



## OPPORTUNITIES BULLETIN BOARD

Friday 12<sup>th</sup> November

### Routes into Rail

There is a common misconception that the rail industry jobs consists of manual labour and shift work, and it's traditionally been a male-dominated work environment. [Routes into Rail](#) is a programme run on behalf of the whole rail sector, who are keen to dispel these myths and demonstrate that rail is a truly welcoming and inclusive place for all to work in.

Over the last 5 years, we have seen an increase in women undertaking roles such as senior business managers, train drivers and electrical engineering in rail. The workforce has seen the percentage of females entering the rail sector, grow from 8% to 17%. This is an achievement for the industry, but it's still not good enough. We want to aim towards a 50/50 gender split. This is why we are reaching out to you, to ask you to look again at rail and look beyond what you might see at your local railway station, and consider the huge range of roles in this vast and growing industry.

Rail needs not only engineers and train drivers, but need employees with skills in digital to prepare us for the future. There are environmental jobs, as rail carefully plans its expansion through the countryside. There are communications, customer service, commercial roles – this list goes on.

If you have so far dismissed the idea of working in rail, we ask you to help us re-write rail and make it a truly diverse place to work. Please click on the link for more information and to see more detail about the types of career available and current vacancies <https://routesintorail.org/>

Also, read the following career stories of 3 women in the industry who are already rewriting rail:



Cloe Bott: Junior Engineer OLE – Volkerrail

As a junior ole Engineer, Chloe oversees the installation of the overhead line infrastructure.

[Read more about Cloe](#)



Jade Appleton: Assistant Project Manager - Amey Rail

Jade is an assistant Project Manager for Amey's transport infrastructure within the rail sector.

[Read more about Jade](#)



Rachelle McQueen: Intelligent Infrastructure Technician - Network Rail

Rachelle's career on the Railway began on the Network Rail Level 3 Apprenticeship as a Signalling Apprentice.

[Read more about Rachelle](#)