169,891
<b>RESTRICTED FUNDS</b>						
General annual grant (GAG)	-	8,047,224	(9,294,793)	1,247,569	-	-
Other DfE/ESFA grants	-	1,379,567	(1,284,567)	-	-	95,000
Local authority grants	37,500	862,711	(900,211)	-	-	-
Start up grants	30,000	292,476	(270,297)	-	-	52,179
Donations	-	136,330	(136,330)	-	-	-
Pension reserve	(1,514,000)	(1,868,000)	(500,000)	-	1,062,000	(2,820,000)
	<u>(1,446,500)</u>	<u>8,850,308</u>	<u>(12,386,198)</u>	<u>1,247,569</u>	<u>1,062,000</u>	<u>(2,672,821)</u>
<b>RESTRICTED FIXED ASSET FUNDS</b>						
Transfer on conversion	9,191,701	5,800,000	(253,099)	51,101	-	14,789,703
DfE/ESFA capital grants	5,315	63,916	-	(69,231)	-	-
Conditional improvement fund	261,037	1,015,107	-	(935,722)	-	340,422
	<u>9,458,053</u>	<u>6,879,023</u>	<u>(253,099)</u>	<u>(953,852)</u>	<u>-</u>	<u>15,130,125</u>
Total restricted funds	<u>8,011,553</u>	<u>15,729,331</u>	<u>(12,639,297)</u>	<u>293,717</u>	<u>1,062,000</u>	<u>12,457,304</u>
Total of funds	<u><u>8,597,257</u></u>	<u><u>16,922,211</u></u>	<u><u>(12,954,273)</u></u>	<u><u>-</u></u>	<u><u>1,062,000</u></u>	<u><u>13,627,195</u></u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	<b>Unrestricted funds 2019 £</b>	<b>Restricted funds 2019 £</b>	<b>Restricted fixed asset funds 2019 £</b>	<b>Total funds 2019 £</b>
Tangible fixed assets	-	-	17,191,719	17,191,719
Current assets	2,797,547	247,517	143,350	3,188,414
Creditors due within one year	(1,378,994)	-	-	(1,378,994)
Creditors due in more than one year	(2,261)	-	-	(2,261)
Provisions for liabilities and charges	-	(6,411,000)	-	(6,411,000)
	<u>1,416,292</u>	<u>(6,163,483)</u>	<u>17,335,069</u>	<u>12,587,878</u>

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR**

	<i>Unrestricted funds 2018 £</i>	<i>Restricted funds 2018 £</i>	<i>Restricted fixed asset funds 2018 £</i>	<i>Total funds 2018 £</i>
Tangible fixed assets	-	-	14,789,703	14,789,703
Current assets	2,529,328	147,179	340,422	3,016,929
Creditors due within one year	(1,356,530)	-	-	(1,356,530)
Creditors due in more than one year	(2,907)	-	-	(2,907)
Provisions for liabilities and charges	-	(2,820,000)	-	(2,820,000)
	<u>1,169,891</u>	<u>(2,672,821)</u>	<u>15,130,125</u>	<u>13,627,195</u>



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**19. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2019 £	2018 £
Net income for the year (as per Statement of Financial Activities)	<b>1,686,683</b>	3,967,938
<b>Adjustment for:</b>		
Depreciation charges	<b>442,666</b>	253,098
Loss on the disposal of fixed assets	-	5,466
Increase in debtors	<b>(135,385)</b>	(372,923)
Increase in creditors	<b>21,818</b>	861,751
Capital grants from DfE and other capital income	<b>(579,443)</b>	(1,079,023)
Defined benefit pension scheme obligation inherited on conversion	<b>279,000</b>	1,868,000
Defined benefit pension scheme cost less contributions payable	<b>498,000</b>	422,000
Defined benefit pension scheme finance cost	<b>88,000</b>	78,000
Donated fixed assets on conversion	<b>(2,050,000)</b>	(5,800,000)
Donations of budget surpluses on local authority and school funds on conversion	<b>(166,017)</b>	(306,484)
Interest receivable	<b>(1,120)</b>	(788)
<b>Net cash provided by/(used in) operating activities</b>	<b>84,202</b>	<b>(102,965)</b>

**20. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2019 £	2018 £
Cash in hand	<b>2,216,641</b>	2,180,541
Total	<b>2,216,641</b>	2,180,541

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**21. CONVERSION TO AN ACADEMY TRUST**

On 1 January 2019 St Chad's CofE (VC) Nursery and Infant School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Derby Diocesan Academy Trust from Derby County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities incorporating Income and Expenditure Account as Donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities incorporating Income and Expenditure Account:

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>Restricted fixed asset funds £</b>	<b>Total funds £</b>
Leasehold land and buildings	-	-	<b>950,000</b>	<b>950,000</b>
Budget surplus on LA and School funds	<b>47,632</b>	-	-	<b>47,632</b>
LGPS pension deficit	-	<b>(154,000)</b>	-	<b>(154,000)</b>
Net assets/(liabilities)	<b>47,632</b>	<b>(154,000)</b>	<b>950,000</b>	<b>843,632</b>

The above net assets include £47,632 that were transferred as cash.

