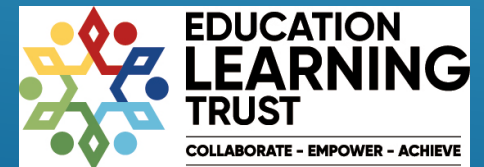


WELCOME TO MYLIFESTYLE

At Education Learning Trust, we believe our people are our greatest strength and we are excited to introduce our employee benefits package, designed to support your health, financial well-being, and work-life balance.

This package reflects our commitment to providing meaningful support, both inside and outside of work, for you and your family.

We encourage you to review the details and take advantage of the benefits available to you.




ACCOUNT ACTIVATION

All staff will receive an automated welcome email.

Within the body of the email, there will be a link to activate your account:

Welcome to mylifestyle - activate your new account now!

 Dear

Welcome to mylifestyle, the discount programme for all employees of Education Learning Trust.

Your free, personal account has now been created. All you need to do now is activate your account by clicking the link below:

[Activate your account](#)

or alternatively activate by visiting this address:
<https://elt.rewardgateway.co.uk/Authentication/SecurityEvent?token=1b54c49ae0549a6c2525:1763126282:10:2147483647:587784735:1>

Please make sure that you have read and understood the programme information and the terms and conditions before using the site.

Everyone has been set up using work email addresses.

Enter your email address and create a password to activate your account.

When you log in, your home page will look like this:

The screenshot shows the Education Learning Trust SmartHub website. The browser address bar displays <https://elt.rewardgateway.co.uk/SmartHub>. The page features the Education Learning Trust logo (COLLABORATE - EMPOWER - ACHIEVE) and a search bar with the placeholder text "What are you looking for?". Navigation icons for Alerts, Account, Basket, Favourites, and Support are visible. A top navigation bar includes a home icon, "Discounts" (with a dropdown arrow), "Advice & Support" (with a dropdown arrow and subtext "Your wellbeing matters"), "My Benefits", and "Book Benefit". On the right side of this bar, there are three summary items: "Total Savings £0.00" with a coin icon, "Approved cashback £0.00" with a checkmark icon, and "Pending cashback £0.00" with a clock icon. The main content area features a large blue banner with the text "Welcome to mylifestyle" and "Your employee benefits hub" next to a photo of a diverse group of people working together. Below this are three smaller promotional tiles: a green "mybenefits" tile with the text "Find benefits to suit your lifestyle" and a "Learn more >" link, a red "mydiscounts" tile with the text "Save on everyday spending" and a "Learn more >" link, and a photo of a man and a woman shopping.

Discounts:

From here, you can access discounts and offers from hundreds of retailers:

The screenshot shows the Education Learning Trust SmartHub website. The URL is <https://elt.rewardgateway.co.uk/SmartHub>. The page features a navigation menu with sections: Discounts, Advice & Support (Your wellbeing matters), My Benefits, and Book Benefit. On the right, there are summary statistics: Total Savings (£0.00), Approved cashback (£0.00), and Pending cashback (£0.00). The main content area is divided into several sections:

- Discounts by category:** A grid of categories with item counts: Automotive (47), Children & Toys (32), Electronics & Computing (96), Fashion (139), Green Shop (48), Health & Beauty (99), Insurance & Financial Services... (116), Luxury (36), Office Equipment (15), SmartFit™ (14), Travel (15), Wellbeing (24), Books & Entertainment (20), Dining (65), Entertainment & Days Out (79), Flowers & Gifts (55), Groceries & Food (40), Home & Garden (116), Jewellery & Watches (32), Mobile Phones (30), Pets (24), Sports & Leisure (55), and Utilities (28).
- Trending Now:** A list of offers from RBC (Earn £150), Cotton Traders (Save 12%), SEPHORA (Earn 10%), JUST EAT (Save 4%), and Harrods (Earn 11%).
- Featured offers:** Four promotional banners: Hello Fresh (Save 55%), Disney (Earn 4%), Yorktest (Save 40%), and Fitness First (Save 20%).

A blue arrow points to the 'Discounts' section in the left-hand navigation menu.

Advice and Support:

From here, you can access short articles offering guidance around finance including budgeting, credit, savings and retirement:

The screenshot shows a web browser at the URL <https://elt.rewardgateway.co.uk/WellbeingCentre/Money>. The Education Learning Trust logo is in the top left, with the tagline 'COLLABORATE - EMPOWER - ACHIEVE'. A search bar is in the top center. Navigation links for Alerts, Account, Basket, Favourites, and Support are in the top right. The main navigation bar includes 'Discounts', 'Advice & Support' (selected), 'My Benefits', and 'Book Benefit'. On the right, it shows 'Total Savings £0.00', 'Approved cashback £0.00', and 'Pending cashback £0.00'. The main content area features a banner titled 'Welcome to Money' with the text 'Expert tips and tools to help you manage your money and improve your financial wellbeing.' A blue arrow points to the word 'Welcome'. Below the banner is a breadcrumb trail: 'Wellbeing Centre > Money'. The 'Budgeting & Spending' section contains three article cards: 'What to do when you want...' by Salary Finance, 'How to spring clean your...' by Salary Finance, and 'Everything you need to...' by Money Advice Service.

My Benefits:

From here, you can explore, and sign up to, a range of benefits designed with you and your family in mind, including mortgage advice, a healthcare cash plan, discounted gym membership, and dental cover. The ELT Employee Assistance Programme can also be accessed here:

https://elt.rewardgateway.co.uk/SmartHub/my-benefits_layout_1122020

EDUCATION LEARNING TRUST
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What are you looking for?

Alerts Account Basket Favourites Support

Home Discounts Advice & Support My Benefits Book Benefit

Total Savings £0.00 Approved cashback £0.00 Pending cashback £0.00

My benefits
benefits to suit your lifestyle

EAP
Your Employee Assistance Programme.
Learn more >

Mortgage Advice
Make informed decisions free of charge.
Learn more >

Employee Assistance Programme (EAP):

The EAP is a free ELT benefit for all staff and their families. It is a confidential service that provides support and guidance with any personal or professional problems that may affect your overall health and wellbeing.

The EAP service provides complete support that offers expert advice and compassionate guidance 24/7 365, covering a wide range of issues. Education Support's mission is to improve the mental health and wellbeing of teachers and education staff because they believe that better mental health leads to better education.

They can offer immediate telephone support as well as up to six structured telephone, online or face-to-face counselling sessions, on the basis of a clinical assessment:

https://elt.rewardgateway.co.uk/SmartHub/my-benefits_layout_1122020

EDUCATION LEARNING TRUST
COLLABORATE - EMPOWER - ACHIEVE

What are you looking for?

Alerts Account Basket Favourites Support

Discounts Advice & Support My Benefits Book Benefit

Total Savings £0.00 Approved cashback £0.00 Pending cashback £0.00

mybenefits
Find benefits to suit your lifestyle

EAP
Your Employee Assistance Programme.
Learn more >

Mortgage Advice
Make informed decisions free of charge.
Learn more >

Charles Cameron Mortgage Advice:

Charles Cameron & Associates provide completely free of charge financial education and mortgage advice for employees of Education Learning Trust. Whether you are a First Time Buyer, looking to Re-mortgage, or finance an investment property, they can help you access the best possible financial solutions for your needs.

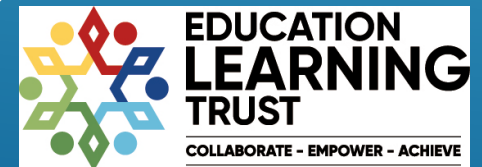
Their services include:

- Educational webinars, tailored for all life and purchase stages.
- Free flexible video or telephone meetings with a dedicated adviser.
- Full application support.
- 24/7 mortgage information via an online tool.
- Affordability calculator and downloadable report.
- CC&A Mortgage Pledge – a mortgage tracking service to ensure you are never paying more for your mortgage than you need to.
- Topical Newsletters and Buyer Guides.

