



## Job Advert

### HLTA - Communication and Interaction – The Kingsway School

**Contract type:** Full Time, Permanent

**Location:** The Kingsway School, Gatley

**Required from:** September 2026

**Salary:** Scale 5 point 12-17 (FTE: £28,598 - £31,022) £24,791 - £26,893 actual salary

**Closing date:** 27th May 2026

**Interview date:** TBC

#### About the Role:

Our campus based Key Stage offer has brought about a significant shift in our school's culture and reputation and we are delighted that our most recent Ofsted visit in February 2026 recognised the huge advancements the school has made. Our children are happy here, our staff are proud to work here and our parents would recommend the school.

The Kingsway School is seeking a committed and compassionate HLTA to join our Inclusion and Diversity (SEND) Department at an exciting time of growth and development. You will support high-quality teaching and learning for students aged 11–16 with a range of additional needs, working across mainstream lessons and targeted interventions. The role includes delivering small-group and individual support, contributing to assessment and review processes, and working closely with teachers, families and the wider SEND team to remove barriers to learning.

Our SEND provision includes a strong universal offer alongside a Resource Base supporting students with more complex needs. You will join a collaborative team of experienced professionals who meet regularly to plan, review and refine support.

We are looking for someone who is patient, proactive and ambitious for young people, with strong communication skills and a commitment to inclusive practice. In return, we offer a supportive school community, a personalised induction and high-quality professional development.

If you are passionate about inclusion and want to make a genuine difference, we would welcome your application.

Please read our comprehensive recruitment pack to discover more about our school and about our Inclusion Department.

- Our pack includes details about:
- Our curriculum vision
- Our unique middle school and upper school model
- Our staff wellbeing charter
- Our bespoke ECT training program

**Education Learning Trust. Registered address: Hawthorn Road, Gatley, Cheadle, Cheshire, SK8 4NB.  
A charitable company limited by guarantee registered in England and Wales (company number: 09142319)**

- Our enhanced professional development opportunities
- Testimonials from current staff

Please return applications to: [recruitment@kingsway.stockport.sch.uk](mailto:recruitment@kingsway.stockport.sch.uk)

If you would value an informal discussion about the post, please contact **Jo Gillen (SENDCO)** on [j.gillen@kingsway.stockport.sch.uk](mailto:j.gillen@kingsway.stockport.sch.uk)

### **About Education Learning Trust:**

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 490 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a valued member of our Trust, you'll enjoy a comprehensive and rewarding benefits package. This includes a highly competitive salary, a respected and generous pension scheme, and outstanding opportunities for career progression and professional development. We are also committed to supporting your health and wellbeing, offering access to our award-winning employee assistance programme and a wide range of employee benefits and discounts.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

- exciting, innovative and challenging learning communities
- school improvement strategies arising from evidenced based research and professional enquiry
- opportunities for professional development and leadership
- a celebration of the diversity and uniqueness of individual settings
- innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

**All offers of employment are subject to** a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.

**It is an offence to apply for a role if** you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We welcome applications from disabled candidates and will make reasonable adjustments throughout the recruitment process.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).

Please send completed applications to [l.loxton@kingsway.stockport.sch.uk](mailto:l.loxton@kingsway.stockport.sch.uk)