



Durham Johnston

SCHOOL UNIFORM POLICY

1	SUMMARY	This policy provides clear guidelines for students and parents on school uniform			
2	RESPONSIBLE PERSON:	Headteacher			
3	APPLIES TO:	Students, parent and carers			
4	GROUPS/ INDIVIDUALS WHO HAVE OVERSEEN THE DEVELOPMENT OF THIS POLICY:	Leadership Group and Pastoral Team			
5	RATIFYING COMMITTEE(S) & DATE OF FINAL APPROVAL:	Pupil and Staff Wellbeing			
6	VERSION:	1.2			
7	AVAILABLE ON:	Staff Shared Drive	Yes	Website	Yes
8	RELATED DOCUMENTS:	<ul style="list-style-type: none"> • Home School Partnership Agreement • SEND and Inclusion Policy • Behaviour Policy 			
9	DISSEMINATED TO:	All via website			
10	DATE OF IMPLEMENTATION:	November 2023			
11	DATE OF NEXT FORMAL REVIEW:	November 2024			

DOCUMENT CONTROL

Date	Version	Action	Amendments
	1.1	Reviewed and agreed by the Pupil and Staff Wellbeing subcommittee	No amendments made
	1.2	Reviewed and agreed by the Pupil and Staff Wellbeing sub-committee	No amendments made

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School Uniform Policy

Aims

This policy aims to:

- i. Support the ethos and values of the school by explaining the principles on which our school uniform is based
- ii. Provide clear guidelines for students and parents on our school uniform
- iii. Outline the measures we will take to promote consistency in the wearing of school uniform by pupils in years 7-13.

Relevant publications

This policy takes account of the Sex Discrimination Act (1975), the Human Rights Act (1988) and the Race Relations Act (1976). It should be read in conjunction with our Home School Partnership Agreement and the school's SEND and Inclusion and Behaviour policies.

1. Ethos and values

Durham Johnston's ethos is based upon a belief in the importance of social justice. A child's personal circumstances should not be reflected in their school uniform. When students cross our threshold each morning, they are treated equally and uniform is very important in helping to generate a sense of equality and community. Items of our school uniform are also available from a variety of suppliers so as to reduce cost.

It is very important that parents, carers, and students support our uniform policy as this reflects a commitment to the school and its ethos. The uniform is not open to personal interpretation and, when buying school uniform, please refer to this document only. If you have any questions please contact the school.

2. Guidelines for pupils and families/carers

It is our school policy that all students in Years 7-13 wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. High standards of dress are required at all times, reinforcing the standards of appearance and behaviour that are needed to meet and maintain high expectations. A separate document "Uniform Guidance", is shown on our website and details our expectations and rules regarding our uniform.

<https://durhamjohnston.org.uk/pastoral/uniform>

There are a number of health and safety issues that sometimes get confused with uniform requirements. It is important that all parents and carers are aware that students in year 7-11 cannot wear any jewellery at any point during the school day. This includes retainers to keep piercings open. False nails and eyelashes are not allowed. Smart watches must not be worn in school.

3. Ensuring consistency with regard to wearing the uniform

We expect all students to comply with our school uniform policy. Students and parents are asked to sign our Home School Agreement which outlines their responsibilities as follows:

The Role of Students

Students should wear the correct school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours. Students will remember to bring PE kit on the correct days.

The Role of Parents/Carers

All parents and carers who send their children to our school should support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily school work. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

The Role of the School

All staff are responsible for maintaining high standards of uniform in school. They will make discreet and sympathetic enquiries should any students fail to wear the correct uniform. Should they be concerned about the uniform of any student, they may raise concerns at home. Some concerns may be reported to the Designated Safeguarding Lead and pastoral team. We offer support to pupils to ensure that they are not disadvantaged with regard to school uniform. Staff will also give positive

encouragement to students setting good examples of dress. If there is an issue with incorrect uniform, staff will employ appropriate sanctions until the matter is resolved. The school may deal with non-compliance in the following ways:

- If appropriate, staff may suggest that a student go home to change if they have arrived at school dressed incorrectly. This will be treated as a temporary absence whilst the pupil is given reasonable time to change into correct uniform. Parental consent and support would be sought and logistical arrangements made before moving forward in such an instance.
- Ask the student to wear items of uniform or PE kit provided by the school. Failure to do so will result in appropriate and reasonable sanctions (see the Behaviour Policy)
- Place the student into our Lydia Support Centre for a brief period of time until the matter has been resolved. The matter could be resolved by the parent bringing in the correct item of clothing.

In extreme and/or persistent cases of non-compliance, the Headteacher has the right to issue a fixed-term or permanent suspension.

The Role of the Governing Body

The Governing body is responsible for decisions about school uniform and will review the policy each year. They will hold the Headteacher to account for implementing the policy. The Headteacher is responsible for ensuring that this policy is adhered to, and for:

- Monitoring standards of uniform
- Ensuring appropriate systems are in place to address issues of non-compliance.
- Reporting to Governors on key issues relating to uniform and making recommendations if any change in the uniform or policy is deemed necessary.