**Duke Street Primary School**

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| ***PERSON SPECIFICATION*** |
| ***Post Title:***  Duke Street Primary School Outreach Worker ***Grade:***  Grade 7 |
| *Requirements* | *Essential (E) or Desirable (D)* | *To be identified by: application form (AF), Interview (I) or other (give details)* |
| **Qualifications**N.V.Q. Level 3 or equivalent in childcare, health or social careCounselling qualificationFirst AidFood Hygiene | **E****D****D****D** | **AF****AF****AF****AF** |
| **Experience**Experience of working with parents/carers in relation to health, early education or family support services for families with children 0 – 5 yearsExperience of working with parents/carers in relation to health, early education or family support services for families with children 5 – 11 yearsExperience of working with children 0 – 5Experience of working with children 5 – 11Experience of working with multi agency professionalsExperience of facilitating group activities for parent/cares with children 0 – 11 yearsExperience of delivering community based services | **D****E****D****E****E****D****D** | **AF/I****AF/I****AF/I****AF/I****AF/I****AF/I****AF/I** |
| **Knowledge and Skills**Knowledge of child development and Early Years Foundation StageAn understanding of issues affecting familiesTo be able to form good working relationships with people from a wide range of social, cultural and ethnic backgroundsAn ability to communicate with a wide range of people both verbally and in writingAn ability to listen and respond effectively to meet identified needsAn ability to motivate people to take steps which will improve their life chances and to identify their goalsAn ability to be creative and to work as part of the Senior Leadership Team to develop new ideasAn ability to maintain and communicate in written and verbal form | **E****E****E****E****D****D****D****E** | **AF/I****AF/I****AF/I/Reference****AF/I/Reference****AF/I****AF/I****AF/I/Reference****AF/I** |