EASTFIELD PRIMARY ACADEMY:

Pupil Premium Strategy Statement

Primary Transmit
and the star

1. Summary Inform	ation:				
Academic Year	2016/2017	Total PP budget	£107,711	Date of most recent PP Review	n/a
Total number of	272	Number of pupils eligible for PP	106	Date for next internal review of	July 2018
pupils				this strategy	

2. Current Attainment:			
	Pupils eligible for PP	Pupils not eligible for PP	National Benchmark
% achieving in reading, writing and maths	38	56	67
% achieving ARE in reading	50	69	77
% making progress in reading	-1.34	+ 0.33	
% achieving ARE in writing	75	81	81
% making progress in writing	+2.11	+0.17	
% achieving ARE in maths	69	75	80
% making progress in maths	+1.13	+0.28	

	arriers to future attainment (for pupils eligible for PP, including high ability):	
In-sc	chool barriers	
Α.	Language development, specifically talking and reading:	
	> 36% of PP children achieved GLD compared to 53% for Non-PP (school data)	
	> 50% of PP children achieved RWM combined at expected standard at KS1 vs 76% of Non-PP (school data)	
	> 32% of PP children achieved RWM combined at expected standard at KS2 vs 63% of Non-PP (school data)	
	At Y6, the progress score for PP in reading is -1.34 vs +0.33 for Non-PP (ASP data)	
B.	SPAG:	
	> 50% of PP children in Y6 achieved expected standard vs 82% national benchmark (ASP data)	
	> 0% of PP children in Y6 achieved the HS vs 36% national benchmark (ASP data)	
	Average spelling mark of PP children is 8.9 vs 10.8 of Non PP	
С.	Cost is a barrier to accessing our Breakfast Club and After-school Club	
Exter	ernal barriers	
D.	Attendance - PP is 95.4% vs Non-PP is 96.3%	

E. Children's experiences of the wide

4. De	esire	ed outcomes:		
		How they will be measured		Success Criteria
Α.	A	Increase the % of PP children achieving GLD and close the gap to Non-PP	~	PP children in Reception will make rapid progress by the end of the year and at least 60% will achieve GLD
	>	Increase the % of PP children achieving RWM combined at expected standard at the end of KS1	~	PP children in Y2 will make good progress by the end of the year and at least 60% of the children will achieve RWM combined at expected standard at the end of KS1
	>	Increase the % of PP children achieving RWM combined at expected standard at the end of KS2	~	PP children in Y6 will make good progress by the end of the year and at least 50% of the children will achieve RWM combined at expected standard at the end of KS2
	>	Progress score for PP, Y6 to close the gap with Non-PP		
В.	~	Increase the % of PP achieving expected standard in SPAG	~	PP children in Y6 will make good progress by the end of the year and at least 60% of the children will achieve SPAG at expected standard at the end of KS2
	>	Increase the % of PP achieving HS in SPAG	~	PP children in Y6 will make good progress by the end of the year and at least 15% of the children will achieve SPAG at HS at the end of KS2
	>	Increase the average spelling mark of PP children	✓	The average spelling mark of PP children will increase to 10
С.	~	Attendance at Breakfast and After-school Club	~	Invited PP children attend Breakfast and After-school Club – attendance at these is 90% for all families invited
D.	A	Children have the opportunity to visit a range of religious and cultural experiences to broaden their knowledge of the wider world.	√	Staff will organise a trip/external speaker for their class at least once per term

5. Planned expenditure	:				
Academic Year	2017/2018				
i. Quality of teaching t	for all				
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Increase the % of PP children achieving GLD and close the gap to Non-PP	• 2 members of staff to attend the Power of Power of Reading Training for Early Years staff	The Power of Reading has been implemented across the rest of the school and data suggests that this is having an impact on reading outcomes.	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring 	Kerry Thompson & Emma Spencer	July 2018
 Increase the % of PP children achieving RWM combined at expected standard at the end of KS1 Increase the % of PP children achieving RWM combined at expected standard at the end of KS2 Progress score for PP, Y6 to close the gap with Non-PP 	• On-going training related to the Power of Reading across the academy	 We trialled this method of curriculum delivery across the summer term 2017 and we need to consolidate what we are doing and develop a consistent 'Eastfield' approach to how we use this. 	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring 	Kerry Thompson & Jayne Smith	July 2018
 Increase the % of PP achieving expected standard in SPAG Increase the % of PP achieving HS in SPAG Increase the average spelling mark of PP children 	• Introduce the Babcock Spelling Strategy	 We need a consistent approach to spelling across the academy, which this scheme provides. It has also proven successful in other ELT academies, 	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring 	Kerry Thompson & Jayne Maddison	July 2018
ii. Targeted support					
Desired outcome	Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?

