



Eastry Church of England Primary School,

Learning and growing, side by side, in God's Love

Uniform Policy

November 2022

Policy lead	Sarah Moss
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Governor signature	Mr S Booth, Chair of Full Governing Body
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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Sarah Moss, Headteacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We encourage our children to take a pride in their appearance, particularly with regard to our school uniform. We think a uniform gives child a sense of identity, helps to ensures they are on an equal footing and prevents conflict.

At Eastry Primary School we appreciate that uniform can be expensive and so we will make sure we:

- Provide the best value for money for parents/carers
- It is available at a reasonable cost

We will do this by:

- Ensuring **all of our uniform** can be purchased from your preferred provider as well as from our chosen supplier, Brigade.co.uk.
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter Uniform (Suggested from October half-term to Easter)

Top Half	
Polo Shirt - Pale Blue	Chosen retailer or from Brigade.co.uk
Shirt/Blouse - Pale Blue	Chosen retailer
Sweatshirt/Sweat Cardigan/Jumper/Cardigan/Fleece (no hoodies please) - Navy Blue	Chosen retailer or with school logo from Brigade.co.uk
Bottom Half	
Trousers - Black or Grey	Chosen retailer
Skirt or Pinafore Dress - Black or Grey	Chosen retailer
Tights - Blue, Black or Grey	Chosen retailer
P.E.	
T-Shirt - House Colour	Chosen retailer or with school logo from Brigade.co.uk
Jogging Bottoms and Sweatshirt/Jumper - Navy Blue or black	Chosen retailer
Trainers or Plimsoles	Chosen retailer

Summer Uniform (Suggested from Easter to October half-term)

Top Half	
Polo Shirt - Pale Blue	Chosen retailer or Brigade.co.uk
Shirt/Blouse - Pale Blue	Chosen retailer
Sweatshirt/Sweat Cardigan/Jumper/Cardigan/Fleece (no hoodies please) - Navy Blue	Chosen retailer or with school logo from Brigade.co.uk
Bottom Half	
Shorts - Black or Grey	Chosen retailer
Gingham Dress or Skirt - Blue and white	Chosen retailer
P.E.	
T-Shirt - House Colour	Chosen retailer or with school logo from Brigade.co.uk
P.E. Shorts - Navy Blue or Black	Chosen retailer of Brigade.co.uk
Trainers	Chosen retailer

Other Items

Coat	Chosen retailer or with school logo from Brigade.co.uk
Book Bag	Chosen retailer or with school logo from Brigade.co.uk
Rucksack	Chosen retailer or with school logo from Brigade.co.uk
P.E. Bag	Chosen retailer
Forest School	
Old Long Sleeve and Long legged Clothes (all Year)	Chosen retailer
Light Weight Waterproof Jacket (Summer)	Chosen retailer
Warm Coat (Winter)	
Wellington Boots (all year)	Chosen retailer
Swimming	

One piece swim suit/swimming trunks	Chosen retailer
Towel	Chosen retailer

We ask if children have long hair to wear this tied or clipped back. No jewellery is permitted although stud earrings can be worn when these cannot be removed.

4.2 Where to purchase it

Uniform can be purchased from:

- your preferred high-street/on-line retailer (no branded logos please)
- Brigade.co.uk (some items with have the school logo)
- Second-hand uniform is available from the School Office, our Family Liaison Officer or by emailing office@eastry.kent.sch.uk

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Sarah Moss, Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following our sanctions as detailed in our Behaviour Policy

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation including providing uniform.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years by Sarah Moss, Headteacher. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy