

Advert for SEND TA3

Duke Street Primary School is a happy, nurturing, caring school. We pride ourselves in the excellent relationships between children and adults. This is encompassed in our core values mnemonic 'ICARE' – Individuality, Community, Aspire & Achieve, Resilience and Empathy.

The Governors are seeking to appoint two highly motivated, passionate and caring SEND Level 3 Teaching Assistants who are committed to raising standards for children with a variety of complex needs.

We are looking for applicants who are flexible, proactive, hard-working and nurturing who can work well as a team, as well as under pressure.

Applicants should have experience and knowledge of supporting children with a range of needs including ASD, ADHD, language difficulties and behaviour. They should have a clear understanding of behaviour as a form of communication and show commitment to promoting the development of a child's holistic needs.

The posts will be based with our dedicated team of teaching and support staff, working in our Acorn and Seedlings classes with our most vulnerable and complex needs children.

You will be expected to work under the guidance of the SENDCo to deliver a personalised curriculum to meet individual needs.

In return we offer a range of training opportunities to enhance your professional development and a supportive, caring team of staff who help each other to get the best from the children, as well as themselves.

We strongly recommend visiting our school during the school day prior to applying. This will provide you with an opportunity to visit the classrooms and get a flavour of what the job will involve. This will not form part of the selection process but will allow you to ask questions and discuss the role further with our SENDCo so you can make an informed decision about whether you have the right skills for the job. Please contact the main school office on 01257 239950 to arrange a visit.

Duke Street Primary School is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will have responsibility for ensuring they uphold their safeguarding duties in line with the job description and person specification.

Please note that in line with Keeping Children Safe in Education 2025, an online search will be carried out as part of our due diligence on shortlisted candidates.

Successful applicants will be subject to a DBS check – required by the DBS Code of Practice.

Please note CVs are not accepted, to apply for this vacancy you need to complete the application form attached.

The closing date is 9.00am on 26/11/2025. This position is variable hours permanent, part time, term time only, please note the salary quoted is full time equivalent. If successful, the salary received will be paid on a pro-rata basis. The post is initially for 30 hours per week

Observations of candidates working with children will take place on Monday 8th December.

Interviews for successful observed candidates will take place on Monday 15th December.

Email completed application forms to head@dukestreet-pri.lancs.sch.uk