Break	ndance at (fast and After- ol Club	 Identified PP families to be offered 2 free sessions at both Clubs on a weekly basis For vulnerable PP families this to be extended to 5 free sessions at both Clubs on a weekly basis. 	 We believe that if we can get the children here for Breakfast Club, then their attendance will rise. Attending After-school Club provides the children with the opportunity to take part in a range of activities that are based on developing social and life skills. 	• Invites to be sent to identified families. Attendance at both Clubs monitored and attendance overall compared to the same period last year; has there been any impact?	Caroline Pell	July 2018
> Incre rates	ase attendance	 Attendance Officer employed to monitor and follow up quickly on absences; first day response provision. Attendance Officer to provide 1:1, group support to vulnerable children to improve/prevent a dip in attendance. 	 To maintain and increase our attendance rates leading to increased children's outcomes. 	 Safeguarding Team meets weekly and discussions pertaining to attendance take place; actions and outcomes discussed. 	Caroline Pell	
	ase children's ment of reading me	• Renew home reading books.	 Good, quality home reading books will encourage the children to read more at home. 	 Questionnaire to children pre and post purchase. 	Jayne Smith	July 2018

 Specialist External Services to support PP children Educational Psychologist support 	 SENCo has access to specialist support services & an Educational Psychologist to support our vulnerable children. 	 This support is part of the EHCP process. These services also provide identification and support for cognition & learning difficulties, as well as communication & interaction difficulties. If children's academic progress stalls or stops, these children can also be supported by these services. 	 There are clear protocols in place for EHCP referrals (assess, plan, do, cycle). Vulnerable children are identified by class teachers & decisions to access specialised support is approved by the SENCo. 	Scott Nicholls	July 2018
Teaching Assistant support in every class	 TA's deliver early and targeted support to PP children (and Non-PP children). TA's to provide cover day-to-day for teacher training/absence. TA's provide cover at lunchtimes, supporting lunchtime supervisors. Sports Coach to deliver PPA cover; Y1 to Y6. 	 A range of intervention and support, both academic and emotional can be targeted quickly. Providing staff cover internally maintains continuity and ensures that high standards & expectations are applied at all times. TA's working across a lunchtime have significantly reduced the number of behaviour incidents, so children return from lunch ready to learn, and any incidents are recorded and followed up on; children are treated fairly & equitably. 	 All interventions are planned and monitored by the class teacher, in conjunction with the TA. Impact is measured regularly. PPA cover is provided by the Sports Coach who has autonomy over these sessions and the impact of this is measured through Performance Management. Staff cover is planned and monitored by the class teacher, in conjunction with the TA. Any lunchtime incidents are recorded in CPOMS and resulting actions; this is 	Class Teachers & Phase Leaders Rob Moody Safeguarding Team	July 2018

iii. Other approaches			monitored weekly by the Safeguarding Team.		
 Children have the opportunity to visit a range of religious and cultural experiences to broaden their knowledge of the wider world. 	• Staff will organise a trip/external speaker for their class at least once per term	 We need to broaden our children's 'life' experiences as part of our children's SMSC development. 	• Each Phase receives a termly budget of £750 per term in order for staff to enrich the curriculum.	SLT	July 2018