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**21. CONVERSION TO AN ACADEMY TRUST (continued)**

On 1 June 2019 Woodthorpe CofE Primary School converted to Academy Trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Derby Diocesan Academy Trust from Derbyshire County Council for £NIL consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the Balance Sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities incorporating Income and Expenditure Account as Donations - transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the Statement of Financial Activities incorporating Income and Expenditure Account:

	Unrestricted funds £	Restricted funds £	Restricted fixed asset funds £	Total funds £
Leasehold land and buildings	-	-	1,100,000	1,100,000
Budget surplus on LA and School funds	114,631	-	-	114,631
LGPS pension deficit	-	(125,000)	-	(125,000)
Total	<u>114,631</u>	<u>(125,000)</u>	<u>1,100,000</u>	<u>1,089,631</u>

The above net assets include £114,631 that were transferred as cash.

**22. CONTINGENT LIABILITIES**

On 26 October 2018 the High Court ruled that equalisation for the effect of unequal Guaranteed Minimum Pensions (GMPs) is required. The ruling confirmed that trustees have a duty "to equalise benefits for men and women so as to alter the result which is at present produced in relation to GMPs". According to HM Treasury, any impact of GMPs is unlikely to be material to the pension valuation and therefore no allowance for GMP equalisation has been made in the FRS102 LGPS pension liability for this year. Full GMP indexation will be applied to the LGPS pension liability once changes to the LGPS have been formally announced.

**23. CAPITAL COMMITMENTS**

At 31 August 2019 the Academy Trust had capital commitments as follows:

	2019 £	2018 £
Contracted for but not provided in these financial statements	<u>143,350</u>	<u>340,422</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**24. PENSION COMMITMENTS**

The Academy Trust's employees belong to two principal pension schemes: the Teacher's Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Derbyshire Pension Fund. Both are Multi-Employer Defined Benefit Pension Schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

Contributions amounting to £188,598 were payable to the schemes at 31 August 2019 (2018 - 193,658) and are included within creditors.

**Teachers' Pension Scheme**

The Academy Trust participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £799,629 (2018 - £536,706) and at the year-end £110,209 (2018 - £100,753) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

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**24. PENSION COMMITMENTS (continued)**

Until a remedy to the discrimination conclusion has been determined by the Employment Tribunal it is not possible to conclude on any financial impact or future changes to the contribution rates of the TPS. Accordingly no provision for any additional past benefit pension costs is included in these financial statements.

**Local Government Pension Scheme**

The LGPS is a funded defined benefit scheme, with assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £860,782 (2018 - £656,000), of which employer's contributions totalled £676,641 (2018 - £517,000) and employees' contributions totalled £184,141 (2018 - £139,000). The agreed contribution rates for future years are 21% for employers and 5.50% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions:

	2019	2018
Discount rate for scheme liabilities	1.90 %	2.80 %
Rate of increase in salaries	2.80 %	2.80 %
Rate of increase for pensions in payment/inflation	2.30 %	2.30 %

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2019	2018
Retiring today		
Males	21.9	21.90
Females	24.4	24.40
Retiring in 20 years		
Males	23.9	23.90
Females	26.5	26.50

<b>Sensitivity analysis on scheme obligations</b>	<b>At 31 August</b>	<b>At 31 August</b>
	<b>2019</b>	<b>2018</b>
	£	£
Discount rate +0.5%	11,462,000	9,446,000
Discount rate -0.5%	15,456,000	7,038,000
Salary increase rate +0.5%	13,797,000	8,488,000
Salary increase rate -0.5%	13,121,000	7,996,000
Pension increase rate +0.5%	15,074,000	9,182,000
Pension increase rate -0.5%	11,844,000	7,302,000

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**24. PENSION COMMITMENTS (continued)**

The Academy Trust's share of the assets in the scheme was:

	<b>Fair value at 31 August 2019 £</b>	<i>Fair value at 31 August 2018 £</i>
Equities	4,299,000	3,633,000
Bonds	1,692,000	1,030,000
Property	564,000	380,000
Cash and other liquid assets	493,000	380,000
	<u>7,048,000</u>	<u>5,423,000</u>

The actual return on scheme assets was £379,000 (2018 - £216,000).

