



Job Advertisement: Assistant Headteacher - Safeguarding (DSL) & Attendance

Contract type: Full Time, Permanent

Location: The Kingsway School, Gatley

Required from: September 2026

Salary: L13 - L16

Closing date: 20th May 2026

Interview date: ASAP

Details of the Role

Thank you for taking an interest in this role of Assistant Headteacher – Safeguarding and Attendance at The Kingsway School. This opportunity has arisen as we continue to strengthen and refine our senior leadership structure at an exciting stage in the school's development. Over the last three years, we have worked tirelessly to ensure that TKS is a special place for our students. Our campus-based Key Stage offer has brought about a significant shift in our school's culture and reputation and we are delighted that our most recent Ofsted visit in February 2026 recognised the huge advancements the school has made. Our children are happy here, our staff are proud to work here and our parents would recommend the school.

Our Senior Leadership Team is a well-established and cohesive group, working across two sites with a shared commitment to improving outcomes for all pupils. The team has successfully led a period of significant improvement, resetting the culture of the school and establishing clear expectations for pupils and staff. This has resulted in a more positive, inclusive and purposeful environment, underpinned by strong relationships and a consistent approach to behaviour. We view this appointment as pivotal as we move into our next stage of development and are seeking a leader who will play a central role in shaping the school's future, particularly in ensuring that all pupils are safe, supported so that they are able to attend school and succeed. This role would suit an experienced senior or aspiring leader with a strong track record in safeguarding, pastoral leadership or inclusion, and the ambition to contribute to whole-school improvement at scale.

Please note that we are keen to recruit the right candidate for September so due to timeframes, we will interview early for strong applications and may therefore close this advert at the time of appointment.

Whilst not essential or part of the recruitment process, tours of the school would be recommended for a senior leadership role.

Please read our comprehensive recruitment pack to discover more about our school and about our **Leadership Team**. You can also visit our school website to find out more about our current curriculum provision.

Our pack includes details about:

- Our curriculum vision
- Our unique middle school and upper school model
- Our staff wellbeing charter
- Our bespoke ECT training program
- Our enhanced professional development opportunities
- Testimonials from current staff

Please return applications to: **recruitment@kingsway.stockport.sch.uk**

If you would value an informal discussion about the post or to book onto one of the tour slots, please contact us via: **recruitment@kingsway.stockport.sch.uk**

About ELT

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 450 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a Trust employee you will receive excellent benefits, including a highly competitive salary, well-regarded pension scheme, excellent career development opportunities and support for your health and wellbeing, with our award-winning employee assistance programme.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

- exciting, innovative and challenging learning communities
- school improvement strategies arising from evidenced based research and professional enquiry
- opportunities for professional development and leadership
- a celebration of the diversity and uniqueness of individual settings
- Innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

All offers of employment are subject to **a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.** It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children.

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).

Please return applications to: **recruitment@kingsway.stockport.sch.uk**