



Job Advertisement: Head of English (SLT)

Contract type: Full Time, Permanent

Location: The Kingsway School, Gatley

Required from: September 2026

Salary: L7 - L11

Closing date: 20th April 2026

Interview date: w/c 27th April 2026

Details of the Role

Thank you for taking an interest in this role of Head of English at The Kingsway School. This opportunity has arisen due to the promotion of the previous postholder. Over the last three years, we have worked tirelessly to ensure that TKS is a special place for our students. Our campus based Key Stage offer has brought about a significant shift in our school's culture and reputation and we are delighted that our most recent Ofsted visit in February 2026 recognised the huge advancements the school has made. Our children are happy here, our staff are proud to work here and our parents would recommend the school.

Our English department has a strong track record of academic success and this has been fundamental to the success of our school. We view this appointment to be pivotal as we move into our next stage of development and we are looking for someone to work with this high performing team to build on their successes even further. This role is paid on the leadership spine and as such would suit a candidate with a proven track record in leading an English department to success or someone with the ambition to take up a Head of English role with some wider whole school leadership responsibilities.

The prime responsibility of the post of a Kingsway curriculum leader is to design an inspiring curriculum in line with our school and trust curriculum vision. Your primary role would be to support the English department in providing high quality teaching and learning in order to ensure every student's potential is maximised. Innovation and vision are required to strengthen and enhance the school's curriculum implementation via the lens of a subject discipline, which in turn will create ambitious academic outcomes for our comprehensive student body. Our best subject leaders are passionate about their curriculum, informed by the latest curriculum research, committed, self-reflective, kind, community spirited and undertake their duties with attention to detail and consistently high standards. This post will include the opportunity to undertake strategic whole school leadership to develop your experience beyond that of a Head of Department.

Whilst not essential or part of the recruitment process, tours of the school will be available for the following slots:

- Wednesday 15th April 4.30
- Tuesday 21st April 2.00
- Wednesday 22nd April 4.15

Please read our comprehensive recruitment pack to discover more about our school and about our **English Department**. You can also visit our school website to find out more about our current curriculum provision for English.

Our pack includes details about:

- Our curriculum vision
- Our unique middle school and upper school model
- Our staff wellbeing charter
- Our bespoke ECT training program
- Our enhanced professional development opportunities
- Testimonials from current staff

Please return applications to: **recruitment@kingsway.stockport.sch.uk**

If you would value an informal discussion about the post or to book onto one of the tour slots, please contact: **n.dean@kingsway.stockport.sch.uk**.

About ELT

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 450 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a Trust employee you will receive excellent benefits, including a highly competitive salary, well-regarded pension scheme, excellent career development opportunities and support for your health and wellbeing, with our award-winning employee assistance programme.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

- exciting, innovative and challenging learning communities
- school improvement strategies arising from evidenced based research and professional enquiry
- opportunities for professional development and leadership
- a celebration of the diversity and uniqueness of individual settings
- innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

All offers of employment are subject to **a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks**. It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children.

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).