Academic Year	nditure: January 2018 2017/2018				
i. Quality of teac					
Desired outcome	Chosen action/approach Estimated impact: Did you meet the success criteria? Include impact on pupils not eligible for PP, if appropriate		How will you ensure it is implemented well?	Staff lead	When will you review implementation ?
 Increase the % of PP children achieving GLD and close the ga to Non PP Increase the % of PP children achieving RWM combined at expected standard at the end of KS1 	 1 member of staff attended; Enhancing Teaching & Improving Reading 2 members of staff have attended the first day of the Power of Reading training for Early Years (16.01.18, 27.03.18, 15.05.18 & 	 No, we did not meet the success criteria. 17% of our PP children achieved ELG. Awaiting data from the ASP 	 Monitoring through: Enquiry Walks Work Sampling Observations Planning scrutinies Data monitoring SN has designed a reading programme with staff to ensure consistency of reading across the academy PIRA Reading results for Pupil Premium children: 	> Jayne Smith & Kerry Thompson, supported by all staff	July 2018

	11.07.18)			R	ange		dardise	Avera	ge Raw	Diff	% of ch		
> Increase the %						d 5	Score	Sc	ore	in ARS	making 16+		
of PP children	Phonic training	> Achieved, we had									months progress		
achieving RWM	accessed by 4 staff			Sept	July	Sept	July	Sept	July				
combined at	(10.10.17)	+25% - from 38%		S	ſ	S	J	S	J				
expected		to 63%.											
standard at the	 Power of Reading 		У1	1 to 22	10 to 24	90	107	10	17	+7	82%		
end of KS2	Conference		¥2	1 to 22	4 to 24	91	105	(6/11) 9	(6/11) 16	+7	(9/11) 57%		
	accessed by 2			() 07	47.1.00		110	(7/13)	(9/14)	- 10	(8/14)		
 Progress score 	members of SLT		У3	6 to 27	17 to 33	92	110	17 (4/7)	27 (5/8)	+10	75% (6/8)		
for PP, Y6 to	(20.11.17)		У4	0 to 20	6 to 26	85	90	10	15	+5	9%		
close the gap	 Staff meetings 	> Progress scores	У5		22 to 40		106	(5/13) 13	(6/11) 28	+15	(1/11) 91%		
with Non PP	(15.11.17 & 22.11.17)	increased and						(5/11)	(6/11)		(10/11)		
WITTINOTEF	()	were all positive.	У6	1 to 30	5 to 37	90	110	16 (7/17)	27 (11/15)	+11	80% (12/15)		
	• Eastfield Enguiry	The gap between	The P	PTRA do	ta shows	that	PP ch			te ana			
	(16.11.17)	PP and Non-PP			progress,					-			
	(10.11.17)	did not close.			positive o				-				
	• Power of Reading	However, PP	progr	-	positive c	ind n	Cubur		Juci on	criticit	5115		
	Writing Day	progress was	progr	633.									
	accessed by 1 staff	significantly		94 D . 1	6	1.5		97 N.L.	00 1 . 1		1		
	member (04.12.18)	above PP			Premium ch n months progra		0+	% Non-	-PP ch maki progre	-	ionths		
		progress scores	У1		82% (9/11)				76% (22	2/29)			
	- Deading Survey has	nationally.	Y2		57% (8/14)				50% (15				
	Reading Survey has		Y3		75% (6/8)				84% (21				
	been completed		У4		9% (1/11)				6% (2/	(31)			
			VE		91% (10/11)				93% (2F				
	(Autumn Term)		У5 У6		91% (10/11) 80% (12/15)				93% (25 83% (24	5/27)			
			Y6	ress of l	80% (12/15))	overal	l in line	83% (24	5/27) 1/29)	hildren		
	Phonic/Spelling		Y6	ress of l)	overall	l in line	83% (24	5/27) 1/29)	:hildren.		
	 Phonic/Spelling audit 		Y6	ress of I	80% (12/15))	overall	l in line	83% (24	5/27) 1/29)	:hildren.		
	Phonic/Spelling		Y6	ress of I	80% (12/15))	overal	l in line	83% (24	5/27) 1/29)	:hildren.		
	 Phonic/Spelling audit (13.11.18) 		Y6	ress of I	80% (12/15))	overall	l in line	83% (24	5/27) 1/29)	hildren.		
	 Phonic/Spelling audit (13.11.18) Standardised test 		Y6	ress of I	80% (12/15))	overall	l in line	83% (24	5/27) 1/29)	hildren.		
	 Phonic/Spelling audit (13.11.18) Standardised test (PIRA) used to 		Y6	ress of I	80% (12/15))	overall	l in line	83% (24	5/27) 1/29)	hildren.		
	 Phonic/Spelling audit (13.11.18) Standardised test 		Y6	ress of I	80% (12/15))	overal	l in line	83% (24	5/27) 1/29)	hildren.		
	 Phonic/Spelling audit (13.11.18) Standardised test (PIRA) used to 		Y6	ress of P	80% (12/15))	overall	l in line	83% (24	5/27) 1/29)	hildren.		
	 Phonic/Spelling audit (13.11.18) Standardised test (PIRA) used to 		Y6	ress of l	80% (12/15))	overall	l in line	83% (24	5/27) 1/29)	hildren.		
	 Phonic/Spelling audit (13.11.18) Standardised test (PIRA) used to 		Y6	ress of I	80% (12/15))	overal	l in line	83% (24	5/27) 1/29)	hildren.		
	 Phonic/Spelling audit (13.11.18) Standardised test (PIRA) used to 	> 69% of PP	У6 Progr		80% (12/15)) en is (83% (24 with No	5/27) 1/29) on-PP c			