The Benefits of their services are:

- Tailored mortgage advice for First Time Buyers, Home Movers, Remortgages and Buy-To-Let Landlords, including Bridging Loans.
- Access to preferential rates unavailable to customers directly.
- Totally independent and whole of market advice.
- Completely Broker Fee Free for both yourself and your family & friends.
- 1 Mortgage = 1 Tree planted.

Not only do they source the best possible mortgage product for your circumstances, but they save you time by taking care of all the paper work involved - chasing the lender, surveyor and conveyancers, then updating you all the way through to completion, making the whole process as stress free as possible.



My Gym Discounts:

Access discounts of up to 25% across more than 3700 different gym and leisure providers across the UK. Discounts are for you, your partner and both new and existing gym goers.

Participating facilities include the UKs main gym chains, budget gyms, leisure centres, independent clubs and studios.

Whether you want to swim, play tennis, get your yoga zen going or just use a regular gym, all of these options are covered with MyGymDiscounts. There are even some online fitness options.

Visit the MyGymDiscounts website to search for options in your local area. All memberships will be purchased directly with your chosen supplier.

Unum Dental Insurance:

Dental Cover helps make costly and essential dental treatment more affordable. You can use this policy to claim towards the cost of your treatment including check-ups, hygiene visits, fillings, crowns and dental implants up to the policy limits. You'll be able to visit any dentist (worldwide) and start claiming from the very start of your policy even including any pre-existing conditions (except for mouth cancer).

Why should I choose dental cover?

100% of the cost of NHS dental treatments covered.

Visit any dentist NHS or private with worldwide cover.

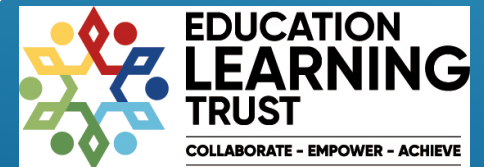
Includes cover for accident and emergency treatment, sports injury and children's orthodontic treatments (all orthodontic grades, for insured children only).

Cover starts from day 1 of your policy and includes pre-existing conditions (excluding mouth cancer).

Fast claims payment via a simple, online paperless claims process.

Access to high-quality, award-winning digital dental services provided by Toothfairy.

**** Please note: This service is chargeable and requires an active subscription.** You can only join the dental scheme during the enrolment period (**02/02/2026 - 02/03/2026**) or within 30 days of your start date if you're a new employee.



Westfield Health Care Cash Plan:

Westfield Health is one of the UK's largest health insurers, with more than half a million policyholders. They are a trusted health and wellbeing provider who provide health cash plans and private health insurance to help cover routine healthcare costs.

How does it work?

If you go to the dentist regularly, wear glasses, or both, consider joining their low-cost health cash plan. A health cash plan allows you to claim money back, up to set limits, towards the cost of your essential healthcare, as well as providing access to valuable health and wellbeing services, including:

Optical - Claim for Prescription glasses and sunglasses, contact lenses, eye tests and more

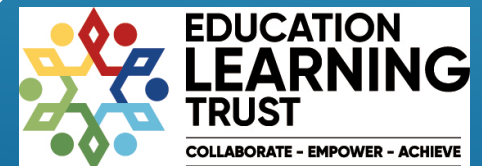
Dental - Money back for check ups, treatments, clean and polish, braces, dentures and more

Therapy Treatments - Cashback for physiotherapy, acupuncture, chiropractic, homeopathy

DoctorLine - 24/7 phone or video access to a prescribing UK GP, from anywhere in the world

When you need to make a claim, you will be reimbursed for 100% of your treatment, up to the maximum claim limit. Even better, cover for your children on key benefits is included at no extra cost.

**** Please note: This service is chargeable and requires an active subscription.**



Save on the go:

From here, you can scan the QR code to install the app on your phone:

The screenshot shows the Education Learning Trust website interface. At the top left is the logo with the tagline "COLLABORATE - EMPOWER - ACHIEVE". A search bar contains the text "What are you looking for?". On the right, there are navigation links for Alerts, Account, Basket, Favourites, and Support. Below the navigation is a menu with categories: Discounts, Advice & Support (Your wellbeing matters), My Benefits, and Book Benefit. On the right side of the menu, there are financial summaries: Total Savings (£0.00), Approved cashback (£0.00), and Pending cashback (£0.00). The main content area features a "SmartSpending™ App" promotion. It includes a photograph of a person's hands holding a smartphone displaying the app. Text reads: "Download for your smartphone today! From anywhere, at any time, and on one app, you'll have access to the exclusive employee discounts given to you by Education Learning Trust on the SmartSpending™ App." Below this are buttons for "Download on the App Store" and "GET IT ON Google Play", each with a corresponding QR code. At the bottom, there are three icons with descriptions: a smartphone icon for "Purchase Instant Vouchers to use in-store", a credit card icon for "Order, activate, and top up your", and a money bag icon for "Collect Cashback when shopping online on".

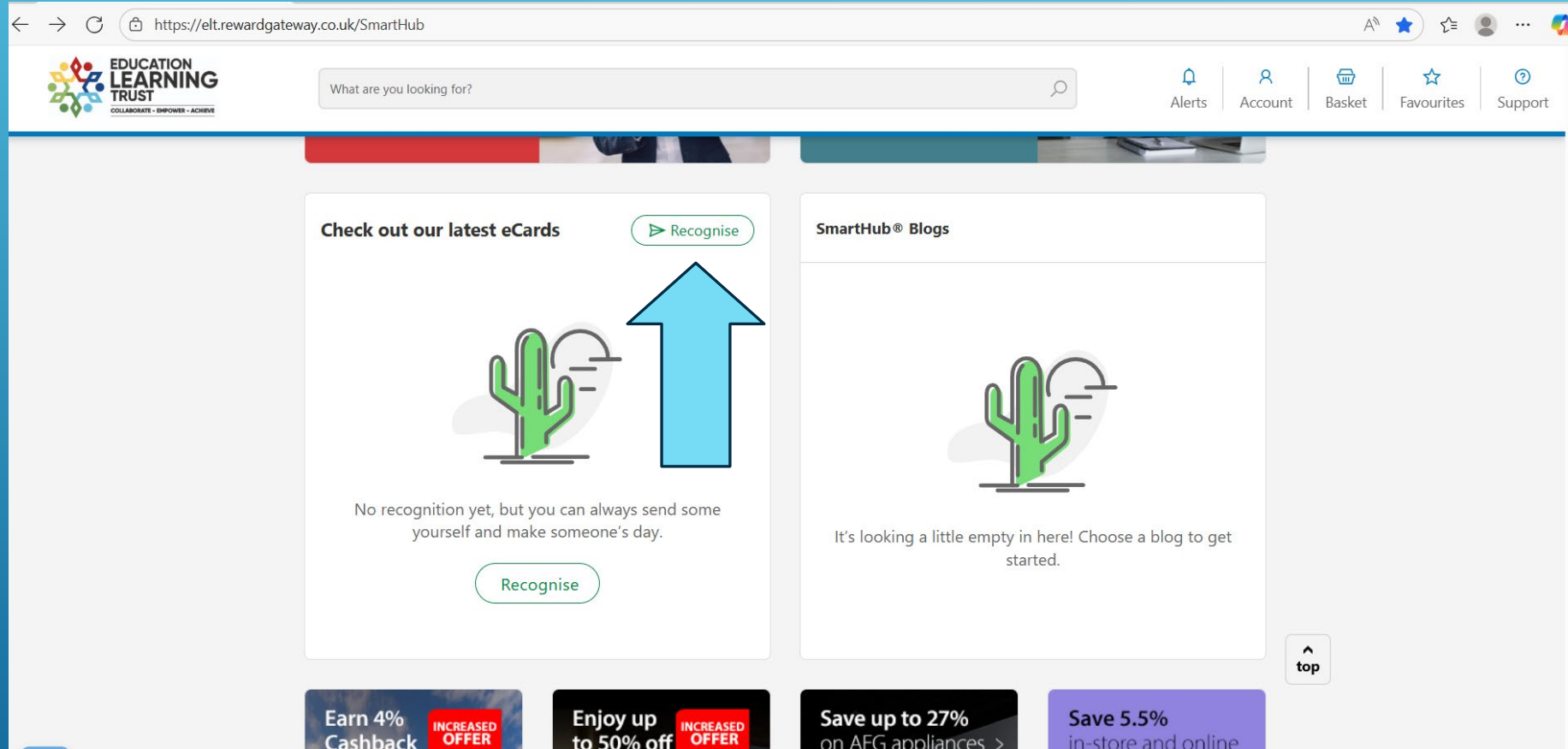
Book Benefit:

ELT has arranged an exclusive 10% discount for all employees at Simply Books in Bramhall. Details can be found on this page:

The screenshot shows the ELT Reward Gateway website interface. At the top, there is a navigation bar with the ELT logo, a search bar, and links for Alerts, Account, Basket, Favourites, and Support. Below this is a secondary navigation menu with categories: Discounts, Advice & Support, My Benefits, and Book Benefit (which is highlighted). To the right of the navigation menu, there are three summary items: Total Savings (£0.00), Approved cashback (£0.00), and Pending cashback (£0.00). The main content area is titled 'Book Discount Benefit' and features a large image of a bookshelf with a green circular badge overlaid that says '10% OFF'. A blue arrow points from the bottom of the page up to the '10% OFF' badge. To the right of the image, there is a 'Last updated:' timestamp: '14 Nov 2025, 13:01'. A small shield icon is visible in the bottom left corner of the page content.

Staff eCards:

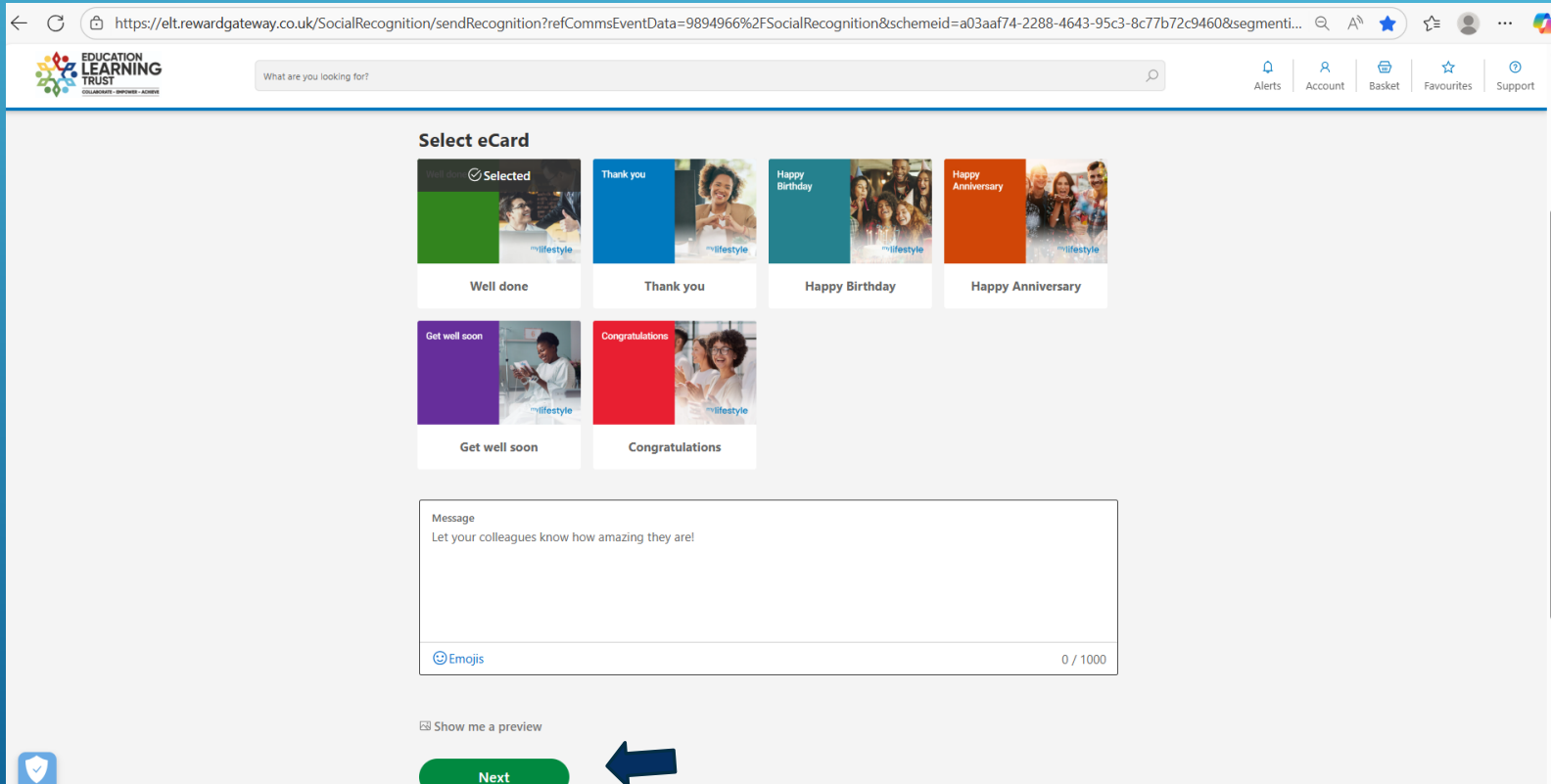
From the homepage, if you scroll down you will see a section for eCards:



Staff eCards:

Type in the name of the person you would like to send a card to (they must be registered on the system), select the card to send, type a message and send either publicly or privately*. The system will email the user to let them know they are the recipient of an eCard. Publicly sent staff cards will appear on the recognition page.

*Please note, filtering and monitoring systems are in force



The screenshot shows a web browser window with the URL <https://el.rewardgateway.co.uk/SocialRecognition/sendRecognition?refCommsEventData=9894966%2FSocialRecognition&schemeid=a03aaf74-2288-4643-95c3-8c77b72c9460&segmenti...>. The page header includes the Education Learning Trust logo and a search bar. The main content area is titled "Select eCard" and displays six eCard options: "Well done" (green), "Thank you" (blue), "Happy Birthday" (teal), "Happy Anniversary" (orange), "Get well soon" (purple), and "Congratulations" (red). The "Well done" card is selected, indicated by a checkmark and the word "Selected" in the top left corner. Below the eCard options is a text input field for a message, with the placeholder text "Let your colleagues know how amazing they are!". At the bottom of the page, there is a "Next" button and a "Show me a preview" checkbox. A blue arrow points to the "Next" button.

Thank you!

We truly are grateful for the work you do for our students, families and each other and we hope you have enjoyed this overview of our new Education Learning Trust wellbeing package.

Thank you

Vanessa McManus

Chief Executive Officer

Key dates:

MyLifestyle goes live on Monday 2nd February 2026 and all staff should receive a welcome sign up email on that date

Dental sign-up window for this year is Monday 2nd February 2026 – Monday 2nd March 2026

Please feel free to send any feedback or suggestions to tpayton@educationlearningtrust.com