The amounts recognised in the Statement of Financial Activities incorporating Income and Expenditure Account are as follows:

	<b>2019 £</b>	<i>2018 £</i>
Current service cost	1,077,000	939,000
Net interest cost	88,000	78,000
Past service cost	93,000	-
	<u>1,258,000</u>	<u>1,017,000</u>

Movements in the present value of the defined benefit obligation were as follows:

	<b>2019 £</b>	<i>2018 £</i>
Opening defined benefit obligation	8,242,000	3,424,000
Transferred in on academies joining the trust	673,000	4,511,000
Current service cost	1,077,000	939,000
Interest cost	256,000	186,000
Employee contributions	184,000	139,000
Actuarial losses/(gains)	2,937,000	(954,000)
Benefits paid	(3,000)	(3,000)
Past service costs	93,000	-
	<u>13,459,000</u>	<u>8,242,000</u>

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**24. PENSION COMMITMENTS (continued)**

Movements in the fair value of the Academy Trust's share of scheme assets:

	<b>2019</b>	<i>2018</i>
	£	£
Opening fair value of scheme assets	<b>5,422,000</b>	<i>1,910,000</i>
Transferred in on academies joining the trust	<b>394,000</b>	<i>2,643,000</i>
Interest income	<b>168,000</b>	<i>108,000</i>
Actuarial (gains)/losses	<b>211,000</b>	<i>108,000</i>
Employer contributions	<b>672,000</b>	<i>517,000</i>
Employee contributions	<b>184,000</b>	<i>139,000</i>
Benefits paid	<b>(3,000)</b>	<i>(3,000)</i>
	<b>7,048,000</b>	<i>5,422,000</i>
Closing fair value of scheme assets	<b>7,048,000</b>	<i>5,422,000</i>

**25. OPERATING LEASE COMMITMENTS**

At 31 August 2019 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	<b>2019</b>	<i>2018</i>
	£	£
<b>AMOUNTS PAYABLE:</b>		
Within 1 year	<b>339,848</b>	<i>335,023</i>
Between 1 and 5 years	<b>1,386,533</b>	<i>1,364,561</i>
After more than 5 years	<b>1,964,950</b>	<i>2,318,940</i>
	<b>3,691,331</b>	<i>4,018,524</i>
Total	<b>3,691,331</b>	<i>4,018,524</i>

The charitable company is committed to funding payments under the PFI Scheme for Hardwick Primary School. Separate funding is received from the ESFA towards these costs which have been included in the commitment above.

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**NOTES TO THE FINANCIAL STATEMENTS**  
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**26. RELATED PARTY TRANSACTIONS**

Owing to the nature of the academy trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Part of the leasehold land is held by the Derby Diocesan Trustees registered as custodians for the beneficial users of the land - Bishop Lonsdale Church of England Aided Primary School and Nursery, Newbold CofE VA Primary School, Walter Evans Church of England Aided Primary School, Christ Church CE Primary School, Darley Churchtown Church of England Primary School, St Giles Church of England Primary School, St George's CofE Primary School, Firs Primary School, Hardwick Primary School, St Chad's CofE Infant School and Woodthorpe CofE Primary School, constituent Academies in the Derby Diocesan Academy Trust. The Derby Diocesan Trustees have granted the Academies, via a supplemental agreement, the right to use the land for educational purposes indefinitely. However, The Derby Diocesan Trustees may give not less than two years written notice to the Company and the Secretary of State to terminate this supplemental agreement.

The Academy Trust has received donated services in the year amounting to £81,451 (2018: £81,503) relating to the time spent by Mr David John Channon (CEO), Mr Mark Mallender (Director of School Improvement) and Mr Shakher Khaliq (Deputy Director of Business) for managing the Academy Trust. All three are employees of Derby Diocesan Board of Education.

Derby Diocesan Academy Trust 2 and Derby Diocesan Academy Trust are a related parties due to them having the same Members and Trustees. Amounts due from the Derby Diocesan Academy Trust 2 at 31 August 2019 were £33,544 (2018: £Nil).

**27. POST BALANCE SHEET EVENTS**

From 1 February 2020 the directors have agreed to expand the Trust by welcoming St Peters CofE Junior School into the Trust.

**28. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**29. CONTROLLING PARTY**

The Derby Diocesan Academy Trust is an autonomous body, financed mainly by public funding and files separate entity accounts.

The Academy's sponsor, The Diocesan Board of Education, has the power to appoint Governors to the board of the Academy Trust.