PP achieving	Babcock Spelling	achieved EXS, an	ch	ildren:								Smith, Jo	
expected	Strategy	increase of 19%		Ra	inge		ardised		ge Raw	Diff	% of ch making	Lister &	
standard in SPAG		from 50%		Sept	July	Sept	ore July	Sept	July	in ARS	16+ months	Kerry	
		previously.					10.1		10		progress	Thompson,	
			У1	0 to 20	3 to 30	111	104	9 (6/11)	19 (5/11)	+10	36% (4/11)	supported by	
Increase the % of		> 44% of PP	У2	4 to 35	6 to 35	99	106	17 (7/13)	25 (9/14)	+8	50% (7/14)	all staff	
PP achieving HS in		> 44% of PP achieved HS, an	У3	3 to 37	8 to 43	95	104	18	29	+11	38%		
SPAG		increase of 44%	У4	1 to 46	4 to 48	92	95	(3/8) 17	(4/8) 24	+7	(3/8) 0%		
		from 0%	У5	0 to 43	19 to 50	100	103	(6/13) 25	(7/12) 38	+13	(0/11) 70%		
		previously.						(6/11)	(7/10)		(7/10)		
			У6	0 to 41	1 to 50	91	108	23 (9/17)	37 (7/15)	+14	87% (13/15)		
> Increase the		 The average 	The	SWST	data sha	ws th	at PP c	hildren	have mo	ade			
average spelling		mark is 10.9, an	satis	factory	/ to outs	tandir	ng prog	ress, po	articular	ly in U	Ipper		
mark of PP		increase of 2.0	KS2.										
children		from 8.9											
		previously.		% Pupil	Premium ch months pro		16+	% Non-	PP ch maki progre	-	onths		
			У1		36% (4/1	11)			76% (11	/28)			
			У2 У3		50% (7/1 38% (3/				50% (12 84% (13				
			73 Y4		0% (0/1				6% (1/				
			У5		70% (7/1				93% (17				
			Y6		87% (13/	15)			83% (26	/29)			
			У1 У2 У3 У4 У5 У6 The	Aver Sept 7 (4/1 13 (9/2 10 (4/1 9 (4/1 7 (3/1 16 (7/2 Grammo sfactory	0) 23 (5 13) 25 (8 13) 25 (8 13) 16 (6 0) 24 (8 17) 42 (1) arsourus 17 to outs	bre 1y (10) (14) (5/9) (11) (12) (115) data : tandir	biff in ARS +16 +12 +14 +7 +17 +26 shows ng prog	that PP ress, pc	childre articular	n have 'ly in U	lpper		
				Diff in a	ARS for Pup	oil Premiu	ım ch	Diff	in ARS for	Non-PP	ch		

