



**Job Advert**  
**Vice Principal for Inclusion – Werneth School**

**Contract type:** Full time, permanent

**Location:** Werneth School, Harrytown, Romiley, Stockport SK6 3BX

**Required from:** September 2026

**Salary:** L17 – L21 (£76,772 - £84,699)

**Closing date:** 9 July 2026 at 23:59

**Interview date:** 14 July 2026

**About the Role:**

Thank you for taking an interest in this role of **Vice Principal for Inclusion at Werneth School**.

We are delighted that our most recent Ofsted visit in this academic year recognised the huge advancements the school has made. Our children are happy here, our staff are proud to work here and our parents would recommend the school.

We are seeking an exceptional and visionary leader to join our Senior Leadership Team as Vice Principal for Inclusion. This is a unique opportunity for a passionate and highly motivated professional to drive our inclusive ethos and ensure that every student, regardless of background, need or circumstance, has the opportunity to thrive.

The successful candidate will provide strategic leadership for inclusion across the school, promoting a culture where diversity is celebrated, barriers to learning are removed, and every young person feels valued, supported and empowered to achieve their full potential.

We are looking for an inspirational leader with a proven track record of improving outcomes for disadvantaged and vulnerable learners. You will possess excellent interpersonal skills, strong strategic thinking and a deep commitment to inclusive education. Most importantly, you will share our belief that every child deserves the highest aspirations, the best opportunities and unwavering support to succeed.

In return, we offer the opportunity to work within a supportive and ambitious school community, alongside talented colleagues who are committed to excellence. You will play a pivotal role in shaping the future direction of the school and making a lasting difference to the lives of young people.

If you are an outstanding leader with the vision, determination and compassion to champion inclusion at the highest level, we would be delighted to hear from you.

For more information, please see the person specification and the job description.

## About Education Learning Trust:

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 490 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a valued member of our Trust, you'll enjoy a comprehensive and rewarding benefits package. This includes a highly competitive salary, a respected and generous pension scheme, and outstanding opportunities for career progression and professional development. We are also committed to supporting your health and wellbeing, offering access to our award-winning employee assistance programme and a wide range of employee benefits and discounts.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

- exciting, innovative and challenging learning communities
- school improvement strategies arising from evidenced based research and professional enquiry
- opportunities for professional development and leadership
- a celebration of the diversity and uniqueness of individual settings
- innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

**All offers of employment are subject to** a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.

**It is an offence to apply for a role if** you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We welcome applications from disabled candidates and will make reasonable adjustments throughout the recruitment process.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).

Please send completed applications to [daniel.willis@wernethschool.com](mailto:daniel.willis@wernethschool.com)