

**Easterside Academy**

**Person Specification**

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|  | **Essential** | **Desirable** | **Evidence** |
| Qualifications | Qualified Teacher Status  Degree | Continued Professional Development | Application Form  Interview |
| Experience | Proven ability as a good or outstanding practitioner or the capability to become outstanding | Key Stage 2 teaching experience | Application Form  Interview |
| Professional Knowledge, Understanding and Skills | Understand what constitutes good and outstanding teaching and learning  The ability to plan clearly differentiated sequences of lessons, which meet the needs of all learners  An understanding of how to develop excellent relationships with children so that they feel safe when being challenged  Having the very highest of expectations of children  Understand the concept of ‘beautiful work’ | Able to develop and promote independent learning in the classroom  The understanding of how to create an outstanding learning environment within the classroom and around the school in order to support and extend learning | Application Form  Interview  Lesson Observation |
| Curriculum | Excellent subject knowledge across the curriculum  Able to use AFL techniques confidently in all subjects in the curriculum. | An understanding of how to use all areas of the curriculum to improve learning in maths, reading and writing | Application Form  Interview  Lesson Observation |
| Professional Values | High expectations of yourself, other members of staff and children  Reflective practitioner willing and able to develop own teaching and to contribute to our professional learning community  A commitment to the personal welfare and safeguarding of children | Willing to help provide extra-curricular activities and first hand learning experiences | Application Form  Interview  References |
| Personal Qualities | Total commitment to and an enthusiasm for teaching and learning  Reflective and forward thinking with the ambition to become the very best teacher possible  A believer in teamwork  A well organised teacher, who is able to prioritise  Ability to communicate effectively at all levels | Ability to lead others in the delivery of the curriculum  A willingness to collaborate both within and beyond the school to improve the quality of provision | Letter of application  Interview  Reference. |

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