			Y1 +16 Y2 +12 Y3 +14 Y4 +7 Y5 +17 Y6 +26 There is no difference in the p vs Non-PP children.	+16 +11 +13 +9 +15 +26 rogress made by PP children		
ii. Targeted suppor Desired outcome	t Chosen action/approach	What is the evidence and rationale for this choice?	How will you ensure it is implem	nented well?	Staff lead	When will you review implementation?
> Attendance at Breakfast and After-school Club	 Identified PP families to be offered 2 free sessions at both Clubs on a weekly basis For vulnerable PP families this to be extended to 5 free sessions at both Clubs on a weekly basis. 	 We believe that if we can get the children here for Breakfast Club, then their attendance will rise. Attending After-school Club provides the children with the opportunity to take part in a range of activities that are based on developing social and life skills. 	 PP attendance 2017-2018 wa attendance was 95.6%. PP attendance remained cons attendance dropped by 0.8% absence. 72% of children invited (18 c school Club attended 1,038 f 	itant and whole school due to term-time holiday nut 25) to Breakfast / After- ree sessions.	> Caroline Pell	July 2018
 Increase attendance rates 	• Attendance Officer employed to monitor and follow up quickly on absences; first day response provision.	 To maintain and increase our attendance rates leading to increased children's 		istant and whole school	> Caroline Pell	July 2018

		• Attendance Officer to provide 1:1, group support to vulnerable children to improve/prevent a dip in attendance.	 Training accessed by Attendance Officer: Supporting Learners with Social, Emotional and Mental Health Difficulties (05.12.17) 	this would have been higher without Caroline's support.		
A	Increase children's enjoyment of reading at home	• Renew home reading books.	 Good, quality home reading books will encourage the children to read more at home. 	• Questionnaire to children pre and post purchase; there is a 25% increase in children reading at home.	> Jayne Smith	July 2018
>	Specialist External Services to support PP children Educational Psychologist support	 SENCo has access to specialist support services & an Educational Psychologist to support our vulnerable children. 	 This support is part of the EHCP process. These services also provide identification and support for cognition & learning difficulties, as well as communication & interaction difficulties. If children's academic progress stalls or stops, these children can also be supported by 	 Records show that: 13 children have accessed support from SAS 4 children have assessed by the Educational Psychologist 	> Scott Nicholls	July 2018

		these services.			
> Teaching Assistant support in every class	 TA's deliver early and targeted support to PP children (and Non PP children). TA's to provide cover day-to-day for teacher training/absence. TA's provide cover at lunchtimes, supporting lunchtime supervisors. Sports Coach to deliver PPA cover; Y1 to Y6. 	 A range of intervention and support, both academic and emotional can be targeted quickly. Providing staff cover internally maintains continuity and ensures that high standards & expectations are applied at all times. TA's working across a lunchtime have significantly reduced the number of behaviour incidents, so children return from lunch ready to learn, and any incidents are recorded and followed up on; children are treated fairly & equitably. 	 Impact was measured during Pupil Progress Mtgs; data shows that children are making progress and both teachers and TA's have delivered targeted interventions. Overall, attainment broadly dips slightly in comparison to Non-PP children however, the progress of PP children is good: <u>Vi PP Attainment PP Progress Non PP children is good:</u> <u>Vi PP Attainment PP Progress Non PP children as good:</u> Although attainment is lower than their counterparts, progress is outstanding. In GDS, PP children are in line in comparison however, they are 18% higher in maths. <u>Vi PP Progress National PP Progress Attainment PP Progress Attainment PP Progress is 0, 18% 22% 28% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%</u>	 Class Teachers & Phase Leaders Rob Moody Safeguarding Team 	July 2018

			 Lunchtime incidents recorded in CPOMS show resulting actions that are appropriate; this continues to be monitored weekly by the Safeguarding Team. Data shows that: There is a 35% decrease in behaviour incidents at lunchtime. 		
opportunity to visit a range of religious and cultural experiences to broaden their knowledge of the wider world.	Liaise with St Andrew's church. Staff to source speakers. Staff to organise educational visits. Staff to identify any resources to broaden children's knowledge of the wider world.	• We recognise that we have a responsibility to broaden the children's understanding of the wider world to help them to become citizens of the future.	 Children have experienced 2 Christmas pantomimes (£1,484). KS1 & KS2 visited St Andrew's church to take part in a Harvest Festival service. Y5 & Y6 took part in the Remembrance service at St Andrew's church. Rev Julie Donn has conducted the following services in school: Carol Service Christingle Advent Candlemass Easter Service 3 Messy churches have been held at school: 29.11.17 28.03.18 27.06.18 	> SLT	July 2018