



Public Sector Equality Duty Act

Downs Infant School will, in the exercise of its functions and decision making, have due regard to the 3 aims of the act:

- To eliminate unlawful discrimination, harassment, victimisation and any other unlawful conduct prohibited by the act.
- To advance equality of opportunity between people who share and people who do not share a relevant protected characteristic.
- To foster good relations between people who share and people who do not share a relevant protected characteristic.

The relevant protected characteristics under the Equality Act are:

- Age
- Disability
- Gender reassignment
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation