



Job Advert

Safeguarding Assistant

Contract type: Permanent, Part Time (25 Hours a Week - five hours a day)

Location: The Kingsway School

Required from: September 2026

Salary: Grade 6 (point 18 - 22): FTE - £31,537 - £33,699 / Actual = £18,634 - £19,912

Closing date: 6th July, 4pm

Interview date: As soon as possible

About the Role:

It is an exciting time to join TKS. Over the last three years, we have worked tirelessly to ensure that TKS is a special place for our students. Our campus based Key Stage offer has brought about a significant shift in our school's culture and reputation and we are delighted that our most recent Ofsted visit in February 2026 recognised the huge advancements the school has made. Our children are happy here, our staff are proud to work here and our parents would recommend the school.

We are delighted to share this unique opportunity for a Safeguarding Assistant. Safeguarding is central to all aspects of students' education at TKS and all of our staff recognise that safeguarding is everyone's moral as well as statutory responsibility. In September 2026, we will be joined by a new Assistant Headteacher and Designated Safeguarding Lead who comes with significant safeguarding experience from another local Secondary school. Our current Operational Safeguarding lead is well established in the role and will be instrumental in supporting and guiding the newly appointed Safeguarding Assistant. It is therefore an exciting time to be joining a committed and passionate team of safeguarding who between them have both a wealth of experience and the drive to shape the future of safeguarding for our students.

Please note that we are keen to recruit the right candidate for September so due to timeframes, we will interview early for strong applications and may therefore close this advert at the time of appointment.

Our leadership team is dedicated to creating a school where staff and students feel valued, supported and proud to belong. We believe in high standards, strong relationships and a genuine sense of community.

At Kingsway, the core purpose of every teacher is to deliver consistently high-quality teaching and learning so that every student can achieve their full potential. We are looking for teachers with vision and creativity who can strengthen curriculum implementation within their subject and secure ambitious outcomes for our diverse, comprehensive intake.

Our best teachers are reflective, kind and community-minded, combining innovation with attention to detail and consistently high expectations.

Please read our comprehensive recruitment pack to discover more about our school and about our **Safeguarding Team**.

Our pack includes details about:

- Our curriculum vision
- Our unique middle school and upper school model
- Our staff wellbeing charter
- Our bespoke ECT training program
- Our enhanced professional development opportunities
- Testimonials from current staff

Please return applications to: recruitment@kingsway.stockport.sch.uk

If you would value an informal discussion about the post, please contact Emma Hulance (DSL) on e.hulance@kingsway.stockport.sch.uk

About Education Learning Trust:

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 490 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a valued member of our Trust, you'll enjoy a comprehensive and rewarding benefits package. This includes a highly competitive salary, a respected and generous pension scheme, and outstanding opportunities for career progression and professional development. We are also committed to supporting your health and wellbeing, offering access to our award-winning employee assistance programme and a wide range of employee benefits and discounts.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

- exciting, innovative and challenging learning communities
- school improvement strategies arising from evidenced based research and professional enquiry
- opportunities for professional development and leadership
- a celebration of the diversity and uniqueness of individual settings

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- innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

All offers of employment are subject to a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.

It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website: <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>.

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We welcome applications from disabled candidates and will make reasonable adjustments throughout the recruitment process.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).

Please send completed applications to recruitment@kingsway.stockport.sch.uk