**Duke Street Primary School**

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| ***PERSON SPECIFICATION*** | | |
| ***Post Title:***  Duke Street Primary School Outreach Worker ***Grade:***  Grade 7 | | |
| *Requirements* | *Essential (E) or Desirable (D)* | *To be identified by: application form (AF), Interview (I) or other (give details)* |
| **Qualifications**  N.V.Q. Level 3 or equivalent in childcare, health or social care  Counselling qualification  First Aid  Food Hygiene | **E**  **D**  **D**  **D** | **AF**  **AF**  **AF**  **AF** |
| **Experience**  Experience of working with parents/carers in relation to health, early education or family support services for families with children 0 – 5 years  Experience of working with parents/carers in relation to health, early education or family support services for families with children 5 – 11 years  Experience of working with children 0 – 5  Experience of working with children 5 – 11  Experience of working with multi agency professionals  Experience of facilitating group activities for parent/cares with children 0 – 11 years  Experience of delivering community based services | **D**  **E**  **D**  **E**  **E**  **D**  **D** | **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I**  **AF/I** |
| **Knowledge and Skills**  Knowledge of child development and Early Years Foundation Stage  An understanding of issues affecting families  To be able to form good working relationships with people from a wide range of social, cultural and ethnic backgrounds  An ability to communicate with a wide range of people both verbally and in writing  An ability to listen and respond effectively to meet identified needs  An ability to motivate people to take steps which will improve their life chances and to identify their goals  An ability to be creative and to work as part of the Senior Leadership Team to develop new ideas  An ability to maintain and communicate in written and verbal form | **E**  **E**  **E**  **E**  **D**  **D**  **D**  **E** | **AF/I**  **AF/I**  **AF/I/Reference**  **AF/I/Reference**  **AF/I**  **AF/I**  **AF/I/Reference**  **AF/I** |